Spencer Savings Bank, SLA CRA Public File

Updated: 3/27/2024

Spencer Savings Bank, SLA CRA Public File Updated April 1, 2024

<u>Section</u>	Description
One	Written comments from the public - 2023 - 2022
Two	Public section of most recent CRA Performance Evaluation - 2023 - 2022 - 2021
Three	List of branches with street addresses and census tracts - 2023 - 2022 - 2021
Four	List of branches opened or closed - 2023 - 2022
Five	List of services (hours, loan and deposit products, transaction fees) - 2023 - 2022 - 2021
Six	Map of each Facility-Based Assessment Area and census tract list - 2023 - 2022 - 2021
Seven	Written Notice regarding CRA Disclosure Statements - 2023 - 2022 - 2021
Eight	Written Notice regarding HMDA Disclosure Act - 2023 - 2022 - 2021
Nine	Written Notice regarding Home Mortgage Disclosure Act data - 2023

Spencer Savings Bank, SLA CRA Public File

Section One

2023

Written comments from the public

Written Comments from the Public

Spencer Savings Bank ("Bank") did not receive any written comments from the public in 2024 (through March) or during 2022 or 2023 that specifically relate to the Bank's performance in helping to meet community credit needs.

Spencer Savings Bank, SLA CRA Public File

Section One

2022

Written comments from the public

Written Comments from the Public

Spencer Savings Bank ("Bank") did not receive any written comments from the public in 2023 (through March) or during 2021 and 2022 that specifically relate to the Bank's performance in helping to meet community credit needs.

Spencer Savings Bank, SLA CRA Public File

Section Two

2023

Public section of most recent CRA Performance Evaluation

PUBLIC DISCLOSURE

July 20, 2022

COMMUNITY REINVESTMENT ACT PERFORMANCE EVALUATION

Spencer Savings Bank, SLA Certificate Number: 30076

611 River Drive Elmwood Park, New Jersey 07407

Federal Deposit Insurance Corporation Division of Depositor and Consumer Protection New York Regional Office

> 350 Fifth Avenue, Suite 1200 New York, New York 10118

This document is an evaluation of this institution's record of meeting the credit needs of its entire community, including low- and moderate-income neighborhoods, consistent with safe and sound operation of the institution. This evaluation is not, nor should it be construed as, an assessment of the financial condition of this institution. The rating assigned to this institution does not represent an analysis, conclusion, or opinion of the federal financial supervisory agency concerning the safety and soundness of this financial institution.

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INSTITUTION RATING

INSTITUTION'S CRA RATING: This institution is rated Outstanding.

An institution in this group has an outstanding record of helping to meet the credit needs of its assessment area, including low- and moderate-income neighborhoods, in a manner consistent with its resources and capabilities.

PERFORMANCE LEVELS	PERFORMANCE TESTS							
	Lending Test*	Investment Test	Service Test					
Outstanding		X	X					
High Satisfactory	Х							
Low Satisfactory								
Needs to Improve								
Substantial Noncompliance								

^{*} The Lending Test is weighted more heavily than the Investment and Service Tests when arriving at an overall rating.

The Lending Test is rated High Satisfactory.

- Lending levels reflect good responsiveness to assessment area credit needs.
- The bank made a high percentage of loans in its assessment area.
- The geographic distribution of loans reflects good penetration throughout the assessment area.
- The distribution of borrowers reflects, given the product lines offered by the institution, good penetration among retail customers of different income levels.
- The institution makes extensive use of innovative and/or flexible lending practices in order to serve assessment area credit needs.
- The institution is a leader in community development loans.

The Investment Test is rated <u>Outstanding</u>.

- The institution has an excellent level of qualified investments and donations.
- The institution exhibits good responsiveness to credit and community development needs.
- The institution rarely uses innovative and/or complex investments to support community development initiatives.

The Service Test is rated Outstanding.

- Delivery systems are reasonably accessible to essentially all portions of the assessment area.
- To the extent changes have been made, the institution's opening and closing of branches has not adversely affected the accessibility of its delivery systems, particularly in low- and moderate-income geographies and/or to low- and moderate-income individuals.
- Services and business hours do not vary in a way that inconveniences certain portions of the assessment area, particularly low- and moderate-income geographies and/or individuals.
- The institution is a leader in providing community development services.

DESCRIPTION OF INSTITUTION

Background

Spencer Savings Bank (SSB) is a mutual savings bank headquartered in Elmwood Park, New Jersey. SSB maintains one active subsidiary, Spencer Investment Company, established to invest in mortgaged-backed and other securities. SSB merged with Edgewater, New Jersey-based Mariner's Bank in November 2021. SSB received a Satisfactory CRA rating at the previous FDIC Performance Evaluation dated September 3, 2019, based on Interagency Large Institution Examination Procedures.

Operations

SSB operates in the State of New Jersey. Retail operations consist of 27 full-service branches, with 6 added through the merger with Mariner's Bank and another opened in Union County in 2020. SSB closed two branches in 2020, located in middle-income census tracts in Bergen and Union Counties, respectively. The branch network includes 16 in Bergen County, 4 in Union County, 3 in Passaic County, 2 in Essex County, 1 in Morris County, and 1 in Mercer County.

SSB offers a variety of personal and business loan and deposit products. Deposit products include checking, savings, money market, and certificate of deposit accounts. Lending products include residential, small business, commercial, and construction, loans and lines of credit. Alternative banking services include personal and business online and mobile banking options, and bank-owned automated teller machines (ATMs) at each branch location.

Ability and Capacity

As of March 31, 2022, SSB's assets totaled \$3.9 billion, including total loans of approximately \$3.0 billion and total securities of \$422.4 million. Since the last evaluation, total assets grew 29.6 percent, total loans increased 26.7 percent, and total securities decreased 14.9 percent. Loans and assets increased through organic loan growth and the November 2021 acquisition of Mariner's Bank.

Examiners did not identify any financial, legal, or other impediments that affect the bank's ability to meet the credit needs of its assessment area.

The following table details the composition of the bank's loan portfolio, as of March 31, 2022.

Loan Category	\$(000s)	%
Construction, Land Development, and Other Land Loans	42,170	1.4
Secured by Farmland	0	
Secured by 1-4 Family Residential Properties	670,043	22.5
Secured by Multifamily (5 or more) Residential Properties	1,142,920	38.5
Secured by Nonfarm Nonresidential Properties	1,055,296	35.5
Total Real Estate Loans	2,910,429	97.9
Commercial and Industrial Loans	58,616	2.0
Agricultural Production and Other Loans to Farmers	0	0.0
Consumer Loans	3,502	0.1
Other Loans	0	0.0
Lease Financing Receivable (net of unearned income)	0	0.0
Less: Unearned Income	0	0.0
Total Loans	2,972,547	100.0

DESCRIPTION OF ASSESSMENT AREA

The Community Reinvestment Act (CRA) requires each financial institution to define one or more assessment areas within which examiners will evaluate its CRA performance. SSB designated a single assessment area that includes all census tracts in the contiguous counties of Bergen, Hudson, Passaic, Essex, Morris, Union, Middlesex, Somerset, and Mercer, in New Jersey. Bergen, Hudson, and Passaic Counties are part of MD 35614 (New York-Jersey City-White Plains, NY-NJ). Essex, Morris, and Union Counties are part of MD 35084 (Newark, NJ-PA). Middlesex and Somerset Counties are part of MD 35154 (New Brunswick-Lakewood, NJ). All three MDs are part of the larger MSA 35620 (New York-Newark-Jersey City, NY-NJ-PA). Mercer County is in MSA 45940 (Trenton-Princeton, NJ). MSAs 35620 and 45940 are part of the larger CSA 408 (New York-Newark, NY-NJ-CT-PA). Examiners analyzed the bank's performance in each MSA separately and determined the performance in each area is consistent; therefore, this evaluation presents the analysis of performance at the CSA level.

The assessment area changed since the previous evaluation. Management analyzed the assessment area following the previous evaluation, and removed Hunterdon and Sussex Counties. Both counties are part of MD 35084. The following sections discuss economic and demographic information for the defined assessment area.

Economic and Demographic Data

The removal of Hunterdon and Sussex Counties from the assessment area following the previous evaluation reduced the total number of census tracts from 1,250 to 1,183.

The assessment area's census tracts reflect the following income designations according to the 2015 American Community Survey (ACS) Data:

- 175 low-income tracts,
- 215 moderate-income tracts,
- 327 middle-income tracts,
- 459 upper-income tracts, and
- 7 census tracts with no income designation.

There are eight cities in the assessment area that the New Jersey state government designated as Urban Enterprise Zones (UEZs). The UEZ Program, enacted in 1983, serves to revitalize deteriorating urban communities and stimulate growth by encouraging businesses to develop and create private sector jobs through public and private investment. UEZ Program-approved businesses benefit from reduced sales taxes and tax-free purchases on capital equipment. Additional benefits include financial assistance from the State Economic Development Authority, subsidized unemployment insurance, an energy sales tax exemption for qualified manufacturing firms, and certain tax credit options.

The table that follows illustrates select demographic information for the assessment area.

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Demographic Characteristics	#	Low % of #	Moderate "% of #	Middle % of #	Upper % of #	NA* % of #
Geographies (Census Tracts)	1,183	14.8	18.2	27.6	38.8	0.6
Population by Geography	5,466,184	11.9	17.5	28.3	42.3	0.2
Housing Units by Geography	2,076,576	12.1	17.5	28.5	41.8	0.1
Owner-Occupied Units by Geography	1,105,196	3.8	11.2	28.9	56.1	0.0
Occupied Rental Units by Geography	814,211	21.1	25.2	29.0	24.6	0.1
Vacant Units by Geography	157,169	23.8	22.9	23.8	29.4	0.1
Businesses by Geography	664,760	9.6	14.2	27.3	48.8	0.1
Farms by Geography	9,721	5.5	12.2	24.7	57.6	0.0
Family Distribution by Income Level	1,335,583	22.2	14.8	17.0	46.0	0.0
Household Distribution by Income Level	1,919,407	24.5	13.7	15.6	46.1	0.0
Median Family Income MSA - 35084 Newark, NJ-PA	****	\$90,570	Median Housing Value			\$366,991
Median Family Income MSA - 35154 New Brunswick-Lakewood, NJ	\$95,564	Median Gross Rent			\$1,262	
Median Family Income MSA - 35614 New York-Jersey City-White Plains, NY-NJ	\$67,560	Families Below Poverty Level			8.8%	
Median Family Income MSA - 45940 Trenton-Princeton, NJ MSA		\$94,908				

Source 2015 ACS and 2021 D&B Data; Due to rounding, totals may not equal 100.0%; (*) The NA category consists of geographies that have not been assigned an income classification.

The Geographic Distribution criterion compares home mortgage loans to the distribution of owner-occupied housing units. The assessment area contains approximately 2.1 million housing units. Of these, 53.2 percent are owner-occupied, 39.2 percent are occupied rental units, and 7.6 percent are vacant. Owner-occupied housing units provide an indication of the opportunity institutions have to originate 1-4 family residential mortgage loans. As shown in the table above, only 3.8 percent of owner-occupied housing units are located in low-income geographies. This indicates a limited opportunity for originating mortgage loans in these geographies.

The table above further shows that 22.2 percent of the assessment area's families are low-income, including 8.8 percent living below the poverty level, and 14.8 percent are moderate-income. This data suggests that it would be difficult for these families to qualify for a home mortgage loan or support a monthly mortgage payment, especially when considering the assessment area's median housing value of \$366,991. This data supports challenges lenders face in originating loans to low-or moderate-income borrowers.

The Geographic Distribution criterion also compares the bank's small business lending to the distribution of area businesses, with a focus on lending in the low- and moderate-income census tracts. As shown in the table above, only 9.6 percent of the area's business are in low- and 14.2 percent are in moderate-income census tracts.

The analysis of small business loans under the Borrower Profile criterion compares the distribution of businesses by Gross Annual Revenue (GAR) level. According to 2021 D&B data, 664,760 non-farm businesses operate within the assessment area. GARs for area businesses are as follows:

- 90.5 percent report \$1.0 million or less,
- 4.1 percent report more than \$1.0 million, and
- 5.4 percent have unknown revenues.

Service industries represent the largest businesses category active in the assessment area (34.5 percent); followed by non-classifiable establishments (26.8 percent); retail trade (10.6 percent); and finance, insurance, and real estate-related (7.8 percent). A significant majority of the area businesses (92.4 percent) have fewer than 10 employees, and 93.6 percent operate from a single location. This data highlights small business lending opportunities.

The Borrower Profile criterion also analyzes the distribution of loans by borrower income level. Examiners used the FFIEC-updated median family income data to analyze the bank's home mortgage lending under the Borrower Profile criterion. The following table reflects the median family income ranges for the low-, moderate-, middle-, and upper-income categories of the MDs and MSA within the assessment area.

	Medi	an Family Income Range	S	
Median Family Incomes	Low <50%	Moderate 50% to <80%	Middle 80% to <120%	Upper ≥120%
	Nev	vark, NJ-PA MD (35084)		
2020 (\$103,200)	<\$51,600	\$51,600 to \$82,599	\$82,560 to \$123,839	≥\$123,840
2021 (\$105,600)	<\$52,800	\$\$52,800 to \$84,479	\$84,480 to \$126,719	≥\$126,720
	New Bruns	wick-Lakewood, NJ MD	(35154)	
2020 (\$112,500)	<\$56,250	\$56,250 to \$89,999	\$90,000 to \$134,999	≥\$135,000
2021 (\$113,400)	<\$56,700	\$56,700 to \$90,719	\$90,720 to \$136,079	≥\$136,080
1	New York-Jersey	City-White Plains, NY-N	J MD (35614)	
2020 (\$81,800)	<\$40,900	\$40,900 to \$65,439	\$65,440 to \$98,159	≥\$98,160
2021 (\$85,500)	<\$42,750	\$42,750 to \$68,399	\$68,400 to \$102,599	≥\$102,600
	Trentor	1-Princeton, NJ MSA (459	940)	
2020 (\$108,700)	<\$54,350	\$54,350 to \$86,959	\$86,950 to \$130,439	≥\$130,440
2021 (\$106,800)	<\$53,400	\$53,400 to \$85,439	\$85,440 to \$128,159	≥\$128,160
Source FFIEC				

Data obtained from the U.S. Bureau of Labor Statistics show that unemployment rates at the county, state, and national levels showed volatility following the previous evaluation. Specifically, average annual unemployment rates spiked in 2020 with the onset of the COVID-19 pandemic, and began to decline in 2021. The following table presents annual and current unemployment rates for the assessment area counties, as well as the state and national levels, since 2019. As shown, current unemployment rates have generally returned to pre-pandemic levels.

Unemployment Rates							
2019	2020	2021	April 2022				
%	%	%	%				
2.8	9.2	6.0	3.3				
4.2	11.3	8.0	4.6				
3.1	10.2	6.8	3.7				
3.0	7.2	5.2	2.9				
3.0	8.5	5.7	3.1				
2.7	7.5	5.0	2.7				
4.1	12.2	8.4	4.8				
2.9	7.5	5.1	2.8				
3.5	9.6	6.7	3.8				
3.4	9.5	6.3	3.6				
3.7	8.1	5.4	3.6				
	2019 % 2.8 4.2 3.1 3.0 3.0 2.7 4.1 2.9 3.5 3.4	2019 2020 % % 2.8 9.2 4.2 11.3 3.1 10.2 3.0 7.2 3.0 8.5 2.7 7.5 4.1 12.2 2.9 7.5 3.5 9.6 3.4 9.5	2019 2020 2021 % % % 2.8 9.2 6.0 4.2 11.3 8.0 3.1 10.2 6.8 3.0 7.2 5.2 3.0 8.5 5.7 2.7 7.5 5.0 4.1 12.2 8.4 2.9 7.5 5.1 3.5 9.6 6.7 3.4 9.5 6.3				

Competition

The assessment area is highly competitive in the market for financial services. According to 2020 Deposit Market Share data, 195 financial institutions operated 1,847 branches in the assessment area. Of these institutions, SSB ranked 20th with a 0.8 percent deposit market share.

There is a high level of competition for home mortgage loans in the area. According to 2020 aggregate Home Mortgage Disclosure Act (HMDA) data, 709 lenders originated or purchased 236,791 HMDA-reportable loans in the assessment area. By number of loans originated or purchased, SSB ranked 94th with a 0.2 percent market share. The top five lenders, each a large national bank or internet-based home mortgage lender, accounted for 26.5 percent of the market share.

There is also a high level of competition for small business loans in the assessment area. According to the 2020 aggregate small business data, 305 lenders originated or purchased 197,351 small business loans in the assessment area. This reflects a high degree of competition for this product. SSB ranked SSB ranked 61st in this group with a 0.1. The top five small business lenders in the assessment area, American Express National Bank, J.P. Morgan Chase Bank, Bank of America, TD Bank, and Wells Fargo Bank, accounted for 53.5 percent of the total market share.

Community Contacts

As part of the evaluation process, examiners contact third parties active in the assessment area to assist in identifying credit and community development needs. This information indicates what credit and community development opportunities may be available. It also helps examiners determine if local financial institutions are responsive to those needs.

Examiners contacted a manager working in business development for Middlesex County. Among other things, the division the manager oversees works on business retention, recruitment, and expansion. The organization is funded by taxpayer dollars, as well as federal and state grants. The contact emphasized needs for access to flexible capital for small and minority-owned businesses, noting that small businesses face challenges meeting regulatory requirements. The contact further that there is opportunity for banks and local governments to do more in terms of meeting the area's small business credit needs.

Examiners also reviewed a recent contact made with the director of a Passaic County government office that promotes the development of local communities by supporting employment, affordable housing, and transportation needs. The contact stated that the primary needs for small businesses are grants, low interest loans, and working capital. The contact also noted that, despite the large number of vacant positions, businesses are unable to find candidates. Additionally, the contact stated that low- and moderate-income families need rental assistance programs and safe and secure housing, noting that the majority of the area's housing stock is old and in short supply. The contact further noted that opportunities exist for banks to collaborate with government agencies to support affordable housing initiatives, provide funding for small businesses, and offer small business mentorship assistance.

Credit and Community Development Needs and Opportunities

Considering information from the community contacts, bank management, and demographic and economic data, examiners determined that affordable housing and flexible loan programs for small businesses are primary assessment area credit needs. Economic and demographic data supports the housing affordability issues emphasized by the community contact. In particular, there is a need for innovative programs that offer rental assistance for low- and moderate-income individuals and families living in the area's low- and moderate-income census tracts. Small business loans with flexible terms and technical assistance for small business owners and entrepreneurs also represent specific assessment area needs.

SCOPE OF EVALUATION

General Information

This evaluation covers the period from the prior evaluation dated September 3, 2019, to the current evaluation dated July 20, 2022. Examiners used the FFIEC's Large Institution CRA Examination Procedures to evaluate SSB's CRA performance. These procedures include the Lending, Investment, and Service Tests (see Appendices for complete description). Examiners used full-scope procedures to assess SSB's performance in its single assessment area.

Activities Reviewed

SSB's major product lines, considering its business strategy and the number and dollar volume of loans originated during the evaluation period, are home mortgage and commercial loans. As of March 31, 2022, home mortgage (1-4 family and multi-family residential loans) represented 61.0 percent of the bank's loan portfolio, and commercial loans represented 35.5 percent. No other loan types, such as small farm or consumer loans, represent a major product line or provide material support for conclusions or ratings; therefore, examiners did not present these products.

This evaluation considered all home mortgage loans reported on SSB's 2019, 2020, and 2021 HMDA Loan Application Registers (LARs). SSB reported 476 home mortgage loans totaling \$289.0 million in 2019, 410 home mortgage loans totaling approximately \$365.4 million in 2020, and 487 home mortgage loans totaling \$660.1 million in 2021.

This evaluation also considered all small business loans SSB reported on its 2019, 2020, and 2021 CRA Loan Registers. The bank reported 89 small business loans totaling \$13.6 million in 2019, 246 small business loans totaling \$29.9 million in 2020, and 279 small business loans totaling \$37.4 million in 2021. Participation in the SBA's PPP program, a SBA-backed loan program designed to help businesses keep workforces employed during the COVID-19 pandemic, contributed to the significant increase in small business loan volume. SSB originated 167 PPP loans totaling \$11.3 million in 2020 and 182 PPP loans totaling \$17.5 million in 2021.

Examiners compared the bank's 2020 HMDA lending and 2020 small business loan data to aggregate lending data. Aggregate data for 2021 was not yet available for comparison. Examiners also used the 2015 ACS data and D&B demographic data as additional standards of comparison.

For the Lending Test, the Assessment Area Concentration criterion presents loan data for each of the three years analyzed; however, the other rating criteria only present loan data for 2020 and 2021, as the bank's performance throughout the rating period was generally consistent with the years presented. The bank's record of originating home mortgage loans contributed more weight in arriving at overall conclusions due to the larger loan volume when compared to small business loans during the review period. Examiners reviewed the number and dollar volume of loans; however, examiners emphasized performance by number of loans since that is a better indicator of the number of individuals and businesses served.

The Lending Test also considered community development loans and loans originated under the bank's innovative and flexible lending programs since the prior evaluation. The Investment Test includes both qualified investments purchased prior to the last evaluation that remain outstanding, as well as investments purchased during the current evaluation period. The Service Test includes all community development services since the last evaluation. Additionally, the Service Test analyzes SSB's retail banking products and services targeted to low- and moderate-income individuals and small businesses, and the delivery systems that provided retail banking services during the evaluation period.

CONCLUSIONS ON PERFORMANCE CRITERIA

LENDING TEST

The Lending Test is rated "High Satisfactory." The following sections outline SSB's performance under each criterion.

Lending Activity

SSB's lending levels reflect good responsiveness to assessment area credit needs.

Inside the assessment area, SSB originated 315 home mortgage loans totaling \$214.2 million in 2020 and 348 home mortgage loans totaling \$322.9 million in 2021. In 2020, the most recent year for which aggregate lending data is available, a highly competitive market is present, as 709 lenders active in the assessment area reported originating or purchasing at least one home mortgage loan. By total number of loans in 2020, SSB ranked 94th with a 0.2 percent market share. Large national, regional, and statewide financial institutions and internet lenders, including Wells Fargo Bank; Quicken Loans; J.P. Morgan Chase Bank; Loandepot.com, LLC; and NJ Lenders Corp.; combined for 25.5 percent of the market share based on number of loans originated or purchased.

Inside the assessment area, SSB originated 227 small business loans totaling \$26.1 million in 2020 and 258 small business loans totaling approximately \$31.8 million in 2021. According to market share data

from 2020, 305 lenders active in the assessment area reported originating or purchasing at least one small business loan. By total number of loans, SSB ranked 61st in this group with a 0.1 percent market share. The top five institutions, all larger national or regional lenders, combined for 53.4 percent of the total market share. These lenders and others among the top ten, are business credit card issuers; a product that SSB does not offer. Credit card issuers generally originate loans in a greater volumes for smaller dollar amounts. The top five institutions had an average loan amount of \$41,800. By comparison, SSB's average loan amount was over \$120,000 in 2020.

Assessment Area Concentration

SSB made a high percentage of home mortgage and small business loans within its assessment area. Please refer to the following table.

	N	umber o	f Loans			Dollar A	mount (of Loans \$(000s)	
Loan Category	Insie	le	Outs	ide	Total	Insid	Inside		de	Total
	#	%	#	%	#	\$	%	\$	%	\$(000s)
Home Mortgage									y	
2019	388	81.5	88	18.5	476	175,873	60.9	113,139	39.1	289,013
2020	315	76.8	95	23.2	410	214,230	58.6	151,155	41.4	365,385
2021	348	71.5	139	28.5	487	322,988	48.9	337,153	51.1	660,141
Subtetal	1,051	76.5	322	23.5	1,373	713,091	54.2	601,448	45.8	1,314,539
Small Business		1								
2019	84	94.4	5	5.6	89	10,981	80.7	2,625	19.3	13,606
2020	227	92.3	19	7.7	246	26,104	87.3	3,796	12.7	29,900
2021	258	92.5	21	7.5	279	31,791	85.1	5,577	14.9	37,368
Subtotal	569	92.7	45	7.3	614	68,876	85.2	11,998	14.8	80,874
Total	1,620	81.5	367	18.5	1,987	781,967	56.0	613,446	44.0	1,395,413

Geographic Distribution

The geographic distribution of loans reflects good penetration throughout the assessment area. The bank's excellent distribution of home mortgage lending and adequate performance in small business lending primarily support this conclusion.

Home Mortgage Loans

The geographic distribution of home mortgage loans reflects excellent penetration throughout the assessment area. Examiners focused on the percentage, by number, of loans in low- and moderate-income census tracts.

SSB's percentage of loans in low-income census tracts exceeded aggregate performance and the percentage of owner-occupied housing units in 2020. SSB's lending in these tracts increased in 2021, more than doubling the percentage of owner-occupied housing units. SSB's penetration in moderate-income census tracts significantly exceeded aggregate and demographic data in 2020, and continued this trend of exceeding demographics in 2021.

The table that follows shows the distribution of home mortgage loans by census tract income level.

		Geographic Distri	bution of Home M	ortgage Loa	ns		
Tract Income Level		% of Owner- Occupied Housing Units	Aggregate Performance % of #	#	%	\$(000s)	%
Low							
	2020	3.8	3.5	20	6.3	21,728	10.1
	2021	3.8		37	10.6	63,621	19.7
Moderate						<u>.</u>	
	2020	11.2	9.6	76	24.1	72,776	34.0
	2021	11.2		75	21.6	105,968	32.8
Middle							
	2020	28.9	26.3	94	29.8	68,176	31.8
	2021	28.9		101	29.0	93,599	29.0
Upper .							
орр	2020	56.1	60.6	124	39.4	50,081	23.4
	2021	56.1		135	38.8	59,799	18.5
Not Available			1				
71007710000	2020	0.0	0.0	1	0.3	1,470	0.7
	2021	0.0		0	0.0	0	0.0
Totals							····
AVINIO	2020	100.0	100.0	315	100.0	214,230	100.0
	2021	100.0		348	100.0	322,988	100.0

Small Business Loans

The distribution of small business loans reflects adequate penetration throughout the assessment area. Examiners focused on SSB's lending in low- and moderate-income census tracts.

SSB's level of lending in low-income census tracts trailed aggregate and demographic data in 2020, and was relatively consistent in 2021. In the moderate-income census tracts, SSB was comparable to aggregate and demographic data in 2020. The bank's number of loans in moderate-income tracts increased slightly in 2021; however, the percentage of loans decreased slightly, while the

percentage of businesses increased. Overall, these trends and comparisons reflect adequate performance.

The following table reflects the distribution of small business loans by census tract income level.

	Geographic Dis	tribution of Small	Business	Loans		
Tract Income Level	% of Businesses	Aggregate Performance % of #	#	%	\$(000s)	6/0
Low					r	
2020	8.3	6.7	9	4.0	2,302	8.8
2021	9.6		10	3.9	559	1.8
Moderate					 γ	
2020	12.9	12.4	29	12.8	4,305	16.5
2021	14.2		32	12.4	3,824	12.0
Middle					т	
2020	27.2	27.2	80	35.2	8,239	31.6
2021	27.3		87	33.7	9,638	30.3
Upper				Y	T	
2020	51.4	53.6	109	48.0	11,258	43.1
2021	48.8	w **	129	50.0	17,770	55.9
Not Available				,	,	
2020	0.2	0.1	0	0.0	0	0.0
2021	0.1		0	0.0	0	0.0
Totals				T		
2020	100.0	100.0	227	100.0	26,104	100.0
2021	100.0		258	100.0	31,791	100.0

Source 2020 & 2021 D&B Data; Bank Data; 2020 CRA Aggregate Data, "--" data not available. Due to rounding, totals may not egual 100.0%.

Borrower Profile

The distribution of borrowers reflects good penetration among individuals of different income levels and businesses of different revenue sizes in the assessment area. The bank's good home mortgage lending performance primarily supports this conclusion.

Home Mortgage Loans

The distribution of home mortgage loans reflects good penetration among borrowers of different income levels, including low- and moderate-income borrowers. Examiners compared SSB's home mortgage lending performance to demographic and aggregate data.

As shown in the following table, the percentage of low-income families far exceeds aggregate and bank performance. Notably, the bank's level of lending exceeded aggregate. The bank's level of lending to low-income borrowers decreased slightly in 2021. Demographic data reflects challenges lenders face when trying to make home mortgage loans to the area's low-income families. Specifically, a low-income family in the assessment area, with a median family income no greater than \$56,700, would likely not qualify for a mortgage under conventional underwriting standards, especially considering the median housing value of \$366,991.

In 2020, SSB's performance of lending to moderate-income borrowers was below aggregate and demographic data; however, the number of loans to these borrowers nearly doubled in 2021.

Over 40.0 percent of SSB's HMDA loans are secured by multifamily or mixed-use property loans. In these instances, borrowers are mostly Limited Liability Corporations (LLCs) purchasing and refinancing property for investment purposes. In accordance with HMDA reporting requirements, lenders do not collect income information on loans to non-natural persons. When excluding loans where income data is not available, the bank made 11 of 187 loans (5.9 percent) to low-income borrowers in 2020 and 10 of 204 loans (4.9 percent) to low-income borrowers in 2021. With the same exclusion, lending to moderate-income borrowers improves to 14 of 187 (7.5 percent) in 2020 and 26 of 204 (12.8 percent) in 2021.

The following table illustrates the distribution of home mortgage loans based on borrower income level

Borrower Income Level	% of Families	Aggregate Performance % of #	#	%	\$(000s)	%
Low						
2020	22,2	2.3	11	3.5	1,315	0.6
2021	22.2		10	2.9	1,120	0.3
Moderate					<u></u>	
2020	14.8	10.5	14	4.4	1,648	0.8
2021	14.8		26	7.5	3,454	1.1
Middle					·····	
2020	17.0	18.7	47	14.9	7,752	3.6
2021	17.0		36	10.3	6,362	2.0
Upper						
2020	46.0	50.0	115	36.5	29,304	13.7
202			132	37.9	34,316	10.6
Not Available		<u> </u>				
202	0.0	18.6	128	40.6	174,211	81.3
202			144	41.4	277,736	86.0
Totals		1				
202	0 190.0	100.0	315	100.0	214,230	100.0
202	<u> </u>		348	100.0	322,988	100.0

Small Business Loans

The distribution of loans reflects adequate penetration among businesses of different sizes. Similar to aggregate in 2020, SSB's lending to businesses with GARs of \$1.0 million or less was well below the percentage of businesses at that GAR level in both 2020 and 2021. This performance shows a significant decline when compared to the last evaluation, where the majority of small business loans were to businesses with GARs of \$1.0 million or less each year; however, this decrease is primarily due to the large number of PPP loans the bank originated in 2020 and 2021. Since the PPP does not require lenders to collect revenues, a majority of the bank's small business loans for these years did not include revenue information. When excluding PPP loans, the bank made 42 of 74 small business loans, or 56.8 percent, to businesses with GARs of \$1.0 million or less in 2020, and 59 of 87 (67.8 percent) to businesses at this GAR level in 2021. Overall, the bank's record of lending to small businesses is adequate.

The following table reflects the distribution of small business loans by revenue category.

Gross Revenue Level	% of Businesses	Aggregate Performance % of #	#	%	\$(000s)	%
<=\$1,000,000				· · · · · · · · · · · · · · · · · · ·	······	
2020	86.0	37.3	42	18.5	6,945	26.6
2021	90.4		59	22.9	9,217	29.0
>\$1,000,000						
2020	6.1	ļ	32	14.1	9,507	36.4
2021	4.1		28	10.9	7,312	23.0
Revenue Not Available						
2020	7.9		153	67.4	9,652	37.0
2021	5.5		171	66.3	15,262	48.0
Totals					·	1
2020	100.0	100.0	227	100.0	26,104	100.0
2021	100.0		258	100.0	31,791	100.0

Innovative or Flexible Lending Practices

SSB makes extensive use of innovative and/or flexible lending practices in order to serve assessment area credit needs. During the evaluation period, the bank originated 322 loans totaling \$97.2 million using innovative or flexible programs.

Below are details of the bank's innovative or flexible lending programs.

- Home Helper Mortgage This program offers reduced origination costs for borrowers purchasing or refinancing owner-occupied property within the assessment area.
 Qualification is limited to low- and moderate-income (LMI) families, as household income cannot exceed area moderate-income thresholds. The program provides a low down payment with no private mortgage insurance (PMI), and 20- or 30-year repayment terms. The bank made 19 loans totaling \$3.9 million through this program during the evaluation period.
- <u>First-Time Homebuyer</u> This program offers relaxed qualification standards, discounted origination fees, and a 10.0 percent down payment with no PMI. Properties must be owner-occupied and within the bank's assessment area. SSB originated 13 loans totaling \$4.7 million under this program.
- American Dream First-Time Homebuyer SSB participates in a Bergen County government-developed program that combines below market interest rates and deferred repayment for qualified first-time homebuyers. The program benefits low- and moderate-

income families, as qualification is limited to families earning no more than 80.0 percent of the FFIEC-calculated Bergen County median household income. The program offers an interest-free second mortgage up to \$40,000 and down payment assistance to \$10,000 that is forgiven after 10 years of continued property ownership. The bank originated one loan for \$70,000 through this program.

- Spencer Special Homeowner Loan This home equity program offers a discounted fixed interest rate and no program fees. Collateral property must be within the bank's assessment area, and borrowers can use proceeds for personal expenses or to refinance an existing mortgage. This program benefits low- and moderate-income families, as qualification is limited to borrowers with household incomes below the county's moderate-income threshold. SSB originated 50 loans totaling \$4.8 million under this program.
- Community Worker Mortgage This program serves firefighters, police officers, healthcare
 workers, county borough employees, and educators, employed in the assessment area. The
 program offers a low down payment with reduced origination fees and an interest rate
 discount. The bank made 45 qualified loans totaling \$15.6 million.
- Performing Loan Modification Program This program features reduced-fee modifications with relaxed underwriting guidelines for qualifying 1-4 family home loans originated or held by the bank. Eligible borrowers must have no delinquent obligations at the time of the modification request, and the mortgage must be current (no late payments 30 days or more) within the past twelve months.
- Business Entity (LLC, S Corp, or Partnership) Mortgage This program serves real estate investors purchasing or refinancing 1-4 family homes and mixed-use properties in the assessment area and throughout the broader statewide area. The program offers a maximum loan amount of \$3.0 million and a variety of favorable loan terms. The bank originated 194 qualified loans totaling \$68.2 million.

Community Development Loans

SSB is a leader in making community development loans. The bank originated 195 community development loans totaling \$527.6 million during the evaluation period. This represents 15.7 percent of average total assets and 20.6 percent of average total loans since the prior evaluation. This shows a significant increase from the previous evaluation, when community development lending equated to 8.2 percent of average total assets and 11.0 percent of average total loans. Of the total number of loans, 90.3 percent benefitted affordable housing, which a community contact identified as a primary community development need in the assessment area.

The following table illustrates community development lending activity by year and purpose.

Year	Affordable Housing		Community Services		Economic Development		Revitalize or Stabilize		Totals	
	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)
2019	33	80,277	0	0	0	0	2	2,680	35	82,957
2020	48	122,575	0	0	0	0	6	31,115	54	153,690
2021	81	229,313	0	0	0	0	6	23,247	87	252,560
YTD 2022	14	30,948	0	0	0	0	5	7,465	19	38,413
Total	176	463,113	0	0	0	0	19	64,507	195	527,620

The following are examples of qualified community development loans.

- In 2019, the bank made a \$1.0 million loan to an LLC for the purchase of an 11-unit apartment building in a moderate-income census tract in Middlesex County. Each unit qualifies as affordable housing based on the county's Fair Market Rent (FMR) calculation. FMR is a statistic developed by HUD in order to determine payments for various housing assistance programs, most notably, the Section 8 Housing Choice Voucher Program. FMRs differ by local area, and are updated by HUD annually.
- In 2020, the bank made a \$2.7 million loan to purchase a medical office building in a moderate-income census tract in Essex County. Loan proceeds have a stabilizing effect for the county, as the subject property is located in a UEZ in Newark. The UEZ Program exists to foster an economic climate that revitalizes designated urban communities and stimulates their growth by encouraging businesses to develop and create private sector jobs through public and private investment.
- In 2022, the bank made a \$3.6 million loan to refinance a loan secured by 32-unit residential
 apartment building in a low-income census tract in Essex County. All units offer monthly
 rents below HUD's FMR guidelines.

INVESTMENT TEST

The Investment Test is rated "Outstanding." The institution has an excellent level of qualified community development investment and grants.

Investment and Grant Activity

SSB has an excellent level of qualified community development investments and grants. The bank has 89 qualified investments totaling \$48.7 million. This total includes 14 new equity investments totaling approximately \$26.2 million, 63 qualified grants and donations totaling \$462,000, and 12 prior period equity investments totaling approximately \$22.1 million. Qualified investments and grants represent 1.5 percent of average total assets and 12.9 percent of average total securities since the previous evaluation. These ratios compare favorably to the prior evaluation's ratios of 1.2 percent of average total assets and 6.3 percent of average total securities. In addition, qualified

grants and donations increased by 20 in number and \$204,000 in dollar volume compared to the prior evaluation.

The following table illustrates qualified investments and donations by year and community development purpose.

*7	Affordable Housing		Community Services		Economic Development		Revitalize or Stabilize		Totals	
Year	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)
D.i D.a.i. d	9	15,087	0	0	3	7,000	0	0	12	22,087
Prior Period		0	0	1 0	0	0	0	0	0	0
2019	0	 	0	0	0	0	0	0	2	5,922
2020	2	5,922			0	0	0	0	2	4,963
2021	2	4,963	0	0						15,312
YTD 2022	6	11,223	0	0	4	4,089	0	0	10	
Subtotal	19	37,195	0	0	7	11,089	0	0	26	48,284
Qualified Grants & Donations	13	29	45	414	5	19	0	0	63	462
Total	32	37,224	45	414	12	11,108	0	0	89	48,746

Below are examples of the bank's qualified investments.

- In 2020, SSB purchased a \$3.1 million Fannie Mae mortgage-backed security collateralized by mortgage loans to low- and moderate-income borrowers in the assessment area.
- In 2020, SSB invested \$2.5 million into a Freddie Mac mortgage-backed security collateralized by a pool of 12 residential mortgage loans made to low- and moderate-income borrowers in the assessment area.
- In 2022, SSB purchased a \$3.0 million security in a Small Business Investment Company (SBIC) fund benefitting the broader regional area that includes the bank's assessment area.

Responsiveness to Credit and Community Development Needs

SSB's qualified investments and donations exhibit good responsiveness to credit and community development needs. Of the \$48.7 million in qualified investments, grants and donations, 76.4 percent benefited affordable housing efforts in the assessment area, which the community contact identified as a community development need. Furthermore, in response to the COVID-19 pandemic, SSB donated over \$57,000 to support local area businesses and small business owners to promote economic development and stabilize areas affected by the pandemic.

Community Development Initiatives

SSB rarely uses innovative or complex investments to support community development initiatives. While the bank's qualified investments were responsive to community development needs, they were not particularly innovative or complex.

SERVICE TEST

The Service Test is rated "Outstanding." The bank's excellent level of community development services primarily supports this conclusion.

Accessibility of Delivery Systems

Delivery systems are reasonably accessible to essentially all portions of the assessment area. The bank operates a deposit-taking ATM at each of its 27 branches, with one in a low-income census tract and two in moderate-income tracts. In addition, SSB maintains remote standalone ATMs in the assessment area, all of which are in middle- or upper-income census tracts. Branch operating hours are essentially the same throughout the network and include Saturday lobby hours.

The following table illustrates the distribution of branches and ATMs by census tract income designation.

Tract Income	Census Tracts		Population		Branches		ATMs	
Level	#	%	#	%	#	%	#	%
Low	175	14.8	649,745	11.9	1	3.7	1	3.3
Moderate	215	18.2	954,025	17.4	2	7.4	2	6.7
Middle	327	27.6	1,544,260	28.2	8	29.6	10	33.3
Upper	459	38.8	2,309,749	42.3	16	59.3	18	56.7
NA	7	0.6	8,405	0.2	0	0	0	0
Total	1.183	100.0	5,466,184	100.0	27	100.0	31	100.0

Alternative delivery systems complement the branch structure to increase the availability of retail banking services throughout the assessment area. These include online banking, telephone banking, and mobile banking. SSB also offers the Popmoney service, which allows customers to make electronic transfers to an account of a non-bank customer at another financial institution at no charge. The bank also provides a toll-free customer service call center, which operates from 8:00 a.m. until 8:00 p.m. Monday through Friday, and Saturday from 8:00 a.m. to 2:00 p.m.

Changes in Branch Locations

The bank's record of opening and closing branches did not adversely affect the accessibility of delivery systems, particularly in low- and moderate-income geographies and to low- and moderate-

income individuals. Branches added since the previous evaluation include four in upper- and three in middle-income census tracts. Both branches closed since the last review were in middle-income census tracts.

Reasonableness of Business Hours and Services

Business hours and services do not vary in a way that inconveniences certain portions of the assessment area, particularly in low- and moderate-income geographies or to low- and moderate-income individuals. Branches typically have core hours from 9:00 a.m. to 5:00 p.m., Monday through Friday, and hours from 9:00 a.m. to 1:00 p.m. on Saturdays. Branches added through the merger with Mariner's Bank conform to the rest of the network in retail services, operating hours, and drive-up banking.

Community Development Services

SSB is a leader in providing community development services. Since the prior evaluation, multiple directors, officers, and employees provided 222 instances of sharing financial expertise or providing technical assistance to 14 different community development-related organizations, often on a monthly basis. The bank's performance represents a 91.4 percent increase, by number of services provided since the prior evaluation. This performance is particularly noteworthy when recognizing that the high level of community development services continued during the pandemic, when many organizations were operating with restrictions and at reduced capacities. The bank's performance compares favorably to similarly situated institutions. Similarly situated institutions provided between 9 and 184 services over their recent evaluation periods. Examiners selected institutions comparable in asset size, geographic location, and lending focus.

Bank representatives served on boards and committees of various community groups providing services to low- and moderate-income individuals. The following table reflects the bank's community development services by year and purpose.

Activity Year	Affordable Housing	Community Services	Economic Development	Revitalize or Stabilize	Totals
·	#	#	#	#	#
2019	1	9	0	0	10
2020	1	65	0	0	66
2021	1	92	0	0	93
YTD 2022	1	52	0	0	53
Total	4	218	0	0	222

Below are notable examples of the bank's community development services.

- An employee serves on the Board and the Loan Committee of a private non-profit
 Community Development Financial Institution (CDFI) in Union County. The bank
 employee helps the CDFI accomplish its mission of providing financial and technical
 assistance to new and existing businesses with an emphasis on benefitting underserved
 assessment area communities and individuals.
- An employee serves as a Board Member and another bank employee serves as a Committee Member lending financial expertise to a non-profit organization that serves the homeless and poor in Union County. The non-profit is funded through donations and its mission is largely served through the efforts of volunteers.
- Two employees provide financial expertise as committee members of an organization that
 operates a group home and provides services to low- and moderate-income individuals with
 intellectual and developmental disabilities in Bergen County.
- An employee serves as a committee member of a non-profit social services organization located in a low-income census tract in Elizabeth. The organization's mission is to help area residents, a majority of whom are low- or moderate-income, develop personal competencies and life skills.

DISCRIMINATORY OR OTHER ILLEGAL CREDIT PRACTICES REVIEW

Examiners did not identify any evidence of discriminatory or other illegal credit practices; therefore, this consideration did not affect the institution's overall CRA rating.

APPENDICES

LARGE BANK PERFORMANCE CRITERIA

Lending Test

The Lending Test evaluates the bank's record of helping to meet the credit needs of its assessment area(s) through its lending activities by considering a bank's home mortgage, small business, small farm, and community development lending. If consumer lending constitutes a substantial majority of a bank's business, the FDIC will evaluate the bank's consumer lending in one or more of the following categories: motor vehicle, credit card, other secured, and other unsecured. The bank's lending performance is evaluated pursuant to the following criteria:

- 1) The number and amount of the bank's home mortgage, small business, small farm, and consumer loans, if applicable, in the bank's assessment area;
- 2) The geographic distribution of the bank's home mortgage, small business, small farm, and consumer loans, if applicable, based on the loan location, including:
 - i. The proportion of the bank's lending in the bank's assessment area(s);
 - ii. The dispersion of lending in the bank's assessment areas(s); and
 - iii. The number and amount of loans in low-, moderate-, middle- and upper-income geographies in the bank's assessment area(s);
- 3) The distribution, particularly in the bank's assessment area(s), of the bank's home mortgage, small business, small farm, and consumer loans, if applicable, based on borrower characteristics, including the number and amount of:
 - i. Home mortgage loans low-, moderate-, middle- and upper-income individuals
 - ii. Small business and small farm loans to businesses and farms with gross annual revenues of \$1 million or less;
 - iii. Small business and small farm loans by loan amount at origination; and
 - iv. Consumer loans, if applicable, to low-, moderate-, middle- and upper-income individuals;
- 4) The bank's community development lending, including the number and amount of community development loans, and their complexity and innovativeness; and
- 5) The bank's use of innovative or flexible lending practices in a safe and sound manner to address the credit needs of low- and moderate-income individuals or geographies.

Investment Test

The Investment Test evaluates the institution's record of helping to meet the credit needs of its assessment area(s) through qualified investments that benefit its assessment area(s) or a broader statewide or regional area that includes the bank's assessment area(s). Activities considered under the Lending or Service Test may not be considered under the investment test. The bank's investment performance is evaluated pursuant to the following criteria:

- 1) The dollar amount of qualified investments;
- 2) The innovativeness or complexity of qualified investments;
- 3) The responsiveness of qualified investments to available opportunities; and
- 4) The degree to which qualified investments are not routinely provided by private investors.

Service Test

The Service Test evaluates the bank's record of helping to meet the credit needs of its assessment area(s) by analyzing both the availability and effectiveness of the bank's systems for delivering retail banking services and the extent and innovativeness of its community development services.

The bank's retail banking services are evaluated pursuant to the following criteria:

- 1) The current distribution of the bank's branches among low-, moderate-, middle-, and upper-income geographies;
- 2) In the context of its current distribution of the bank's branches, the bank's record of opening and closing branches, particularly branches located in low- or moderate-income geographies or primarily serving low- or moderate-income individuals;
- 3) The availability and effectiveness of alternative systems for delivering retail banking services (e.g., RSFs, RSFs not owned or operated by or exclusively for the bank, banking by telephone or computer, loan production offices, and bank-at-work or bank-by-mail programs) in low- and moderate-income geographies and to low- and moderate-income individuals; and
- 4) The range of services provided in low-, moderate-, middle-, and upper-income geographies and the degree to which the services are tailored to meet the needs of those geographies.

The bank's community development services are evaluated pursuant to the following criteria:

- 1) The extent to which the bank provides community development services; and
- 2) The innovativeness and responsiveness of community development services.

SCOPE OF EVALUATION

Spencer Savings Bank

Scope of Examination:

A full scope review was performed on the following assessment area:

CSA 408 (New York-Newark, NY-NJ-CT-PA) Assessment Area

Time Period Reviewed:

9/3/2019 to 7/18/2022

Products Reviewed:

Home Mortgage Loans: 1/1/2019 to 12/31/2022 Small Business Loans: 1/1/2019 to 12/31/2022

Community Development Activities: 9/3/2019 to 7/18/2022

GLOSSARY

Aggregate Lending: The number of loans originated and purchased by all reporting lenders in specified income categories as a percentage of the aggregate number of loans originated and purchased by all reporting lenders in the metropolitan area/assessment area.

American Community Survey (ACS): A nationwide United States Census survey that produces demographic, social, housing, and economic estimates in the form of five year estimates based on population thresholds.

Area Median Income: The median family income for the MSA, if a person or geography is located in an MSA; or the statewide nonmetropolitan median family income, if a person or geography is located outside an MSA.

Assessment Area: A geographic area delineated by the bank under the requirements of the Community Reinvestment Act.

Census Tract: A small, relatively permanent statistical subdivision of a county or equivalent entity. The primary purpose of census tracts is to provide a stable set of geographic units for the presentation of statistical data. Census tracts generally have a population size between 1,200 and 8,000 people, with an optimum size of 4,000 people. Census tract boundaries generally follow visible and identifiable features, but they may follow nonvisible legal boundaries in some instances. State and county boundaries always are census tract boundaries.

Combined Statistical Area (CSA): A combination of several adjacent metropolitan statistical areas or micropolitan statistical areas or a mix of the two, which are linked by economic ties.

Community Development: For loans, investments, and services to qualify as community development activities, their primary purpose must:

- (1) Support affordable housing for low- and moderate-income individuals;
- (2) Target community services toward low- and moderate-income individuals;
- (3) Promote economic development by financing small businesses or farms; or
- (4) Provide activities that revitalize or stabilize low- and moderate-income geographies, designated disaster areas, or distressed or underserved nonmetropolitan middle-income geographies.

Community Development Corporation (CDC): A CDC allows banks and holding companies to make equity type of investments in community development projects. Bank CDCs can develop innovative debt instruments or provide near-equity investments tailored to the development needs of the community. Bank CDCs are also tailored to their financial and marketing needs. A CDC may purchase, own, rehabilitate, construct, manage, and sell real property. Also, it may make equity or debt investments in development projects and in local businesses. The CDC activities are expected to directly benefit low- and moderate-income groups, and the investment dollars should not represent an undue risk on the banking organization.

Community Development Financial Institutions (CDFIs): CDFIs are private intermediaries (either for profit or nonprofit) with community development as their primary mission. A CDFI facilitates the flow of lending and investment capital into distressed communities and to individuals who have been unable to take advantage of the services offered by traditional financial institutions. Some basic types of CDFIs include community development banks, community development loan funds, community development credit unions, micro enterprise funds, and community development venture capital funds.

A certified CDFI must meet eligibility requirements. These requirements include the following:

- Having a primary mission of promoting community development;
- Serving an investment area or target population;
- Providing development services;
- Maintaining accountability to residents of its investment area or targeted population through representation on its governing board of directors, or by other means;
- Not constituting an agency or instrumentality of the United States, of any state or political subdivision of a state.

Community Development Loan: A loan that:

- (1) Has as its primary purpose community development; and
- (2) Except in the case of a wholesale or limited purpose bank:
 - (i) Has not been reported or collected by the bank or an affiliate for consideration in the bank's assessment area as a home mortgage, small business, small farm, or consumer loan, unless it is a multifamily dwelling loan (as described in Appendix A to Part 203 of this title); and
 - (ii) Benefits the bank's assessment area(s) or a broader statewide or regional area including the bank's assessment area(s).

Community Development Service: A service that:

- (1) Has as its primary purpose community development;
- (2) Is related to the provision of financial services; and
- (3) Has not been considered in the evaluation of the bank's retail banking services under § 345.24(d).

Consumer Loan(s): A loan(s) to one or more individuals for household, family, or other personal expenditures. A consumer loan does not include a home mortgage, small business, or small farm loan. This definition includes the following categories: motor vehicle loans, credit card loans, home equity loans, other secured consumer loans, and other unsecured consumer loans.

Core Based Statistical Area (CBSA): The county or counties or equivalent entities associated with at least one core (urbanized area or urban cluster) of at least 10,000 population, plus adjacent counties having a high degree of social and economic integration with the core as measured through commuting ties with the counties associated with the core. Metropolitan and Micropolitan Statistical Areas are the two categories of CBSAs.

Distressed Middle-Income Nonmetropolitan Geographies: A nonmetropolitan middle-income geography will be designated as distressed if it is in a county that meets one or more of the following triggers:

- (1) An unemployment rate of at least 1.5 times the national average;
- (2) A poverty rate of 20 percent or more; or
- (3) A population loss of 10 percent or more between the previous and most recent decennial census or a net migration loss of 5 percent or more over the 5-year period preceding the most recent census.

Family: Includes a householder and one or more other persons living in the same household who are related to the householder by birth, marriage, or adoption. The number of family households always equals the number of families; however, a family household may also include non-relatives living with the family. Families are classified by type as either a married-couple family or other family. Other family is further classified into "male householder" (a family with a male householder and no wife present) or "female householder" (a family with a female householder and no husband present).

FFIEC-Estimated Income Data: The Federal Financial Institutions Examination Council (FFIEC) issues annual estimates which update median family income from the metropolitan and nonmetropolitan areas. The FFIEC uses American Community Survey data and factors in information from other sources to arrive at an annual estimate that more closely reflects current economic conditions.

Full-Scope Review: A full-scope review is accomplished when examiners complete all applicable interagency examination procedures for an assessment area. Performance under applicable tests is analyzed considering performance context, quantitative factors (e.g., geographic distribution, borrower profile, and total number and dollar amount of investments), and qualitative factors (e.g., innovativeness, complexity, and responsiveness).

Geography: A census tract delineated by the United States Bureau of the Census in the most recent decennial census.

Home Mortgage Disclosure Act (HMDA): The statute that requires certain mortgage lenders that do business or have banking offices in a metropolitan statistical area to file annual summary reports of their mortgage lending activity. The reports include such data as the race, gender, and the income of applicants; the amount of loan requested; and the disposition of the application (approved, denied, and withdrawn).

Home Mortgage Loans: Includes closed-end mortgage loans or open-end line of credits as defined in the HMDA regulation that are not an excluded transaction per the HMDA regulation.

Housing Unit: Includes a house, an apartment, a mobile home, a group of rooms, or a single room that is occupied as separate living quarters.

Limited-Scope Review: A limited scope review is accomplished when examiners do not complete all applicable interagency examination procedures for an assessment area. Performance under applicable tests is often analyzed using only quantitative factors (e.g., geographic distribution, borrower profile, total number and dollar amount of investments, and branch distribution).

Low-Income: Individual income that is less than 50 percent of the area median income, or a median family income that is less than 50 percent in the case of a geography.

Low Income Housing Tax Credit: The Low-Income Housing Tax Credit Program is a housing program contained within the Internal Revenue Code of 1986, as amended. It is administered by the U.S. Department of the Treasury and the Internal Revenue Service. The U.S. Treasury Department distributes low-income housing tax credits to housing credit agencies through the Internal Revenue Service. The housing agencies allocate tax credits on a competitive basis.

Developers who acquire, rehabilitate, or construct low-income rental housing may keep their tax credits. Or, they may sell them to corporations or investor groups, who, as owners of these properties, will be able to reduce their own federal tax payments. The credit can be claimed annually for ten consecutive years. For a project to be eligible, the developer must set aside a specific percentage of units for occupancy by low-income residents. The set-aside requirement remains throughout the compliance period, usually 30 years.

Market Share: The number of loans originated and purchased by the institution as a percentage of the aggregate number of loans originated and purchased by all reporting lenders in the metropolitan area/assessment area.

Median Income: The median income divides the income distribution into two equal parts, one having incomes above the median and other having incomes below the median.

Metropolitan Division (MD): A county or group of counties within a CBSA that contain(s) an urbanized area with a population of at least 2.5 million. A MD is one or more main/secondary counties representing an employment center or centers, plus adjacent counties associated with the main/secondary county or counties through commuting ties.

Metropolitan Statistical Area (MSA): CBSA associated with at least one urbanized area having a population of at least 50,000. The MSA comprises the central county or counties or equivalent entities containing the core, plus adjacent outlying counties having a high degree of social and economic integration with the central county or counties as measured through commuting.

Micropolitan Statistical Area: CBSA associated with at least one urbanized area having a population of at least 10,000, but less than 50,000.

Middle-Income: Individual income that is at least 80 percent and less than 120 percent of the area median income, or a median family income that is at least 80 and less than 120 percent in the case of a geography.

Moderate-Income: Individual income that is at least 50 percent and less than 80 percent of the area median income, or a median family income that is at least 50 and less than 80 percent in the case of a geography.

Multi-family: Refers to a residential structure that contains five or more units.

Nonmetropolitan Area (also known as **non-MSA**): All areas outside of metropolitan areas. The definition of nonmetropolitan area is not consistent with the definition of rural areas. Urban and rural classifications cut across the other hierarchies. For example, there is generally urban and rural territory within metropolitan and nonmetropolitan areas.

Owner-Occupied Units: Includes units occupied by the owner or co-owner, even if the unit has not been fully paid for or is mortgaged.

Qualified Investment: A lawful investment, deposit, membership share, or grant that has as its primary purpose community development.

Rated Area: A rated area is a state or multistate metropolitan area. For an institution with domestic branches in only one state, the institution's CRA rating would be the state rating. If an institution maintains domestic branches in more than one state, the institution will receive a rating for each state in which those branches are located. If an institution maintains domestic branches in two or more states within a multistate metropolitan area, the institution will receive a rating for the multistate metropolitan area.

Rural Area: Territories, populations, and housing units that are not classified as urban.

Small Business Investment Company (SBIC): SBICs are privately-owned investment companies which are licensed and regulated by the Small Business Administration (SBA). SBICs provide long-term loans and/or venture capital to small firms. Because money for venture or risk investments is difficult for small firms to obtain, SBA provides assistance to SBICs to stimulate and supplement the flow of private equity and long-term loan funds to small companies. Venture capitalists participate in the SBIC program to supplement their own private capital with funds borrowed at favorable rates through SBA's guarantee of SBIC debentures. These SBIC debentures are then sold to private investors. An SBIC's success is linked to the growth and profitability of the companies that it finances. Therefore, some SBICs primarily assist businesses with significant growth potential, such as new firms in innovative industries. SBICs finance small firms by providing straight loans and/or equity-type investments. This kind of financing gives them partial ownership of those businesses and the possibility of sharing in the companies' profits as they grow and prosper.

Small Business Loan: A loan included in "loans to small businesses" as defined in the Consolidated Report of Condition and Income (Call Report). These loans have original amounts of \$1 million or less and are either secured by nonfarm nonresidential properties or are classified as commercial and industrial loans.

Small Farm Loan: A loan included in "loans to small farms" as defined in the instructions for preparation of the Consolidated Report of Condition and Income (Call Report). These loans have original amounts of \$500,000 or less and are either secured by farmland, including farm residential and other improvements, or are classified as loans to finance agricultural production and other loans to farmers.

Underserved Middle-Income Nonmetropolitan Geographies: A nonmetropolitan middle-income geography will be designated as underserved if it meets criteria for population size, density, and dispersion indicating the area's population is sufficiently small, thin, and distant from a population center that the tract is likely to have difficulty financing the fixed costs of meeting essential community needs.

Upper-Income: Individual income that is 120 percent or more of the area median income, or a median family income that is 120 percent or more in the case of a geography.

Urban Area: All territories, populations, and housing units in urbanized areas and in places of 2,500 or more persons outside urbanized areas. More specifically, "urban" consists of territory, persons, and housing units in places of 2,500 or more persons incorporated as cities, villages, boroughs (except in Alaska and New York), and towns (except in the New England states, New York, and Wisconsin).

"Urban" excludes the rural portions of "extended cities"; census designated place of 2,500 or more persons; and other territory, incorporated or unincorporated, including in urbanized areas.

Spencer Savings Bank, SLA CRA Public File

Section Two

2022

Public section of most recent CRA Performance Evaluation

PUBLIC DISCLOSURE

July 20, 2022

COMMUNITY REINVESTMENT ACT PERFORMANCE EVALUATION

Spencer Savings Bank, SLA Certificate Number: 30076

611 River Drive Elmwood Park, New Jersey 07407

Federal Deposit Insurance Corporation Division of Depositor and Consumer Protection New York Regional Office

> 350 Fifth Avenue, Suite 1200 New York, New York 10118

This document is an evaluation of this institution's record of meeting the credit needs of its entire community, including low- and moderate-income neighborhoods, consistent with safe and sound operation of the institution. This evaluation is not, nor should it be construed as, an assessment of the financial condition of this institution. The rating assigned to this institution does not represent an analysis, conclusion, or opinion of the federal financial supervisory agency concerning the safety and soundness of this financial institution.

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INSTITUTION RATING

INSTITUTION'S CRA RATING: This institution is rated Outstanding.

An institution in this group has an outstanding record of helping to meet the credit needs of its assessment area, including low- and moderate-income neighborhoods, in a manner consistent with its resources and capabilities.

PERFORMANCE LEVELS	PERFORMANCE TESTS								
	Lending Test*	Investment Test	Service Test						
Outstanding		x	X						
High Satisfactory	X								
Low Satisfactory									
Needs to Improve									
Substantial Noncompliance									

^{*} The Lending Test is weighted more heavily than the Investment and Service Tests when arriving at an overall rating.

The Lending Test is rated High Satisfactory.

- Lending levels reflect good responsiveness to assessment area credit needs.
- The bank made a high percentage of loans in its assessment area.
- The geographic distribution of loans reflects good penetration throughout the assessment area.
- The distribution of borrowers reflects, given the product lines offered by the institution, good penetration among retail customers of different income levels.
- The institution makes extensive use of innovative and/or flexible lending practices in order to serve assessment area credit needs.
- The institution is a leader in community development loans.

The Investment Test is rated Outstanding.

- The institution has an excellent level of qualified investments and donations.
- The institution exhibits good responsiveness to credit and community development needs.
- The institution rarely uses innovative and/or complex investments to support community development initiatives.

The Service Test is rated Outstanding.

- Delivery systems are reasonably accessible to essentially all portions of the assessment area.
- To the extent changes have been made, the institution's opening and closing of branches has not adversely affected the accessibility of its delivery systems, particularly in low- and moderate-income geographies and/or to low- and moderate-income individuals.
- Services and business hours do not vary in a way that inconveniences certain portions of the assessment area, particularly low- and moderate-income geographies and/or individuals.
- The institution is a leader in providing community development services.

DESCRIPTION OF INSTITUTION

Background

Spencer Savings Bank (SSB) is a mutual savings bank headquartered in Elmwood Park, New Jersey. SSB maintains one active subsidiary, Spencer Investment Company, established to invest in mortgaged-backed and other securities. SSB merged with Edgewater, New Jersey-based Mariner's Bank in November 2021. SSB received a Satisfactory CRA rating at the previous FDIC Performance Evaluation dated September 3, 2019, based on Interagency Large Institution Examination Procedures.

Operations

SSB operates in the State of New Jersey. Retail operations consist of 27 full-service branches, with 6 added through the merger with Mariner's Bank and another opened in Union County in 2020. SSB closed two branches in 2020, located in middle-income census tracts in Bergen and Union Counties, respectively. The branch network includes 16 in Bergen County, 4 in Union County, 3 in Passaic County, 2 in Essex County, 1 in Morris County, and 1 in Mercer County.

SSB offers a variety of personal and business loan and deposit products. Deposit products include checking, savings, money market, and certificate of deposit accounts. Lending products include residential, small business, commercial, and construction, loans and lines of credit. Alternative banking services include personal and business online and mobile banking options, and bank-owned automated teller machines (ATMs) at each branch location.

Ability and Capacity

As of March 31, 2022, SSB's assets totaled \$3.9 billion, including total loans of approximately \$3.0 billion and total securities of \$422.4 million. Since the last evaluation, total assets grew 29.6 percent, total loans increased 26.7 percent, and total securities decreased 14.9 percent. Loans and assets increased through organic loan growth and the November 2021 acquisition of Mariner's Bank.

Examiners did not identify any financial, legal, or other impediments that affect the bank's ability to meet the credit needs of its assessment area.

The following table details the composition of the bank's loan portfolio, as of March 31, 2022.

Loan Category	\$(000s)	% 1.4	
Construction, Land Development, and Other Land Loans	42,170		
Secured by Farmland	0		
Secured by 1-4 Family Residential Properties	670,043	22.5	
Secured by Multifamily (5 or more) Residential Properties	1,142,920	38.5	
Secured by Nonfarm Nonresidential Properties	1,055,296	35.5	
Total Real Estate Loans	2,910,429	97.9	
Commercial and Industrial Loans	58,616	2,0	
Agricultural Production and Other Loans to Farmers	0	0.0	
Consumer Loans	3,502	0.1	
Other Loans	0	0.0	
Lease Financing Receivable (net of unearned income)	0	0.0	
Less: Unearned Income	0	0.0	
Total Loans	2,972,547	100.0	

DESCRIPTION OF ASSESSMENT AREA

The Community Reinvestment Act (CRA) requires each financial institution to define one or more assessment areas within which examiners will evaluate its CRA performance. SSB designated a single assessment area that includes all census tracts in the contiguous counties of Bergen, Hudson, Passaic, Essex, Morris, Union, Middlesex, Somerset, and Mercer, in New Jersey. Bergen, Hudson, and Passaic Counties are part of MD 35614 (New York-Jersey City-White Plains, NY-NJ). Essex, Morris, and Union Counties are part of MD 35084 (Newark, NJ-PA). Middlesex and Somerset Counties are part of MD 35154 (New Brunswick-Lakewood, NJ). All three MDs are part of the larger MSA 35620 (New York-Newark-Jersey City, NY-NJ-PA). Mercer County is in MSA 45940 (Trenton-Princeton, NJ). MSAs 35620 and 45940 are part of the larger CSA 408 (New York-Newark, NY-NJ-CT-PA). Examiners analyzed the bank's performance in each MSA separately and determined the performance in each area is consistent; therefore, this evaluation presents the analysis of performance at the CSA level.

The assessment area changed since the previous evaluation. Management analyzed the assessment area following the previous evaluation, and removed Hunterdon and Sussex Counties. Both counties are part of MD 35084. The following sections discuss economic and demographic information for the defined assessment area.

Economic and Demographic Data

The removal of Hunterdon and Sussex Counties from the assessment area following the previous evaluation reduced the total number of census tracts from 1,250 to 1,183.

The assessment area's census tracts reflect the following income designations according to the 2015 American Community Survey (ACS) Data:

- 175 low-income tracts,
- 215 moderate-income tracts,
- 327 middle-income tracts,
- 459 upper-income tracts, and
- 7 census tracts with no income designation.

There are eight cities in the assessment area that the New Jersey state government designated as Urban Enterprise Zones (UEZs). The UEZ Program, enacted in 1983, serves to revitalize deteriorating urban communities and stimulate growth by encouraging businesses to develop and create private sector jobs through public and private investment. UEZ Program-approved businesses benefit from reduced sales taxes and tax-free purchases on capital equipment. Additional benefits include financial assistance from the State Economic Development Authority, subsidized unemployment insurance, an energy sales tax exemption for qualified manufacturing firms, and certain tax credit options.

The table that follows illustrates select demographic information for the assessment area.

	1	Low	e Assessment Moderate	Middle	Upper	NA*
Demographic Characteristics	#	% of #	% of #	% of #	% of #	% of #
Geographies (Census Tracts)	1,183	14.8	18.2	27.6	38.8	0.6
Population by Geography	5,466,184	11.9	17.5	28.3	42.3	0.2
Housing Units by Geography	2,076,576	12.1	17.5	28.5	41.8	0.1
Owner-Occupied Units by Geography	1,105,196	3.8	11.2	28.9	56.1	0.0
Occupied Rental Units by Geography	814,211	21.1	25.2	29.0	24.6	0.1
Vacant Units by Geography	157,169	23.8	22.9	23.8	29.4	0.1
Businesses by Geography	664,760	9.6	14.2	27.3	48.8	0.1
Farms by Geography	9,721	5.5	12.2	24.7	57.6	0.0
Family Distribution by Income Level	1,335,583	22.2	14.8	17.0	46,0	0.0
Household Distribution by Income Level	1,919,407	24.5	13.7	15.6	46.1	0.0
Median Family Income MSA - 35084 Newark, NJ-PA	\$90,570	Median Housing Value			\$366,991	
Median Family Income MSA - 35154 New Brunswick-Lakewood, NJ	\$95,564	Median Gross Rent			\$1,262	
Median Family Income MSA - 35614 New York-Jersey City-White Plains, NY-NJ		\$67,560	Families Belo	ow Poverty L	.evel	8.8%
Median Family Income MSA - 45940 Trenton-Princeton, NJ MSA		\$94,908				

Source 2015 ACS and 2021 D&B Data; Due to rounding, totals may not equal 100.0%; (*) The NA category consists of geographies that have not been assigned an income classification.

The Geographic Distribution criterion compares home mortgage loans to the distribution of owner-occupied housing units. The assessment area contains approximately 2.1 million housing units. Of these, 53.2 percent are owner-occupied, 39.2 percent are occupied rental units, and 7.6 percent are vacant. Owner-occupied housing units provide an indication of the opportunity institutions have to originate 1-4 family residential mortgage loans. As shown in the table above, only 3.8 percent of owner-occupied housing units are located in low-income geographies. This indicates a limited opportunity for originating mortgage loans in these geographies.

The table above further shows that 22.2 percent of the assessment area's families are low-income, including 8.8 percent living below the poverty level, and 14.8 percent are moderate-income. This data suggests that it would be difficult for these families to qualify for a home mortgage loan or support a monthly mortgage payment, especially when considering the assessment area's median housing value of \$366,991. This data supports challenges lenders face in originating loans to low-or moderate-income borrowers.

The Geographic Distribution criterion also compares the bank's small business lending to the distribution of area businesses, with a focus on lending in the low- and moderate-income census tracts. As shown in the table above, only 9.6 percent of the area's business are in low- and 14.2 percent are in moderate-income census tracts.

The analysis of small business loans under the Borrower Profile criterion compares the distribution of businesses by Gross Annual Revenue (GAR) level. According to 2021 D&B data, 664,760 non-farm businesses operate within the assessment area. GARs for area businesses are as follows:

- 90.5 percent report \$1.0 million or less,
- 4.1 percent report more than \$1.0 million, and
- 5.4 percent have unknown revenues.

Service industries represent the largest businesses category active in the assessment area (34.5 percent); followed by non-classifiable establishments (26.8 percent); retail trade (10.6 percent); and finance, insurance, and real estate-related (7.8 percent). A significant majority of the area businesses (92.4 percent) have fewer than 10 employees, and 93.6 percent operate from a single location. This data highlights small business lending opportunities.

The Borrower Profile criterion also analyzes the distribution of loans by borrower income level. Examiners used the FFIEC-updated median family income data to analyze the bank's home mortgage lending under the Borrower Profile criterion. The following table reflects the median family income ranges for the low-, moderate-, middle-, and upper-income categories of the MDs and MSA within the assessment area.

***************************************	Medi	an Family Income Range	s	
Median Family Incomes	ian Family Incomes Low Moderate Middle 50% to <80% to <12			
	Nev	vark, NJ-PA MD (35084)		
2020 (\$103,200)	<\$51,600	\$51,600 to \$82,599	\$82,560 to \$123,839	≥\$123,840
2021 (\$105,600)	<\$52,800	\$\$52,800 to \$84,479	\$84,480 to \$126,719	≥\$126,720
	New Bruns	wick-Lakewood, NJ MD	(35154)	
2020 (\$112,500)	<\$56,250	\$56,250 to \$89,999	\$90,000 to \$134,999	≥\$135,000
2021 (\$113,400)	<\$56,700	\$56,700 to \$90,719	\$90,720 to \$136,079	≥\$136,080
ľ	New York-Jersey	City-White Plains, NY-N	J MD (35614)	
2020 (\$81,800)	<\$40,900	\$40,900 to \$65,439	\$65,440 to \$98,159	≥\$98,160
2021 (\$85,500)	<\$42,750	\$42,750 to \$68,399	\$68,400 to \$102,599	≥\$102,600
	Trentor	1-Princeton, NJ MSA (459	940)	
2020 (\$108,700)	<\$54,350	\$54,350 to \$86,959	\$86,950 to \$130,439	≥\$130,440
2021 (\$106,800)	<\$53,400	\$53,400 to \$85,439	\$85,440 to \$128,159	≥\$128,160
Source FFIEC				

Data obtained from the U.S. Bureau of Labor Statistics show that unemployment rates at the county, state, and national levels showed volatility following the previous evaluation. Specifically, average annual unemployment rates spiked in 2020 with the onset of the COVID-19 pandemic, and began to decline in 2021. The following table presents annual and current unemployment rates for the assessment area counties, as well as the state and national levels, since 2019. As shown, current unemployment rates have generally returned to pre-pandemic levels.

	Unemplo	yment Rates		
	2019	2020	2021	April 2022
Area	%	%	%	%
Bergen County	2.8	9.2	6.0	3.3
Essex County	4.2	11.3	8.0	4.6
Hudson County	3.1	10.2	6.8	3.7
Mercer County	3.0	7.2	5.2	2.9
Middlesex County	3.0	8.5	5.7	3.1
Morris County	2.7	7.5	5.0	2.7
Passaic County	4.1	12.2	8.4	4.8
Somerset County	2.9	7.5	5.1	2.8
Union County	3.5	9.6	6.7	3.8
State of New Jersey	3.4	9.5	6.3	3.6
National Average	3.7	8.1	5.4	3.6
Source U.S. Bureau of Labor Statistics		1		

Competition

The assessment area is highly competitive in the market for financial services. According to 2020 Deposit Market Share data, 195 financial institutions operated 1,847 branches in the assessment area. Of these institutions, SSB ranked 20th with a 0.8 percent deposit market share.

There is a high level of competition for home mortgage loans in the area. According to 2020 aggregate Home Mortgage Disclosure Act (HMDA) data, 709 lenders originated or purchased 236,791 HMDA-reportable loans in the assessment area. By number of loans originated or purchased, SSB ranked 94th with a 0.2 percent market share. The top five lenders, each a large national bank or internet-based home mortgage lender, accounted for 26.5 percent of the market share.

There is also a high level of competition for small business loans in the assessment area. According to the 2020 aggregate small business data, 305 lenders originated or purchased 197,351 small business loans in the assessment area. This reflects a high degree of competition for this product. SSB ranked SSB ranked 61st in this group with a 0.1. The top five small business lenders in the assessment area, American Express National Bank, J.P. Morgan Chase Bank, Bank of America, TD Bank, and Wells Fargo Bank, accounted for 53.5 percent of the total market share.

Community Contacts

As part of the evaluation process, examiners contact third parties active in the assessment area to assist in identifying credit and community development needs. This information indicates what credit and community development opportunities may be available. It also helps examiners determine if local financial institutions are responsive to those needs.

Examiners contacted a manager working in business development for Middlesex County. Among other things, the division the manager oversees works on business retention, recruitment, and expansion. The organization is funded by taxpayer dollars, as well as federal and state grants. The contact emphasized needs for access to flexible capital for small and minority-owned businesses, noting that small businesses face challenges meeting regulatory requirements. The contact further that there is opportunity for banks and local governments to do more in terms of meeting the area's small business credit needs.

Examiners also reviewed a recent contact made with the director of a Passaic County government office that promotes the development of local communities by supporting employment, affordable housing, and transportation needs. The contact stated that the primary needs for small businesses are grants, low interest loans, and working capital. The contact also noted that, despite the large number of vacant positions, businesses are unable to find candidates. Additionally, the contact stated that low- and moderate-income families need rental assistance programs and safe and secure housing, noting that the majority of the area's housing stock is old and in short supply. The contact further noted that opportunities exist for banks to collaborate with government agencies to support affordable housing initiatives, provide funding for small businesses, and offer small business mentorship assistance.

Credit and Community Development Needs and Opportunities

Considering information from the community contacts, bank management, and demographic and economic data, examiners determined that affordable housing and flexible loan programs for small businesses are primary assessment area credit needs. Economic and demographic data supports the housing affordability issues emphasized by the community contact. In particular, there is a need for innovative programs that offer rental assistance for low- and moderate-income individuals and families living in the area's low- and moderate-income census tracts. Small business loans with flexible terms and technical assistance for small business owners and entrepreneurs also represent specific assessment area needs.

SCOPE OF EVALUATION

General Information

This evaluation covers the period from the prior evaluation dated September 3, 2019, to the current evaluation dated July 20, 2022. Examiners used the FFIEC's Large Institution CRA Examination Procedures to evaluate SSB's CRA performance. These procedures include the Lending, Investment, and Service Tests (see Appendices for complete description). Examiners used full-scope procedures to assess SSB's performance in its single assessment area.

Activities Reviewed

SSB's major product lines, considering its business strategy and the number and dollar volume of loans originated during the evaluation period, are home mortgage and commercial loans. As of March 31, 2022, home mortgage (1-4 family and multi-family residential loans) represented 61.0 percent of the bank's loan portfolio, and commercial loans represented 35.5 percent. No other loan types, such as small farm or consumer loans, represent a major product line or provide material support for conclusions or ratings; therefore, examiners did not present these products.

This evaluation considered all home mortgage loans reported on SSB's 2019, 2020, and 2021 HMDA Loan Application Registers (LARs). SSB reported 476 home mortgage loans totaling \$289.0 million in 2019, 410 home mortgage loans totaling approximately \$365.4 million in 2020, and 487 home mortgage loans totaling \$660.1 million in 2021.

This evaluation also considered all small business loans SSB reported on its 2019, 2020, and 2021 CRA Loan Registers. The bank reported 89 small business loans totaling \$13.6 million in 2019, 246 small business loans totaling \$29.9 million in 2020, and 279 small business loans totaling \$37.4 million in 2021. Participation in the SBA's PPP program, a SBA-backed loan program designed to help businesses keep workforces employed during the COVID-19 pandemic, contributed to the significant increase in small business loan volume. SSB originated 167 PPP loans totaling \$11.3 million in 2020 and 182 PPP loans totaling \$17.5 million in 2021.

Examiners compared the bank's 2020 HMDA lending and 2020 small business loan data to aggregate lending data. Aggregate data for 2021 was not yet available for comparison. Examiners also used the 2015 ACS data and D&B demographic data as additional standards of comparison.

For the Lending Test, the Assessment Area Concentration criterion presents loan data for each of the three years analyzed; however, the other rating criteria only present loan data for 2020 and 2021, as the bank's performance throughout the rating period was generally consistent with the years presented. The bank's record of originating home mortgage loans contributed more weight in arriving at overall conclusions due to the larger loan volume when compared to small business loans during the review period. Examiners reviewed the number and dollar volume of loans; however, examiners emphasized performance by number of loans since that is a better indicator of the number of individuals and businesses served.

The Lending Test also considered community development loans and loans originated under the bank's innovative and flexible lending programs since the prior evaluation. The Investment Test includes both qualified investments purchased prior to the last evaluation that remain outstanding, as well as investments purchased during the current evaluation period. The Service Test includes all community development services since the last evaluation. Additionally, the Service Test analyzes SSB's retail banking products and services targeted to low- and moderate-income individuals and small businesses, and the delivery systems that provided retail banking services during the evaluation period.

CONCLUSIONS ON PERFORMANCE CRITERIA

LENDING TEST

The Lending Test is rated "High Satisfactory." The following sections outline SSB's performance under each criterion.

Lending Activity

SSB's lending levels reflect good responsiveness to assessment area credit needs.

Inside the assessment area, SSB originated 315 home mortgage loans totaling \$214.2 million in 2020 and 348 home mortgage loans totaling \$322.9 million in 2021. In 2020, the most recent year for which aggregate lending data is available, a highly competitive market is present, as 709 lenders active in the assessment area reported originating or purchasing at least one home mortgage loan. By total number of loans in 2020, SSB ranked 94th with a 0.2 percent market share. Large national, regional, and statewide financial institutions and internet lenders, including Wells Fargo Bank; Quicken Loans; J.P. Morgan Chase Bank; Loandepot.com, LLC; and NJ Lenders Corp.; combined for 25.5 percent of the market share based on number of loans originated or purchased.

Inside the assessment area, SSB originated 227 small business loans totaling \$26.1 million in 2020 and 258 small business loans totaling approximately \$31.8 million in 2021. According to market share data

from 2020, 305 lenders active in the assessment area reported originating or purchasing at least one small business loan. By total number of loans, SSB ranked 61st in this group with a 0.1 percent market share. The top five institutions, all larger national or regional lenders, combined for 53.4 percent of the total market share. These lenders and others among the top ten, are business credit card issuers; a product that SSB does not offer. Credit card issuers generally originate loans in a greater volumes for smaller dollar amounts. The top five institutions had an average loan amount of \$41,800. By comparison, SSB's average loan amount was over \$120,000 in 2020.

Assessment Area Concentration

SSB made a high percentage of home mortgage and small business loans within its assessment area. Please refer to the following table.

	Number of Loans					Dollar Amount of Loans \$(000s)				
Loan Category	Inside		Outside		Total	Inside		Outside		Total
Loan Category	#	%	#	9/0	#	\$	%	\$	%	\$(000s)
Home Mortgage		<u> </u>		<u> </u>						
2019	388	81.5	88	18.5	476	175,873	60.9	113,139	39.1	289,013
2020	315	76.8	95	23.2	410	214,230	58.6	151,155	41.4	365,385
2021	348	71.5	139	28.5	487	322,988	48.9	337,153	51.1	660,141
Subtotal	1,051	76.5	322	23.5	1,373	713,091	54.2	601,448	45.8	1,314,539
Small Business	. <u> </u>	<u> </u>								
2019	84	94.4	5	5.6	89	10,981	80.7	2,625	19.3	13,606
2020	227	92.3	19	7.7	246	26,104	87.3	3,796	12.7	29,900
2021	258	92.5	21	7.5	279	31,791	85.1	5,577	14.9	37,368
Subtotal	569	92.7	45	7.3	614	68,876	85.2	11,998	14.8	80,874
Total	1,620	81.5	367	18.5	1,987	781,967	56.0	613,446	44.0	1,395,41

Geographic Distribution

The geographic distribution of loans reflects good penetration throughout the assessment area. The bank's excellent distribution of home mortgage lending and adequate performance in small business lending primarily support this conclusion.

Home Mortgage Loans

The geographic distribution of home mortgage loans reflects excellent penetration throughout the assessment area. Examiners focused on the percentage, by number, of loans in low- and moderate-income census tracts.

SSB's percentage of loans in low-income census tracts exceeded aggregate performance and the percentage of owner-occupied housing units in 2020. SSB's lending in these tracts increased in 2021, more than doubling the percentage of owner-occupied housing units. SSB's penetration in moderate-income census tracts significantly exceeded aggregate and demographic data in 2020, and continued this trend of exceeding demographics in 2021.

The table that follows shows the distribution of home mortgage loans by census tract income level.

		94 6 6	A				
Tract Income Level		% of Owner- Occupied Housing Units	Aggregate Performance % of #	#	%	\$(000s)	%
Low							
4500	2020	3.8	3.5	20	6.3	21,728	10.1
	2021	3.8		37	10.6	63,621	19.7
Moderate							
	2020	11.2	9.6	76	24.1	72,776	34.0
	2021	11.2		75	21.6	105,968	32.8
Middle							
	2020	28.9	26.3	94	29.8	68,176	31.8
	2021	28.9		101	29.0	93,599	29.0
Upper							
	2020	56.1	60.6	124	39.4	50,081	23.4
	2021	56.1		135	38.8	59,799	18.5
Not Available							
	2020	0.0	0.0	1	0.3	1,470	0.7
	2021	0.0		0	0.0	0	0.0
Totals							
	2020	100.0	100.0	315	100.0	214,230	100.
	2021	100.0		348	100.0	322,988	100.

Small Business Loans

The distribution of small business loans reflects adequate penetration throughout the assessment area. Examiners focused on SSB's lending in low- and moderate-income census tracts.

SSB's level of lending in low-income census tracts trailed aggregate and demographic data in 2020, and was relatively consistent in 2021. In the moderate-income census tracts, SSB was comparable to aggregate and demographic data in 2020. The bank's number of loans in moderate-income tracts increased slightly in 2021; however, the percentage of loans decreased slightly, while the

percentage of businesses increased. Overall, these trends and comparisons reflect adequate performance.

The following table reflects the distribution of small business loans by census tract income level.

	G	eographic Dis	tribution of Small	Business	Loans		
Tract Income Leve	ı	% of Businesses	Aggregate Performance % of #	#	%	\$(000s)	%
Low						гТ	
	2020	8.3	6.7	9	4.0	2,302	8.8
	2021	9.6		10	3.9	559	1.8
Moderate							
	2020	12.9	12.4	29	12.8	4,305	16.5
	2021	14.2		32	12.4	3,824	12.0
Middle							
	2020	27.2	27.2	80	35.2	8,239	31.6
	2021	27.3		87	33.7	9,638	30.3
Upper							
орро.	2020	51.4	53.6	109	48.0	11,258	43.1
	2021	48.8		129	50.0	17,770	55.9
Not Available						,	
	2020	0.2	0.1	0	0.0	0	0.0
	2021	0.1		0	0.0	0	0.0
Totals							
	2020	100.0	100.0	227	100.0	26,104	100.0
	2021	100.0		258	100.0	31,791	100.0

Source 2020 & 2021 D&B Data; Bank Data; 2020 CRA Aggregate Data, "--" data not available. Due to rounding, totals may not egual 100.0%.

Borrower Profile

The distribution of borrowers reflects good penetration among individuals of different income levels and businesses of different revenue sizes in the assessment area. The bank's good home mortgage lending performance primarily supports this conclusion.

Home Mortgage Loans

The distribution of home mortgage loans reflects good penetration among borrowers of different income levels, including low- and moderate-income borrowers. Examiners compared SSB's home mortgage lending performance to demographic and aggregate data.

As shown in the following table, the percentage of low-income families far exceeds aggregate and bank performance. Notably, the bank's level of lending exceeded aggregate. The bank's level of lending to low-income borrowers decreased slightly in 2021. Demographic data reflects challenges lenders face when trying to make home mortgage loans to the area's low-income families. Specifically, a low-income family in the assessment area, with a median family income no greater than \$56,700, would likely not qualify for a mortgage under conventional underwriting standards, especially considering the median housing value of \$366,991.

In 2020, SSB's performance of lending to moderate-income borrowers was below aggregate and demographic data; however, the number of loans to these borrowers nearly doubled in 2021.

Over 40.0 percent of SSB's HMDA loans are secured by multifamily or mixed-use property loans. In these instances, borrowers are mostly Limited Liability Corporations (LLCs) purchasing and refinancing property for investment purposes. In accordance with HMDA reporting requirements, lenders do not collect income information on loans to non-natural persons. When excluding loans where income data is not available, the bank made 11 of 187 loans (5.9 percent) to low-income borrowers in 2020 and 10 of 204 loans (4.9 percent) to low-income borrowers in 2021. With the same exclusion, lending to moderate-income borrowers improves to 14 of 187 (7.5 percent) in 2020 and 26 of 204 (12.8 percent) in 2021.

The following table illustrates the distribution of home mortgage loans based on borrower income level.

Borrower Income Level	% of Families	Aggregate Performance % of #	#	%	\$(000s)	%
Low						
2020	22.2	2.3	11	3.5	1,315	0.6
2021	22.2		10	2.9	1,120	0.3
Moderate						
2020	14.8	10.5	14	4.4	1,648	0.8
2021	14.8		26	7.5	3,454	1.1
Middle						
2020	17.0	18.7	47	14.9	7,752	3.6
2021	17.0		36	10.3	6,362	2.0
Upper						
2020	46.0	50.0	115	36.5	29,304	13.7
2021	46.0		132	37.9	34,316	10.6
Not Available						
2020	0.0	18.6	128	40.6	174,211	81.3
2021	0.0		144	41.4	277,736	86.0
Totals						
2020	100.0	100.0	315	100.0	214,230	100.0
2021	100.0		348	100.0	322,988	100.0

Small Business Loans

The distribution of loans reflects adequate penetration among businesses of different sizes. Similar to aggregate in 2020, SSB's lending to businesses with GARs of \$1.0 million or less was well below the percentage of businesses at that GAR level in both 2020 and 2021. This performance shows a significant decline when compared to the last evaluation, where the majority of small business loans were to businesses with GARs of \$1.0 million or less each year; however, this decrease is primarily due to the large number of PPP loans the bank originated in 2020 and 2021. Since the PPP does not require lenders to collect revenues, a majority of the bank's small business loans for these years did not include revenue information. When excluding PPP loans, the bank made 42 of 74 small business loans, or 56.8 percent, to businesses with GARs of \$1.0 million or less in 2020, and 59 of 87 (67.8 percent) to businesses at this GAR level in 2021. Overall, the bank's record of lending to small businesses is adequate.

The following table reflects the distribution of small business loans by revenue category.

Gross Revenue Level	% of Businesses	Aggregate Performance % of #	#	%	\$(000s)	%
<=\$1,000,000						100
2020	86.0	37.3	42	18.5	6,945	26.6
2021	90.4		59	22.9	9,217	29.0
>\$1,000,000					···	
2020	6.1		32	14.1	9,507	36.4
2021	4.1		28	10.9	7,312	23.0
Revenue Not Available						
2020	7.9		153	67.4	9,652	37.0
2021	5.5		171	66.3	15,262	48.0
Totals					·	
2020	100.0	100.0	227	100.0	26,104	100.0
2021	100.0		258	100.0	31,791	100.0

Innovative or Flexible Lending Practices

SSB makes extensive use of innovative and/or flexible lending practices in order to serve assessment area credit needs. During the evaluation period, the bank originated 322 loans totaling \$97.2 million using innovative or flexible programs.

Below are details of the bank's innovative or flexible lending programs.

- Home Helper Mortgage This program offers reduced origination costs for borrowers purchasing or refinancing owner-occupied property within the assessment area. Qualification is limited to low- and moderate-income (LMI) families, as household income cannot exceed area moderate-income thresholds. The program provides a low down payment with no private mortgage insurance (PMI), and 20- or 30-year repayment terms. The bank made 19 loans totaling \$3.9 million through this program during the evaluation period.
- <u>First-Time Homebuyer</u> This program offers relaxed qualification standards, discounted origination fees, and a 10.0 percent down payment with no PMI. Properties must be owner-occupied and within the bank's assessment area. SSB originated 13 loans totaling \$4.7 million under this program.
- American Dream First-Time Homebuyer SSB participates in a Bergen County government-developed program that combines below market interest rates and deferred repayment for qualified first-time homebuyers. The program benefits low- and moderate-

income families, as qualification is limited to families earning no more than 80.0 percent of the FFIEC-calculated Bergen County median household income. The program offers an interest-free second mortgage up to \$40,000 and down payment assistance to \$10,000 that is forgiven after 10 years of continued property ownership. The bank originated one loan for \$70,000 through this program.

- Spencer Special Homeowner Loan This home equity program offers a discounted fixed interest rate and no program fees. Collateral property must be within the bank's assessment area, and borrowers can use proceeds for personal expenses or to refinance an existing mortgage. This program benefits low- and moderate-income families, as qualification is limited to borrowers with household incomes below the county's moderate-income threshold. SSB originated 50 loans totaling \$4.8 million under this program.
- <u>Community Worker Mortgage</u> This program serves firefighters, police officers, healthcare workers, county borough employees, and educators, employed in the assessment area. The program offers a low down payment with reduced origination fees and an interest rate discount. The bank made 45 qualified loans totaling \$15.6 million.
- Performing Loan Modification Program This program features reduced-fee modifications with relaxed underwriting guidelines for qualifying 1-4 family home loans originated or held by the bank. Eligible borrowers must have no delinquent obligations at the time of the modification request, and the mortgage must be current (no late payments 30 days or more) within the past twelve months.
- <u>Business Entity (LLC, S Corp, or Partnership) Mortgage</u> This program serves real estate investors purchasing or refinancing 1-4 family homes and mixed-use properties in the assessment area and throughout the broader statewide area. The program offers a maximum loan amount of \$3.0 million and a variety of favorable loan terms. The bank originated 194 qualified loans totaling \$68.2 million.

Community Development Loans

SSB is a leader in making community development loans. The bank originated 195 community development loans totaling \$527.6 million during the evaluation period. This represents 15.7 percent of average total assets and 20.6 percent of average total loans since the prior evaluation. This shows a significant increase from the previous evaluation, when community development lending equated to 8.2 percent of average total assets and 11.0 percent of average total loans. Of the total number of loans, 90.3 percent benefitted affordable housing, which a community contact identified as a primary community development need in the assessment area.

The following table illustrates community development lending activity by year and purpose.

Year #		fordable ousing	Community Services		Economic Development		Revitalize or Stabilize		Totals	
	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)
2019	33	80,277	0	0	0	0	2	2,680	35	82,957
2020	48	122,575	0	0	0	0	6	31,115	54	153,690
2021	81	229,313	0	0	0	0	6	23,247	87	252,560
YTD 2022	14	30,948	0	0	0	0	5	7,465	19	38,413
Total	176	463,113	0	0	0	0	19	64,507	195	527,620

The following are examples of qualified community development loans.

- In 2019, the bank made a \$1.0 million loan to an LLC for the purchase of an 11-unit apartment building in a moderate-income census tract in Middlesex County. Each unit qualifies as affordable housing based on the county's Fair Market Rent (FMR) calculation. FMR is a statistic developed by HUD in order to determine payments for various housing assistance programs, most notably, the Section 8 Housing Choice Voucher Program. FMRs differ by local area, and are updated by HUD annually.
- In 2020, the bank made a \$2.7 million loan to purchase a medical office building in a
 moderate-income census tract in Essex County. Loan proceeds have a stabilizing effect for
 the county, as the subject property is located in a UEZ in Newark. The UEZ Program exists
 to foster an economic climate that revitalizes designated urban communities and stimulates
 their growth by encouraging businesses to develop and create private sector jobs through
 public and private investment.
- In 2022, the bank made a \$3.6 million loan to refinance a loan secured by 32-unit residential apartment building in a low-income census tract in Essex County. All units offer monthly rents below HUD's FMR guidelines.

INVESTMENT TEST

The Investment Test is rated "Outstanding." The institution has an excellent level of qualified community development investment and grants.

Investment and Grant Activity

SSB has an excellent level of qualified community development investments and grants. The bank has 89 qualified investments totaling \$48.7 million. This total includes 14 new equity investments totaling approximately \$26.2 million, 63 qualified grants and donations totaling \$462,000, and 12 prior period equity investments totaling approximately \$22.1 million. Qualified investments and grants represent 1.5 percent of average total assets and 12.9 percent of average total securities since the previous evaluation. These ratios compare favorably to the prior evaluation's ratios of 1.2 percent of average total assets and 6.3 percent of average total securities. In addition, qualified

grants and donations increased by 20 in number and \$204,000 in dollar volume compared to the prior evaluation.

The following table illustrates qualified investments and donations by year and community development purpose.

			Quali	fied Investm	ents by	Year				
Year	Affordable Housing		Community Services		Economic Development		Revitalize or Stabilize		Totals	
	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)
Prior Period	9	15,087	0	0	3	7,000	0	0	12	22,087
2019	0	0	0	0	0	0	0	0	0	0
2020	2	5,922	0	0	0	0	0	0	2	5,922
2021	2	4,963	0	0	0	0	0	0	2	4,963
YTD 2022	6	11,223	0	0	4	4,089	0	0	10	15,312
Subtotal	19	37,195	0	0	7	11,089	0	0	26	48,284
Qualified Grants & Donations	13	29	45	414	5	19	0	0	63	462
Total	32	37,224	45	414	12	11,108	0	0	89	48,746

Below are examples of the bank's qualified investments.

- In 2020, SSB purchased a \$3.1 million Fannie Mae mortgage-backed security collateralized by mortgage loans to low- and moderate-income borrowers in the assessment area.
- In 2020, SSB invested \$2.5 million into a Freddie Mac mortgage-backed security collateralized by a pool of 12 residential mortgage loans made to low- and moderate-income borrowers in the assessment area.
- In 2022, SSB purchased a \$3.0 million security in a Small Business Investment Company (SBIC) fund benefitting the broader regional area that includes the bank's assessment area.

Responsiveness to Credit and Community Development Needs

SSB's qualified investments and donations exhibit good responsiveness to credit and community development needs. Of the \$48.7 million in qualified investments, grants and donations, 76.4 percent benefited affordable housing efforts in the assessment area, which the community contact identified as a community development need. Furthermore, in response to the COVID-19 pandemic, SSB donated over \$57,000 to support local area businesses and small business owners to promote economic development and stabilize areas affected by the pandemic.

Community Development Initiatives

SSB rarely uses innovative or complex investments to support community development initiatives. While the bank's qualified investments were responsive to community development needs, they were not particularly innovative or complex.

SERVICE TEST

The Service Test is rated "Outstanding." The bank's excellent level of community development services primarily supports this conclusion.

Accessibility of Delivery Systems

Delivery systems are reasonably accessible to essentially all portions of the assessment area. The bank operates a deposit-taking ATM at each of its 27 branches, with one in a low-income census tract and two in moderate-income tracts. In addition, SSB maintains remote standalone ATMs in the assessment area, all of which are in middle- or upper-income census tracts. Branch operating hours are essentially the same throughout the network and include Saturday lobby hours.

The following table illustrates the distribution of branches and ATMs by census tract income designation.

Tract Income Level	Census Tracts		Population		Branches		ATMs	
	#	%	#	%	#	%	#	%
Low	175	14.8	649,745	11.9	1	3.7	1	3.3
Moderate	215	18.2	954,025	17.4	2	7.4	2	6.7
Middle	327	27.6	1,544,260	28.2	8	29.6	10	33.3
Upper	459	38.8	2,309,749	42.3	16	59.3	18	56.7
NA	7	0.6	8,405	0.2	0	0	0	0
Total	1,183	100.0	5,466,184	100.0	27	100.0	31	100.0

Alternative delivery systems complement the branch structure to increase the availability of retail banking services throughout the assessment area. These include online banking, telephone banking, and mobile banking. SSB also offers the Popmoney service, which allows customers to make electronic transfers to an account of a non-bank customer at another financial institution at no charge. The bank also provides a toll-free customer service call center, which operates from 8:00 a.m. until 8:00 p.m. Monday through Friday, and Saturday from 8:00 a.m. to 2:00 p.m.

Changes in Branch Locations

The bank's record of opening and closing branches did not adversely affect the accessibility of delivery systems, particularly in low- and moderate-income geographies and to low- and moderate-

income individuals. Branches added since the previous evaluation include four in upper- and three in middle-income census tracts. Both branches closed since the last review were in middle-income census tracts.

Reasonableness of Business Hours and Services

Business hours and services do not vary in a way that inconveniences certain portions of the assessment area, particularly in low- and moderate-income geographies or to low- and moderate-income individuals. Branches typically have core hours from 9:00 a.m. to 5:00 p.m., Monday through Friday, and hours from 9:00 a.m. to 1:00 p.m. on Saturdays. Branches added through the merger with Mariner's Bank conform to the rest of the network in retail services, operating hours, and drive-up banking.

Community Development Services

SSB is a leader in providing community development services. Since the prior evaluation, multiple directors, officers, and employees provided 222 instances of sharing financial expertise or providing technical assistance to 14 different community development-related organizations, often on a monthly basis. The bank's performance represents a 91.4 percent increase, by number of services provided since the prior evaluation. This performance is particularly noteworthy when recognizing that the high level of community development services continued during the pandemic, when many organizations were operating with restrictions and at reduced capacities. The bank's performance compares favorably to similarly situated institutions. Similarly situated institutions provided between 9 and 184 services over their recent evaluation periods. Examiners selected institutions comparable in asset size, geographic location, and lending focus.

Bank representatives served on boards and committees of various community groups providing services to low- and moderate-income individuals. The following table reflects the bank's community development services by year and purpose.

Activity Year	Affordable Housing	Community Services	Economic Development	Revitalize or Stabilize	Totals	
	#	#	#	#	#	
2019	1	9	0	0	10	
2020	1	65	0	0	66	
2021	1	92	0	0	93	
YTD 2022	1	52	0	0	53	
Total	4	218	0	0	222	

Below are notable examples of the bank's community development services.

- An employee serves on the Board and the Loan Committee of a private non-profit Community Development Financial Institution (CDFI) in Union County. The bank employee helps the CDFI accomplish its mission of providing financial and technical assistance to new and existing businesses with an emphasis on benefitting underserved assessment area communities and individuals.
- An employee serves as a Board Member and another bank employee serves as a Committee Member lending financial expertise to a non-profit organization that serves the homeless and poor in Union County. The non-profit is funded through donations and its mission is largely served through the efforts of volunteers.
- Two employees provide financial expertise as committee members of an organization that operates a group home and provides services to low- and moderate-income individuals with intellectual and developmental disabilities in Bergen County.
- An employee serves as a committee member of a non-profit social services organization located in a low-income census tract in Elizabeth. The organization's mission is to help area residents, a majority of whom are low- or moderate-income, develop personal competencies and life skills.

DISCRIMINATORY OR OTHER ILLEGAL CREDIT PRACTICES REVIEW

Examiners did not identify any evidence of discriminatory or other illegal credit practices; therefore, this consideration did not affect the institution's overall CRA rating.

APPENDICES

LARGE BANK PERFORMANCE CRITERIA

Lending Test

The Lending Test evaluates the bank's record of helping to meet the credit needs of its assessment area(s) through its lending activities by considering a bank's home mortgage, small business, small farm, and community development lending. If consumer lending constitutes a substantial majority of a bank's business, the FDIC will evaluate the bank's consumer lending in one or more of the following categories: motor vehicle, credit card, other secured, and other unsecured. The bank's lending performance is evaluated pursuant to the following criteria:

- 1) The number and amount of the bank's home mortgage, small business, small farm, and consumer loans, if applicable, in the bank's assessment area;
- 2) The geographic distribution of the bank's home mortgage, small business, small farm, and consumer loans, if applicable, based on the loan location, including:
 - i. The proportion of the bank's lending in the bank's assessment area(s);
 - ii. The dispersion of lending in the bank's assessment areas(s); and
 - iii. The number and amount of loans in low-, moderate-, middle- and upper-income geographies in the bank's assessment area(s);
- 3) The distribution, particularly in the bank's assessment area(s), of the bank's home mortgage, small business, small farm, and consumer loans, if applicable, based on borrower characteristics, including the number and amount of:
 - i. Home mortgage loans low-, moderate-, middle- and upper-income individuals
 - ii. Small business and small farm loans to businesses and farms with gross annual revenues of \$1 million or less;
 - iii. Small business and small farm loans by loan amount at origination; and
 - iv. Consumer loans, if applicable, to low-, moderate-, middle- and upper-income individuals;
- 4) The bank's community development lending, including the number and amount of community development loans, and their complexity and innovativeness; and
- 5) The bank's use of innovative or flexible lending practices in a safe and sound manner to address the credit needs of low- and moderate-income individuals or geographies.

Investment Test

The Investment Test evaluates the institution's record of helping to meet the credit needs of its assessment area(s) through qualified investments that benefit its assessment area(s) or a broader statewide or regional area that includes the bank's assessment area(s). Activities considered under the Lending or Service Test may not be considered under the investment test. The bank's investment performance is evaluated pursuant to the following criteria:

- 1) The dollar amount of qualified investments;
- 2) The innovativeness or complexity of qualified investments;
- 3) The responsiveness of qualified investments to available opportunities; and
- 4) The degree to which qualified investments are not routinely provided by private investors.

Service Test

The Service Test evaluates the bank's record of helping to meet the credit needs of its assessment area(s) by analyzing both the availability and effectiveness of the bank's systems for delivering retail banking services and the extent and innovativeness of its community development services.

The bank's retail banking services are evaluated pursuant to the following criteria:

- 1) The current distribution of the bank's branches among low-, moderate-, middle-, and upper-income geographies;
- 2) In the context of its current distribution of the bank's branches, the bank's record of opening and closing branches, particularly branches located in low- or moderate-income geographies or primarily serving low- or moderate-income individuals;
- 3) The availability and effectiveness of alternative systems for delivering retail banking services (e.g., RSFs, RSFs not owned or operated by or exclusively for the bank, banking by telephone or computer, loan production offices, and bank-at-work or bank-by-mail programs) in low- and moderate-income geographies and to low- and moderate-income individuals; and
- 4) The range of services provided in low-, moderate-, middle-, and upper-income geographies and the degree to which the services are tailored to meet the needs of those geographies.

The bank's community development services are evaluated pursuant to the following criteria:

- 1) The extent to which the bank provides community development services; and
- 2) The innovativeness and responsiveness of community development services.

SCOPE OF EVALUATION

Spencer Savings Bank

Scope of Examination:

A full scope review was performed on the following assessment area:

CSA 408 (New York-Newark, NY-NJ-CT-PA) Assessment Area

Time Period Reviewed:

9/3/2019 to 7/18/2022

Products Reviewed:

Home Mortgage Loans: 1/1/2019 to 12/31/2022 Small Business Loans: 1/1/2019 to 12/31/2022

Community Development Activities: 9/3/2019 to 7/18/2022

GLOSSARY

Aggregate Lending: The number of loans originated and purchased by all reporting lenders in specified income categories as a percentage of the aggregate number of loans originated and purchased by all reporting lenders in the metropolitan area/assessment area.

American Community Survey (ACS): A nationwide United States Census survey that produces demographic, social, housing, and economic estimates in the form of five year estimates based on population thresholds.

Area Median Income: The median family income for the MSA, if a person or geography is located in an MSA; or the statewide nonmetropolitan median family income, if a person or geography is located outside an MSA.

Assessment Area: A geographic area delineated by the bank under the requirements of the Community Reinvestment Act.

Census Tract: A small, relatively permanent statistical subdivision of a county or equivalent entity. The primary purpose of census tracts is to provide a stable set of geographic units for the presentation of statistical data. Census tracts generally have a population size between 1,200 and 8,000 people, with an optimum size of 4,000 people. Census tract boundaries generally follow visible and identifiable features, but they may follow nonvisible legal boundaries in some instances. State and county boundaries always are census tract boundaries.

Combined Statistical Area (CSA): A combination of several adjacent metropolitan statistical areas or micropolitan statistical areas or a mix of the two, which are linked by economic ties.

Community Development: For loans, investments, and services to qualify as community development activities, their primary purpose must:

- (1) Support affordable housing for low- and moderate-income individuals;
- (2) Target community services toward low- and moderate-income individuals;
- (3) Promote economic development by financing small businesses or farms; or
- (4) Provide activities that revitalize or stabilize low- and moderate-income geographies, designated disaster areas, or distressed or underserved nonmetropolitan middle-income geographies.

Community Development Corporation (CDC): A CDC allows banks and holding companies to make equity type of investments in community development projects. Bank CDCs can develop innovative debt instruments or provide near-equity investments tailored to the development needs of the community. Bank CDCs are also tailored to their financial and marketing needs. A CDC may purchase, own, rehabilitate, construct, manage, and sell real property. Also, it may make equity or debt investments in development projects and in local businesses. The CDC activities are expected to directly benefit low- and moderate-income groups, and the investment dollars should not represent an undue risk on the banking organization.

Community Development Financial Institutions (CDFIs): CDFIs are private intermediaries (either for profit or nonprofit) with community development as their primary mission. A CDFI facilitates the flow of lending and investment capital into distressed communities and to individuals who have been unable to take advantage of the services offered by traditional financial institutions. Some basic types of CDFIs include community development banks, community development loan funds, community development credit unions, micro enterprise funds, and community development venture capital funds.

A certified CDFI must meet eligibility requirements. These requirements include the following:

- Having a primary mission of promoting community development;
- Serving an investment area or target population;
- Providing development services;
- Maintaining accountability to residents of its investment area or targeted population through representation on its governing board of directors, or by other means;
- Not constituting an agency or instrumentality of the United States, of any state or political subdivision of a state.

Community Development Loan: A loan that:

- (1) Has as its primary purpose community development; and
- (2) Except in the case of a wholesale or limited purpose bank:
 - (i) Has not been reported or collected by the bank or an affiliate for consideration in the bank's assessment area as a home mortgage, small business, small farm, or consumer loan, unless it is a multifamily dwelling loan (as described in Appendix A to Part 203 of this title); and
 - (ii) Benefits the bank's assessment area(s) or a broader statewide or regional area including the bank's assessment area(s).

Community Development Service: A service that:

- (1) Has as its primary purpose community development;
- (2) Is related to the provision of financial services; and
- (3) Has not been considered in the evaluation of the bank's retail banking services under § 345.24(d).

Consumer Loan(s): A loan(s) to one or more individuals for household, family, or other personal expenditures. A consumer loan does not include a home mortgage, small business, or small farm loan. This definition includes the following categories: motor vehicle loans, credit card loans, home equity loans, other secured consumer loans, and other unsecured consumer loans.

Core Based Statistical Area (CBSA): The county or counties or equivalent entities associated with at least one core (urbanized area or urban cluster) of at least 10,000 population, plus adjacent counties having a high degree of social and economic integration with the core as measured through commuting ties with the counties associated with the core. Metropolitan and Micropolitan Statistical Areas are the two categories of CBSAs.

Distressed Middle-Income Nonmetropolitan Geographies: A nonmetropolitan middle-income geography will be designated as distressed if it is in a county that meets one or more of the following triggers:

- (1) An unemployment rate of at least 1.5 times the national average;
- (2) A poverty rate of 20 percent or more; or
- (3) A population loss of 10 percent or more between the previous and most recent decennial census or a net migration loss of 5 percent or more over the 5-year period preceding the most recent census.

Family: Includes a householder and one or more other persons living in the same household who are related to the householder by birth, marriage, or adoption. The number of family households always equals the number of families; however, a family household may also include non-relatives living with the family. Families are classified by type as either a married-couple family or other family. Other family is further classified into "male householder" (a family with a male householder and no wife present) or "female householder" (a family with a female householder and no husband present).

FFIEC-Estimated Income Data: The Federal Financial Institutions Examination Council (FFIEC) issues annual estimates which update median family income from the metropolitan and nonmetropolitan areas. The FFIEC uses American Community Survey data and factors in information from other sources to arrive at an annual estimate that more closely reflects current economic conditions.

Full-Scope Review: A full-scope review is accomplished when examiners complete all applicable interagency examination procedures for an assessment area. Performance under applicable tests is analyzed considering performance context, quantitative factors (e.g., geographic distribution, borrower profile, and total number and dollar amount of investments), and qualitative factors (e.g., innovativeness, complexity, and responsiveness).

Geography: A census tract delineated by the United States Bureau of the Census in the most recent decennial census.

Home Mortgage Disclosure Act (HMDA): The statute that requires certain mortgage lenders that do business or have banking offices in a metropolitan statistical area to file annual summary reports of their mortgage lending activity. The reports include such data as the race, gender, and the income of applicants; the amount of loan requested; and the disposition of the application (approved, denied, and withdrawn).

Home Mortgage Loans: Includes closed-end mortgage loans or open-end line of credits as defined in the HMDA regulation that are not an excluded transaction per the HMDA regulation.

Housing Unit: Includes a house, an apartment, a mobile home, a group of rooms, or a single room that is occupied as separate living quarters.

Limited-Scope Review: A limited scope review is accomplished when examiners do not complete all applicable interagency examination procedures for an assessment area. Performance under applicable tests is often analyzed using only quantitative factors (e.g., geographic distribution, borrower profile, total number and dollar amount of investments, and branch distribution).

Low-Income: Individual income that is less than 50 percent of the area median income, or a median family income that is less than 50 percent in the case of a geography.

Low Income Housing Tax Credit: The Low-Income Housing Tax Credit Program is a housing program contained within the Internal Revenue Code of 1986, as amended. It is administered by the U.S. Department of the Treasury and the Internal Revenue Service. The U.S. Treasury Department distributes low-income housing tax credits to housing credit agencies through the Internal Revenue Service. The housing agencies allocate tax credits on a competitive basis.

Developers who acquire, rehabilitate, or construct low-income rental housing may keep their tax credits. Or, they may sell them to corporations or investor groups, who, as owners of these properties, will be able to reduce their own federal tax payments. The credit can be claimed annually for ten consecutive years. For a project to be eligible, the developer must set aside a specific percentage of units for occupancy by low-income residents. The set-aside requirement remains throughout the compliance period, usually 30 years.

Market Share: The number of loans originated and purchased by the institution as a percentage of the aggregate number of loans originated and purchased by all reporting lenders in the metropolitan area/assessment area.

Median Income: The median income divides the income distribution into two equal parts, one having incomes above the median and other having incomes below the median.

Metropolitan Division (MD): A county or group of counties within a CBSA that contain(s) an urbanized area with a population of at least 2.5 million. A MD is one or more main/secondary counties representing an employment center or centers, plus adjacent counties associated with the main/secondary county or counties through commuting ties.

Metropolitan Statistical Area (MSA): CBSA associated with at least one urbanized area having a population of at least 50,000. The MSA comprises the central county or counties or equivalent entities containing the core, plus adjacent outlying counties having a high degree of social and economic integration with the central county or counties as measured through commuting.

Micropolitan Statistical Area: CBSA associated with at least one urbanized area having a population of at least 10,000, but less than 50,000.

Middle-Income: Individual income that is at least 80 percent and less than 120 percent of the area median income, or a median family income that is at least 80 and less than 120 percent in the case of a geography.

Moderate-Income: Individual income that is at least 50 percent and less than 80 percent of the area median income, or a median family income that is at least 50 and less than 80 percent in the case of a geography.

Multi-family: Refers to a residential structure that contains five or more units.

Nonmetropolitan Area (also known as **non-MSA**): All areas outside of metropolitan areas. The definition of nonmetropolitan area is not consistent with the definition of rural areas. Urban and rural classifications cut across the other hierarchies. For example, there is generally urban and rural territory within metropolitan and nonmetropolitan areas.

Owner-Occupied Units: Includes units occupied by the owner or co-owner, even if the unit has not been fully paid for or is mortgaged.

Qualified Investment: A lawful investment, deposit, membership share, or grant that has as its primary purpose community development.

Rated Area: A rated area is a state or multistate metropolitan area. For an institution with domestic branches in only one state, the institution's CRA rating would be the state rating. If an institution maintains domestic branches in more than one state, the institution will receive a rating for each state in which those branches are located. If an institution maintains domestic branches in two or more states within a multistate metropolitan area, the institution will receive a rating for the multistate metropolitan area.

Rural Area: Territories, populations, and housing units that are not classified as urban.

Small Business Investment Company (SBIC): SBICs are privately-owned investment companies which are licensed and regulated by the Small Business Administration (SBA). SBICs provide long-term loans and/or venture capital to small firms. Because money for venture or risk investments is difficult for small firms to obtain, SBA provides assistance to SBICs to stimulate and supplement the flow of private equity and long-term loan funds to small companies. Venture capitalists participate in the SBIC program to supplement their own private capital with funds borrowed at favorable rates through SBA's guarantee of SBIC debentures. These SBIC debentures are then sold to private investors. An SBIC's success is linked to the growth and profitability of the companies that it finances. Therefore, some SBICs primarily assist businesses with significant growth potential, such as new firms in innovative industries. SBICs finance small firms by providing straight loans and/or equity-type investments. This kind of financing gives them partial ownership of those businesses and the possibility of sharing in the companies' profits as they grow and prosper.

Small Business Loan: A loan included in "loans to small businesses" as defined in the Consolidated Report of Condition and Income (Call Report). These loans have original amounts of \$1 million or less and are either secured by nonfarm nonresidential properties or are classified as commercial and industrial loans.

Small Farm Loan: A loan included in "loans to small farms" as defined in the instructions for preparation of the Consolidated Report of Condition and Income (Call Report). These loans have original amounts of \$500,000 or less and are either secured by farmland, including farm residential and other improvements, or are classified as loans to finance agricultural production and other loans to farmers.

Underserved Middle-Income Nonmetropolitan Geographies: A nonmetropolitan middle-income geography will be designated as underserved if it meets criteria for population size, density, and dispersion indicating the area's population is sufficiently small, thin, and distant from a population center that the tract is likely to have difficulty financing the fixed costs of meeting essential community needs.

Upper-Income: Individual income that is 120 percent or more of the area median income, or a median family income that is 120 percent or more in the case of a geography.

Urban Area: All territories, populations, and housing units in urbanized areas and in places of 2,500 or more persons outside urbanized areas. More specifically, "urban" consists of territory, persons, and housing units in places of 2,500 or more persons incorporated as cities, villages, boroughs (except in Alaska and New York), and towns (except in the New England states, New York, and Wisconsin).

"Urban" excludes the rural portions of "extended cities"; census designated place of 2,500 or more persons; and other territory, incorporated or unincorporated, including in urbanized areas.

Spencer Savings Bank, SLA CRA Public File

Section Two

2021

Public section of most recent CRA Performance Evaluation

PUBLIC DISCLOSURE

July 20, 2022

COMMUNITY REINVESTMENT ACT PERFORMANCE EVALUATION

Spencer Savings Bank, SLA Certificate Number: 30076

611 River Drive Elmwood Park, New Jersey 07407

Federal Deposit Insurance Corporation Division of Depositor and Consumer Protection New York Regional Office

> 350 Fifth Avenue, Suite 1200 New York, New York 10118

This document is an evaluation of this institution's record of meeting the credit needs of its entire community, including low- and moderate-income neighborhoods, consistent with safe and sound operation of the institution. This evaluation is not, nor should it be construed as, an assessment of the financial condition of this institution. The rating assigned to this institution does not represent an analysis, conclusion, or opinion of the federal financial supervisory agency concerning the safety and soundness of this financial institution.

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INSTITUTION RATING

INSTITUTION'S CRA RATING: This institution is rated Outstanding.

An institution in this group has an outstanding record of helping to meet the credit needs of its assessment area, including low- and moderate-income neighborhoods, in a manner consistent with its resources and capabilities.

PERFORMANCE LEVELS		PERFORMANCE TESTS	
	Lending Test*	Investment Test	Service Test
Outstanding		х	Х
High Satisfactory	X		
Low Satisfactory			
Needs to Improve			
Substantial Noncompliance		-	

^{*} The Lending Test is weighted more heavily than the Investment and Service Tests when arriving at an overall rating.

The Lending Test is rated High Satisfactory.

- Lending levels reflect good responsiveness to assessment area credit needs.
- The bank made a high percentage of loans in its assessment area.
- The geographic distribution of loans reflects good penetration throughout the assessment area
- The distribution of borrowers reflects, given the product lines offered by the institution, good penetration among retail customers of different income levels.
- The institution makes extensive use of innovative and/or flexible lending practices in order to serve assessment area credit needs.
- The institution is a leader in community development loans.

The Investment Test is rated Outstanding.

- The institution has an excellent level of qualified investments and donations.
- The institution exhibits good responsiveness to credit and community development needs.
- The institution rarely uses innovative and/or complex investments to support community development initiatives.

The Service Test is rated Outstanding.

- Delivery systems are reasonably accessible to essentially all portions of the assessment area.
- To the extent changes have been made, the institution's opening and closing of branches has not adversely affected the accessibility of its delivery systems, particularly in low- and moderate-income geographies and/or to low- and moderate-income individuals.
- Services and business hours do not vary in a way that inconveniences certain portions of the assessment area, particularly low- and moderate-income geographies and/or individuals.
- The institution is a leader in providing community development services.

DESCRIPTION OF INSTITUTION

Background

Spencer Savings Bank (SSB) is a mutual savings bank headquartered in Elmwood Park, New Jersey. SSB maintains one active subsidiary, Spencer Investment Company, established to invest in mortgaged-backed and other securities. SSB merged with Edgewater, New Jersey-based Mariner's Bank in November 2021. SSB received a Satisfactory CRA rating at the previous FDIC Performance Evaluation dated September 3, 2019, based on Interagency Large Institution Examination Procedures.

Operations

SSB operates in the State of New Jersey. Retail operations consist of 27 full-service branches, with 6 added through the merger with Mariner's Bank and another opened in Union County in 2020. SSB closed two branches in 2020, located in middle-income census tracts in Bergen and Union Counties, respectively. The branch network includes 16 in Bergen County, 4 in Union County, 3 in Passaic County, 2 in Essex County, 1 in Morris County, and 1 in Mercer County.

SSB offers a variety of personal and business loan and deposit products. Deposit products include checking, savings, money market, and certificate of deposit accounts. Lending products include residential, small business, commercial, and construction, loans and lines of credit. Alternative banking services include personal and business online and mobile banking options, and bank-owned automated teller machines (ATMs) at each branch location.

Ability and Capacity

As of March 31, 2022, SSB's assets totaled \$3.9 billion, including total loans of approximately \$3.0 billion and total securities of \$422.4 million. Since the last evaluation, total assets grew 29.6 percent, total loans increased 26.7 percent, and total securities decreased 14.9 percent. Loans and assets increased through organic loan growth and the November 2021 acquisition of Mariner's Bank.

Examiners did not identify any financial, legal, or other impediments that affect the bank's ability to meet the credit needs of its assessment area.

The following table details the composition of the bank's loan portfolio, as of March 31, 2022.

Loan Portfolio Distribution as o	1	
Loan Category	\$(000s)	%
Construction, Land Development, and Other Land Loans	42,170	1.4
Secured by Farmland	0	
Secured by 1-4 Family Residential Properties	670,043	22.5
Secured by Multifamily (5 or more) Residential Properties	1,142,920	38.5
Secured by Nonfarm Nonresidential Properties	1,055,296	35.5
Total Real Estate Loans	2,910,429	97.9
Commercial and Industrial Loans	58,616	2,0
Agricultural Production and Other Loans to Farmers	0	0.0
Consumer Loans	3,502	0.1
Other Loans	0	0.0
Lease Financing Receivable (net of unearned income)	0	0.0
Less: Unearned Income	0	0,0
Total Loans	2,972,547	100.0

DESCRIPTION OF ASSESSMENT AREA

The Community Reinvestment Act (CRA) requires each financial institution to define one or more assessment areas within which examiners will evaluate its CRA performance. SSB designated a single assessment area that includes all census tracts in the contiguous counties of Bergen, Hudson, Passaic, Essex, Morris, Union, Middlesex, Somerset, and Mercer, in New Jersey. Bergen, Hudson, and Passaic Counties are part of MD 35614 (New York-Jersey City-White Plains, NY-NJ). Essex, Morris, and Union Counties are part of MD 35084 (Newark, NJ-PA). Middlesex and Somerset Counties are part of MD 35154 (New Brunswick-Lakewood, NJ). All three MDs are part of the larger MSA 35620 (New York-Newark-Jersey City, NY-NJ-PA). Mercer County is in MSA 45940 (Trenton-Princeton, NJ). MSAs 35620 and 45940 are part of the larger CSA 408 (New York-Newark, NY-NJ-CT-PA). Examiners analyzed the bank's performance in each MSA separately and determined the performance in each area is consistent; therefore, this evaluation presents the analysis of performance at the CSA level.

The assessment area changed since the previous evaluation. Management analyzed the assessment area following the previous evaluation, and removed Hunterdon and Sussex Counties. Both counties are part of MD 35084. The following sections discuss economic and demographic information for the defined assessment area.

Economic and Demographic Data

The removal of Hunterdon and Sussex Counties from the assessment area following the previous evaluation reduced the total number of census tracts from 1,250 to 1,183.

The assessment area's census tracts reflect the following income designations according to the 2015 American Community Survey (ACS) Data:

- 175 low-income tracts,
- 215 moderate-income tracts,
- 327 middle-income tracts,
- 459 upper-income tracts, and
- 7 census tracts with no income designation.

There are eight cities in the assessment area that the New Jersey state government designated as Urban Enterprise Zones (UEZs). The UEZ Program, enacted in 1983, serves to revitalize deteriorating urban communities and stimulate growth by encouraging businesses to develop and create private sector jobs through public and private investment. UEZ Program-approved businesses benefit from reduced sales taxes and tax-free purchases on capital equipment. Additional benefits include financial assistance from the State Economic Development Authority, subsidized unemployment insurance, an energy sales tax exemption for qualified manufacturing firms, and certain tax credit options.

The table that follows illustrates select demographic information for the assessment area.

Demogr	aphic Inforn	nation of th	e Assessment	Area		
Demographic Characteristics	#	Low % of #	Moderate % of #	Middle % of #	Upper % of #	NA* % of #
Geographies (Census Tracts)	1,183	14.8	18.2	27.6	38.8	0.6
Population by Geography	5,466,184	11.9	17.5	28.3	42.3	0.2
Housing Units by Geography	2,076,576	12.1	17.5	28.5	41.8	0.1
Owner-Occupied Units by Geography	1,105,196	3.8	11.2	28.9	56.1	0.0
Occupied Rental Units by Geography	814,211	21.1	25.2	29.0	24.6	0.1
Vacant Units by Geography	157,169	23.8	22.9	23.8	29.4	0.1
Businesses by Geography	664,760	9.6	14.2	27.3	48.8	0.1
Farms by Geography	9,721	5.5	12.2	24.7	57.6	0.0
Family Distribution by Income Level	1,335,583	22.2	14.8	17.0	46.0	0.0
Household Distribution by Income Level	1,919,407	24.5	13.7	15.6	46.1	0.0
Median Family Income MSA - 35084 Newark, NJ-PA	•	\$90,570	Median Hous	ing Value		\$366,991
Median Family Income MSA - 35154 New Brunswick-Lakewood, NJ		\$95,564	Median Gros	s Rent		\$1,262
Median Family Income MSA - 35614 New York-Jersey City-White Plains, NY-NJ		\$67,560	Families Belo	ow Poverty L	.evel	8.8%
Median Family Income MSA - 45940 Trenton-Princeton, NJ MSA		\$94,908				

Source 2015 ACS and 2021 D&B Data; Due to rounding, totals may not equal 100.0%; (*) The NA category consists of geographies that have not been assigned an income classification.

The Geographic Distribution criterion compares home mortgage loans to the distribution of owner-occupied housing units. The assessment area contains approximately 2.1 million housing units. Of these, 53.2 percent are owner-occupied, 39.2 percent are occupied rental units, and 7.6 percent are vacant. Owner-occupied housing units provide an indication of the opportunity institutions have to originate 1-4 family residential mortgage loans. As shown in the table above, only 3.8 percent of owner-occupied housing units are located in low-income geographies. This indicates a limited opportunity for originating mortgage loans in these geographies.

The table above further shows that 22.2 percent of the assessment area's families are low-income, including 8.8 percent living below the poverty level, and 14.8 percent are moderate-income. This data suggests that it would be difficult for these families to qualify for a home mortgage loan or support a monthly mortgage payment, especially when considering the assessment area's median housing value of \$366,991. This data supports challenges lenders face in originating loans to low-or moderate-income borrowers.

The Geographic Distribution criterion also compares the bank's small business lending to the distribution of area businesses, with a focus on lending in the low- and moderate-income census tracts. As shown in the table above, only 9.6 percent of the area's business are in low- and 14.2 percent are in moderate-income census tracts.

The analysis of small business loans under the Borrower Profile criterion compares the distribution of businesses by Gross Annual Revenue (GAR) level. According to 2021 D&B data, 664,760 non-farm businesses operate within the assessment area. GARs for area businesses are as follows:

- 90.5 percent report \$1.0 million or less,
- 4.1 percent report more than \$1.0 million, and
- 5.4 percent have unknown revenues.

Service industries represent the largest businesses category active in the assessment area (34.5 percent); followed by non-classifiable establishments (26.8 percent); retail trade (10.6 percent); and finance, insurance, and real estate-related (7.8 percent). A significant majority of the area businesses (92.4 percent) have fewer than 10 employees, and 93.6 percent operate from a single location. This data highlights small business lending opportunities.

The Borrower Profile criterion also analyzes the distribution of loans by borrower income level. Examiners used the FFIEC-updated median family income data to analyze the bank's home mortgage lending under the Borrower Profile criterion. The following table reflects the median family income ranges for the low-, moderate-, middle-, and upper-income categories of the MDs and MSA within the assessment area.

Low <50%	Moderate 50% to <80%	Middle 80% to <120%	Upper ≥120%		
New	vark, NJ-PA MD (35084)				
<\$51,600	\$51,600 to \$82,599	\$82,560 to \$123,839	≥\$123,840		
<\$52,800	\$\$52,800 to \$84,479	\$84,480 to \$126,719	≥\$126,720		
	wick-Lakewood, NJ MD	(35154)			
	\$56,250 to \$89,999	\$90,000 to \$134,999	≥\$135,000		
<\$56,700	\$56,700 to \$90,719	\$90,720 to \$136,079	≥\$136,080		
New York-Jersey	City-White Plains, NY-N	J MD (35614)			
<\$40,900	\$40,900 to \$65,439	\$65,440 to \$98,159	≥\$98,160		
<\$42,750	\$42,750 to \$68,399	\$68,400 to \$102,599	≥\$102,600		
Trentor	n-Princeton, NJ MSA (459	940)			
<\$54,350	\$54,350 to \$86,959	\$86,950 to \$130,439	≥\$130,440		
	\$53,400 to \$85,439	\$85,440 to \$128,159	≥\$128,160		
	<50% New <p>\$51,600 \$52,800 New Bruns \$56,250 \$56,700 New York-Jersey \$40,900 \$42,750 Trentor</p>	S0% to <80% Newark, NJ-PA MD (35084) <\$51,600	Newark, NJ-PA MD (35084) \$80% to <120%		

Data obtained from the U.S. Bureau of Labor Statistics show that unemployment rates at the county, state, and national levels showed volatility following the previous evaluation. Specifically, average annual unemployment rates spiked in 2020 with the onset of the COVID-19 pandemic, and began to decline in 2021. The following table presents annual and current unemployment rates for the assessment area counties, as well as the state and national levels, since 2019. As shown, current unemployment rates have generally returned to pre-pandemic levels.

Unemployment Rates									
	2020	2021	April 2022						
	9/6	%	%						
2.8	9.2	6.0	3.3						
4.2	11.3	8.0	4.6						
3.1	10.2	6.8	3.7						
3.0	7.2	5.2	2.9						
3.0	8.5	5.7	3.1						
	7.5	5.0	2.7						
	12.2	8.4	4.8						
	7.5	5.1	2.8						
3.5	9.6	6.7	3.8						
	9.5	6.3	3.6						
3.7	8.1	5.4	3.6						
	2019 % 2.8 4.2 3.1 3.0 3.0 2.7 4.1 2.9 3.5 3.4	2019 2020 % % 2.8 9.2 4.2 11.3 3.1 10.2 3.0 7.2 3.0 8.5 2.7 7.5 4.1 12.2 2.9 7.5 3.5 9.6 3.4 9.5	2019 2020 2021 % % % 2.8 9.2 6.0 4.2 11.3 8.0 3.1 10.2 6.8 3.0 7.2 5.2 3.0 8.5 5.7 2.7 7.5 5.0 4.1 12.2 8.4 2.9 7.5 5.1 3.5 9.6 6.7 3.4 9.5 6.3						

Competition

The assessment area is highly competitive in the market for financial services. According to 2020 Deposit Market Share data, 195 financial institutions operated 1,847 branches in the assessment area. Of these institutions, SSB ranked 20th with a 0.8 percent deposit market share.

There is a high level of competition for home mortgage loans in the area. According to 2020 aggregate Home Mortgage Disclosure Act (HMDA) data, 709 lenders originated or purchased 236,791 HMDA-reportable loans in the assessment area. By number of loans originated or purchased, SSB ranked 94th with a 0.2 percent market share. The top five lenders, each a large national bank or internet-based home mortgage lender, accounted for 26.5 percent of the market share.

There is also a high level of competition for small business loans in the assessment area. According to the 2020 aggregate small business data, 305 lenders originated or purchased 197,351 small business loans in the assessment area. This reflects a high degree of competition for this product. SSB ranked SSB ranked 61st in this group with a 0.1. The top five small business lenders in the assessment area, American Express National Bank, J.P. Morgan Chase Bank, Bank of America, TD Bank, and Wells Fargo Bank, accounted for 53.5 percent of the total market share.

Community Contacts

As part of the evaluation process, examiners contact third parties active in the assessment area to assist in identifying credit and community development needs. This information indicates what credit and community development opportunities may be available. It also helps examiners determine if local financial institutions are responsive to those needs.

Examiners contacted a manager working in business development for Middlesex County. Among other things, the division the manager oversees works on business retention, recruitment, and expansion. The organization is funded by taxpayer dollars, as well as federal and state grants. The contact emphasized needs for access to flexible capital for small and minority-owned businesses, noting that small businesses face challenges meeting regulatory requirements. The contact further that there is opportunity for banks and local governments to do more in terms of meeting the area's small business credit needs.

Examiners also reviewed a recent contact made with the director of a Passaic County government office that promotes the development of local communities by supporting employment, affordable housing, and transportation needs. The contact stated that the primary needs for small businesses are grants, low interest loans, and working capital. The contact also noted that, despite the large number of vacant positions, businesses are unable to find candidates. Additionally, the contact stated that low- and moderate-income families need rental assistance programs and safe and secure housing, noting that the majority of the area's housing stock is old and in short supply. The contact further noted that opportunities exist for banks to collaborate with government agencies to support affordable housing initiatives, provide funding for small businesses, and offer small business mentorship assistance.

Credit and Community Development Needs and Opportunities

Considering information from the community contacts, bank management, and demographic and economic data, examiners determined that affordable housing and flexible loan programs for small businesses are primary assessment area credit needs. Economic and demographic data supports the housing affordability issues emphasized by the community contact. In particular, there is a need for innovative programs that offer rental assistance for low- and moderate-income individuals and families living in the area's low- and moderate-income census tracts. Small business loans with flexible terms and technical assistance for small business owners and entrepreneurs also represent specific assessment area needs.

SCOPE OF EVALUATION

General Information

This evaluation covers the period from the prior evaluation dated September 3, 2019, to the current evaluation dated July 20, 2022. Examiners used the FFIEC's Large Institution CRA Examination Procedures to evaluate SSB's CRA performance. These procedures include the Lending, Investment, and Service Tests (see Appendices for complete description). Examiners used full-scope procedures to assess SSB's performance in its single assessment area.

Activities Reviewed

SSB's major product lines, considering its business strategy and the number and dollar volume of loans originated during the evaluation period, are home mortgage and commercial loans. As of March 31, 2022, home mortgage (1-4 family and multi-family residential loans) represented 61.0 percent of the bank's loan portfolio, and commercial loans represented 35.5 percent. No other loan types, such as small farm or consumer loans, represent a major product line or provide material support for conclusions or ratings; therefore, examiners did not present these products.

This evaluation considered all home mortgage loans reported on SSB's 2019, 2020, and 2021 HMDA Loan Application Registers (LARs). SSB reported 476 home mortgage loans totaling \$289.0 million in 2019, 410 home mortgage loans totaling approximately \$365.4 million in 2020, and 487 home mortgage loans totaling \$660.1 million in 2021.

This evaluation also considered all small business loans SSB reported on its 2019, 2020, and 2021 CRA Loan Registers. The bank reported 89 small business loans totaling \$13.6 million in 2019, 246 small business loans totaling \$29.9 million in 2020, and 279 small business loans totaling \$37.4 million in 2021. Participation in the SBA's PPP program, a SBA-backed loan program designed to help businesses keep workforces employed during the COVID-19 pandemic, contributed to the significant increase in small business loan volume. SSB originated 167 PPP loans totaling \$11.3 million in 2020 and 182 PPP loans totaling \$17.5 million in 2021.

Examiners compared the bank's 2020 HMDA lending and 2020 small business loan data to aggregate lending data. Aggregate data for 2021 was not yet available for comparison. Examiners also used the 2015 ACS data and D&B demographic data as additional standards of comparison.

For the Lending Test, the Assessment Area Concentration criterion presents loan data for each of the three years analyzed; however, the other rating criteria only present loan data for 2020 and 2021, as the bank's performance throughout the rating period was generally consistent with the years presented. The bank's record of originating home mortgage loans contributed more weight in arriving at overall conclusions due to the larger loan volume when compared to small business loans during the review period. Examiners reviewed the number and dollar volume of loans; however, examiners emphasized performance by number of loans since that is a better indicator of the number of individuals and businesses served.

The Lending Test also considered community development loans and loans originated under the bank's innovative and flexible lending programs since the prior evaluation. The Investment Test includes both qualified investments purchased prior to the last evaluation that remain outstanding, as well as investments purchased during the current evaluation period. The Service Test includes all community development services since the last evaluation. Additionally, the Service Test analyzes SSB's retail banking products and services targeted to low- and moderate-income individuals and small businesses, and the delivery systems that provided retail banking services during the evaluation period.

CONCLUSIONS ON PERFORMANCE CRITERIA

LENDING TEST

The Lending Test is rated "High Satisfactory." The following sections outline SSB's performance under each criterion.

Lending Activity

SSB's lending levels reflect good responsiveness to assessment area credit needs.

Inside the assessment area, SSB originated 315 home mortgage loans totaling \$214.2 million in 2020 and 348 home mortgage loans totaling \$322.9 million in 2021. In 2020, the most recent year for which aggregate lending data is available, a highly competitive market is present, as 709 lenders active in the assessment area reported originating or purchasing at least one home mortgage loan. By total number of loans in 2020, SSB ranked 94th with a 0.2 percent market share. Large national, regional, and statewide financial institutions and internet lenders, including Wells Fargo Bank; Quicken Loans; J.P. Morgan Chase Bank; Loandepot.com, LLC; and NJ Lenders Corp.; combined for 25.5 percent of the market share based on number of loans originated or purchased.

Inside the assessment area, SSB originated 227 small business loans totaling \$26.1 million in 2020 and 258 small business loans totaling approximately \$31.8 million in 2021. According to market share data

from 2020, 305 lenders active in the assessment area reported originating or purchasing at least one small business loan. By total number of loans, SSB ranked 61st in this group with a 0.1 percent market share. The top five institutions, all larger national or regional lenders, combined for 53.4 percent of the total market share. These lenders and others among the top ten, are business credit card issuers; a product that SSB does not offer. Credit card issuers generally originate loans in a greater volumes for smaller dollar amounts. The top five institutions had an average loan amount of \$41,800. By comparison, SSB's average loan amount was over \$120,000 in 2020.

Assessment Area Concentration

SSB made a high percentage of home mortgage and small business loans within its assessment area. Please refer to the following table.

	N	umber o	f Loans			Dollar Aı	mount (of Loans \$(000s)	
Loan Category	Insid	le	Outs	ide	Total	Insid	e	Outsi	le	Total
	#	%	#	%	#	\$	%	\$	%	\$(000s)
Home Mortgage										
2019	388	81.5	88	18.5	476	175,873	60.9	113,139	39.1	289,013
2020	315	76.8	95	23.2	410	214,230	58.6	151,155	41.4	365,385
2021	348	71.5	139	28.5	487	322,988	48.9	337,153	51.1	660,141
Subtotal	1,051	76.5	322	23.5	1,373	713,091	54.2	601,448	45.8	1,314,539
Small Business										
2019	84	94.4	5	5.6	89	10,981	80.7	2,625	19.3	13,606
2020	227	92.3	19	7.7	246	26,104	87.3	3,796	12.7	29,900
2021	258	92.5	21	7.5	279	31,791	85.1	5,577	14.9	37,368
Subtotal	569	92.7	45	7.3	614	68,876	85.2	11,998	14.8	80,874
Total	1,620	81.5	367	18.5	1,987	781,967	56.0	613,446	44.0	1,395,413

Geographic Distribution

The geographic distribution of loans reflects good penetration throughout the assessment area. The bank's excellent distribution of home mortgage lending and adequate performance in small business lending primarily support this conclusion.

Home Mortgage Loans

The geographic distribution of home mortgage loans reflects excellent penetration throughout the assessment area. Examiners focused on the percentage, by number, of loans in low- and moderate-income census tracts.

SSB's percentage of loans in low-income census tracts exceeded aggregate performance and the percentage of owner-occupied housing units in 2020. SSB's lending in these tracts increased in 2021, more than doubling the percentage of owner-occupied housing units. SSB's penetration in moderate-income census tracts significantly exceeded aggregate and demographic data in 2020, and continued this trend of exceeding demographics in 2021.

The table that follows shows the distribution of home mortgage loans by census tract income level.

		Geographic Distri	bution of Home M	ortgage Lo	ans		
Tract Income Level		% of Owner- Occupied Housing Units	Aggregate Performance % of #	#	%	\$(000s)	%
Low			***************************************			•	*******
	2020	3.8	3.5	20	6.3	21,728	10.1
	2021	3.8		37	10.6	63,621	19.7
Moderate							A.A.V.
	2020	11.2	9.6	76	24.1	72,776	34.0
	2021	11.2		75	21.6	105,968	32.8
Middle					•		·
	2020	28.9	26.3	94	29.8	68,176	31.8
	2021	28.9		101	29.0	93,599	29.0
Upper					1	•	
	2020	56.1	60.6	124	39.4	50,081	23.4
	2021	56.1		135	38.8	59,799	18.5
Not Available	··········	.,			······································		
	2020	0.0	0.0	1	0.3	1,470	0.7
	2021	0.0		0	0.0	0	0.0
Totals					•	•	
	2020	100.0	100.0	315	100.0	214,230	100.0
	2021	100.0		348	100.0	322,988	100.0

Small Business Loans

The distribution of small business loans reflects adequate penetration throughout the assessment area. Examiners focused on SSB's lending in low- and moderate-income census tracts.

SSB's level of lending in low-income census tracts trailed aggregate and demographic data in 2020, and was relatively consistent in 2021. In the moderate-income census tracts, SSB was comparable to aggregate and demographic data in 2020. The bank's number of loans in moderate-income tracts increased slightly in 2021; however, the percentage of loans decreased slightly, while the

percentage of businesses increased. Overall, these trends and comparisons reflect adequate performance.

The following table reflects the distribution of small business loans by census tract income level.

	G	eographic Dis	tribution of Small	Business	Loans		
Tract Income Level		% of Businesses	Aggregate Performance % of #	#	0/6	\$(000s)	%
Low						_ ····································	
20)20	8.3	6.7	9	4.0	2,302	8.8
20	021	9.6		10	3.9	559	1.8
Moderate							
20	020	12.9	12.4	29	12.8	4,305	16.5
21	021	14.2		32	12.4	3,824	12.0
Middle							
2	020	27.2	27.2	80	35.2	8,239	31.6
2	021	27.3		87	33.7	9,638	30.3
Upper							
	020	51.4	53.6	109	48.0	11,258	43.1
2	021	48.8		129	50.0	17,770	55.9
Not Available							
2	020	0.2	0.1	0	0.0	0	0.0
2	021	0.1		0	0.0	0	0.0
Totals	$\neg \uparrow$		1				
2	020	100.0	100.0	227	100.0	26,104	100.0
2.	021	100.0		258	100.0	31,791	100.0

Source 2020 & 2021 D&B Data; Bank Data; 2020 CRA Aggregate Data, "--" data not available. Due to rounding, totals may no equal 100.0%.

Borrower Profile

The distribution of borrowers reflects good penetration among individuals of different income levels and businesses of different revenue sizes in the assessment area. The bank's good home mortgage lending performance primarily supports this conclusion.

Home Mortgage Loans

The distribution of home mortgage loans reflects good penetration among borrowers of different income levels, including low- and moderate-income borrowers. Examiners compared SSB's home mortgage lending performance to demographic and aggregate data.

As shown in the following table, the percentage of low-income families far exceeds aggregate and bank performance. Notably, the bank's level of lending exceeded aggregate. The bank's level of lending to low-income borrowers decreased slightly in 2021. Demographic data reflects challenges lenders face when trying to make home mortgage loans to the area's low-income families. Specifically, a low-income family in the assessment area, with a median family income no greater than \$56,700, would likely not qualify for a mortgage under conventional underwriting standards, especially considering the median housing value of \$366,991.

In 2020, SSB's performance of lending to moderate-income borrowers was below aggregate and demographic data; however, the number of loans to these borrowers nearly doubled in 2021.

Over 40.0 percent of SSB's HMDA loans are secured by multifamily or mixed-use property loans. In these instances, borrowers are mostly Limited Liability Corporations (LLCs) purchasing and refinancing property for investment purposes. In accordance with HMDA reporting requirements, lenders do not collect income information on loans to non-natural persons. When excluding loans where income data is not available, the bank made 11 of 187 loans (5.9 percent) to low-income borrowers in 2020 and 10 of 204 loans (4.9 percent) to low-income borrowers in 2021. With the same exclusion, lending to moderate-income borrowers improves to 14 of 187 (7.5 percent) in 2020 and 26 of 204 (12.8 percent) in 2021.

The following table illustrates the distribution of home mortgage loans based on borrower income level.

Borrower Income Level	% of Families	Aggregate Performance % of #	#	%	\$(000s)	%
Low						
2020	22.2	2.3	11	3.5	1,315	0.6
2021	22.2		10	2.9	1,120	0.3
Moderate						
2020	14.8	10.5	14	4.4	1,648	0.8
2021	14.8		26	7.5	3,454	1.1
Middle	•					
2020	17.0	18.7	47	14.9	7,752	3.6
2021	17.0	yla file	36	10.3	6,362	2.0
Upper					······································	
2020	46.0	50.0	115	36.5	29,304	13.7
2021	46.0	v. ~	132	37.9	34,316	10.6
Not Available						
2020	0.0	18.6	128	40.6	174,211	81.3
2021	0.0		144	41.4	277,736	86.0
Totals		1		·	•	\
2020	100.0	100.0	315	100.0	214,230	100.0
2021	100.0		348	100.0	322,988	100.0

Small Business Loans

The distribution of loans reflects adequate penetration among businesses of different sizes. Similar to aggregate in 2020, SSB's lending to businesses with GARs of \$1.0 million or less was well below the percentage of businesses at that GAR level in both 2020 and 2021. This performance shows a significant decline when compared to the last evaluation, where the majority of small business loans were to businesses with GARs of \$1.0 million or less each year; however, this decrease is primarily due to the large number of PPP loans the bank originated in 2020 and 2021. Since the PPP does not require lenders to collect revenues, a majority of the bank's small business loans for these years did not include revenue information. When excluding PPP loans, the bank made 42 of 74 small business loans, or 56.8 percent, to businesses with GARs of \$1.0 million or less in 2020, and 59 of 87 (67.8 percent) to businesses at this GAR level in 2021. Overall, the bank's record of lending to small businesses is adequate.

The following table reflects the distribution of small business loans by revenue category.

Gross Revenue Level	% of Businesses	Aggregate Performance	#	%	\$(000s)	%
	274311143443	% of #				
<=\$1,000,000						
2020	86.0	37.3	42	18.5	6,945	26.6
2021	90.4		59	22.9	9,217	29.0
>\$1,000,000						
2020	6.1		32	14.1	9,507	36.4
2021	4.1		28	10.9	7,312	23.0
Revenue Not Available						
2020	7.9		153	67.4	9,652	37.0
2021	5,5		171	66.3	15,262	48.0
Totals						
2020	100.0	100.0	227	100.0	26,104	100.0
2021	100.0		258	100.0	31,791	100.0

Innovative or Flexible Lending Practices

SSB makes extensive use of innovative and/or flexible lending practices in order to serve assessment area credit needs. During the evaluation period, the bank originated 322 loans totaling \$97.2 million using innovative or flexible programs.

Below are details of the bank's innovative or flexible lending programs.

- Home Helper Mortgage This program offers reduced origination costs for borrowers purchasing or refinancing owner-occupied property within the assessment area.
 Qualification is limited to low- and moderate-income (LMI) families, as household income cannot exceed area moderate-income thresholds. The program provides a low down payment with no private mortgage insurance (PMI), and 20- or 30-year repayment terms. The bank made 19 loans totaling \$3.9 million through this program during the evaluation period.
- <u>First-Time Homebuyer</u> This program offers relaxed qualification standards, discounted origination fees, and a 10.0 percent down payment with no PMI. Properties must be owner-occupied and within the bank's assessment area. SSB originated 13 loans totaling \$4.7 million under this program.
- <u>American Dream First-Time Homebuyer</u> SSB participates in a Bergen County government-developed program that combines below market interest rates and deferred repayment for qualified first-time homebuyers. The program benefits low- and moderate-

income families, as qualification is limited to families earning no more than 80.0 percent of the FFIEC-calculated Bergen County median household income. The program offers an interest-free second mortgage up to \$40,000 and down payment assistance to \$10,000 that is forgiven after 10 years of continued property ownership. The bank originated one loan for \$70,000 through this program.

- Spencer Special Homeowner Loan This home equity program offers a discounted fixed interest rate and no program fees. Collateral property must be within the bank's assessment area, and borrowers can use proceeds for personal expenses or to refinance an existing mortgage. This program benefits low- and moderate-income families, as qualification is limited to borrowers with household incomes below the county's moderate-income threshold. SSB originated 50 loans totaling \$4.8 million under this program.
- Community Worker Mortgage This program serves firefighters, police officers, healthcare workers, county borough employees, and educators, employed in the assessment area. The program offers a low down payment with reduced origination fees and an interest rate discount. The bank made 45 qualified loans totaling \$15.6 million.
- Performing Loan Modification Program This program features reduced-fee modifications with relaxed underwriting guidelines for qualifying 1-4 family home loans originated or held by the bank. Eligible borrowers must have no delinquent obligations at the time of the modification request, and the mortgage must be current (no late payments 30 days or more) within the past twelve months.
- Business Entity (LLC, S Corp, or Partnership) Mortgage This program serves real estate investors purchasing or refinancing 1-4 family homes and mixed-use properties in the assessment area and throughout the broader statewide area. The program offers a maximum loan amount of \$3.0 million and a variety of favorable loan terms. The bank originated 194 qualified loans totaling \$68.2 million.

Community Development Loans

SSB is a leader in making community development loans. The bank originated 195 community development loans totaling \$527.6 million during the evaluation period. This represents 15.7 percent of average total assets and 20.6 percent of average total loans since the prior evaluation. This shows a significant increase from the previous evaluation, when community development lending equated to 8.2 percent of average total assets and 11.0 percent of average total loans. Of the total number of loans, 90.3 percent benefitted affordable housing, which a community contact identified as a primary community development need in the assessment area.

The following table illustrates community development lending activity by year and purpose.

Year		fordable ousing		munity rvices		onomic elopment		italize or abilize		Totals
) car	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)
2019	33	80,277	()	0	0	0	2	2,680	35	82,957
2020	48	122,575	0	0	0	-0	6	31,115	54	153,690
2021	81	229,313	0	0	0	0	6	23,247	87	252,560
YTD 2022	14	30,948	0	0	0	0	5	7,465	19	38,413
Total	176	463,113	0	0	0	0	19	64,507	195	527,620

The following are examples of qualified community development loans.

- In 2019, the bank made a \$1.0 million loan to an LLC for the purchase of an 11-unit apartment building in a moderate-income census tract in Middlesex County. Each unit qualifies as affordable housing based on the county's Fair Market Rent (FMR) calculation. FMR is a statistic developed by HUD in order to determine payments for various housing assistance programs, most notably, the Section 8 Housing Choice Voucher Program. FMRs differ by local area, and are updated by HUD annually.
- In 2020, the bank made a \$2.7 million loan to purchase a medical office building in a moderate-income census tract in Essex County. Loan proceeds have a stabilizing effect for the county, as the subject property is located in a UEZ in Newark. The UEZ Program exists to foster an economic climate that revitalizes designated urban communities and stimulates their growth by encouraging businesses to develop and create private sector jobs through public and private investment.
- In 2022, the bank made a \$3.6 million loan to refinance a loan secured by 32-unit residential apartment building in a low-income census tract in Essex County. All units offer monthly rents below HUD's FMR guidelines.

INVESTMENT TEST

The Investment Test is rated "Outstanding." The institution has an excellent level of qualified community development investment and grants.

Investment and Grant Activity

SSB has an excellent level of qualified community development investments and grants. The bank has 89 qualified investments totaling \$48.7 million. This total includes 14 new equity investments totaling approximately \$26.2 million, 63 qualified grants and donations totaling \$462,000, and 12 prior period equity investments totaling approximately \$22.1 million. Qualified investments and grants represent 1.5 percent of average total assets and 12.9 percent of average total securities since the previous evaluation. These ratios compare favorably to the prior evaluation's ratios of 1.2 percent of average total assets and 6.3 percent of average total securities. In addition, qualified

grants and donations increased by 20 in number and \$204,000 in dollar volume compared to the prior evaluation.

The following table illustrates qualified investments and donations by year and community development purpose.

			Quali	fied Investm	ents by	Year				0 0 2 5,922 2 4,963 10 15,312		
Year	Affordable Housing		Community Services		Economic Development		Revitalize or Stabilize		Totals			
	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)	#	\$(000s)		
Prior Period	9	15,087	0	0	3	7,000	0	0	12	22,087		
2019	0	0	0	0	0	0	0	0	0	0		
2020	2	5,922	0	0	0	0	0	0	2	5,922		
2021	2	4,963	0	0	0	0	0	0	2	4,963		
YTD 2022	6	11,223	0	0	4	4,089	0	0	10	15,312		
Subtotal	19	37,195	0	0	7	11,089	0	0	26	48,284		
Qualified Grants & Donations	13	29	45	414	5	19	0	0	63	462		
Total	32	37,224	45	414	12	11,108	0	0	89	48,746		
Source Bank Data				'				· · · · · · · · · · · · · · · · · · ·				

Below are examples of the bank's qualified investments.

- In 2020, SSB purchased a \$3.1 million Fannie Mae mortgage-backed security collateralized by mortgage loans to low- and moderate-income borrowers in the assessment area.
- In 2020, SSB invested \$2.5 million into a Freddie Mac mortgage-backed security collateralized by a pool of 12 residential mortgage loans made to low- and moderate-income borrowers in the assessment area.
- In 2022, SSB purchased a \$3.0 million security in a Small Business Investment Company (SBIC) fund benefitting the broader regional area that includes the bank's assessment area.

Responsiveness to Credit and Community Development Needs

SSB's qualified investments and donations exhibit good responsiveness to credit and community development needs. Of the \$48.7 million in qualified investments, grants and donations, 76.4 percent benefited affordable housing efforts in the assessment area, which the community contact identified as a community development need. Furthermore, in response to the COVID-19 pandemic, SSB donated over \$57,000 to support local area businesses and small business owners to promote economic development and stabilize areas affected by the pandemic.

Community Development Initiatives

SSB rarely uses innovative or complex investments to support community development initiatives. While the bank's qualified investments were responsive to community development needs, they were not particularly innovative or complex.

SERVICE TEST

The Service Test is rated "Outstanding." The bank's excellent level of community development services primarily supports this conclusion.

Accessibility of Delivery Systems

Delivery systems are reasonably accessible to essentially all portions of the assessment area. The bank operates a deposit-taking ATM at each of its 27 branches, with one in a low-income census tract and two in moderate-income tracts. In addition, SSB maintains remote standalone ATMs in the assessment area, all of which are in middle- or upper-income census tracts. Branch operating hours are essentially the same throughout the network and include Saturday lobby hours.

The following table illustrates the distribution of branches and ATMs by census tract income designation.

Tract Income Level	Census Tracts		Population		Branches		ATMs	
	#	%	#	%	#	%	#	%
Low	175	14.8	649,745	11.9	1	3.7	1	3.3
Moderate	215	18.2	954,025	17.4	2	7.4	2	6.7
Middle	327	27.6	1,544,260	28.2	8	29.6	10	33.3
Upper	459	38.8	2,309,749	42.3	16	59.3	18	56.7
NA	7	0.6	8,405	0.2	0	0	0	0
Total	1,183	100.0	5,466,184	100.0	27	100.0	31	100.0

Alternative delivery systems complement the branch structure to increase the availability of retail banking services throughout the assessment area. These include online banking, telephone banking, and mobile banking. SSB also offers the Popmoney service, which allows customers to make electronic transfers to an account of a non-bank customer at another financial institution at no charge. The bank also provides a toll-free customer service call center, which operates from 8:00 a.m. until 8:00 p.m. Monday through Friday, and Saturday from 8:00 a.m. to 2:00 p.m.

Changes in Branch Locations

The bank's record of opening and closing branches did not adversely affect the accessibility of delivery systems, particularly in low- and moderate-income geographies and to low- and moderate-

income individuals. Branches added since the previous evaluation include four in upper- and three in middle-income census tracts. Both branches closed since the last review were in middle-income census tracts.

Reasonableness of Business Hours and Services

Business hours and services do not vary in a way that inconveniences certain portions of the assessment area, particularly in low- and moderate-income geographies or to low- and moderate-income individuals. Branches typically have core hours from 9:00 a.m. to 5:00 p.m., Monday through Friday, and hours from 9:00 a.m. to 1:00 p.m. on Saturdays. Branches added through the merger with Mariner's Bank conform to the rest of the network in retail services, operating hours, and drive-up banking.

Community Development Services

SSB is a leader in providing community development services. Since the prior evaluation, multiple directors, officers, and employees provided 222 instances of sharing financial expertise or providing technical assistance to 14 different community development-related organizations, often on a monthly basis. The bank's performance represents a 91.4 percent increase, by number of services provided since the prior evaluation. This performance is particularly noteworthy when recognizing that the high level of community development services continued during the pandemic, when many organizations were operating with restrictions and at reduced capacities. The bank's performance compares favorably to similarly situated institutions. Similarly situated institutions provided between 9 and 184 services over their recent evaluation periods. Examiners selected institutions comparable in asset size, geographic location, and lending focus.

Bank representatives served on boards and committees of various community groups providing services to low- and moderate-income individuals. The following table reflects the bank's community development services by year and purpose.

	Co	mmunity Develop	oment Services			
Activity Year	Affordable Housing	Community Services	Economic Development	Revitalize or Stabilize	Totals	
	#	#	#	#		
2019	1	9	0	0	10	
2020	1	65	0	0	66	
2021	1	92	0	0	93	
YTD 2022	1	52	0	0	53	
Total	4	218	0	0	222	

Below are notable examples of the bank's community development services.

- An employee serves on the Board and the Loan Committee of a private non-profit Community Development Financial Institution (CDFI) in Union County. The bank employee helps the CDFI accomplish its mission of providing financial and technical assistance to new and existing businesses with an emphasis on benefitting underserved assessment area communities and individuals.
- An employee serves as a Board Member and another bank employee serves as a Committee
 Member lending financial expertise to a non-profit organization that serves the homeless and
 poor in Union County. The non-profit is funded through donations and its mission is largely
 served through the efforts of volunteers.
- Two employees provide financial expertise as committee members of an organization that operates a group home and provides services to low- and moderate-income individuals with intellectual and developmental disabilities in Bergen County.
- An employee serves as a committee member of a non-profit social services organization located in a low-income census tract in Elizabeth. The organization's mission is to help area residents, a majority of whom are low- or moderate-income, develop personal competencies and life skills.

DISCRIMINATORY OR OTHER ILLEGAL CREDIT PRACTICES REVIEW

Examiners did not identify any evidence of discriminatory or other illegal credit practices; therefore, this consideration did not affect the institution's overall CRA rating.

APPENDICES

LARGE BANK PERFORMANCE CRITERIA

Lending Test

The Lending Test evaluates the bank's record of helping to meet the credit needs of its assessment area(s) through its lending activities by considering a bank's home mortgage, small business, small farm, and community development lending. If consumer lending constitutes a substantial majority of a bank's business, the FDIC will evaluate the bank's consumer lending in one or more of the following categories: motor vehicle, credit card, other secured, and other unsecured. The bank's lending performance is evaluated pursuant to the following criteria:

- 1) The number and amount of the bank's home mortgage, small business, small farm, and consumer loans, if applicable, in the bank's assessment area;
- 2) The geographic distribution of the bank's home mortgage, small business, small farm, and consumer loans, if applicable, based on the loan location, including:
 - i. The proportion of the bank's lending in the bank's assessment area(s);
 - ii. The dispersion of lending in the bank's assessment areas(s); and
 - iii. The number and amount of loans in low-, moderate-, middle- and upper-income geographies in the bank's assessment area(s);
- 3) The distribution, particularly in the bank's assessment area(s), of the bank's home mortgage, small business, small farm, and consumer loans, if applicable, based on borrower characteristics, including the number and amount of:
 - i. Home mortgage loans low-, moderate-, middle- and upper-income individuals
 - ii. Small business and small farm loans to businesses and farms with gross annual revenues of \$1 million or less;
 - iii. Small business and small farm loans by loan amount at origination; and
 - iv. Consumer loans, if applicable, to low-, moderate-, middle- and upper-income individuals;
- 4) The bank's community development lending, including the number and amount of community development loans, and their complexity and innovativeness; and
- 5) The bank's use of innovative or flexible lending practices in a safe and sound manner to address the credit needs of low- and moderate-income individuals or geographies.

Investment Test

The Investment Test evaluates the institution's record of helping to meet the credit needs of its assessment area(s) through qualified investments that benefit its assessment area(s) or a broader statewide or regional area that includes the bank's assessment area(s). Activities considered under the Lending or Service Test may not be considered under the investment test. The bank's investment performance is evaluated pursuant to the following criteria:

- 1) The dollar amount of qualified investments:
- 2) The innovativeness or complexity of qualified investments;
- 3) The responsiveness of qualified investments to available opportunities; and
- 4) The degree to which qualified investments are not routinely provided by private investors.

Service Test

The Service Test evaluates the bank's record of helping to meet the credit needs of its assessment area(s) by analyzing both the availability and effectiveness of the bank's systems for delivering retail banking services and the extent and innovativeness of its community development services.

The bank's retail banking services are evaluated pursuant to the following criteria:

- 1) The current distribution of the bank's branches among low-, moderate-, middle-, and upper-income geographies;
- 2) In the context of its current distribution of the bank's branches, the bank's record of opening and closing branches, particularly branches located in low- or moderate-income geographies or primarily serving low- or moderate-income individuals;
- 3) The availability and effectiveness of alternative systems for delivering retail banking services (e.g., RSFs, RSFs not owned or operated by or exclusively for the bank, banking by telephone or computer, loan production offices, and bank-at-work or bank-by-mail programs) in low- and moderate-income geographies and to low- and moderate-income individuals; and
- 4) The range of services provided in low-, moderate-, middle-, and upper-income geographies and the degree to which the services are tailored to meet the needs of those geographies.

The bank's community development services are evaluated pursuant to the following criteria:

- 1) The extent to which the bank provides community development services; and
- 2) The innovativeness and responsiveness of community development services.

SCOPE OF EVALUATION

Spencer Savings Bank

Scope of Examination:

A full scope review was performed on the following assessment area:

CSA 408 (New York-Newark, NY-NJ-CT-PA) Assessment Area

Time Period Reviewed:

9/3/2019 to 7/18/2022

Products Reviewed:

Home Mortgage Loans: 1/1/2019 to 12/31/2022 Small Business Loans: 1/1/2019 to 12/31/2022

Community Development Activities: 9/3/2019 to 7/18/2022

GLOSSARY

Aggregate Lending: The number of loans originated and purchased by all reporting lenders in specified income categories as a percentage of the aggregate number of loans originated and purchased by all reporting lenders in the metropolitan area/assessment area.

American Community Survey (ACS): A nationwide United States Census survey that produces demographic, social, housing, and economic estimates in the form of five year estimates based on population thresholds.

Area Median Income: The median family income for the MSA, if a person or geography is located in an MSA; or the statewide nonmetropolitan median family income, if a person or geography is located outside an MSA.

Assessment Area: A geographic area delineated by the bank under the requirements of the Community Reinvestment Act.

Census Tract: A small, relatively permanent statistical subdivision of a county or equivalent entity. The primary purpose of census tracts is to provide a stable set of geographic units for the presentation of statistical data. Census tracts generally have a population size between 1,200 and 8,000 people, with an optimum size of 4,000 people. Census tract boundaries generally follow visible and identifiable features, but they may follow nonvisible legal boundaries in some instances. State and county boundaries always are census tract boundaries.

Combined Statistical Area (CSA): A combination of several adjacent metropolitan statistical areas or micropolitan statistical areas or a mix of the two, which are linked by economic ties.

Community Development: For loans, investments, and services to qualify as community development activities, their primary purpose must:

- (1) Support affordable housing for low- and moderate-income individuals;
- (2) Target community services toward low- and moderate-income individuals;
- (3) Promote economic development by financing small businesses or farms; or
- (4) Provide activities that revitalize or stabilize low- and moderate-income geographies, designated disaster areas, or distressed or underserved nonmetropolitan middle-income geographies.

Community Development Corporation (CDC): A CDC allows banks and holding companies to make equity type of investments in community development projects. Bank CDCs can develop innovative debt instruments or provide near-equity investments tailored to the development needs of the community. Bank CDCs are also tailored to their financial and marketing needs. A CDC may purchase, own, rehabilitate, construct, manage, and sell real property. Also, it may make equity or debt investments in development projects and in local businesses. The CDC activities are expected to directly benefit low- and moderate-income groups, and the investment dollars should not represent an undue risk on the banking organization.

Community Development Financial Institutions (CDFIs): CDFIs are private intermediaries (either for profit or nonprofit) with community development as their primary mission. A CDFI facilitates the flow of lending and investment capital into distressed communities and to individuals who have been unable to take advantage of the services offered by traditional financial institutions. Some basic types of CDFIs include community development banks, community development loan funds, community development credit unions, micro enterprise funds, and community development venture capital funds.

A certified CDFI must meet eligibility requirements. These requirements include the following:

- Having a primary mission of promoting community development;
- Serving an investment area or target population;
- Providing development services;
- Maintaining accountability to residents of its investment area or targeted population through representation on its governing board of directors, or by other means;
- Not constituting an agency or instrumentality of the United States, of any state or political subdivision of a state.

Community Development Loan: A loan that:

- (1) Has as its primary purpose community development; and
- (2) Except in the case of a wholesale or limited purpose bank:
 - (i) Has not been reported or collected by the bank or an affiliate for consideration in the bank's assessment area as a home mortgage, small business, small farm, or consumer loan, unless it is a multifamily dwelling loan (as described in Appendix A to Part 203 of this title); and
 - (ii) Benefits the bank's assessment area(s) or a broader statewide or regional area including the bank's assessment area(s).

Community Development Service: A service that:

- (1) Has as its primary purpose community development;
- (2) Is related to the provision of financial services; and
- (3) Has not been considered in the evaluation of the bank's retail banking services under § 345.24(d).

Consumer Loan(s): A loan(s) to one or more individuals for household, family, or other personal expenditures. A consumer loan does not include a home mortgage, small business, or small farm loan. This definition includes the following categories: motor vehicle loans, credit card loans, home equity loans, other secured consumer loans, and other unsecured consumer loans.

Core Based Statistical Area (CBSA): The county or counties or equivalent entities associated with at least one core (urbanized area or urban cluster) of at least 10,000 population, plus adjacent counties having a high degree of social and economic integration with the core as measured through commuting ties with the counties associated with the core. Metropolitan and Micropolitan Statistical Areas are the two categories of CBSAs.

Distressed Middle-Income Nonmetropolitan Geographies: A nonmetropolitan middle-income geography will be designated as distressed if it is in a county that meets one or more of the following triggers:

- (1) An unemployment rate of at least 1.5 times the national average;
- (2) A poverty rate of 20 percent or more; or
- (3) A population loss of 10 percent or more between the previous and most recent decennial census or a net migration loss of 5 percent or more over the 5-year period preceding the most recent census.

Family: Includes a householder and one or more other persons living in the same household who are related to the householder by birth, marriage, or adoption. The number of family households always equals the number of families; however, a family household may also include non-relatives living with the family. Families are classified by type as either a married-couple family or other family. Other family is further classified into "male householder" (a family with a male householder and no wife present) or "female householder" (a family with a female householder and no husband present).

FFIEC-Estimated Income Data: The Federal Financial Institutions Examination Council (FFIEC) issues annual estimates which update median family income from the metropolitan and nonmetropolitan areas. The FFIEC uses American Community Survey data and factors in information from other sources to arrive at an annual estimate that more closely reflects current economic conditions.

Full-Scope Review: A full-scope review is accomplished when examiners complete all applicable interagency examination procedures for an assessment area. Performance under applicable tests is analyzed considering performance context, quantitative factors (e.g., geographic distribution, borrower profile, and total number and dollar amount of investments), and qualitative factors (e.g., innovativeness, complexity, and responsiveness).

Geography: A census tract delineated by the United States Bureau of the Census in the most recent decennial census.

Home Mortgage Disclosure Act (HMDA): The statute that requires certain mortgage lenders that do business or have banking offices in a metropolitan statistical area to file annual summary reports of their mortgage lending activity. The reports include such data as the race, gender, and the income of applicants; the amount of loan requested; and the disposition of the application (approved, denied, and withdrawn).

Home Mortgage Loans: Includes closed-end mortgage loans or open-end line of credits as defined in the HMDA regulation that are not an excluded transaction per the HMDA regulation.

Housing Unit: Includes a house, an apartment, a mobile home, a group of rooms, or a single room that is occupied as separate living quarters.

Limited-Scope Review: A limited scope review is accomplished when examiners do not complete all applicable interagency examination procedures for an assessment area. Performance under applicable tests is often analyzed using only quantitative factors (e.g., geographic distribution, borrower profile, total number and dollar amount of investments, and branch distribution).

Low-Income: Individual income that is less than 50 percent of the area median income, or a median family income that is less than 50 percent in the case of a geography.

Low Income Housing Tax Credit: The Low-Income Housing Tax Credit Program is a housing program contained within the Internal Revenue Code of 1986, as amended. It is administered by the U.S. Department of the Treasury and the Internal Revenue Service. The U.S. Treasury Department distributes low-income housing tax credits to housing credit agencies through the Internal Revenue Service. The housing agencies allocate tax credits on a competitive basis.

Developers who acquire, rehabilitate, or construct low-income rental housing may keep their tax credits. Or, they may sell them to corporations or investor groups, who, as owners of these properties, will be able to reduce their own federal tax payments. The credit can be claimed annually for ten consecutive years. For a project to be eligible, the developer must set aside a specific percentage of units for occupancy by low-income residents. The set-aside requirement remains throughout the compliance period, usually 30 years.

Market Share: The number of loans originated and purchased by the institution as a percentage of the aggregate number of loans originated and purchased by all reporting lenders in the metropolitan area/assessment area.

Median Income: The median income divides the income distribution into two equal parts, one having incomes above the median and other having incomes below the median.

Metropolitan Division (MD): A county or group of counties within a CBSA that contain(s) an urbanized area with a population of at least 2.5 million. A MD is one or more main/secondary counties representing an employment center or centers, plus adjacent counties associated with the main/secondary county or counties through commuting ties.

Metropolitan Statistical Area (MSA): CBSA associated with at least one urbanized area having a population of at least 50,000. The MSA comprises the central county or counties or equivalent entities containing the core, plus adjacent outlying counties having a high degree of social and economic integration with the central county or counties as measured through commuting.

Micropolitan Statistical Area: CBSA associated with at least one urbanized area having a population of at least 10,000, but less than 50,000.

Middle-Income: Individual income that is at least 80 percent and less than 120 percent of the area median income, or a median family income that is at least 80 and less than 120 percent in the case of a geography.

Moderate-Income: Individual income that is at least 50 percent and less than 80 percent of the area median income, or a median family income that is at least 50 and less than 80 percent in the case of a geography.

Multi-family: Refers to a residential structure that contains five or more units.

Nonmetropolitan Area (also known as non-MSA): All areas outside of metropolitan areas. The definition of nonmetropolitan area is not consistent with the definition of rural areas. Urban and rural classifications cut across the other hierarchies. For example, there is generally urban and rural territory within metropolitan and nonmetropolitan areas.

Owner-Occupied Units: Includes units occupied by the owner or co-owner, even if the unit has not been fully paid for or is mortgaged.

Qualified Investment: A lawful investment, deposit, membership share, or grant that has as its primary purpose community development.

Rated Area: A rated area is a state or multistate metropolitan area. For an institution with domestic branches in only one state, the institution's CRA rating would be the state rating. If an institution maintains domestic branches in more than one state, the institution will receive a rating for each state in which those branches are located. If an institution maintains domestic branches in two or more states within a multistate metropolitan area, the institution will receive a rating for the multistate metropolitan area.

Rural Area: Territories, populations, and housing units that are not classified as urban.

Small Business Investment Company (SBIC): SBICs are privately-owned investment companies which are licensed and regulated by the Small Business Administration (SBA). SBICs provide long-term loans and/or venture capital to small firms. Because money for venture or risk investments is difficult for small firms to obtain, SBA provides assistance to SBICs to stimulate and supplement the flow of private equity and long-term loan funds to small companies. Venture capitalists participate in the SBIC program to supplement their own private capital with funds borrowed at favorable rates through SBA's guarantee of SBIC debentures. These SBIC debentures are then sold to private investors. An SBIC's success is linked to the growth and profitability of the companies that it finances. Therefore, some SBICs primarily assist businesses with significant growth potential, such as new firms in innovative industries. SBICs finance small firms by providing straight loans and/or equity-type investments. This kind of financing gives them partial ownership of those businesses and the possibility of sharing in the companies' profits as they grow and prosper.

Small Business Loan: A loan included in "loans to small businesses" as defined in the Consolidated Report of Condition and Income (Call Report). These loans have original amounts of \$1 million or less and are either secured by nonfarm nonresidential properties or are classified as commercial and industrial loans.

Small Farm Loan: A loan included in "loans to small farms" as defined in the instructions for preparation of the Consolidated Report of Condition and Income (Call Report). These loans have original amounts of \$500,000 or less and are either secured by farmland, including farm residential and other improvements, or are classified as loans to finance agricultural production and other loans to farmers.

Underserved Middle-Income Nonmetropolitan Geographies: A nonmetropolitan middle-income geography will be designated as underserved if it meets criteria for population size, density, and dispersion indicating the area's population is sufficiently small, thin, and distant from a population center that the tract is likely to have difficulty financing the fixed costs of meeting essential community needs.

Upper-Income: Individual income that is 120 percent or more of the area median income, or a median family income that is 120 percent or more in the case of a geography.

Urban Area: All territories, populations, and housing units in urbanized areas and in places of 2,500 or more persons outside urbanized areas. More specifically, "urban" consists of territory, persons, and housing units in places of 2,500 or more persons incorporated as cities, villages, boroughs (except in Alaska and New York), and towns (except in the New England states, New York, and Wisconsin).

"Urban" excludes the rural portions of "extended cities"; census designated place of 2,500 or more persons; and other territory, incorporated or unincorporated, including in urbanized areas.

Spencer Savings Bank, SLA CRA Public File

Section Three

2023

List of branches with street addresses and census tracts



Branch Street Addresses and Geographies

Address	MD	Census Tract	Tract Income Level
Garfield			
34 Outwater Lane, 07026	35614	0212.00	Middle
104 Passaic Street, 07026	35614	0215.00	Moderate
Lodi 107 South Main Street, 07644	35614	0303.00	Moderate
Saddle Brook			
487 Market Street, 07663	35614	0522.00	Upper
140 Market Street, 07663	35614	0522.00	Upper
Wallington			B.A.C. 1.11.
219 Maple Avenue, 07057	35614	0571.02	Middle
Clifton			
437 Piaget Avenue, 07011	35614	1246.02	Middle
908 Van Houten Ave, 07013	35614	1243.21	Upper
Lyndhurst			
230 Ridge Road, 07071	35614	0311.00	Upper
Nutley		0.400.00	Llana
375 Franklin Avenue, 07110	35084	0138.00	Upper
Elizabeth		2222	8.61
618 Bayway Avenue, 07202	35084	0306.00	Moderate
Union		0005.04	B #: stall o
1350 Galloping Hill Road,	35084	0335.01	Middle
Space #2, 07083			
Cranford	05004	0272.00	Linnor
213 South Avenue, 07016	35084	0372.00	Upper
Westfield	05004	0200.00	Unnor
240 North Avenue West	35084	0366.00	Upper
07090			
North Caldwell			11
9 Bloomfield Avenue, 07006	35084	0209.01	Upper
Elmwood Park		0440.00	N. A. al all a
680 River Drive, 07407	35614	0113.00	Middle
Wayne	05044	0404.04	Linnar
183 Hamburg Turnpike,	35614	2461.01	Upper
07470			

Address	MD	Census Tract	Tract Income Level
Wood Ridge 177 Valley Blvd. 07075	35614	0600.02	Upper
Parsippany 1699 Littleton Road 07054	35084	0418.02	Middle
Edgewater (M) 2 Pembroke Place, 07020	35614	0130.03	Upper
Cliffside Park (M) 1 Towne Centre Drive, Suite 1006, 07626	35614	0061.01	Middle
Cresskill (M) 10-1 Madison Avenue, 07626	35614	0080.02	Upper
Dumont (M) 562 Washington Ave, 07628	35614	0103.00	Upper
Hackensack (M) 240 Essex Street, 07601	35614	0234.02	Upper
Paramus (M) 242 Oradell Ave, 07652	35614	0423.02	Upper
Ewing Financial Center 200 Campus Town Circle, Suite 201 Trenton, NJ 08618	45940	0037.03	Middle
Edison 3900 Park Ave., Suite 108 Edison, NJ 08820	35154	0014.14	Middle
Headquarters 611 River Dr. Elmwood Park 07407	35614	0113.00	Middle

Spencer Savings Bank, SLA CRA Public File

Section Three

2022

List of branches with street addresses and census tracts



Branch Street Addresses and Geographies

Address	MD	Geography	Tract Income Level
Garfield			
34 Outwater Lane, 07026	35614	0212.00	Middle
104 Passaic Street, 07026	35614	0215.00	Moderate
Lodi			
107 South Main Street,	35614	0303.00	Moderate
07644			
Saddle Brook	0.7044	0,500,00	Limnon
487 Market Street, 07663	35614	0522.00	Upper Upper
140 Market Street, 07663	35614	0522.00	Opper
Wallington	05044	0574.00	Middle
219 Maple Avenue, 07057	35614	0571.02	ivildale
Clifton	0.504.4	4040.00	Middle
437 Piaget Avenue, 07011	35614	1246.02	Upper
908 Van Houten Ave, 07013	35614	1243.21	Opper
Lyndhurst	05044	0211 00	Upper
230 Ridge Road, 07071	35614	0311.00	Opper
Nutley	25004	0138.00	Upper
375 Franklin Avenue, 07110	35084	0130.00	Орреі
Elizabeth	05004	0306.00	Moderate
618 Bayway Avenue, 07202	35084	0300.00	Moderate
Union	35084	0335.01	Middle
1350 Galloping Hill Road,	33004	0333.01	Wilddle
Space #2, 07083			
Cranford	35084	0372.00	Upper
213 South Avenue, 07016	33004	0072.00	
Westfield	35084	0366.00	Upper
240 North Avenue West	33004	0000.00	Oppo,
07090			
North Caldwell	35084	0209.01	Upper
9 Bloomfield Avenue, 07006 Elmwood Park	30004	0203.01	<u> </u>
680 River Drive, 07407	35614	0113.00	Middle
Wayne	30011	0,10.00	
183 Hamburg Turnpike,	35614	2461.01	Upper
07470	000.,		1 1

Address	MD	Geography	Tract Income Level
Wood Ridge 177 Valley Blvd. 07075	35614	0600.02	Upper
Parsippany 1699 Littleton Road 07054	35084	0418.02	Middle
Edgewater (M) 2 Pembroke Place, 07020	35614	0130.03	Upper
Cliffside Park (M) 1 Towne Centre Drive, Suite 1006, 07626	35614	0061.01	` Middle
Cresskill (M) 10-1 Madison Avenue, 07626	35614	0080.02	Upper
Dumont (M) 562 Washington Ave, 07628	35614	0103.00	Upper
Hackensack (M) 240 Essex Street, 07601	35614	0234.02	Upper
Paramus (M) 242 Oradell Ave, 07652	35614	0423.02	Upper
Ewing Financial Center 200 Campus Town Circle, Suite 201 Trenton, NJ 08618	45940	0037.03	Middle
Headquarters 611 River Dr. Elmwood Park 07407	35614	0113.00	Middle

Spencer Savings Bank, SLA CRA Public File

Section Three

2021

List of branches with street addresses and census tracts



Branch Street Addresses and Geographies

Address	MD	Geography	Tract Income Level
Garfield	0=011	2010.00	
34 Outwater Lane, 07026	35614	0212.00	Middle
104 Passaic Street	35614	0215.00	Moderate
Lodi	05044	2000.00	NA
107 South Main Street,	35614	0303.00	Moderate
07644			
Saddle Brook	25644	0522.00	Llonor
487 Market Street, 07663	35614 35614	0522.00 0522.00	Upper
140 Market Street	30014	0522.00	Upper
Wallington	25644	0574 00	Middle
219 Maple Avenue, 07057	35614	0571.02	iviidale
Clifton	00044	1040.00	Middle
437 Piaget Avenue, 07011	35614	1246.02	Middle
908 Van Houten Ave	35614	1243.21	Upper
Lyndhurst	25044	0244 00	Llonor
230 Ridge Road, 07071	35614	0311.00	Upper
Nutley	25004	0129.00	Middle
375 Franklin Avenue, 07110	35084	0138.00	ivildale
Elizabeth	05004	0200 00	1
618 Bayway Avenue, 07202	35084	0306.00	Low
Union	05004	0205.00	N 45 al all a
1350 Galloping Hill Road,	35084	0335.00	Middle
Space #2, 07083			
Cranford	25004	0372.00	Linnar
213 South Avenue, 07016	35084	0372.00	Upper
Westfield	35084	0366.00	Linnor
240 North Avenue West	35064	0300.00	Upper
07090			
North Caldwell	05004	0000.04	11
9 Bloomfield Avenue, 07006	35084	0209.01	Upper
Elmwood Park	05044	0442.00	Linnar
680 River Drive, 07407	35614	0113.00	Upper
Wayne	25014	2461.01	Linnor
183 Hamburg Turnpike,	35614	2401.01	Upper
07470		<u> </u>	

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Address	MD	Geography	Tract Income Level
Wood Ridge 177 Valley Blvd. Wood Ridge, NJ 07075	35614	0600.00	Upper
Parsippany 1699 Littleton Road Parsippany NJ 07054	35084	0418.02	Middle
Edgewater (M) 2 Pembroke Place, 07020	35614	0141.01	Upper
Cliffside Park (M) 1 Towne Centre Drive, 07010	35614	0061.00	Middle
Cresskill (M) 10-1 Madison Avenue, 07626	35614	0080.00	Upper
Dumont (M) 562 Washington Ave, 07628	35614	0103.00	Upper
Hackensack (M) 240 Essex Street, 07601	35614	0234.02	Middle
Paramus (M) 242 Oradell Ave, 07652	35614	0423.02	Upper
Ewing Financial Center 200 Campus Town Circle, Suite 201 Trenton, NJ 08691	45940	0037.03	Upper
Headquarters 611 River Dr. Elmwood Park 07407	35614	0113.00	Upper

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Mariners Branch Street Addresses and Geographies

Address	MD	Geography	Tract Income Level
Edgewater (M)			
2 Pembroke Place, 07020	35614	0141.01	Upper
Cliffside Park (M)			
1 Towne Centre Drive, 07010	35614	0061.00	Middle
Cresskill (M)			
10-1 Madison Avenue, 07626	35614	0080.00	Upper
Dumont (M)			
562 Washington Ave, 07628	35614	0103.00	Upper
Hackensack (M)			
240 Essex Street, 07601	35614	0234.02	Middle
Paramus (M)			
242 Oradell Ave, 07652	35614	0423.02	Upper

Spencer Savings Bank, SLA CRA Public File

Section Four

2023

List of branches opened or closed



Branches opened during the current year (through March 31, 2024) and prior two calendar years (2022 – 2023):

Address	MD	Census Tract	Date Opened
3900 Park Ave., Suite 108 Edison, NJ 08820	35154	0014.14	December 18, 2023

Branches closed during the current year (through March 31, 2024) and prior two calendar years (2022 – 2023):

Address	MD	Census Tract	Date Closed
None			

Spencer Savings Bank, SLA CRA Public File

Section Four

2022

List of branches opened or closed



Branches opened during the current year (2023) and prior two calendar years (2021 – 2022):

Address	MSA	Geography	Date Opened
2 Pembroke Place Edgewater, NJ 07020	35614	0141.01	November 2021
1 Town Centre Drive, Suite 1006 Cliffside Park, NJ, 07626	35614	0061.00	November 2021
10-1 Madison Ave Cresskill, NJ 07626	35614	0080.00	November 2021
562 Washington Ave Dumont, NJ 07628	35614	0103.00	November 2021
240 Essex Street Hackensack, NJ 07601	35614	0234.02	November 2021
242 Oradell Ave Paramus, NJ 07652	35614	0423.02	November 2021

Branches closed during the current year (2023) and prior two calendar years (2021 – 2022):

	T		
Address	MSA	Geography	Date Closed
None			

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Spencer Savings Bank, SLA CRA Public File

Section Five

2023

List of retail banking services (hours of operation, available loan and deposit products, transaction fees)

SPENCER SAVINGS BANK 51.4 FINANCIAL CENTER HOURS & LOCATIONS

CLIFFSIDE PARK	
1 Towne Centre Drive, Suite 1006	
(201) 282-5475	

Mon thru Fri 8:30AM - 5PM Lobby:

Sat 9AM - 1PM

CLIFTON

437 Piaget Avenue (Rte. 46) (973) 478-4663

Mon, Tues, Wed & Fri 9AM - 5PM Lobby:

Thurs 9AM - 6PM

Sat 9AM - 1PM

Mon, Tues, Wed & Fri 9AM - 5PM Drive-Up:

Thurs 9AM ~ 6PM Sat 9AM - 1PM

908 Van Houten Avenue

(973) 916-1892

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM

Sat 9AM - 1PM

Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM - 6PM Sat 9AM - 1PM

CRANFORD

213 South Avenue (908) 653-1720

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM Sat 9AM - IPM

Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM ~ 6PM Sat 9AM - 1PM

CRESSKILL

10-1 Madison Avenue (201) 569-1610

Mon thru Fri 8:30AM - 5PM Lobby.

Sat 9AM - 1PM

Mon thru Fri 8:30AM - 5PM Drive-Up:

Sat 9AM - 1PM

DUMONT

562 Washington Avenue (201) 244-7585

Lobby: Mon thru Fri 8:30AM - 5PM

Sat 9AM - 1PM

Mon thru Fri 8:30AM - 5PM Drive-Up:

Sat 9AM - IPM

EDGEWATER 2 Pembroke Place

(201) 224-9110 Mon thru Fri 8AM - 5PM Lobby:

Sat 9AM - 1PM

Mon thru Fri 8AM - 5PM Drive-Up:

Sat 9AM - 1PM

EDISON

3900 PARK AVENUE

(732) 702-8077

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM

Sat 9AM - 1PM

Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM - 6PM Sat 9AM - 1PM

ELIZABETH

Member FDIC

618 Bayway Avenue (908) 289-8050

Mon, Tues, Wed & Fri 9AM - 4PM Lobby:

Thurs 9AM - 6PM

Sat 9AM - IPM

ELMWOOD PARK

680 River Drive (201) 791-3192

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM Sat 9AM - IPM

Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM - 6PM Sat 9AM - 1PM

EWING

200 Campus Town Circle

(609) 643-0767

Mon, Tues, Wed & Fri 9AM - 5PM Thurs 9AM - 6PM Lobby:

Sat 9AM - 1PM

Mon thru Fri 8AM - 8PM Walk-Up

Sat 8AM - 2PM (TIMS):

GARFIELD

34 Outwater Lane

(973) 772-6700

Lobby: Mon, Tues & Wed 9AM - 5PM

Thurs & Fri 9AM - 6PM

Sat 9AM - 1PM

Mon. Tues & Wed 9AM - 5PM Drive-Up: Thurs & Fri 9AM - 6PM

Sat 9AM - 1PM

104 Passaic Street

(973) 472-2190

Mon thru Fri 9AM - 5PM Lobby:

Sat 9AM - 1PM

HACKENSACK

240 Essex Street

(201) 490-4455

Mon thru Fri 8:30AM - 5PM Lobby:

Sat 9AM - 1PM

Mon thru Fri 8:30AM - 5PM Drive-Up:

Sat 9AM - 1PM

LODE

107 South Main Street

(973) 472-1581

Mon, Tues, Wed & Fri 9AM - 5PM Lobby:

Thurs 9AM - 6PM

Sat 9AM - 1PM

Drive-Up: Mon, Tues, Wed & Fri 9AM - 5PM Thurs 9AM - 6PM

Sat 9AM - 1PM

LYNDHURST 230 Ridge Road

(201) 460-8530

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM

Sat 9AM - 1 PM

Mon thru Thurs 9AM - 5PM Drive-Up: Fri 9AM - 6PM

Sat 9AM - 1 PM

NORTH CALDWELL

9 Bloomfield Avenue (973) 228-1992

Mon, Tues, Wed & Fri 9AM - 5PM Thurs 9AM - 6PM Lobby:

Sat 9AM - 1PM

Mon, Tues, Wed & Fri 9AM - 5PM Drive-Up:

Thurs 9AM ~ 6PM

Sat 9AM - 1PM

NUTLEY

375 Franklin Avenue

(973) 661-1200

Mon, Tues, Wed & Fri 9AM - 5PM Lobby:

Thurs 9AM - 6PM

Sat 9AM - 1PM

Mon, Tues, Wed & Fri 9AM - 5PM Drive-Up: Thurs 9AM - 6PM

Sat 9AM - 1PM

PARAMUS

Drive-Up:

242 Oradeli Avenue (201) 977-4296

Mon thru Fri 8:30AM - 5PM

Lobby: Sat 9AM - 1PM

Mon thru Fri 8:30AM - 5PM Sat 9AM - 1PM

PARSIPPANY 1699 Littleton Road

(973) 829-0004 Lobby:

Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1PM

Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM - 6PM

Sat 9AM - 1PM

SADDLE BROOK

487 Market Street (201) 843-2556

Mon thru Fri 9AM - 5PM Lobby:

Sat 9AM - 1PM

140 Market Street (201) 843-3046

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM Sat 9AM - 1PM

Mon thru Thurs 9AM - 5PM Fri 9AM - 6PM Sat 9AM - 1PM

UNION

Drive-Up:

1350 Galloping Hill Road

(908) 289-1770

Mon, Tues, Wed & Fri 9AM - 5PM Thurs 9AM - 6PM Lobby:

Sat 9AM - 1PM

WALLINGTON

219 Maple Avenue

(973) 365-2516

Lobby: Mon, Tues, Wed & Fri 9AM - 5PM

Thurs 9AM - 6PM

Sat 9AM - 1PM

WAYNE

Drive-Up:

183 Hamburg Turnpike

(973) 942-6004 Lobby:

Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1PM

Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1PM

WESTFIELD 240 North Avenue West

(908) 889-6390

Mon, Tues, Wed & Fri 9AM - 5PM Lobby:

Thurs 9AM - 6PM Sat 9AM - 1PM

Walk-Up Mon thru Fri 8AM - 8PM

(TIMS): Sat 8AM - 2PM

WOOD-RIDGE 177 Valley Boulevard

(201) 531-1280 Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM

Sat 9AM - 1PM Mon thru Thurs 9AM - 5PM Drive-Up:

Eri 9AM - 6PM

Sat 9AM - 1PM

11/2023

spencersavings.com

Spencer Savings Bank Available Loan Products

- Bridge Loan
- BusinessEdge Checking
- Business Credit Card
- BusinessEdge Express Revolving Line of Credit
- BusinessEdge Express Term Loan
- Business Entity Mortgage
- Cash Reserve (Business)
- Cash Reserve (Consumer)
- Commercial Mortgage Loans
- Community Worker Mortgage
- Construction Loan
- First Time Homebuyer Loan
- Home Enhancer Mortgage
- Home Equity Loans
- HomeHelper Mortgage Loan
- Investment Property Loan
- Jumbo Mortgage Loan
- Letters of Credit
- Neighborhood Mortgage
- No Cost Mortgage Refinance Loan
- Owner-Occupied Mortgage
- Passbook Loan
- Personal Credit Cards
- Residential Mortgage Loans (Fixed Rate; Adjustable Rate)
- Revolver to Term Loan
- Revolving Lines of Credit
- Second Mortgage Loan
- Small Business Cash Reserve
- Small Business Commercial Mortgage
- Small Business Express Line of Credit
- Small Business Express Term Loan
- Small Business Line of Credit
- Special Homeowner Loan
- SpencerFlex Line (Home Equity Line of Credit)
- Term Loan

Spencer Savings Bank Available Deposit Products

- ACH Filters (Business)
- ACH Originations (Business)
- Attorney Trust Account
- BusinessEdge Checking
- BusinessEdge Money Market
- BusinessEdge Plus Checking
- BusinessEdge Savings
- CardValet
- Cash Management
- Commercial Checking
- Coverdell Education Savings Account
- Certificates of Deposit
- Electronic Data Interchange (EDI) Reporting
- E-Money Market
- Holiday Club Account
- Individual Retirement Accounts (IRAs)
- IOLTA Escrow Account
- Kasasa Cash Checking
- Kasasa Cash Back Checking
- Merchant Services
- Mobile Banking with Check Deposit
- Municipal Checking
- Municipal No Interest Checking
- Muni Money Market
- New Jersey Consumer Checking
- Non-Profit Checking
- Non-Profit Money Market
- Online Banking
- Online Master Escrow
- Online Wire Transfers (Business)
- Passbook Savings
- Platinum Statement Savings
- Positive Pay
- Premium Money Market
- Property Management Checking
- Remote Deposit Capture
- Remote Official Check Printing (Business)
- Safe Deposit Box
- SmartSaver Savings
- Spencer Checking
- Spencer Gold Checking
- Spencer Platinum Checking
- SpencerKids Savings
- Statement Savings

- Sweep Accounts (Business)
- Sub Escrow Account
- Tenant Security Account
- Vacation Club Accounts
- Visa Debit Card
- Visa Business Debit Card
- Zelle/External Transfers

Fee Schedule

Fee Schedule

Fee Sched	lule		
(Effective	July	1,	2020)

(Effective July 1, 2020)	
Account Link (per draw)	\$10.00
Account Research (per hour)	\$25.00
Account Research Copies	\$5.00
ATM/Check Card Replacement	\$5.00
Bank Checks	\$7.00
Certified Checks	\$15.00
Consular Letter	\$25.00
Inactivity Fee (monthly following 24 months of no account activity)	\$7.00
IRA Trustee-to-Trustee Transfer	\$25.00
Legal Papers Served	\$100.00
Medallion Signature Guarantee	\$10.00
Money Orders ·	\$5.00
Overdraft Fee	\$34.00
Passbook Replacement	\$5.00
Reconciliation of Statement (per hour)	\$25.00
Returned Checks (Insufficient, uncollected)	\$34.00
Return Deposit Items	\$15.00
Return EFT Items	\$34.00
Statement Copies	\$5,00
Stop Payments	\$25.00
Safe Deposit Rental:	
3×5	\$40.00
5×5	\$55.04
3×10	\$70.01 Privacy - Terr
	Management of 13 Actions - 10311

Fee Schedule (Effective July 1, 2020)

5×10	\$115.00
10×10	\$175.00
Safe Deposit Box – Drill	\$150.00
Safe Deposit Box – Key Replacement	\$10.00
Safe Deposit Box – Late Payment	\$5.00
Wire Transfers:	
Incoming	\$12.00
Outgoing	\$20.00
Outgoing Foreign	\$40.00

SPENCER SAVINGS BANK SLA

Spencer Savings Bank, a community bank headquartered in Elmwood Park, NJ, has been serving its local communities with integrity and pride for more than 100 years. The bank, serving consumers and businesses, operates 27 Financial Centers throughout New Jersey.

Connect with Us:



NMLS #421318

Routing Number: 221271951

NMLS Consumer Access







Corporate Headquarters

Spencer Savings Bank

611 River Drive, Elmwood Park, NJ 07407

Phone: 1-800-363-8115

Join Our Mailing List

Subscribe to our emails for financial tips, event information, bank news, product promotions and more!

First Name*
Last Name*
Email Address*

ca	Personal Banking

******	W.P. (M. M.)	
	Business Banking	

Sign Me Up!

Spencer Savings Bank, SLA CRA Public File

Section Five

2022

List of retail banking services (hours of operation, available loan and deposit products, transaction fees)



SPENCER SAVINGS BANK SIA

FINANCIAL CENTER HOURS & LOCATIONS

CLIFFSIDE PARK 1 Towne Centre Drive, Suite 1006 (201) 282-5475

Mon thru Fri 8:30AM - 5PM Lobby:

Sat 9AM - 1PM

CLIFTON

437 Piaget Avenue (Rte. 46) (973) 478-4663

Mon, Tues, Wed & Fri 9AM - 5PM Lobby:

Thurs 9AM - 6PM

Sat 9AM - 1PM

Mon, Tues, Wed & Fri 9AM - 5PM Drive-Up:

Thurs 9AM - 6PM Sat 9AM - 1PM

908 Van Houten Avenue (973) 916-1892

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM Sat 9AM - 1PM

Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM - 6PM Sat 9AM - 1PM

CRANFORD 213 South Avenue (908) 653-1720

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM Sat 9AM - 1PM

Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM - 6PM Sat 9AM - 1PM

CRESSKILL 10-1 Madison Avenue (201) 569-1610

Mon thru Fri 8:30AM - 5PM Lobby:

Sat 9AM - 1PM

Mon thru Fri 8:30AM - 5PM Drive-Up:

Sat 9AM - 1PM

DUMONT 562 Washington Avenue (201) 244-7585

Mon thru Fri 8:30AM - 5PM Lobby:

Sat 9AM ~ 1PM

Mon thru Frì 8:30AM - 5PM Drive-Up:

Sat 9AM - 1PM

EDGEWATER 2 Pembroke Place (201) 224-9110

Mon thru Fri 8AM - 5PM Lobby:

Sat 9AM - 1PM

Mon thru Fri 8AM - 5PM Drive-Up:

Sat 9AM - 1PM

ELIZABETH 618 Bayway Avenue (908) 289-8050

Mon, Tues, Wed & Fri 9AM - 4PM Lobby:

Thurs 9AM - 6PM Sat 9AM - 1PM

ELMWOOD PARK 680 River Drive (201) 791-3192

Lobby: Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1PM

Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM - 6PM Sat 9AM - 1PM

EWING

200 Campus Town Circle (609) 643-0767

Mon thru Fri 9AM - 5PM Lobby:

Sat 9AM - 1PM

Walk-Up Mon thru Fri 8AM - 5PM

Sat 8AM ~ 2PM (TIMS):

GARFIELD 34 Outwater Lane (973) 772-6700

Mon. Tues & Wed 9AM - 5PM Lobby:

Thurs & Fri 9AM - 6PM

Sat 9AM - 1PM

Mon, Tues & Wed 9AM - 5PM Drive-Up:

Thurs & Fri 9AM - 6PM

Sat 9AM - 1PM

104 Passaic Street (973) 472-2190

Lobby: Mon thru Fri 9AM - 5PM

Sat 9AM - 1PM

HACKENSACK 240 Essex Street (201) 490-4455

Mon thru Fri 8:30AM - 5PM Lobby:

Sat 9AM - 1PM

Mon thru Fri 8:30AM - 5PM Drive-Up:

Sat 9AM - 1PM

LODI

107 South Main Street

(973) 472-1581

Mon, Tues, Wed & Fri 9AM - 5PM Lobby:

Thurs 9AM - 6PM

Sat 9AM - 1PM

Mon, Tues, Wed & Fri 9AM - 5PM Drive-Up:

Thurs 9AM - 6PM Sat 9AM - 1PM

LYNDHURST

230 Ridge Road (201) 460-8530

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM

Sat 9AM - 1 PM

Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM - 6PM Sat 9AM - 1 PM

NORTH CALDWELL 9 Bloomfield Avenue

(973) 228-1992

Mon, Tues, Wed & Fri 9AM - 5PM Lobby:

Thurs 9AM - 6PM Sat 9AM - 1PM

Mon, Tues, Wed & Fri 9AM - 5PM Drive-Up:

Thurs 9AM - 6PM

Sat 9AM - 1PM

NUTLEY

375 Franklin Avenue (973) 661-1200

Mon, Tues, Wed & Fri 9AM - 5PM Lobby:

Thurs 9AM - 6PM

Sat 9AM - 1PM

Drive-Up: Mon, Tues, Wed & Fri 9AM - 5PM

Thurs 9AM - 6PM

Sat 9AM - 1PM

PARAMUS 242 Oradell Avenue

(201) 977-4296

Lobby: Mon thru Fri 8:30AM - 5PM

Sat 9AM - 1PM

Mon thru Fri 8:30AM - 5PM Drive-Up:

Sat 9AM - 1PM

PARSIPPANY 1699 Littleton Road (973) 829-0004

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM

Sat 9AM - 1PM

Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM - 6PM Sat 9AM - 1PM

SADDLE BROOK 487 Market Street

(201) 843-2556 Mon thru Fri 9AM - 5PM Lobby:

Sat 9AM - 1PM

140 Market Street (201) 843-3046

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM

Sat 9AM - 1PM

Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM - 6PM Sat 9AM - 1PM

UNION

1350 Galloping Hill Road (908) 289-1770

Mon, Tues, Wed & Fri 9AM - 5PM Lobby:

Thurs 9AM - 6PM Sat 9AM - 1PM

WALLINGTON 219 Maple Avenue

(973) 365-2516

Mon, Tues, Wed & Fri 9AM - 5PM Lobby:

Thurs 9AM - 6PM

Sat 9AM - 1PM

WAYNE

183 Hamburg Turnpike (973) 942-6004

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM

Sat 9AM - 1PM Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM - 6PM Sat 9AM - 1PM

WESTFIELD 240 North Avenue West

(908) 889-6390

Mon thru Fri 9AM - 6PM Lobby: Sat 9AM - 1PM

Mon thru Fri 8AM - 5PM Walk-Up

Sat 8AM - 2PM (TIMS):

WOOD-RIDGE 177 Valley Boulevard (201) 531-1280

Drive-Up:

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM

Sat 9AM - 1PM Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1PM

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spencersavings.com Member FDIC

3/2022

Spencer Savings Bank Available Loan Products

- Bridge Loan
- BusinessEdge Checking
- Business Credit Card
- BusinessEdge Express Revolving Line of Credit
- BusinessEdge Express Term Loan
- Business Entity Mortgage
- Cash Reserve (Business)
- Cash Reserve (Consumer)
- Commercial Mortgage Loans
- Community Worker Mortgage
- First Time Homebuyer Loan
- Home Enhancer Mortgage
- Home Equity Loans
- HomeHelper Mortgage Loan
- Investment Property Loan
- Investment Property Mortgage
- Jumbo Mortgage Loan
- Letters of Credit
- Neighborhood Mortgage
- No Cost Mortgage Refinance Loan
- Passbook Loan
- Personal Credit Cards
- Residential Mortgage Loans (Fixed Rate; Adjustable Rate)
- Revolver to Term Loan
- Revolving Lines of Credit
- Special Homeowner Loan
- SpencerFlex Line (Home Equity Line of Credit)

Spencer Savings Bank Available Deposit Products

- ACH Originations (Business)
- Attorney Trust Account
- BusinessEdge Checking
- BusinessEdge Money Market
- BusinessEdge Savings
- CardValet
- Cash Management
- Commercial Checking
- Coverdell Education Savings Account
- Certificates of Deposit
- Electronic Data Interchange (EDI) Reporting
- E-Money Market
- Holiday Club Account
- Individual Retirement Accounts (IRAs)
- IOLTA Escrow Account
- Kasasa Cash Checking
- Kasasa Cash Back Checking
- Merchant Services
- Mobile Banking with Check Deposit
- Municipal Checking (Non-Interest Bearing)
- NJ Checking Account
- Non-Profit Checking
- Online Banking
- Online Wire Transfers (Business)
- Passbook Savings
- Platinum Savings
- Popmoney/External Transfers
- Positive Pay
- Premium Money Market
- Property Management Checking
- Remote Deposit Capture
- Remote Official Check Printing (Business)
- Safe Deposit Box
- SmartSaver Savings
- Spencer Checking
- Spencer Gold Checking
- Spencer Platinum Checking
- SpencerKids Savings
- Statement Savings
- Sub Escrow Account
- Tenant Security Account
- Vacation Club Accounts
- Visa Debit Card
- Visa Business Debit Card



Fee Schedule

Fee Schedule

Fee Schedule (Effective July 1, 2020)

(Effective July 1, 2020)	
Account Link (per draw)	\$10.00
Account Research (per hour)	\$25.00
Account Research Copies	\$5.00
ATM/Check Card Replacement	\$5.00
Bank Checks	\$7.00
Certified Checks	\$15.00
Consular Letter	\$25.00
nactivity Fee (monthly following 24 months of no account activity)	\$7.00
RA Trustee-to-Trustee Transfer	\$25.00
Legal Papers Served	\$100.00
Medallion Signature Guarantee	\$10.00
Money Orders	\$5.00
Overdraft Fee	\$34.00
Passbook Replacement	\$5.00
Reconciliation of Statement (per hour)	\$25.00
Returned Checks (insufficient, uncollected)	\$34.00
Return Deposit Items	\$15.00
Return EFT Items	\$34.00
Statement Copies	\$5.00
Stop Payments	\$25.00
Safe Deposit Rental:	
3×5	\$40.00
5×5	\$55.00
3×10	\$70.00
II and the second secon	Page 134 of 423

Fee Schedule (Effective July 1, 2020)

\$115.00
\$175.00
\$150.00
\$10.00
\$5.00
\$12.00
\$20.00
\$40.00



Spencer Savings Bank, a community bank headquartered in Elmwood Park, NJ, has been serving its local communities with integrity and pride for more than 100 years. The bank, serving consumers and businesses, operates 26 Financial Centers throughout New Jersey.

Connect with Us:



NMLS #421318 Routing Number: 221271951







Corporate Headquarters

Spencer Savings Bank

611 River Drive, Elmwood Park, NJ 07407

Phone: 1-800-363-8115

Spencer Savings Bank, SLA CRA Public File

Section Five

2021

List of retail banking services (hours of operation, available loan and deposit products, transaction fees)



FINANCIAL CENTER HOURS & LOCATIONS

Cresskill 10-1 Madison Ave (201) 224-9110, ext. 1

Lobby: Mon thru Fri 8:30AM - 5PM

Sat 9AM - 1PM

Drive-up: Mon thru Fri 8:30AM - 5PM

Sat 9AM - 1PM

Cliffside Park 1 Towne Centre Drive, Suite 1006 (201) 224-9110, ext. 2

Lobby: Mon thru Fri 8:30AM - 5PM

Sat 9AM - 1PM

Dumont 562 Washington Ave (201) 224-9110, ext. 3

Lobby: Mon thru Fri 8:30AM - 5PM

Sat 9AM - 1PM

Drive-up: Mon thru Fri 8:30AM - 5PM

Sat 9AM - 1PM

Edgewater 2 Pembroke Place (201) 224-9110, ext. 4

Lobby: Mon thru Fri 8AM - 5PM

Sat 9AM - 1PM

Drive-up: Mon thru Fri 8AM - 5PM

Sat 9AM - 1PM

Hackensack 240 Essex Street (201) 224-9110, ext. 5

Lobby: Mon thru Fri 8:30AM - 5PM

Sat 9AM - 1PM

Drive-up: Mon thru Fri 8:30AM - 5PM

Sat 9AM - 1PM

Paramus 242 Oradell Ave (201) 224-9110, ext. 6

Lobby: Mon thru Fri 8:30AM - 5PM

Sat 9AM - 1PM

Drive-up: Mon thru Fri 8:30AM - 5PM

Sat 9AM - 1PM

Marketing Brochure Listing Revised: February 28, 2022

Brochure Name	Revision Date	e-brochure	Link
Checking	Jan- 21	4	Please visit <u>www.spencersavings.com</u> to print.
Mortgages	June - 20	4	Please visit <u>www.spencersavings.com</u> to print.
Savings	Aug - 20	1	Please visit <u>www.spencersavings.com</u> to print.
Branch Hours & Locations	Jan - 22	4	Please visit <u>www.spencersavings.com</u> to print.
Home Equity Loans	Jan - 21	4	Please visit <u>www.spencersavings.com</u> to print.

Regulatory Booklets	Revision Date		
Your Deposit Account: Truth & Savings	Jan - 21	4	Please visit <u>www.spencersavings.com</u> to print.
Your Deposit Account: Terms & Conditions	Feb - 22	4	Please visit <u>www.spencersavings.com</u> to print.
All About Your Business	Aug - 21	4	Please visit <u>www.spencersavings.com</u> to print.
FDIC Brochures	2014	-	Paper Brochures Available

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CHECKING ACCOUNTS

ACCOUNT TYPE*	STUDENT <i>EDGE</i> CHECKING	KASASA CASH CHECKING	KASASA CASH BACK CHECKING	SPENCER CHECKING	SPENCER GOLD CHECKING	SPENCER PLATINUM CHECKING
MINIMUM TO OPEN	\$25	\$10.0	\$100	\$100	\$100	\$100
CHECKS	Charge	Charge	Charge	Charge	Free	Charge
INTEREST	None	Tiered Interest Rates	None	None	Minimum Daily Balances Over \$100	Tiered Rates for Minimum Daily Balances Over \$2,500
MONTHLY SERVICE CHARGE	None	None	None	\$5 (Minimum Daily Balance of \$300 or Monthly Direct Deposit to Avoid Charge)	None	\$15 (Minimum Daily Balance of \$2,500 to Avoid Charge)
TRANSACTION LIMITS	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
VALUE ADDED BENEFITS	Free Spencer Online Free Bill Pay Free ATM/VISA* Check Card ATM Rebates (Monthly Limit of \$8)	Free Spencer Online Free Bill Pay Free ATM/VISA* Check Card ATM Rebates (Monthly Limit of \$25) eStatements Premium APY on Balances up to \$25,000	Free Spencer Online Free Bill Pay Free ATM/VISA* Check Card ATM Rebates (Monthly Limit of \$25) eStatements Cash Back on Debit Card Purchases (Monthly Limit of \$10)	Free Spencer Online Free Bill Pay Free ATM/VISA* Check Card eStatements	Free Spencer Online Free Bill Pay Free ATM/VISA* Check Card eStatements Safe Deposit Discount (10%) Premium APY on CD's (.10%)	Free Spencer Online Free Bill Pay Free ATM/VISA* Check Card ATM Rebates (Monthly Limit of \$16) eStatements Safe Deposit Discount (25%) Premium APY on CD's (.25%) Loan Discount
						(\$100 One Time Fee Waiver)

*Specific Account Details: APY = Annual Percentage Yield. Customer must be 17-23 years of age to qualify for a Student Edge Checking Account and ATM fee refunds are limited to \$8 per month. For Spencer Gold Accounts, customer must be 55+ years of age to qualify and customer will be charged for the delivery of checks. For Platinum Checking customers, ATM fee refunds are limited to \$16 per month from non-Spencer ATM machines. To earn cash back and ATM fee refunds, per statement cycle you must: Conduct 12 debit card transactions, have one direct deposit or one automatic ACH debit, establish and maintain a Spencer Online Banking relationship and elect to receive your monthly account statement electronically via Online Banking. Kasasa Cash Menthly Qualification Cycle Requirements: ATM fee relunds are limited to \$25 per month from non-Spencer ATM machines. To earn high yield interest rate and ATM fee relunds, per statement cycle you must: Conduct at least 12 debit card purchases which post and clear your account within one statement cycle, have one direct deposit or one automatic ACH debit, establish and maintain a Spencer Online Banking relationship and elect to receive your monthly account statements electronically via Online Banking. Kasasa Cash and Kasasa Cash Back are trademarks of Kasasa, Ltd., registered in the U.S.A. ATM rebates, discounts and Premium APYs must be initiated by customer. Premium APYs are not available on promotional CDs. IRAs or variable rate products. Available to individuals living or working in New Jersey.





SPENCER SAVINGS BANK 51A

HOME EQUITY LOANS



We have the loans. You have the choice.

There are many reasons to get a Home Equity Loan from Spencer Savings Bank, Whether you need to refinance an existing mortgage, finance a large expenses such as a college tuition, home improvements or debt consolidation, or secure a line of credit to keep available, we have the loans that could help and provide a possible tax deduction*. So, whatever your needs and goals, you can count on the knowledge and experience of our Home Equity Professionals to help you choose the plan that works for you.

*Consult your tax advisor.

FIXED RATE HOME EQUITY LOAN

If you want to lock in a great rate over the full term of your loan, the Fixed Rate Home Equity Loan is the best choice. Not only do you benefit from a low interest rate, you enjoy the security of knowing your payments will always be the same. This type of loan works well for people looking to consolidate their debts or make home improvements. It can also be the least expensive way to refinance an existing first mortgage.

SPENCERFLEX LINE OF CREDIT

This loan gives you maximum borrowing flexibility. Simply write yourself a loan from your own special credit line checkbook whenever you need it! As with other revolving credit plans, monthly repayment is based on the balance in use. As you make payments to reduce your balance, these funds become available over and over again up to your line of credit. Spencer offers an excellent variable rate, which is subject to change monthly and is restricted by a lifetime "cap". Our Home Equity Line of Credit is ideal for people who borrow and repay large amounts of money over short periods of time. With our unique "Flex" conversion feature, you are able to change all or a portion (minimum \$25,000) of your outstanding balance into a fixed rate when you feel the time is right without having to reapply.

SPECIAL HOMEOWNER LOAN

This loan offers a rate discount to residents in our primary lending area that meet specific income requirements. It allows you to borrow money for any worthwhile purpose at a reduced rate. Borrow up to \$250,000 for college tuition, home improvements, and even debt consolidation.

Features include:

- No Fees of any kind
- Owner Occupied 1st lien only
- Special low fixed interest rate
- Fast loan approval
- Household income limitations apply

Special Homeowner Loan Eligibility Requirements:

- Property Must Be Located in Bergen, Essex, Hudson, Mercer, Middlesex, Morris, Passaic, Somerset or Union County
- Applies to 1-4 family, owner occupied residential properties secured by a first mortgage
- Household income limitations apply

HOW TO CALCULATE YOUR EQUITY

To calculate your maximum loan amount, you take 70% of the current value of your home* and subtract your first mortgage balance (if any).

> Current Home Value x .70* - 1st Mortgage Balance

Available Equity

x .80 if Spencer holds the First Mortgage

Call, come in or click for more information:

800-363-8115

www.spencersavings.com

*Home values are subject to appraisal. All loans are subject to credit approval. Services and products offered, as reflected in this brochure, may be changed from time to time without notice.



MORTGAGES

Mortgage Loans - Up to \$3 Million

FIXED RATE MORTGAGE

This loan is structured so interest rates and monthly payments are fixed for the life of the loan. Homeowners have the security of knowing their interest rate will always be the same.

- Long term fixed rate mortgages lower monthly payments spread over a long period of time
- Short term fixed rate mortgages higher payments but save thousands of dollars in interest

Fixed rate mortgages are usually a smart choice when you plan to occupy your home for an extended period of time (10 years or more).

ADJUSTABLE RATE MORTGAGE (ARM)

ARMs usually start out with a lower interest rate than fixed rate mortgages and remain constant for a specified amount of time. After the initial period, the rate is adjusted, and can go up or down according to the index, margin and annual/lifetime caps stated. ARMs are usually a good choice when you only expect to keep the home for less than 7 years or when you'd rather pay less now but expect your income to increase in future years.

JUMBO PREFERRED MORTGAGE

A Jumbo Preferred Mortgage is a great choice for customers borrowing non-conforming loan amounts to purchase or refinance their home. A variety of fixed and adjustable loan programs are available to borrowers who meet eligibility requirements.

HOME ENHANCER MORTGAGE

If the home you want to buy needs major repairs or remodeling, this special loan program can turn your dreams into reality. It is ideal for people who are seeking a first mortgage that combines purchase and rehabilitation, or if you want refinance and improve your existing home. This mortgage is available in select counties. Please visit our website for the most up to date information.

Features include:

- Borrow up to 30% of "improved" value
- · No income limitations
- Applies to I-4 family, owner-occupied (includes second homes) and investment properties; no condominiums

NEIGHBORHOOD MORTGAGE

This loan provides for the purchasing or refinancing of a 1-4 family owner-occupied or investment property with a street address located in a low-to-moderate income neighborhood. This mortgage is available in select counties. Please visit our website for the most up to date information.

Features include:

- · Discounted interest rate
- 10% down payment without PMI (1-4 family)
- 15% down payment without PMI (condominiums)
- 20% down payment without PMI (investment properties)
- · No application fee

FIRST-TIME HOMEBUYER MORTGAGE

This loan makes it possible for first-time homebuyers to own a home with affordable monthly mortgage payments. This mortgage is available in select counties. Please visit our website for the most up to date information.

Features include:

- · Lower down payment (as little as 5%)
- · 10% down payment without PMI
- · Discounted application fee
- · Relaxed qualifying standards
- · Zero points
- · Only available to first-time homebuyers

HOMEHELPER MORTGAGE

More families than ever before can afford to purchase their own home, thanks to our Home*Helper* loan program. Aimed at helping moderate income buyers obtain a mortgage, our terms are comfortable enough to achieve the dream of home ownership. This program is also available for refinance mortgages. This mortgage is available in select counties. Please visit our website for the most up to date information.

Features include:

- Discounted interest rate
- · Lower down payment (as little as 5%)
- 10% down payment without PMI
- No application fee
- · Relaxed qualifying standards
- · Zero points
- Household income limitations apply

COMMUNITY WORKER MORTGAGE

This loan is for community members employed by fire departments, police departments, educational systems, healthcare/medical workers and boroughs or select counties. This mortgage is available in select counties. Please visit our website for the most up to date information.

Features include:

- Discounted interest rate (with Auto Pay)
- · 10% down payment without PMI
- · No application fee
- 1-2 family owner occupied property

BUSINESS ENTITY (LLC) MORTGAGE

Let Spencer secure your investment financing and help you get started on the road to building your real estate portfolio today. Our unique mortgage loan options available for business entities (Partnership, LLC, S Corp) provide a great vehicle to help you achieve all of your investment property goals, while protecting your personal assets.

Features include:

- · Low 20% Down Payment
- Borrow up to \$3.000,000
- Business Deeded (LLC, Partnership, S Corp)
- · Residential Properties (1-4 Family) & Condominiums
- Mixed-Use (2-4 Units)

INVESTMENT PROPERTY MORTGAGE

Successful real estate investors know the value of a lender who offers more than just a loan. Get personalized service, attractive rates, and a world of local market knowledge with an investment property mortgage. We're here to help you capitalize on a red-hot rental market. If you're buying and selling properties, we are also experienced with 1031 Exchange transactions.

Features include:

- · Low 20% Down Payment
- Borrow up to \$3.000,000
- · Personally Deeded
- Residential Properties (1-4 Family)
- Condominiums

Services and products offered, as reflected in this brochure, may be changed from time to time without notice.





SAVINGS ACCOUNTS

ACCOUNT TYPE	SPENCER <i>KIDS</i> SAVINGS	STUDENT <i>EDGE</i> SAVINGS	SMART <i>SAVER</i> SAVINGS	STATEMENT SAVINGS	PASSBOOK SAVINGS	PLATINUM SAVINGS
MINIMUM TO OPEN	\$1	\$100	\$100	\$100	\$10.0	\$100
INTEREST	Minimum Daily Balances Of \$1	Tiered Rates For Daily Balances Of \$100	Tiered Rates For Daily Balances Of \$100	Tiered Rates For Daily Balances Of \$100	Minimum Daily Balances Of \$100	Tiered Rates For Daily Balances Of \$100
MONTHLY SERVICE CHARGE	None	\$1 (Minimum Daily Balance of \$25 To Avoid Charge)	\$3 (Minimum Daily Balance of \$100 To Avoid Charge)	\$3 (Minimum Daily Balance of \$100 To Avoid Charge) ³	None	\$3 (Minimum Daily Balance of \$100 To Avoid Charge) ²
ACCOUNT REQUIREMENTS	Custodial Account ¹	Linked to Student <i>Edge</i> Checking Account ¹	Linked to Spencer Checking Account Automatic Transfer From Spencer Checking or Direct Deposit ²	None	None	None
VALUE ADDED BENEFITS	Convenient Passbook Spencer Online Competitive Interest Rate	Spencer Online Free ATM Card eStatements	Competitive Interest Rate Spencer Online Free ATM Card	Spencer Online eStatements Basic Savings Account	Convenient Passbook Traditional Savings Account Transactions recorded in the passbook	Spencer Online Free ATM Card eStatements

^{*} Customer must be under 18 years of age to qualify for Spencer Kids Savings Account, Customer must be 17–23 years of age to qualify for Student Edge Savings Account. In Minimum \$25.00 recurring monthly transfer from any Spencer checking account or have a recurring monthly direct deposit into Smart Saver, 2 The monthly service charge will not apply to depositors under 18 years of age or over 55 years of age.



FINANCIAL CENTER HOURS & LOCATIONS

CLIFTON

437 Piaget Avenue (Rte. 46) (973) 478-4663

> Lobby: Mon, Tues, Wed & Fri 9AM - 5PM

Thurs 9AM - 6PM Sat 9AM - 1PM

Mon. Tues. Wed & Fri 9AM - 5PM Drive-Un:

> Thurs 9AM - 6PM Sat 9AM - 1PM

908 Van Houten Avenue (973) 916-1892

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM Sat 9AM - 1PM

Drive-Up: Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1PM

CRANFORD

213 South Avenue (908) 653-1720

Mon thru Thurs 9AM - 5PM Lobby:

> Fri 9AM - 6PM Sat 9AM - 1PM

Drive-Up: Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1PM

ELIZABETH

618 Bayway Avenue (908) 289-8050

Mon, Tues, Wed & Fri 9AM - 4PM Lobby:

Thurs 9AM - 6PM Sat 9AM - 1PM

ELMWOOD PARK 680 River Drive

(201) 791-3192 Lobby: Mon thru Thurs 9AM - 5PM

> Fri 9AM - 6PM Sat 9AM - 1PM

Drive-Up: Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1PM

EWING 200 Campus Town Circle

(609) 643-0767 Mon. Tues. Wed & Fri 9AM - 5PM Lobby:

Thurs 9AM - 6PM Sat 9AM - 1PM

Mon thru Fri 8AM - 8PM Walk-Up

Sat 8AM - 2PM (TIMS):

GARFIELD

34 Outwater Lane (973) 772-6700

Mon, Tues & Wed 9AM - 5PM Lobby:

Thurs & Fri 9AM - 6PM

Sat 9AM - 1PM

Mon, Tues & Wed 9AM - 5PM Drive-Up:

Thurs & Fri 9AM - 6PM

Sat 9AM - IPM

GARFIELD (CONT'D)

104 Passaic Street (973) 472-2190

Lobby: Mon thru Fri 9AM - 5PM

Sat 9AM - 1PM

LODI

107 South Main Street (973) 472-1581

Mon, Tues, Wed & Fri 9AM - 5PM Lobby:

Thurs 9AM - 6PM Sat 9AM - 1PM

Drive-Up: Mon, Tues, Wed & Fri 9AM - 5PM

Thurs 9AM - 6PM Sat 9AM - 1PM

LYNDHURST

230 Ridge Road (201) 460-8530

Lobby Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1 PM

Mon thru Thurs 9AM - 5PM Drive-Up:

> Frì 9AM - 6PM Sat 9AM - 1 PM

NORTH CALDWELL 9 Bloomfield Avenue

(973) 228-1992

Mon. Tues. Wed & Fri 9AM - 5PM Lobby:

Thurs 9AM - 6PM Sat 9AM - 1PM

Drive-Up: Mon, Tues, Wed & Fri 9AM - 5PM

Thurs 9AM - 6PM

Sat 9AM - 1PM

NUTLEY

375 Franklin Avenue (973) 661-1200

> Lobby: Mon, Tues, Wed & Fri 9AM - 5PM

> > Thurs 9AM - 6PM

Sat 9AM - 1PM

Drive-Up: Mon, Tues, Wed & Fri 9AM - 5PM

Thurs 9AM - 6PM Sat 9AM - 1PM

PARSIPPANY 1699 Littleton Road

(973) 829-0004

Lobby: Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1PM

Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM - 6PM Sat 9AM - 1PM

SADDLE BROOK

487 Market Street (201) 843-2556

Lobby: Mon thru Fri 9AM - 5PM

Sat 9AM - 1PM

140 Market Street (201) 843-3046

> Lobby: Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1PM

Drive-Un Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1PM

UNION

1350 Galloping Hill Road

(908) 289-1770

Lobby: Mon, Tues, Wed & Fri 9AM - 5PM

Thurs 9AM - 6PM Sat 9AM - 1PM

WALLINGTON

219 Maple Avenue (973) 365-2516

> Lobby: Mon, Tues, Wed & Fri 9AM - 5PM

Thurs 9AM - 6PM Sat 9AM - 1PM

WAYNE

183 Hamburg Turnpike (973) 942-6004

Lobby: Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1PM

Drive-Up: Mon thru Thurs 9AM - 5PM

Fri 9AM - 6PM Sat 9AM - 1PM

WESTFIELD

240 North Avenue West (908) 889-6390

Lobby: Mon, Tues, Wed & Fri 9AM - 5PM

Thurs 9AM - 6PM Sat 9AM - 1PM

Mon thru Fri 8AM - 8PM Walk-Un

(TIMS): Sat 8AM - 2PM

WOOD-RIDGE 177 Valley Boulevard

(201) 531-1280

Mon thru Thurs 9AM - 5PM Lobby:

Fri 9AM - 6PM Sat 9AM - 1PM

Mon thru Thurs 9AM - 5PM Drive-Up:

Fri 9AM - 6PM Sat 9AM - 1PM



Fee Schedule

Fee Schedule

Fee Sched	lule		
(Effective	July 1	1, 20	20)

\$10.00
\$25.00
\$5.00
\$5.00
\$7.00
\$15.00
\$25.00
\$7.00
\$25.00
\$100.00
\$10.00
\$5.00
\$34.00
\$5.00
\$25.00
\$34.00
\$15.00
\$34.00
\$5.00
\$25.00
\$40.00
\$55.00
\$70.00

Fee Schedule (Effective July 1, 2020)

5×10	\$115.00
10×10	\$175.00
Safe Deposit Box Drill	\$150.00
Safe Deposit Box – Key Replacement	\$10.00
Safe Deposit Box – Late Payment	\$5.00
Wire Transfers:	намина ини отношен положе подел с почет свето и почет в рабо на почет почет почет почет почет почет почет поче
Incoming	\$12.00
Outgoing	\$20.00
Outgoing Foreign	\$40.00



Spencer Savings Bank, a community bank headquartered in Elmwood Park, NJ, has been serving its local communities with integrity and pride for more than 100 years. The bank, serving consumers and businesses, operates 26 Financial Centers throughout New Jersey.

Connect with Us:



NMLS #421318

Routing Number: 221271951







Corporate Headquarters

Spencer Savings Bank

611 River Drive, Elmwood Park, NJ 07407

Phone: 1-800-363-8115

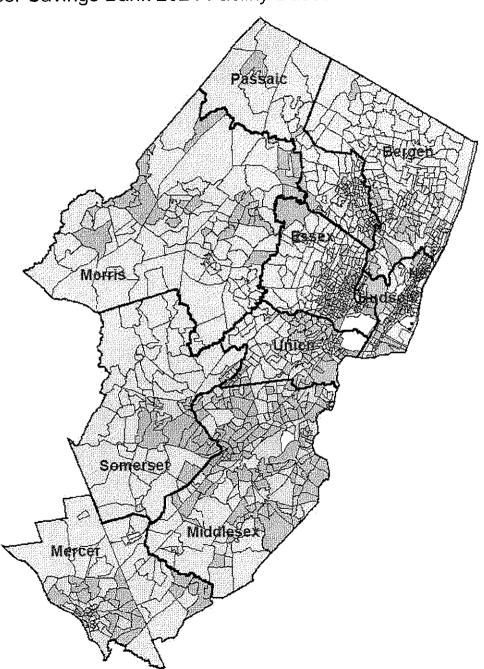
Spencer Savings Bank, SLA CRA Public File

Section Six

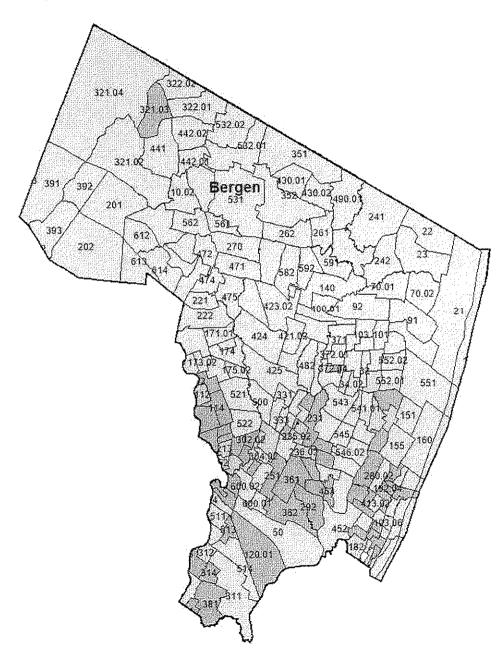
2023

Map of each Facility-Based Assessment Area and Census Tract list

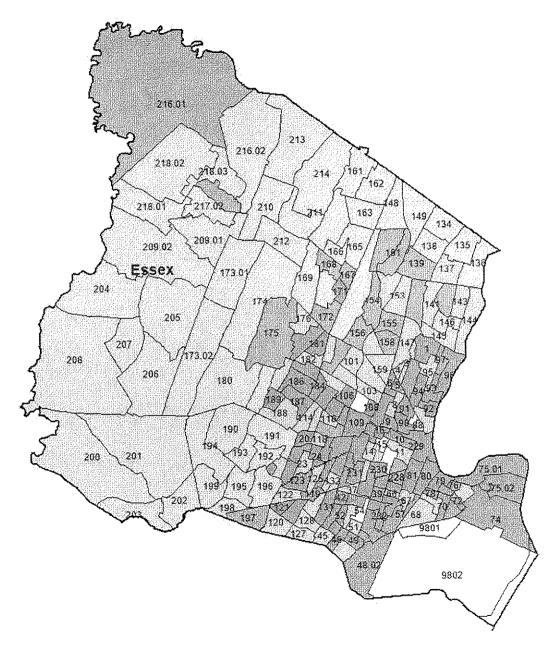
Spencer Savings Bank 2024 Facility-Based Assessment Area



Spencer Savings Bank 2024 Facility-Based Assessment Area - Bergen County

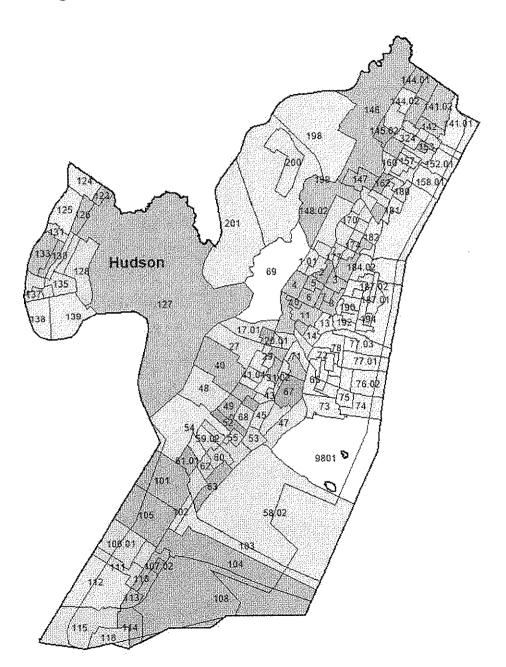


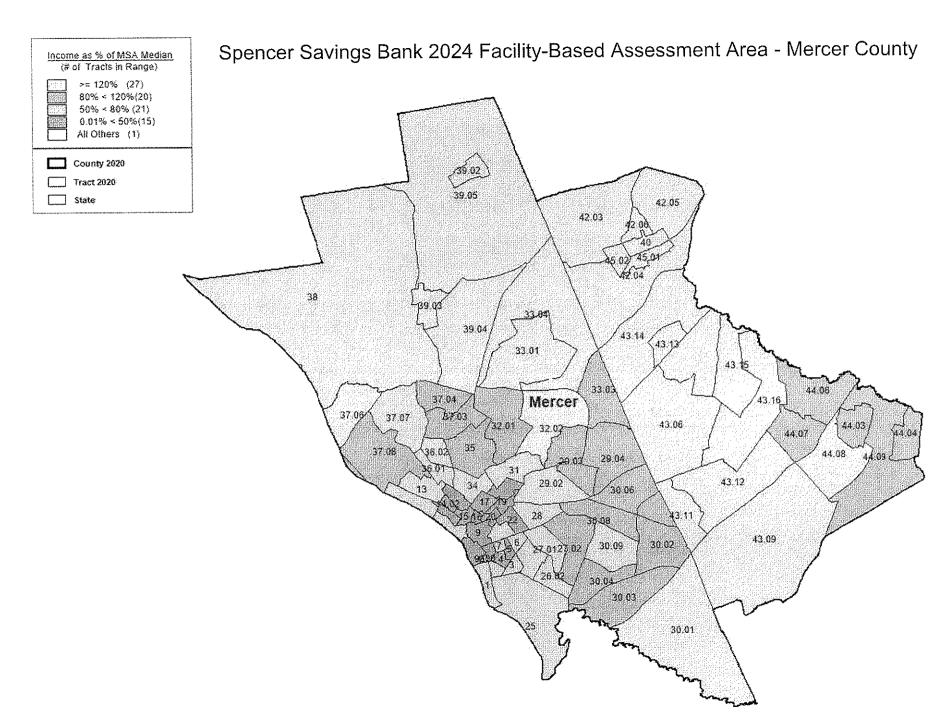
Spencer Savings Bank 2024 Facility-Based Assessment Area - Essex County



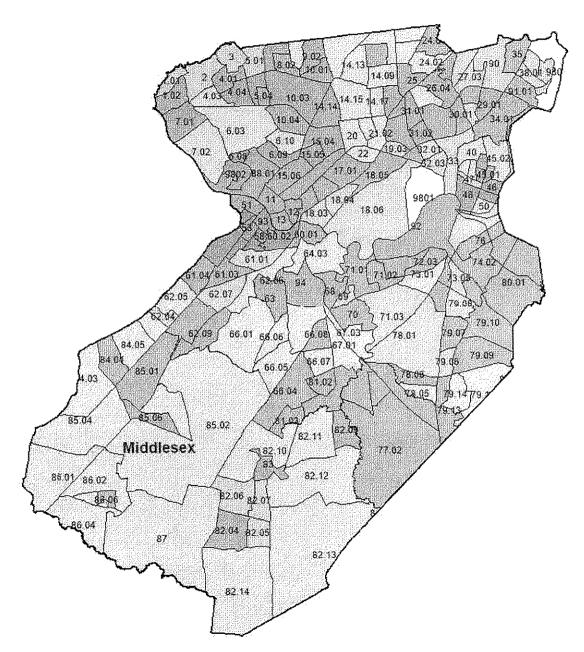
| Income as % of MSA Median (# of Tracts in Range) | >= 120% (60) | 80% < 120% (45) | 50% < 80% (66) | All Others (3) | County 2020 | Tract 2020 | State

Spencer Savings Bank 2024 Facility-Based Assessment Area - Hudson County





Spencer Savings Bank 2024 Facility-Based Assessment Area - Middlesex County



| Income as % of MSA Median (# of Tracts in Range) | >= 120% (73) | 80% < 120%(31) | 50% < 80% (6) | 0.01% < 50%(0) | County 2020 | Tract 2020

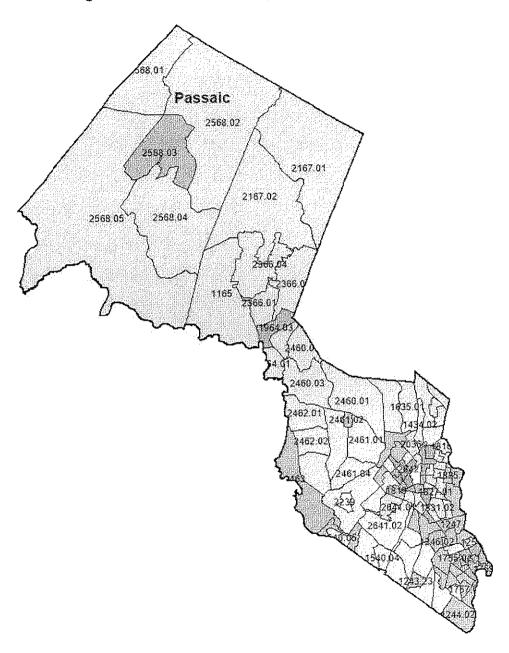
State

Spencer Savings Bank 2024 Facility-Based Assessment Area - Morris County



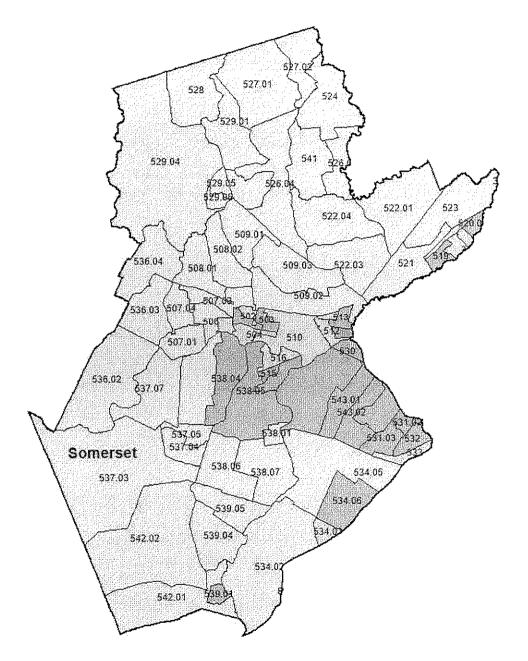
Income as % of MSA Median (# of Tracts in Range) == 120% (42) 80% < 120%(27) 50% < 80% (26) 0.01% < 50%(23) All Others (2) County 2020 Tract 2020 State

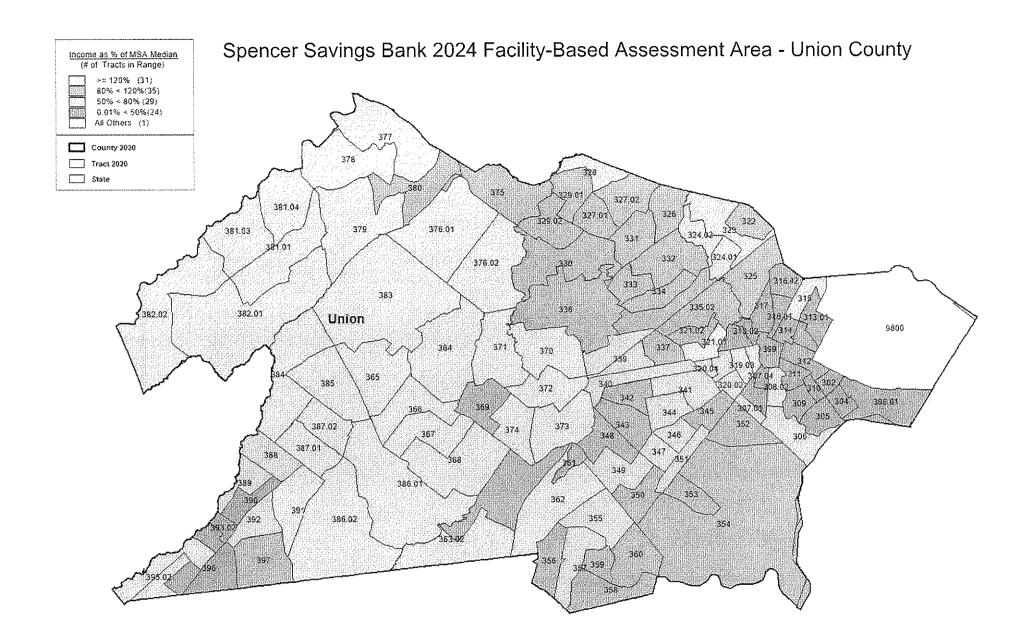
Spencer Savings Bank 2024 Facility-Based Assessment Area - Passaic County



Tract 2020
State

Spencer Savings Bank 2024 Facility-Based Assessment Area - Somerset County





Spencer Savings Bank

Description of Facility-Based Assessment Area

2023 MSA and/or MD Codes <u>Effective 01/01/2024</u>

MD	MSA	State	County	County Name
	도 하면 하는 것이다. 1일 대표를 보고 있다.	Code	Code	
35614	35620	34	003	Bergen County, NJ
35614	35620	34	017	Hudson County, NJ
35614	35620	34	031	Passaic County, NJ
35084	35620	34	013	Essex County, NJ
35084	35620	34	027	Morris County, NJ
35084	35620	34	039	Union County, NJ
35154	35620	34	023	Middlesex County, NJ
35154	35620	34	035	Somerset County, NJ
	45940	34	021	Mercer County, NJ

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Essex County	34	35084	013	0001.00	80% - 100%	Low
Essex County	34	35084	013	0002.00	80% - 100%	Low
Essex County	34	35084	013	0003.00	80% - 100%	Moderate
Essex County	34	35084	013	0004.00	80% - 100%	Moderate
Essex County	34	35084	013	0005.00	80% - 100%	Low
Essex County	34	35084	013	0006.00	80% - 100%	Low
Essex County	34	35084	013	0007.00	80% - 100%	Low
Essex County	34	35084	013	0008.00	80% - 100%	Moderate
Essex County	34	35084	013	0009.00	80% - 100%	Low
Essex County	34	35084	013	0010.00	80% - 100%	Low
Essex County	34	35084	013	0011.00	50% - <80%	Moderate
Essex County	34	35084	013	0013.00	80% - 100%	Moderate
Essex County	34	35084	013	0014.00	80% - 100%	Moderate
Essex County	34	35084	013	0015.00	80% - 100%	NA
Essex County	34			0016.00	80% - 100%	Low
Essex County	34		}	0017.00	80% - 100%	Low
Essex County	34		013	0018.00	80% - 100%	Low
Essex County	34		013	0019.00	80% - 100%	Low
Essex County	34		·}	0020.00	80% - 100%	Low
Essex County	34	·	d	0021.00	80% - 100%	Low
Essex County	34		013	0022.02	80% - 100%	Low
Essex County	34			0022.03	80% - 100%	Low
Essex County	34			0022.04	80% - 100%	Moderate
Essex County	34		+	0023.00	80% - 100%	Moderate
Essex County	34			0024.00	80% - 100%	Low
Essex County	34		013	0025.00	80% - 100%	Low
Essex County	34	35084	013	0026.00	80% - 100%	Low
Essex County	34	35084	013	0028.00	80% - 100%	Moderate
Essex County	34	35084	013	0031.00	80% - 100%	Low
Essex County	34	35084	013	0035.00	80% - 100%	Low
Essex County	34	35084	013	0037.00	80% - 100%	Moderate
Essex County	34	35084	013	0038.00	80% - 100%	Low
Essex County	34	35084	013	0039.00	80% - 100%	Low
Essex County	34	35084	013	0041.00	80% - 100%	Low
Essex County	34	35084	013	0042.00	80% - 100%	Low
Essex County	34	35084	013	0043.00	80% - 100%	Low
Essex County	34			0044.00	80% - 100%	Low
Essex County	34			0045.00	80% - 100%	Moderate
Essex County	34			0046.00	80% - 100%	Low
Essex County	34			0047.00	80% - 100%	Moderate
Essex County	34			0048.01	80% - 100%	Low
Essex County	34				80% - 100%	Low
Essex County	34			0049.00	80% - 100%	Low
Essex County	34				80% - 100%	Low
Essex County	34				80% - 100%	Moderate
Essex County	34				80% - 100%	Low

Essex County	34	35084	013	0053.00 80% - 100%	Moderate
Essex County	34	35084	013	0054.00 80% - 100%	NA
Essex County	34	35084	013	0057.00 80% - 100%	Low
Essex County	34	35084	013	0062.00 80% - 100%	Low
Essex County	34	35084	013	0064.00 80% - 100%	Middle
Essex County	34	35084	013	0066.00 80% - 100%	Moderate
Essex County	34	35084	013	0067.00 80% - 100%	Moderate
Essex County	34	35084	013	0068.00 80% - 100%	Moderate
Essex County	34	35084	013	0069.00 50% - <80%	Moderate
Essex County	34	35084	013	0070.00 50% - <80%	Low
Essex County	34	35084	013	0071.00 50% - <80%	Low
Essex County	34	35084	013	0072.00. 50% - <80%	Low
Essex County	34	35084	013	0073.00 50% - <80%	Moderate
Essex County	34	35084	013	0074.00 50% - <80%	Low
Essex County	34	35084	013	0075.01 80% - 100%	Low
Essex County	34	35084	013	0075.02 80% - 100%	Low
Essex County	34	35084	013	0076.00 50% - <80%	Low
Essex County	34	35084	013	0077.00 50% - <80%	Low
Essex County	34	35084	013	0078.00 80% - 100%	Low
Essex County	34	35084	013	0079.00 50% - <80%	Low
Essex County	34	35084	013	0080.00 50% - <80%	Low
Essex County	34	35084	013	0081.00 80% - 100%	Low
Essex County	34	35084	013	0082.00 80% - 100%	NA
Essex County	34	35084	013	0087.00 80% - 100%	Moderate
Essex County	34	35084	013	0088.00 80% - 100%	Moderate
Essex County	34	35084	013	0089.00 80% - 100%	NA
Essex County	34	35084	013	0090.00 80% - 100%	Low
Essex County	34	35084	013	0091.00 80% - 100%	Low
Essex County	34	35084	013	0092.00 80% - 100%	Low
Essex County	34	35084	013	0093.00 80% - 100%	Low
Essex County	34	35084	013	0094.00 80% - 100%	Low
Essex County	34	35084	013	0095.00 80% - 100%	Moderate
Essex County	34	35084	013	0096.00 80% - 100%	Low
Essex County	34	35084	013	0097.00 80% - 100%	Low
Essex County	34	35084	013	0099.00 80% - 100%	Moderate
Essex County	34	35084	013	0100.00 80% - 100%	Middle
Essex County	34	35084	013	0101.00 80% - 100%	Moderate
Essex County	34	35084	013	0102.00 80% - 100%	Moderate
Essex County	34	35084	013	0103.00 80% - 100%	Moderate
Essex County	34	35084	013	0104.00 80% - 100%	Moderate
Essex County	34	35084	013	0105.00 80% - 100%	Moderate
Essex County	34	35084	013	0106.00 80% - 100%	Low
Essex County	34	35084	013	0107.00 80% - 100%	NA .
Essex County	34	35084	013	0108.00 80% - 100%	Low
Essex County	34	35084	013	0109.00 80% - 100%	Low
Essex County	34	35084	013	0111.00 80% - 100%	Low
Essex County	34	35084	013	0112.00 80% - 100%	Low

34 34 34 34 34 34 34 34	35084 35084 35084 35084 35084 35084	013 013 013 013 013 013	0114.00 80% - 100% 0115.00 80% - 100% 0116.00 80% - 100% 0117.00 80% - 100% 0118.00 80% - 100%	Moderate Moderate Moderate Middle
34 34 34 34 34	35084 35084 35084 35084	013 013 013	0116.00 80% - 100% 0117.00 80% - 100%	Moderate Middle
34 34 34 34	35084 35084 35084	013 013	0117.00 80% - 100%	Middle
34 34 34	35084 35084	013		
34 34	35084		0118.00 80% - 100%	
34		013		Moderate
34	25004	010	0119.00 80% - 100%	Low
	35084	013	0120.00 80% - 100%	Moderate
- 1	35084	013	0121.00 80% - 100%	Low
34	35084	013	0122.00 80% - 100%	Moderate
34	35084	013	0123.00 80% - 100%	Low
34	35084	013	0124.00 80% - 100%	Low
34	35084	013	0125.00 80% - 100%	Moderate
34	35084	013	0126.00 80% - 100%	Low
34	35084	013	0127.00 80% - 100%	Moderate
			0128.00 80% - 100%	Moderate
L			0129.00 80% - 100%	Moderate
			0130.00 80% - 100%	Moderate
		}	0131.00 80% - 100%	Low
				Moderate
			0133.00 80% - 100%	Low
				Upper
				Upper
				Upper
				Moderate
				Upper
				Middle
			0140.00 50% - <80%	Middle
				Moderate
				Middle
			0143.00 50% - <80%	Moderate
			0144.00 50% - <80%	Moderate
			······································	Moderate
				Moderate
				Moderate
			0148.00 20% - <50%	Upper
				Upper
			0150.00 20% - <50%	Middle
···				Middle
			0152.00 50% - <80%	Moderate
				Moderate
				Middle
				Middle
				Middle
				Moderate
				Middle
	35084	013		Moderate
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Essex County	34	35084	013	0160.00 20% - <50%	Upper
Essex County	34	35084	013	0161.00 20% - <50%	Upper
Essex County	34	35084	013	0162.00 20% - <50%	Upper
Essex County	34	35084	013	0163.00 20% - <50%	Upper
Essex County	34	35084	013	0164.00 20% - <50%	Upper
Essex County	34	35084	013	0165.00 20% - <50%	Upper
Essex County	34	35084	013	0166.00 50% - <80%	Upper
Essex County	34	35084	013	0167.00 50% - <80%	Middle
Essex County	34	35084	013	0168.00 20% - <50%	Middle
Essex County	34	35084	013	0169.00 20% - <50%	Upper
Essex County	34	35084	013	0170.00 50% - <80%	Upper
Essex County	34	35084	013	0171.00 80% - 100%	Low
Essex County	34	35084	013	0172.00 50% - <80%	Middle
Essex County	34	35084	013	0173.01 20% - <50%	Upper
Essex County	34	35084	013	0173.02 50% - <80%	Upper
Essex County	34	35084	013	0174.00 50% - <80%	Upper
Essex County	34	35084	013	0175.00 50% - <80%	Middle
Essex County	34	35084	013	0176.00 80% - 100%	Moderate
Essex County	34	35084	013	0177.00 80% - 100%	Low
Essex County	34	35084	013	0178.00 80% - 100%	Moderate
Essex County	34	35084	013	0179.00 50% - <80%	Upper
Essex County	34	35084	013	0180.00 20% - <50%	Upper
Essex County	34	35084	013	0181.00 80% - 100%	Low
Essex County	34	35084	013	0182.00 80% - 100%	Moderate
Essex County	34	35084	013	0183.00 80% - 100%	Low
Essex County	34	35084	013	0184.00 80% - 100%	Low
Essex County	34	35084	013	0186.00 80% - 100%	Low
Essex County	34	35084	013	0187.00 80% - 100%	Low
Essex County	34	35084	013	0188.00 80% - 100%	Moderate
Essex County	34	35084	013	0189.00 80% - 100%	Low
Essex County	34	35084	013	0190.00 20% - <50%	Upper
Essex County	34	35084	013	0191.00 50% - <80%	Upper
Essex County	34	35084	013	0192.00 20% - <50%	Upper
Essex County	34	35084	013	0193.00 20% - <50%	Upper
Essex County	34	35084	013	0194.00 20% - <50%	Upper
Essex County	34	35084	013	0195.00 20% - <50%	Upper
Essex County	34	35084	013	0196.00 50% - <80%	Upper
Essex County	34	35084	013	0197.00 50% - <80%	Middle
Essex County	34	35084	013	0198.00 20% - <50%	Upper
Essex County	34	35084	013	0199.00 20% - <50%	Upper
Essex County	34	35084	013	0200.00 20% - <50%	Upper
Essex County	34	35084	013	0201.00 20% - <50%	Upper
Essex County	34	35084	013	0202.00 20% - <50%	Upper
Essex County	34	35084	013	0203.00 50% - <80%	Upper
Essex County	34	35084	013	0204.00 20% - <50%	Upper
Essex County	34	35084	013	0205.00 20% - <50%	Upper
Essex County	34	35084	013	0206.00 20% - <50%	Upper

Essex County	34	35084	013		20% - <50%	Upper
Essex County	34	35084	013	0208.00	20% - <50%	Upper
Essex County	34	35084	013	0209.01	10% - <20%	Upper
Essex County	34	35084	013	0209.02	20% - <50%	Upper
Essex County	34	35084	013	0210.00	10% - <20%	Upper
Essex County	34	35084	013	0211.00	20% - <50%	Upper
Essex County	34	35084	013	0212.00	10% - <20%	Upper
Essex County	34	35084	013	0213.00	20% - <50%	Upper
Essex County	34	35084	013	0214.00	20% - <50%	Upper
Essex County	34	35084	013	0216.01	10% - <20%	Middle
Essex County	34	35084	013	0216.02	10% - <20%	Upper
Essex County	34	35084	013	0217.01	20% - <50%	Middle
Essex County	34	35084	013	0217.02	20% - <50%	Upper
Essex County	34	35084	013	0218.01	10% - <20%	Upper
Essex County	34	35084	013	0218.02	20% - <50%	Upper
Essex County	34	35084	013	0218.03	10% - <20%	Upper
Essex County	34	35084	013	0227.00	80% - 100%	Low
Essex County	34	35084	013	0228.00	80% - 100%	Low
Essex County	34	35084	013	0229.00	50% - <80%	Low
Essex County	34	35084	013	0230.00	80% - 100%	Low
Essex County	34	35084	013	0231.00	80% - 100%	Low
Essex County	34	35084	013	0232.00	80% - 100%	Low
Essex County	34	35084	013	9801.00	50% - <80%	NA
Essex County	34	35084	013	9802.00	50% ~ <80%	NA
Morris County	34	35084	027	0401.01	20% - <50%	Middle
Morris County	34	35084	027	0401.02	20% - <50%	Middle
Morris County	34	35084	027	0402.00	10% - <20%	Middle
Morris County	34	35084	027	0403.01	<10%	Middle
Morris County	34	35084	027	0403.02	10% - <20%	Upper
Morris County	34	35084	027	0404.00	20% - <50%	Upper
Morris County	34	35084	027	0405.00	20% - <50%	Middle
Morris County	34	35084	027	0406.00	20% - <50%	Upper
Morris County	34	35084	027	0407.01	10% - <20%	Upper
Morris County	34	35084	027	0407.02	20% - <50%	Upper
Morris County	34	35084	027	0408.01	20% - <50%	Upper
Morris County	34	35084	027	0408.03	20% - <50%	Upper
Morris County	34	35084	027	0408.04	20% - <50%	Upper
Morris County	34	35084	027		20% - <50%	Upper
Morris County	34	35084	027	0409.00	10% - <20%	Upper
Morris County	34	35084	027	0410.00	20% - <50%	Middle
Morris County	34	35084	027	0411.00	20% - <50%	Middle
Morris County	34	35084	027		20% - <50%	Upper
Morris County	34	35084	027		10% - <20%	Upper
Morris County	34	35084	027		10% - <20%	Upper
Morris County	34	35084	027		20% - <50%	Upper
Morris County	34	35084	027		20% - <50%	Upper
Morris County	34	35084	027		50% - <80%	Middle

Morris County	34	35084	027	0416.04 20%		Upper
Morris County	34	35084	027	0416.05 50%	- <80%	Upper
Morris County	34	35084	027	0416.06 50%	- <80%	Middle
Morris County	34	35084	027	0417.01 50%	s - <80%	Middle
Morris County	34	35084	027	0417.02 20%	- <50%	Middle
Morris County	34	35084	027	0417.04 50%	s - <80%	Middle
Morris County	34	35084	027	0417.05 50%	5 - <80%	Middle
Morris County	34	35084	027	0417.06 50%	S - <80%	Middle
Morris County	34	35084	027	0418.01 50%	6 - <80%	Middle
Morris County	34	35084	027	0418.02 50%	ú - <80%	Middle
Morris County	34	35084	027	0418.03 50%	6 - <80%	Upper
Morris County	34	35084	027	0419.01 20%	6 - <50%	Upper
Morris County	34	35084	027	0419.02 20%	6 - <50%	Middle
Morris County	34	35084	027	0420.00 20%	6 - <50%	Upper
Morris County	34	35084	027	0421.00 20%	6 - <50%	Upper
Morris County	34	35084	027	0422.00 20%	6 - <50%	Upper
Morris County	34	35084	027	0423.01 20%	6 - <50%	Upper
Morris County	34	35084	027	0423.02 20%	% - <50%	Upper
Morris County	34	35084	027	0425.00 10%	% - <20%	Upper
Morris County	34	35084	027	0426.01 20%	% - <50%	Upper
Morris County	34	35084	027	0426.02 20%	% - <50%	Upper
Morris County	34	35084	027	0427.00 20%	% - <50%	Upper
Morris County	34	35084	027	0428.00 109	% - <20%	Upper
Morris County	34	35084	027	0429.00 20%	% - <50%	Upper
Morris County	34	35084	027	0430.00 209	% - <50%	Upper
Morris County	34	35084	027	0431.00 109	% - <20%	Upper
Morris County	34	35084	027	0432.00 209	% - <50%	Upper
Morris County	34	35084	027	0433.01 209	% - <50%	Upper
Morris County	34	35084	027	0433.02 109	% - <20%	Upper
Morris County	34	35084	027	0433.03 109	% - <20%	Upper
Morris County	34	35084	027	0434.01 209	% - <50%	Upper
Morris County	34	35084	027	0434.02 209	% - <50%	Upper
Morris County	34	35084	027	0435.00 809	% - 100%	Moderate
Morris County	34	35084	027	0436.01 209	% - <50%	Upper
Morris County	34	35084	027	0436.02 209	% - <50%	Upper
Morris County	34	35084	027	0437.00 209	% - <50%	Upper
Morris County	34	35084	027	0438.01 20	% - <50%	Upper
Morris County	34	35084	027	0438.02 509	% - <80%	Middle
Morris County	34	35084	027	0439.00 10	% - <20%	Upper
Morris County	34	35084	027	0440.00 20	% - <50%	Upper
Morris County	34	35084	027	0441.01 20	% - <50%	Upper
Morris County	34	35084	027	0441.02 20		Upper
Morris County	34	35084	027	0442.00 10	% - <20%	Upper
Morris County	34	35084	027	0443.00 20		Middle
Morris County	34	35084	027	0444.01 10	,	Upper
Morris County	34	35084	027	0444.03 20		Upper
Morris County	34	35084	027	0444.04 20		Upper

Morris County	34	35084	027	0445.02 20% - <50%	Middle
Morris County	34	35084	027	0445.03 10% - <20%	Upper
Morris County	34	35084	027	0445.04 20% - <50%	Upper
Morris County	34	35084	027	0446.01 10% - <20%	Middle
Morris County	34	35084	027	0446.02 10% - <20%	Upper
Morris County	34	35084	027	0447.01 10% - <20%	Middle
Morris County	34	35084	027	0447.02 20% - <50%	Upper
Morris County	34	35084	027	0448.00 80% - 100%	Moderate
Morris County	34	35084	027	0449.00 80% - 100%	Moderate
Morris County	34	35084	027	0450.00 80% - 100%	Moderate
	34	35084	027	0451.00 50% - <80%	Moderate
Morris County Morris County	34	35084	027	0452.00 20% - <50%	Middle
	34	35084	027	0453.00 20% - <50%	Middle
Morris County Morris County	34	35084	027	0454.02 20% - <50%	Middle
	34	35084	027	0454.03 20% - <50%	Middle
Morris County		35084	027	0454.04 20% - <50%	Middle
Morris County	34	35084	027	0455.01 10% - <20%	Upper
Morris County	34	35084	027	0455.03 10% - <20%	Upper
Morris County	34	35084	027	0455.04 20% - <50%	Upper
Morris County	34		027	0456.03 50% - <80%	Middle
Morris County	34	35084	027	0457.01 20% - <50%	Upper
Morris County	34	35084	027	0457.03 20% - <50%	Upper
Morris County	34	35084		0457.04 20% - <50%	Upper
Morris County	34	35084	027	0458.04 10% - <20%	Upper
Morris County	34	35084	027	0459.01 20% - <50%	Upper
Morris County	34	35084	027	0459.03 10% - <20%	Upper
Morris County	34	35084	027	0459.04 10% - <20%	Upper
Morris County	34	35084	027	0460.00 20% - <50%	Middle
Morris County	34	35084	027	0461.03 20% - <50%	Upper
Morris County	34	35084	027	0461.04 20% - <50%	Middle
Morris County	34	35084	027		Moderate
Morris County	34	35084	027	0461.07 20% - <50% 0461.08 20% - <50%	Middle
Morris County	34	35084	027		Upper
Morris County	34	35084	027	0461.09 20% - <50%	Upper
Morris County	34	35084	027	0461.10 20% - <50%	
Morris County	34	35084	027	0462.01 20% - <50%	Upper
Morris County	34	35084	027	0462.02 10% - <20%	Upper
Morris County	34	35084	027	0462.97 10% - <20%	Upper
Morris County	34	35084	027	0462.98 10% - <20%	Upper
Morris County	34	35084	027	0464.00 10% - <20%	Upper
Morris County	34	35084	027	0465.00 20% - <50%	Upper
Union County	34	35084	039	0302.00 80% - 100%	Low
Union County	34	35084	039	0304.00 80% - 100%	Low
Union County	34	35084	039	0305.00 80% - 100%	Low
Union County	34	35084	039	0306.00 80% - 100%	Moderate
Union County	34	35084	039	0307.01 50% - <80%	Moderate
Union County	34	35084	039	0307.03 80% - 100%	Low
Union County	34	35084	039	0307.04 80% - 100%	Low

Union County	34	35084	039		80% - 100%	Moderate
Union County	34	35084	039		80% - 100%	Low
Union County	34	35084	039	0310.00	80% - 100%	Low
Union County	34	35084	039	0311.00	80% - 100%	Low
Union County	34	35084	039	0312.00	80% - 100%	Low
Union County	34	35084	039	0313.01	50% - <80%	Low
Union County	34	35084	039		80% - 100%	Low
Union County	34	35084	039	0314.00	80% - 100%	Low
Union County	34	35084	039	0315.00	50% - <80%	Moderate
Union County	34	35084	039		80% - 100%	Low
Union County	34	35084	039		80% - 100%	Low
Union County	34	35084	039	0317.00	80% - 100%	Low
Union County	34	35084	039	0318.01	80% - 100%	Low
Union County	34	35084	039	0318.02	80% - 100%	Low
Union County	34	35084	039	0319.03	80% - 100%	Moderate
Union County	34	35084	039		80% - 100%	Moderate
Union County	34	35084	039		80% - 100%	Moderate
Union County	34	35084	039		80% - 100%	Moderate
Union County	34	35084	039	0320.04	80% - 100%	Moderate
Union County	34	35084	039	0321.01	50% - <80%	Upper
Union County	34	35084	039	0321.02	50% - <80%	Middle
Union County	34	35084	039	0322.00	80% - 100%	Middle
Union County	34	35084	039	0323.00	80% - 100%	Moderate
Union County	34	35084	039	0324.01	50% - <80%	Moderate
Union County	34	35084	039	0324.02	80% - 100%	Moderate
Union County	34	35084	039	0325.00	50% - <80%	Middle
Union County	34	35084	039	0326.00	80% - 100%	Middle
Union County	34	35084	039	0327.01	50% - <80%	Middle
Union County	34	35084	039		80% - 100%	Middle
Union County	34	35084	039		80% - 100%	Moderate
Union County	34	35084	039	0329.01	50% - <80%	Middle
Union County	34	35084	039	0329.02	50% - <80%	Middle
Union County	34	35084	039	0330.00	50% - <80%	Middle
Union County	34	35084	039		50% - <80%	Middle
Union County	34	35084	039		50% - <80%	Middle
Union County	34	35084	039		50% - <80%	Middle
Union County	34	35084	039	0334.00	50% - <80%	Middle
Union County	34	35084	039		. 50% - <80%	Middle
Union County	34	35084	039		50% - <80%	Middle
Union County	34	35084	039	0336.00	20% - <50%	Middle
Union County	34	35084	039	0337.00	50% - <80%	Middle
Union County	34	35084	039	0338.00	50% - <80%	Moderate
Union County	34	35084	039	0339.00	50% - <80%	Moderate
Union County	34	35084	039		80% - 100%	Moderate
Union County	34	35084	039	0341.00	80% - 100%	Moderate
Union County	34	35084	039	0342.00	80% - 100%	Middle
Union County	34	35084	039	0343.00	80% - 100%	Middle

	34	35084	039	0344.00 80%	0/07 - 0/0	
	34	35084	039	0345.00 80%	0% - 100%	Middle
Union County	34	35084	039	0346.00 8	80% - 100%	Moderate
Union County	34	35084	039	0347.00 5	50% - <80%	Moderate
Union County	34	35084	039	0348.00 2	20% - <50%	Middle
Union County	34	35084	039		20% - <80%	Moderate
Union County	34	35084	039	0350.00	20% - <80%	Middle
Union County	34	35084	039		20% - <80%	Moderate
Union County	34	35084	039	0352.00	20% - <80%	Middle
Union County	34	35084	039	0353.00	20% - <80%	Middle
Union County	34	35084	039	0354.00	20% - <80%	Middle
Union County	34	35084	039	0355.00	20% - <80%	Moderate
Union County	34	35084	039	0356.00	20% - <50%	Middle
Union County	34	35084	039	0357.00	20% - <80%	Moderate
Union County	34	35084	039	0358.00	80% - 100%	Middle
Union County	34	35084	039	0359.00	20% - <80%	Middle
Union County	34	35084	039	0360.00	80% - 100%	Middle
Union County	34	35084	039	0361.00	10% - <20%	Middle
Taion County	34	35084	039	0362.00	10% - <20%	Upper
Union County	34	35084	039		20% - <50%	Middle
Laion County	78	35087	030	0363.02	10% - <20%	Upper
Union County	34	35084	039	- 	1	Upper
Union County	. 2	35087	039		20% - <50%	Upper
Union County	t K	25084	039		4	Upper
Union County	5 8	35087	030		1 1	Upper
Union County	τ χ	35084	039		1 1	Upper
Union County	78	35084	039	0369:00	20% - <50%	Middle
Union County	3.4	35084	039		1	Upper
Union County	5 8	35084	039		10% - <20%	Upper
Official County	72	35084	039		1)	Upper
Union County	34	35084	039	0373.00	20% - <50%	Upper
Union County	34	35084	039		20% - <50%	Upper
Union County	3.7	35084	039		20% - <50%	Middle
Union County	34	35084	039		20% - <50%	Upper
Union County	34	35084	039		1 1	Upper
Union County	34	35084	039		20% - <50%	Upper
Union County	34	35084	039	0378.00	20% - <50%	Upper
Union County	34	35084	039	0379.00	20% - <50%	Upper
Union County	34	35084	039	0380.00	20% - <80%	Middle
Union County	34	35084	039	0381.01	20% - <50%	Upper
Union County	34	35084	039	0381.03	20% - <50%	Upper
Union County	34	35084	039	0381.04	20% - <50%	Upper
Union County	34	35084	039	0382.01	20% - <50%	Upper
Union County	34	35084	039	0382.02	20% - <50%	Upper
Union County	34	35084	039	0383.00	20% - <50%	Upper
Union County	34	35084	039	0384,00	20% - <50%	Upper
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Union County	34	35084	039	0386.01	20% - <50%	Upper
Union County	34	35084	039	0386.02	20% - <50%	Upper
Union County	34	35084	039	0387.01	20% - <50%	Upper
Union County	34	35084	039	0387.02	20% - <50%	Upper
Union County	34	35084	039	0388.00	80% - 100%	Moderate
Union County	34	35084	039	0389.00	80% - 100%	Moderate
Union County	34	35084	039	0390.00	80% - 100%	Low
Union County	34	35084	039	0391.00	50% - <80%	Upper
Union County	34	35084	039		80% - 100%	Moderate
Union County	34	35084	039	0393.01	80% - 100%	Low
Union County	34	35084	039	0393.02	80% - 100%	Low
Union County	34	35084	039	0394.00	80% - 100%	Moderate
Union County	34	35084	039	0395.01	80% - 100%	Low
Union County	34	35084	039	0395.02	80% - 100%	Moderate
Union County	34	35084	039	0396.00	80% - 100%	Low
Union County	34	35084	039	0397.00	80% - 100%	Middle
Union County	34	35084	039	0398.01	80% - 100%	Low
Union County	34	35084	039	0399.00	80% - 100%	Low
Union County	34	35084	039	9800.00	80% - 100%	NA
Middlesex County	34	35154	023	0001.01	20% - <50%	Moderate
Middlesex County	34	35154	023	0001.02	20% - <50%	Middle
Middlesex County	34	35154	023	0002.00	50% - <80%	Moderate
Middlesex County	34	35154	023	0003.00	50% - <80%	Moderate
Middlesex County	34	35154	023	0004.01	50% - <80%	Middle
Middlesex County	34	35154	023	0004.03	50% - <80%	Upper
Middlesex County	34	35154	023	0004.04	50% - <80%	Middle
Middlesex County	34	35154	023	0005.01	80% - 100%	Moderate
Middlesex County	34	35154	023	0005.03	50% - <80%	Middle
Middlesex County	34	35154	023	0005.04	80% - 100%	Middle
Middlesex County	34	35154	023	0006.03	50% - <80%	Upper
Middlesex County	34	35154	023	0006.08	50% - <80%	Middle
Middlesex County	34	35154	023	0006.09	80% - 100%	Middle
Middlesex County	34	35154	023	0006.10	80% - 100%	Upper
Middlesex County	34	35154	023	0007.01	50% - <80%	Middle
Middlesex County	34	35154	023	0007.02	50% - <80%	Upper
Middlesex County	34	35154	023	0008.01	50% - <80%	Middle
Middlesex County	34	35154	023	0008.02	20% - <50%	Middle
Middlesex County	34	35154	023	0009.01	20% - <50%	Upper
Middlesex County	34	35154	023	0009.02	20% ~ <50%	Middle
Middlesex County	34	35154	023	0010.01	20% - <50%	Middle
Middlesex County	34	35154	023	0010.03	50% - <80%	Middle
Middlesex County	34	35154	023		50% - <80%	Middle
Middlesex County	34	35154	023	0011.00	50% - <80%	Middle
Middlesex County	34	35154	023	0012.00	20% - <50%	Middle
Middlesex County	34	35154	023		20% - <50%	Middle
Middlesex County	34	35154	023		50% - <80%	Upper
Middlesex County	34	35154	023	0014.10	80% - 100%	Middle

a di della con Cannata	34	35154	023	0014.11 50% - <80%	Upper
Middlesex County		35154	023	0014.11 50% - <80%	Upper
Middlesex County	34		023	0014.13 80% - 100%	Upper
Middlesex County	34	35154 35154	023	0014.14 80% - 100%	Middle
Middlesex County	34	35154	023	0014.15 50% - <80%	Upper
Middlesex County	34	,	023	0014.17 50% - <80%	Upper
Middlesex County	34	35154	023	0014.17 30% <80%	Middle
Middlesex County	34	35154		0014.19 80% - 100%	Middle
Middlesex County	34	35154	023	0014.19 80% - 100%	Middle
Middlesex County	34	35154	023	0015.04 80% - 100%	Middle
Middlesex County	34	35154	023	0015.05 80% - 100%	Middle
Middlesex County	34	35154	023	0015.06 80% - 100%	Middle
Middlesex County	34	35154	023		Middle
Middlesex County	34	35154	023	0016.00 50% - <80%	Middle
Middlesex County	34	35154	023	0017.01 50% - <80% 0017.02 50% - <80%	Middle
Middlesex County	34	35154	023		Moderate
Middlesex County	34	35154	023	0018.03 50% - <80%	Moderate
Middlesex County	34	35154	023	0018.04 50% - <80%	Middle
Middlesex County	34	35154	023	0018.05 50% - <80%	Moderate
Middlesex County	34	35154	023	0018.06 80% - 100%	Middle
Middlesex County	34	35154	023	0019.01 50% - <80%	Middle
Middlesex County	34	35154	023	0019.02 50% - <80%	Moderate
Middlesex County	34	35154	023	0019.03 50% - <80%	
Middlesex County	34	35154	023	0020.00 20% - <50%	Upper
Middlesex County	34	35154	023	0021.01 20% - <50%	Upper
Middlesex County	34	35154	023	0021.02 20% - <50%	Upper Upper
Middlesex County	34	35154	023	0022.00 20% - <50%	Upper
Middlesex County	34	35154	023	0023.01 20% - <50% 0023.02 20% - <50%	Upper
Middlesex County	34	35154	023	0023.02 20% - <50%	Middle
Middlesex County	34	35154	023	0024.01 20% - <50%	Upper
Middlesex County	34	35154	023	0024.02 20% - <30%	Middle
Middlesex County	34	35154	023	0025.00 50% = <80%	Upper
Middlesex County	34	35154	023	0026.04 50% - <80%	Middle
Middlesex County	34	35154	023	0026.05 20% - <50%	Middle
Middlesex County	34	35154	023	0028.03 20% - <30%	Moderate
Middlesex County	34	35154	023	0027.01 50% - <80%	Moderate
Middlesex County	34	35154	023	0027.03 30% - <80%	Middle
Middlesex County	34	35154	023	0029.01 50% - <80%	Middle
Middlesex County	34:	35154	023	0029.01 50% - <80%	Moderate
Middlesex County	34	35154	023	0030.01 20% - <50%	Middle
Middlesex County	34	35154	023	0030.01 20% 130%	Middle
Middlesex County	34	35154	023	0030.02 80% - 100%	Middle
Middlesex County	34	35154	023	0031.01 50% - <80%	Middle
Middlesex County	34	35154	023 023	0031.02 50% - <80%	Upper
Middlesex County	34	35154		0032.01 50% - <80%	Moderate
Middlesex County	34	35154	023	0033.00 50% - <80%	Moderate
Middlesex County	34	35154	023 023	0034.01 50% - <80%	Middle
Middlesex County	34.	35154	023	0034.01 3070 - 30070	MIGG

Middlesex County	34	35154	023	0035.00	50% - <80%	Middle
Middlesex County	34	35154	023		80% - 100%	Moderate
Middlesex County	34	35154	023		50% - <80%	Moderate
Middlesex County	34	35154	023		50% - <80%	Moderate
Middlesex County	34	35154	023		80% - 100%	Moderate
Middlesex County	34	35154	023		80% - 100%	Moderate
Middlesex County	34	35154	023		80% - 100%	Moderate
Middlesex County	34	35154	023		80% - 100%	Moderate
Middlesex County	34	35154	023		80% - 100%	Low
Middlesex County	34	35154	023		80% - 100%	Low
Middlesex County	34	35154	023		80% - 100%	Low
Middlesex County	34	35154	023		80% - 100%	Moderate
Middlesex County	34	35154	023		80% - 100%	Low
Middlesex County	34:	35154	023		80% - 100%	Moderate
Middlesex County	34	35154	023		80% - 100%	Low
Middlesex County	34	35154	023		80% - 100%	Low
Middlesex County	34	35154	023		80% - 100%	Moderate
Middlesex County	34	35154	023		50% - <80%	Middle
Middlesex County	34	35154	023		50% - <80%	Low
Middlesex County	34	35154	023		80% - 100%	Low
Middlesex County	34	35154	023		80% - 100%	Low
Middlesex County	34	35154	023		80% - 100%	Low
Middlesex County	34	35154	023		80% - 100%	Low
Middlesex County	34	35154	023		80% - 100%	Low
Middlesex County	34	35154	023		80% - 100%	Low
Middlesex County	34	35154	023		50% - <80%	Middle
Middlesex County	34	35154	023		50% - <80%	Low
Middlesex County	34	35154	023	0061.01	50% - <80%	Moderate
Middlesex County	34	35154	023	0061.03	50% - <80%	Middle
Middlesex County	34	35154	023	0061.04	50% - <80%	Middle
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Middlesex County	34	35154	023	0062.06	20% - <50%	Upper
Middlesex County	34	35154	023	0062.07	50% - <80%	Moderate
Middlesex County	34	35154	023	0062.08	80% - 100%	Middle
Middlesex County	34	35154	023	0062.09	20% - <50%	Middle
Middlesex County	34	35154	023	0063.00	20% - <50%	Middle
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Middlesex County	34	35154	023	0065.00	20% - <50%	Upper
Middlesex County	34	35154	023	0066.01	20% - <50%	Upper
Middlesex County	34	35154	023	0066.04	50% - <80%	Middle
Middlesex County	34	35154	023	0066.05	5 20% - <50%	Upper
Middlesex County	34	35154	023	0066.06	20% - <50%	Upper
Middlesex County	34	35154	023	0066.07	7 20% - <50%	Upper
Middlesex County	34	35154	023	0066.08	3 20% - <50%	Middle
Middlesex County	34	35154	023	0067.01	L 20% - <50%	Upper
Middlesex County	34	35154	023	0067.03	3 50% - <80%	Upper

Middlesex County	34	35154	023	0068.00	20% - <50%	Middle
Middlesex County	34	35154	023	0069.00	50% - <80%	Moderate
Middlesex County	34	35154	023	0070.00	20% - <50%	Middle
Middlesex County	34	35154	023	0071.01	20% - <50%	Middle
Middlesex County	34	35154	023	0071.02	20% - <50%	Middle
Middlesex County	34	35154	023	0071.03	50% - <80%	Moderate
Middlesex County	34	35154	023	0072.02	20% - <50%	Middle
Middlesex County	34	35154	023	0072.03	50% - <80%	Middle
Middlesex County	34	35154	023	0073.01	20% - <50%	Upper
Middlesex County	34	35154	023	0073.03	20% - <50%	Middle
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Middlesex County	34	35154	023	0075.00	20% - <50%	Moderate
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Middlesex County	34	35154	023	0077.02	20% - <50%	Middle
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Middlesex County	34	35154	023	0078.01	20% - <50%	Moderate
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Middlesex County	34	35154	023	0079.07	20% - <50%	Middle
Middlesex County	34	35154	023	0079.08	50% - <80%	Moderate
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Middlesex County	34	35154	023	0079.11	20% - <50%	Upper
Middlesex County	34	35154	023	0079.13	20% - <50%	Middle
Middlesex County	34	35154	023	0079.14	20% - <50%	Upper
Middlesex County	34	35154	023	0080.01	20% - <50%	Middle
Middlesex County	34	35154	023	0081.01	. 20% - <50%	Middle
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Middlesex County	34	35154	023		20% - <50%	Middle
Middlesex County	34	35154	023	0082.04	20% - <50%	Middle
Middlesex County	34	35154	023	0082.05	10% - <20%	Moderate
Middlesex County	34	35154	023	0082.06	20% - <50%	Moderate
Middlesex County	34	35154	023	0082.07	10% - <20%	Moderate
Middlesex County	34	35154	023	0082.09	20% - <50%	Middle
Middlesex County	34	35154	023	0082.10	50% - <80%	Upper
Middlesex County	34	35154	023	0082.11	. 20% - <50%	Upper
Middlesex County	34	35154	023	0082.12	2 20% - <50%	Upper
Middlesex County	34	35154	023	0082.13	3 20% - <50%	Upper
Middlesex County	34	35154	023	0082.14	50% - <80%	Upper
Middlesex County	34	35154	023	0083.00	20% - <50%	Middle
Middlesex County	34	35154	023	0084.03	3 50% - <80%	Upper

Middlesex County	34:	35154	023	0084.04 20% - <50%	Middle
Middlesex County	34	35154	023	0084.05 50% - <80%	Upper
Middlesex County	34	35154	023	0084.06 50% - <80%	Upper
Middlesex County	34	35154	023	0085.01 50% - <80%	Middle
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Middlesex County	34	35154	023	0085.04 50% - <80%	Upper
Middlesex County	34	35154	023	0085.05 50% - <80%	Upper
Middlesex County	34	35154	023	0085.06 50% - <80%	Middle
Middlesex County	34	35154	023	0086.01 50% - <80%	Upper
Middlesex County	34	35154	023	0086.02 50% - <80%	Upper
Middlesex County	34	35154	023	0086.04 50% - <80%	Upper
Middlesex County	34	35154	023	0086.05 80% - 100%	Upper
Middlesex County	34	35154	023	0086.06 50% - <80%	Middle
Middlesex County	34	35154	023	0087.00 20% - <50%	Upper
Middlesex County	34	35154	023	0088.01 50% - <80%	Middle
Middlesex County	34	35154	023	0090.00 50% - <80%	Moderate
Middlesex County	34	35154	023	0091.01 20% - <50%	Middle
Middlesex County	34	35154	023	0092.00 20% - <50%	Middle
Middlesex County	34	35154	023	0093.00 50% - <80%	Low
Middlesex County	34	35154	023	0094.00 50% - <80%	Middle
Middlesex County	34	35154	023	9800.00 80% - 100%	NA
Middlesex County	34	35154	023	9801.00 50% - <80%	NA
Middlesex County	34	35154	023	9802.00 50% - <80%	Middle
Somerset County	34	35154	035	0501.00 20% - <50%	Middle
Somerset County	34	35154	035	0502.00 50% - <80%	Moderate
Somerset County	34	35154	035	0503.00 20% - <50%	Middle
Somerset County	34	35154	035	0504.00 50% - <80%	Moderate
Somerset County	34	35154	035	0505.00 50% - <80%	Moderate
Somerset County	34	35154	035	0506.00 20% - <50%	Upper
Somerset County	34	35154	035	0507.01 20% - <50%	Upper
Somerset County	34	35154	035	0507.03 50% - <80%	Upper
Somerset County	34	35154	035	0507.04 50% - <80%	Upper
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Somerset County	34	35154	035	0508.02 20% - <50%	Upper
Somerset County	34	35154	035	0509.01 20% - <50%	Upper
Somerset County	34	35154	035	0509.02 20% - <50%	Upper
Somerset County	34	35154	035	0509.03 20% - <50%	Upper
Somerset County	34	35154	035	0510.00 50% - <80%	Moderate
Somerset County	34	35154	035	0511.00 50% - <80%	Low
Somerset County	34	35154	035	0512.00 50% - <80%	Moderate Middle
Somerset County	34	35154	035	0513.00 20% - <50%	Middle
Somerset County	34	35154	035	0514.00 20% - <50% 0515.00 20% - <50%	Middle
Somerset County	34	35154	035	0516.00 20% - <50%	Moderate
Somerset County	34	35154	035	0517.00 80% - 100%	Moderate
Somerset County	34.	35154	035	0518.00 80% - 100%	Moderate
Somerset County	34	35154	035	0519.00 50% - <80%	Middle
Somerset County	34	35154	035	0313.00 3070 - <6076	TYTIMALE

Somerset County	34	35154	035	0520.01 50% - <80%	Middle
Somerset County	34	35154	035	0520.02 50% - <80%	Moderate
Somerset County	34	35154	035	0521.00 20% - <50%	Upper
Somerset County	34	35154	035	0522.01 20% - <50%	Upper
Somerset County	34	35154	035	0522.03 20% - <50%	Upper
Somerset County	34	35154	035	0522.04 20% - <50%	Upper
Somerset County	34	35154	035	0523.00 20% - <50%	Upper
Somerset County	34	35154	035	0524.00 10% - <20%	Upper
Somerset County	34	35154	035	0526.03 20% - <50%	Upper
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Somerset County	34	35154	035	0529.06 20% - <50%	Upper
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Somerset County	34	35154	035	0531.02 50% - <80%	Middle
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Somerset County	34	35154	035	0532.00 80% - 100%	Middle
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Somerset County	34	35154	035	0534.06 80% - 100%	Middle
Somerset County	34	35154	035	0535.01 20% - <50%	Middle
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Somerset County	34	35154	035	0536.04 20% - <50%	Upper
Somerset County	34	35154	035	0537.03 20% - <50%	Upper
Somerset County	34	35154	035	0537.04 20% - <50%	Upper
Somerset County	34	35154	035	0537.05 20% - <50%	Upper
Somerset County	34	35154	035	0537.06 20% - <50%	Upper
Somerset County	34	35154	035	0537.07 20% - <50%	Upper
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Somerset County	34	35154	035	0538.07 20% - <50%	Upper
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Somerset County	34	35154	035	0539.05 50% - <80%	Upper
Somerset County	34	35154	035	0541.00 20% - <50%	Upper
Somerset County	34	35154	035	0542.01 20% - <50%	Upper

Middle	% - <80%	12 50%	0154.02 50%	003	35614	34	Bergen County
Moderate	% - 100%	11 80%	0154.01 80% -	003	35614	34	Bergen County
Moderate	% - 100%	080%	0153.00 80% -	003	35614	34	Bergen County
Middle	% - 100%	0 80%	0152.00 80% -	003	35614	34	Bergen County
Upper	% - <50%	0 20%	0151.00 20%	003	35614	34	Bergen County
Upper	1	0 20%	0140.00 20%	003	35614	34	Bergen County
Upper		14 50%	0130.04 50%	003	35614	34	Bergen County
Upper	1 1	3 50%	0130.03	003	35614	34	Bergen County
Upper	6 - <80%		0130.02	003	35614	34	Bergen County
Upper	20% - <50%		0120.02	003	35614	34	Bergen County
Middle	50% - <80%	1 50%	0120.01	003	35614	34	Bergen County
Middle	0114.00 20% - <50%	0 20%	0114.0	003	35614	34	Bergen County
Middle	20% - <50%	0 20%	0113.00	003	35614	34	Bergen County
Moderate	6 - <80%		0112.00	003	35614	34	Bergen County
Middle	50% - <80%	0 50%	0111.00	003	35614	34	Bergen County
Upper	0103.00 20% - <50%	0 20%	0103.0	003	35614	34	Bergen County
Upper	0102.00 20% - <50%	0 20%	0102.0	003	35614	34	Bergen County
Upper	6 - <50%	0 20% -	0101.00	003	35614	34	Bergen County
Upper	0092.00 20% - <50%	0 20%	0092.0	003	35614	34	Bergen County
Upper	20% - <50%	0 20%	0091.00	003	35614	34	Bergen County
Upper	6 - <50%	2 20% -	0080.02	003	35614	34	Bergen County
Upper	6 - <50%	1 20% -	0080.01	003	35614	34	Bergen County
Upper	6-<50%	2 20% -	0070.02	003	35614	34	Bergen County
Upper	6 - <50%	1 20% -	0070.01	003	35614	34	Bergen County
Middle	6 - <80%	2 50% -	0063.02	003	35614	34	Bergen County
Moderate	6 - <80%	1 50% -	0063.01	003	35614	34	Bergen County
Upper	6 - <50%	2 20% -	0062.02	003	35614	34	Bergen County
Middle	6 - <80%	1 50% -	0062.01	003	35614	34	Bergen County
Middle	6 - <80%	2 50%	0061.02 50% -	003	35614	34	Bergen County
Middle	0061.01 50% - <80%	1 50%	0061.0	003	35614	34	Bergen County
Upper	20% - <50%	0 20%	0050.00	003	35614	34	Bergen County
Middle	5 - <80%	2 50%	0040.02 50% -	003	35614	34	Bergen County
Middle	50% - <80%	1 50%	0040.01	003	35614	34	Bergen County
Moderate	0035,00 80% - 100%	0 80%	0035.0	003	35614	34	Bergen County
Upper	· - <50%	2 20%	0034.02 20% -	003	35614	34	Bergen County
Upper	5 - <50%	1 20%	0034.01 20% -	003	35614	34	Bergen County
Upper	0033.00 50% - <80%	0.50%	0033.0	003	35614	34	Bergen County
Upper	5 - <80%	O 50%	0032.00 50% -	003	35614	34	Bergen County
Upper	0031.00 50% - <80%	0 50%	0031.0	003	35614	34	Bergen County
Upper	- <50%	0 20%	0023.00 20% -	003	35614	34	Bergen County
Upper	0022.00 20% - <50%	ວ 20%	0022.00	003	35614	34	Bergen County
Upper	20% - <50%		0021.00	003	35614	34	Bergen County
Upper	20% - <50%		0010.02	003	35614	34	Bergen County
Upper	20% - <50%	1 20%	0010.01	003	35614	34	Bergen County
Middle	, - <80%	2 50% -	0543.02	035	35154	34	Somerset County
Middle	0543.01 20% - <50%	1 20%	0543.0:	035	35154	34	Somerset County
	000	7 7 7 7	0542.02 20% - <50%	035	35154	34	Solliel Set Coulty

Bergen County	34	35614	003	0155.00 20% - <50%	Upper
Bergen County	34:	35614	003	0160.00 50% - <80%	Upper
Bergen County	34	35614	003	0171.01 20% - <50%	Upper
Bergen County	34	35614	003	0171.02 20% - <50%	Upper
Bergen County	34	35614	003	0172.00 20% - <50%	Upper
Bergen County	34	35614	003	0173.01 20% - <50%	Upper
Bergen County	34	35614	003	0173.02 20% - <50%	Upper
Bergen County	34	35614	003	0174.00 20% - <50%	Upper
Bergen County	34	35614	003	0175.01 20% - <50%	Upper
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Bergen County	34	35614	003	0181.01 80% - 100%	NA
Bergen County	34	35614	003	0181.02 50% - <80%	Moderate
Bergen County	34	35614	003	0182.00 50% - <80%	Moderate
Bergen County	34	35614	003	0191.02 50% - <80%	Upper
Bergen County	34	35614	003	0191.03 50% - <80%	Middle
Bergen County	34	35614	003	0191.04 50% - <80%	Upper
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Bergen County	34	35614	003	0192.03 50% - <80%	Middle
Bergen County	34	35614	003	0192.04 50% - <80%	Middle
Bergen County	34	35614	003	0193.03 50% - <80%	Middle
Bergen County	34	35614	003	0193.04 50% - <80%	Upper
Bergen County	34	35614	003	0193.05 20% - <50%	Upper
Bergen County	34	35614	003	0193.06 20% - <50%	Upper
Bergen County	34	35614	003	0201.00 20% - <50%	Upper
Bergen County	34	35614	003	0202.00 20% - <50%	Upper
Bergen County	34	35614	003	0211.01 20% - <50%	Middle
Bergen County	34	35614	003	0211.02 20% - <50%	Middle
Bergen County	34	35614	003	0212.00 20% - <50%	Middle
Bergen County	34	35614	003	0213.00 20% - <50%	Moderate
Bergen County	34	35614	003	0214.00 20% - <50%	Middle
Bergen County	34	35614	003	0215.00 50% - <80%	Moderate
Bergen County	34	35614	003	0216.00 50% - <80%	Moderate
Bergen County	34	35614	003	0221.00 20% - <50%	Upper
Bergen County	34	35614	003	0222.00 20% ~ <50%	Upper
Bergen County	34	35614	003	0231.00 80% - 100%	Middle
Bergen County	34	35614	003	0232.01 50% - <80%	Upper
Bergen County	34	35614	003	0232.02 50% - <80%	Middle
Bergen County	34	35614	003	0233.01 50% - <80%	Upper
Bergen County	34	35614	003	0233.03 50% - <80%	Middle
Bergen County	34	35614	003	0233.04 50% - <80%	Upper
Bergen County	34	35614	003	0234.01 50% - <80%	Middle
Bergen County	34	35614	003	0234.02 80% - 100%	Upper
Bergen County	34	35614	003	0235.01 80% - 100%	Moderate
Bergen County	34	35614	003	0235.02 50% - <80%	Moderate
Bergen County	34	35614	003	0236.01 50% - <80%	Middle
Bergen County	34	35614	003	0236.02 80% - 100%	Moderate
Bergen County	34	35614	003	0241.00 20% - <50%	Upper

Middle	- 100%	0411.00 80% -	003 0	35614	34	Bergen County
Upper	- <50%	0400.02 20%		35614	34	Bergen County
Upper	- <50%	0400.01 20% -	003 0	35614	34	Bergen County
Upper	- <20%	0393.00 10% -		35614	34	Bergen County
Upper	- <20%	0392.00 10% -	003 0	35614	34	Bergen County
Upper	- <50%	0391.00 20%	003 0	35614	34	Bergen County
Upper	- <50%	0383.00 20% -	003 0	35614	34	Bergen County
Middle	- <80%	0382.00 50% -	003 0	35614	34	Bergen County
Middle	20% - <50%	0381.00 20%	003 0	35614	34	Bergen County
Middle	50% - <80%	0372.04 50%	003 0	35614	34	Bergen County
Upper	20% - <50%	0372.03 20%	003 0	35614	34	Bergen County
Upper	- <50%	0372.01 20% - <50%	003 0	35614	34	Bergen County
Upper	- <50%	0371.00 20% -	003 0	35614	34	Bergen County
Middle	- <80%	0362.00 50% -	003 0	35614	34	Bergen County
Middle	- <80%	0361.00 50% -	003 0	35614	34	Bergen County
Upper	- <20%	0352.00 10% -	003 0	35614	34	Bergen County
Upper	- <50%	0351.00 20% -	003 0	35614	34	Bergen County
Upper	- <20%	0340.02 10% -	003 0	35614	34	Bergen County
Upper	- <50%	0340.01 20% -	003 0	35614	34	Bergen County
Upper	. <80%	0333.00 50% -	003 0	35614	34	Bergen County
Upper	- <50%	0332.00 20% -	003 0	35614	34	Bergen County
Upper	- <50%	0331.00 20% -	003 0	35614	34	Bergen County
Upper	. <50%	0322.02 20% -	003 0.	35614	34	Bergen County
Upper	- <50%	0322.01 20% -	003 0.	35614	34	Bergen County
Upper	20% - <50%	0321.04 20% -	003 0:	35614	34	Bergen County
Middle	<50%	0321.03 20% - <50%	003 0:	35614	34	Bergen County
Upper	- <20%	0321.02 10% -	003 0:	35614	34	Bergen County
Middle	. <50%	0314.00 20% - <50%	003 0:	35614	34	Bergen County
Middle	_	0313.00 20% - <50%	003 0:	35614	34	Bergen County
Upper		0312.00 20% - <50%	003 0	35614	34	Bergen County
Upper	-	0311.00 20% - <50%	003 03	35614	34	Bergen County
Upper	. <80%	0304.02 50% - <80%	003 03	35614	34	Bergen County
Middle		0304.01 50% - <80%	003 03	35614	34	Bergen County
Moderate	<80%	0303.00 50% -	003 03	35614	34	Bergen County
Middle		0302.02 50% - <80%	003 03	35614	34	Bergen County
Middle	<80%	0302.01 50% -		35614	34	Bergen County
Moderate	<80%	0301.00 50% -	003 03	35614	34	Bergen County
Middle	<80%	0292.00 50% -	003 02	35614	34	Bergen County
Middle	50% - <80%	0291.00 50% -	003 02	35614	34	Bergen County
Upper	<80%	0280.02 50% -	003 02	35614	34	Bergen County
Middle	<80%	0280.01 50% -	003 07	35614	34	Bergen County
Upper	<20%	0270.00 10% -	003 02	35614	34	Bergen County
Upper	20% - <50%	0262.00 20% -	003 02	35614	34	Bergen County
Upper	<50%	0261.00 20% -	003 02	35614	34	Bergen County
Upper		0252.00 20% - <50%	003 02	35614	34	Bergen County
Middle		0251.00 20% - <50%	20 800	35614	34	Bergen County
Upper	<50%	0242.00 20% -	003 02	35614	34	Bergen County

Bergen County	34	35614	003	0412.00 80% - 100%	Middle
Bergen County	34	35614	003	0413.01 80% - 100%	Middle
Bergen County	34	35614	003	0413.02 80% - 100%	Upper
Bergen County	34	35614	003	0421.01 20% - <50%	Upper
Bergen County	34	35614	003	0421.02 20% - <50%	Upper
Bergen County	34	35614	003	0423.01 20% - <50%	Upper
Bergen County	34	35614	003	0423.02 20% - <50%	Upper
Bergen County	34	35614	003	0424.00 20% - <50%	Upper
Bergen County	34	35614	003	0425.00 50% - <80%	Upper
Bergen County	34	35614	003	0430.01 10% - <20%	Upper
Bergen County	34	35614	003	0430.02 20% - <50%	Upper
Bergen County	34	35614	003	0441.00 10% - <20%	Upper
Bergen County	34	35614	003	0442.01 10% - <20%	Upper
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Bergen County	34	35614	003	0452.00 50% - <80%	Upper
Bergen County	34	35614	003	0461.00 50% - <80%	Upper
Bergen County	34	35614	003	0462.00 50% - <80%	Upper
Bergen County	34	35614	003	0463.00 50% - <80%	Middle
Bergen County	34	35614	003	0471.00 20% - <50%	Upper
Bergen County	34	35614	003	0472.00 20% - <50%	Upper
Bergen County	34	35614	003	0473.00 20% - <50%	Upper
Bergen County	34	35614	003	0474.00 20% - <50%	Upper
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Bergen County	34	35614	003	0482.00 20% - <50%	Upper
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Bergen County	34	35614	003	0513.00 20% - <50%	Middle
Bergen County	34	35614	003	0514.00 20% - <50%	Upper
Bergen County	34	35614	003	0521.00 20% - <50%	Upper
Bergen County	34	35614	003	0522.00 20% - <50%	Upper
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Bergen County	34	35614	003	0532.01 20% - <50%	Upper
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Bergen County	34	35614	003	0541.01 80% - 100%	Upper
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Bergen County	34	35614	003	0543.00 10% - <20%	Upper
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Bergen County	34	35614	003	0552.02 50% - <80%	Upper
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Hudson County	34	35614	017	0001.02 80% - 100%	Moderate
Hudson County	34	35614	017	0002.00 80% - 100%	Low
Hudson County	34	35614	017	0003.00 50% - <80%	Middle
Hudson County	34	35614	017	0004.00 80% - 100%	Middle
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Hudson County	34	35614	017	0006.00 50% - <80%	Middle
Hudson County	34	35614	017	0007.00 50% - <80%	Middle
Hudson County	34	35614	017	0008.00 50% - <80%	Middle
Hudson County	34	35614	017	0009.02 80% - 100%	Middle
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Hudson County	34	35614	017	0011.00 50% - <80%	Middle
Hudson County	34	35614	017	0012.01 80% - 100%	Middle
Hudson County	34	35614	017	0012.02 80% - 100%	Moderate
Hudson County	34	35614	017	0013.00 50% - <80%	Upper
Hudson County	34	35614	017	0014.00 50% - <80%	Moderate
Hudson County	34	35614	017	0017.01 50% - <80%	Moderate
Hudson County	34	35614	017	0018.00 50% - <80%	Low
Hudson County	34	35614	017	0019.00 50% - <80%	Moderate
Hudson County	34	35614	017	0020.01 50% - <80%	Moderate
Hudson County	34	35614	017	0020.02 50% - <80%	Middle
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Hudson County	34	35614	017	0023.00 20% - <50%	Upper
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Hudson County	34	35614	017	0029.00 50% - <80%	Moderate
Hudson County	34	35614	017	0030.00 50% - <80%	Middle
Hudson County	34	35614	017	0031.01 50% - <80%	Upper

Hudson County	34	35614	017	0031.02 50% - <80%	Moderate
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Hudson County	34	35614	017	0040.00 80% - 100%	Middle
Hudson County	34	35614	017	0041.02 80% - 100%	Upper
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Hudson County	34	35614	017	0041.04 50% - <80%	Moderate
Hudson County	34	35614	017	0042.00 80% - 100%	Middle
Hudson County	34	35614	017	0043.00 80% - 100%	Moderate
Hudson County	34	35614	017	0044.00 80% - 100%	Low
Hudson County	34	35614	017	0045.00 80% - 100%	Moderate
Hudson County	34	35614	017	0046.00 80% - 100%	Moderate
Hudson County	34	35614	017	0047.00 50% - <80%	Moderate
Hudson County	34	35614	017	0048.00 80% - 100%	Moderate
Hudson County	34	35614	017	0049.00 80% - 100%	Middle
Hudson County	34	35614	017	0052.00 80% - 100%	Low
Hudson County	34	35614	017	0053.00 80% - 100%	Moderate
Hudson County	34	35614	017	0054.00 80% - 100%	Upper
Hudson County	34	35614	017	0055.00 80% - 100%	Moderate
Hudson County	34	35614	017	0056.00 80% - 100%	Moderate
Hudson County	34	35614	017	0058.01 80% - 100%	Moderate
Hudson County	34	35614	017	0058.02 20% - <50%	Upper
Hudson County	34	35614	017	0059.01 80% - 100%	Upper
Hudson County	34	35614	017	0059.02 80% - 100%	Upper
Hudson County	34	35614	017	0060.00 80% - 100%	Moderate
Hudson County	34	35614	017	0061.01 50% - <80%	Middle
Hudson County	34	35614	017	0061.02 80% - 100%	Moderate
Hudson County	34	35614	017	0062.00 80% - 100%	Moderate
Hudson County	34	35614	017	0063.00 80% - 100%	Middle
Hudson County	34	35614	017	0064.00 20% - <50%	Upper
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Hudson County	34	35614	017	0066.00 80% - 100%	Middle
Hudson County	34	35614	017	0067.00 80% - 100%	Low
Hudson County	34	35614	017	0068.00 80% - 100%	Moderate
Hudson County	34	35614	017	0069.00 50% - <80%	NA
Hudson County	34	35614	017	0070.01 50% - <80%	Upper
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Hudson County	34	35614	017	0073.00 50% - <80%	Upper
Hudson County	34	35614	017	0074.00 50% - <80%	Upper
Hudson County	34	35614	017	0075.00 50% - <80%	Upper
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Hudson County	34	35614	017	0106.01 20% - <50%	Moderate
Hudson County	34	35614	017	0106.02 50% - <80%	Moderate
Hudson County	34	35614	017	0107.01 50% - <80%	Middle
Hudson County	34	35614	017	0107.02 50% - <80%	Low
Hudson County	34	35614	017	0108.00 50% - <80%	Middle
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Hudson County	34	35614	017	0110.00 50% - <80%	Middle
Hudson County	34	35614	017	0111.00 50% - <80%	Moderate
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Hudson County	34	35614	017	0132.00 50% - <80%	Middle
Hudson County	34	35614	017	0133.00 50% - <80%	Middle
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Hudson County	34	35614	017	0136.00 80% - 100%	Moderate
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Hudson County	34	35614	017	0140.00 80% - 100%	Middle
Hudson County	34	35614	017	0141.01 50% - <80%	Upper
Hudson County	34	35614	017	0141.02 50% - <80%	Middle
Hudson County	34	35614	017	0142.00 80% - 100%	Middle
Hudson County	34	35614	017	0143.00 80% - 100%	Middle
Hudson County	34	35614	017	0144.01 80% - 100%	Middle
Hudson County	34	35614	017	0144.02 80% - 100%	Upper
Hudson County	34	35614	017	0145.01 80% - 100%	Moderate
Hudson County	34	35614	017	0145.02 80% - 100%	Low
Hudson County	34	35614	017	0146.00 80% - 100%	Middle
Hudson County	34	35614	017	0147.00 80% - 100%	Middle
Hudson County	34	35614	017	0148.01 80% - 100%	Moderate

Hudson County	34	35614	017	0148.02 50% - <80%	Middle
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Hudson County	34	35614	017	0151.00 80% - 100%	Moderate
Hudson County	34	35614	017	0152.01 50% - <80%	Upper
Hudson County	34	35614	017	0152.02 80% - 100%	Moderate
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Hudson County	34	35614	017	0156.00 80% - 100%	Moderate
Hudson County	34	35614	017	0157.00 80% - 100%	Moderate
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Hudson County	34	35614	017	0160.00 80% - 100%	Moderate
Hudson County	34	35614	017	0161.00 80% - 100%	Moderate
Hudson County	34	35614	017	0162.00 80% - 100%	Low
Hudson County	34	35614	017	0163.00 80% - 100%	Moderate
Hudson County	34	35614	017	0164.00 80% - 100%	Moderate
Hudson County	34	35614	017	0165.00 80% - 100%	Middle
Hudson County	34	35614	017	0166.00 80% - 100%	Moderate
Hudson County	34	35614	017	0167.00 80% - 100%	Moderate
Hudson County	34	35614	017	0168.00 80% - 100%	Moderate
Hudson County	34	35614	017	0169.00 80% - 100%	Moderate
Hudson County	34	35614	017	0170.00 80% - 100%	Moderate
Hudson County	34	35614	017	0171.00 80% - 100%	Moderate
Hudson County	34	35614	017	0172.00 80% - 100%	Moderate
Hudson County	34	35614	017	0173.00 50% - <80%	Middle
Hudson County	34	35614	017	0174.00 80% - 100%	Moderate
Hudson County	34	35614	017	0175.00 80% - 100%	Moderate
Hudson County	34	35614	017	0176.00 80% - 100%	Moderate
Hudson County	34	35614	017	0177.00 80% - 100%	Moderate
Hudson County	34	35614	017	0178.00 80% - 100%	Middle
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Hudson County	34	35614	017	0190.00 50% - <80%	Moderate
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Hudson County	34	35614	017	0324.00 80% - 100%	Moderate
Hudson County	34	35614	017	9801.00 80% - 100%	NA
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Passaic County	34	35614	031	1251.00 50% - <80%	Moderate
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Passaic County	34	35614	031	1337.02 50% - <80%	Middle
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Passaic County	34	35614	031	1433.01 20% - <50%	Upper
Passaic County	34	35614	031	1433.02 20% - <50%	Upper
Passaic County	34	35614	031	1434.01 20% - <50%	Upper
Passaic County	34	35614	031	1434.02 20% - <50%	Upper
Passaic County	34	35614	031	1540.03 20% - <50%	Upper
Passaic County	34	35614	031	1540.04 20% - <50%	Upper
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Passaic County	34	35614	031	1635.02 20% - <50%	Upper
Passaic County	34	35614	031	1752.00 80% - 100%	Low

Passaic County	34	35614	031	1753.01 80% - 100%	Low
Passaic County	34	35614	031	1753.02 80% - 100%	:Low
Passaic County	34	35614	031	1754.01 80% - 100%	Low
Passaic County	34	35614	031	1754.02 80% - 100%	Low
Passaic County	34	35614	031	1755.01 80% - 100%	Low
Passaic County	34	35614	031	1755.02 80% - 100%	Moderate
Passaic County	34	35614	031	1756.01 10% - <20%	Upper
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Passaic County	34	35614	031	1756.04 50% - <80%	Middle
Passaic County	34	35614	031	1757.01 50% - <80%	Middle
Passaic County	34	35614	031	1757.03 50% - <80%	Middle
Passaic County	34	35614	031	1757.04 20% - <50%	Middle
Passaic County	34	35614	031	1758.01 80% - 100%	Low
Passaic County	34	35614	031	1758.03 80% - 100%	Low
Passaic County	34	35614	031	1758.04 80% - 100%	Low
Passaic County	34	35614	031	1759.00 80% - 100%	Low
Passaic County	34	35614	031	1801.01 80% - 100%	Moderate
Passaic County	34	35614	031	1801.02 80% - 100%	Middle
Passaic County	34	35614	031	1802.01 80% - 100%	Moderate
Passaic County	34	35614	031	1802.03 80% - 100%	Low
Passaic County	34	35614	031	1802.04 80% - 100%	Low
Passaic County	34	35614	031	1803.01 80% - 100%	Moderate
Passaic County	34	35614	031	1803.02 80% - 100%	Low
Passaic County	34	35614	031	1806.00 80% - 100%	Moderate
Passaic County	34	35614	031	1807.00 80% - 100%	Moderate
Passaic County	34	35614	031	1808.00 80% - 100%	Low
	34	35614	031	1809.00 80% - 100%	Low
Passaic County Passaic County	34	35614	031	1810.00 80% - 100%	Moderate
Passaic County	34	35614	031	1811.01 80% - 100%	Moderate
Passaic County	34	35614	031	1811.02 80% - 100%	Moderate
	34	35614	031	1812.00 80% - 100%	Moderate
Passaic County Passaic County	34	35614	031	1813.00 80% - 100%	Moderate
Passaic County	34	35614	031	1814.00 80% - 100%	Moderate
.,	34	35614	031	1815.00 80% - 100%	Low
Passaic County	34	35614	031	1817.02 80% - 100%	Low
Passaic County	34	35614	031	1818.00 80% - 100%	Low
Passaic County	34	35614	031	1819.00 80% - 100%	Middle
Passaic County	34	35614	031	1820.00 80% - 100%	Low
Passaic County	·	35614	031	1821.00 50% - <80%	Moderate
Passaic County	34	35614	031	1822.00 80% - 100%	Low
Passaic County	34	35614	031	1823.01 80% - 100%	Moderate
Passaic County		35614	031	1823.02 80% - 100%	Moderate
Passaic County	34	35614	031	1824.00 80% - 100%	Moderate
Passaic County	34		031	1825.01 80% - 100%	Middle
Passaic County	34		031	1825.02 80% - 100%	Middle
Passaic County	34		031	1826.00 80% - 100%	Middle
Passaic County	34		031	1827.01 80% - 100%	Moderate
Passaic County	34	35614	031	1027.01 8070 10070	Page 182 o

Passaic County	34	35614	031	1827.02 80% - 100%	Moderate
Passaic County	34	35614	031	1828.00 80% - 100%	Low
Passaic County	34	35614	031	1829.00 80% - 100%	Moderate
Passaic County	34	35614	031	1830.01 50% - <80%	Moderate
Passaic County	34	35614	031	1830.02 50% - <80%	Low
Passaic County	34	35614	031	1831.01 50% - <80%	Moderate
Passaic County	34	35614	031	1831.02 80% - 100%	Moderate
Passaic County	34	35614	031	1832.00 80% - 100%	NA
Passaic County	34	35614	031	1964.01 20% - <50%	Upper
Passaic County	34	35614	031	1964.03 20% - <50%	Middle
Passaic County	34	35614	031	1964.04 20% - <50%	Upper
Passaic County	34	35614	031	2036.00 80% - 100%	Moderate
Passaic County	34	35614	031	2167.01 10% - <20%	Upper
Passaic County	34	35614	031	2167.02 10% - <20%	Upper
Passaic County	34	35614	031	2238.01 20% - <50%	Upper
Passaic County	34	35614	031	2238.02 20% - <50%	Upper
Passaic County	34	35614	031	2239.00 80% - 100%	NA
Passaic County	34	35614	031	2366.01 20% - <50%	Upper
Passaic County	34	35614	031	2366.03 10% - <20%	Upper
Passaic County	34	35614	031	2366.04 20% - <50%	Upper
Passaic County	34	35614	031	2460.01 20% - <50%	Upper
Passaic County	34	35614	031	2460.02 10% - <20%	Upper
Passaic County	34	35614	031	2460.03 20% - <50%	Upper
Passaic County	34	35614	031	2461.01 20% - <50%	Upper
Passaic County	34	35614	031	2461.02 20% - <50%	Middle
Passaic County	34	35614	031	2461.03 20% - <50%	Upper
Passaic County	34	35614	031	2461.04 10% - <20%	Upper
Passaic County	34	35614	031	2462.01 20% - <50%	Upper
Passaic County	34	35614	031	2462.02 10% - <20%	Upper
Passaic County	34	35614	031	2462.03 20% - <50%	Upper
Passaic County	34	35614	031	2463.00 20% - <50%	Middle
Passaic County	34	35614	031	2568.01 10% - <20%	Upper
Passaic County	34	35614	031	2568.02 10% - <20%	Upper
Passaic County	34	35614	031	2568.03 10% - <20%	Middle
Passaic County	34	35614	031	2568.04 10% - <20%	Upper
Passaic County	34	35614	031	2568.05 10% - <20%	Upper
Passaic County	34	35614	031	2641.01 50% - <80%	Moderate
Passaic County	34	35614	031	2641.02 20% - <50%	Upper
Passaic County	34	35614	031	2642.00 80% - 100%	Low
Mercer County	34	45940	021	0001.00 80% - 100%	Moderate
Mercer County	34	45940	021	0002.00 80% - 100%	Moderate
Mercer County	34	45940	021	0003.00 80% - 100%	Moderate
Mercer County	34	45940	021	0004.00 80% - 100%	Low
Mercer County	34	45940	021	0005.00 80% - 100%	Low
Mercer County	34	45940	021	0006.00 80% - 100%	Moderate
Mercer County	34	45940	021	0007.00 80% - 100%	Moderate
Mercer County	34	45940	021	0008.00 80% - 100%	Low

2/	45940	021	0009 00 80% - 100%	Low
				Low
				Moderate
				Low
				Moderate
				Moderate
				Low
				Low
				Moderate
				Low
				Moderate
				Middle
				Moderate
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				Middle
[····-				Middle
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			,,	Middle
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ļ				Middle
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ļ				Middle
 -		.		Middle
<u> </u>				Moderate
ļ				Moderate
···				Middle
				Upper
·				Upper
. 			0033.03 50% - <80%	Middle
				Upper
				Moderate
			0035.00 50% - <80%	Middle
			0036.01 50% - <80%	Moderate
		021	0036.02 50% - <80%	Moderate
·			a a commission commission de la commissi	Middle
			0037.04 20% - <50%	Middle
			0037.06 20% - <50%	Upper
			0037.07 20% - <50%	Moderate
	34 34 34 34 34 34 34 34 34 34	34 45940 34 45940 <td>34 45940 021 34</td> <td>34 45940 021 0010.00 80% - 100% 34 45940 021 0011.01 80% - 100% 34 45940 021 0012.00 80% - 100% 34 45940 021 0013.00 80% - 100% 34 45940 021 0014.01 80% - 100% 34 45940 021 0014.02 80% - 100% 34 45940 021 0015.00 80% - 100% 34 45940 021 0016.00 80% - 100% 34 45940 021 0016.00 80% - 100% 34 45940 021 0018.00 50% - 80% 34 45940 021 0018.00 50% - 80% 34 45940 021 0020.00 80% - 100% 34 45940 021 0021.00 80% - 100% 34 45940 021 0022.00 80% - 100% 34 45940 021 0022.00 80% - 100% <t< td=""></t<></td>	34 45940 021 34	34 45940 021 0010.00 80% - 100% 34 45940 021 0011.01 80% - 100% 34 45940 021 0012.00 80% - 100% 34 45940 021 0013.00 80% - 100% 34 45940 021 0014.01 80% - 100% 34 45940 021 0014.02 80% - 100% 34 45940 021 0015.00 80% - 100% 34 45940 021 0016.00 80% - 100% 34 45940 021 0016.00 80% - 100% 34 45940 021 0018.00 50% - 80% 34 45940 021 0018.00 50% - 80% 34 45940 021 0020.00 80% - 100% 34 45940 021 0021.00 80% - 100% 34 45940 021 0022.00 80% - 100% 34 45940 021 0022.00 80% - 100% <t< td=""></t<>

Mercer County	34	45940	021	0037.08	20% - <50%	Middle
Mercer County	34	45940	021	0038.00	20% - <50%	Upper
Mercer County	34	45940	021	0039.02	10% - <20%	Upper
Mercer County	34	45940	021	0039.03	10% - <20%	Upper
Mercer County	34	45940	021	0039.04	20% - <50%	Upper
Mercer County	34	45940	021	0039.05	10% - <20%	Upper
Mercer County	34	45940	021	0040.00	20% - <50%	Upper
Mercer County	34	45940	021	0042.03	20% - <50%	Upper
Mercer County	34	45940	021	0042.04	20% - <50%	Upper
Mercer County	34	45940	021	0042.05	20% - <50%	Upper
Mercer County	34	45940	021	0042.06	20% - <50%	Upper
Mercer County	34	45940	021	0043.06	50% - <80%	Upper
Mercer County	34	45940	021	0043.07	50% - <80%	Upper
Mercer County	34	45940	021	0043.09	20% - <50%	Upper
Mercer County	34	45940	021	0043.11	20% - <50%	Upper
Mercer County	34	45940	021	0043.12	20% - <50%	Upper
Mercer County	34	45940	021	0043.13	50% - <80%	Upper
Mercer County	34	45940	021	0043.14	50% - <80%	Upper
Mercer County	34	45940	021	0043.15	50% - <80%	Upper
Mercer County	34	45940	021	0043.16	50% - <80%	Upper
Mercer County	34	45940	021	0044.03	50% - <80%	Middle
Mercer County	34	45940	021	0044.04	50% - <80%	Middle
Mercer County	34	45940	021	0044.06	50% - <80%	Middle
Mercer County	34	45940	021	0044.07	50% - <80%	Middle
Mercer County	34	45940	021	0044.08	50% - <80%	Upper
Mercer County	34	45940	021	0044.09	50% - <80%	Middle
Mercer County	34	45940	021	0045.01	20% - <50%	Upper
Mercer County	34	45940	021	0045.02	20% - <50%	Upper
Mercer County	34	45940	021	9800.00	50% - <80%	NA

Spencer Savings Bank, SLA CRA Public File

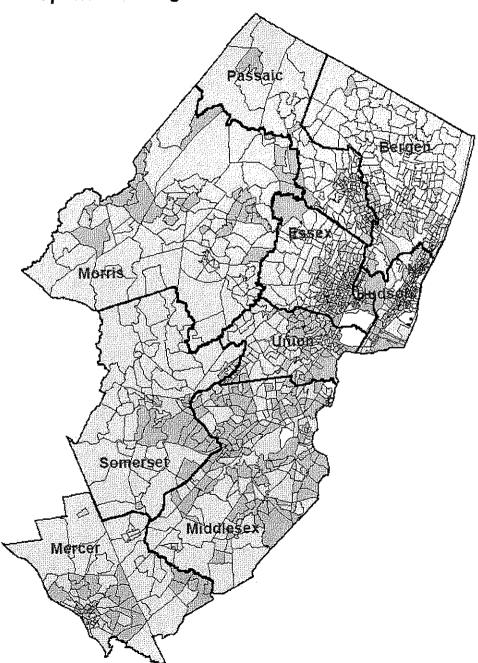
Section Six

2022

Map of each Facility-Based Assessment Area and Census Tract list

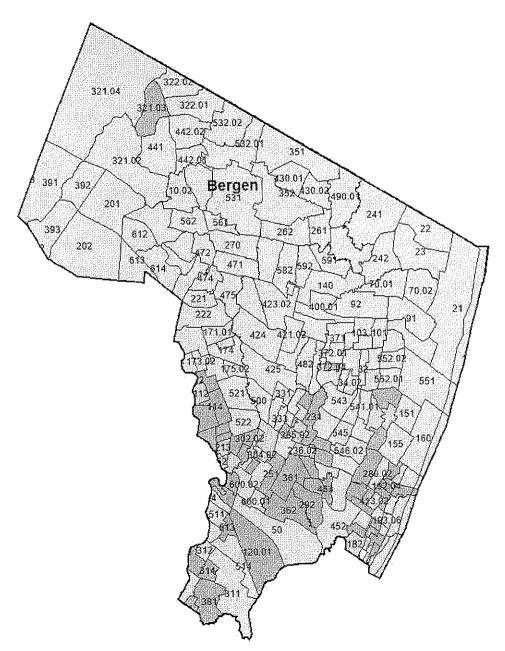
Income as % of MSA Median (# of Tracts in Range) >= 120% (513) 80% < 120%(334) 50% < 80% (266) 0.01% < 50%(167) All Others (17) County 2020 Tract 2020 State

Spencer Savings Bank 2023 Assessment Area



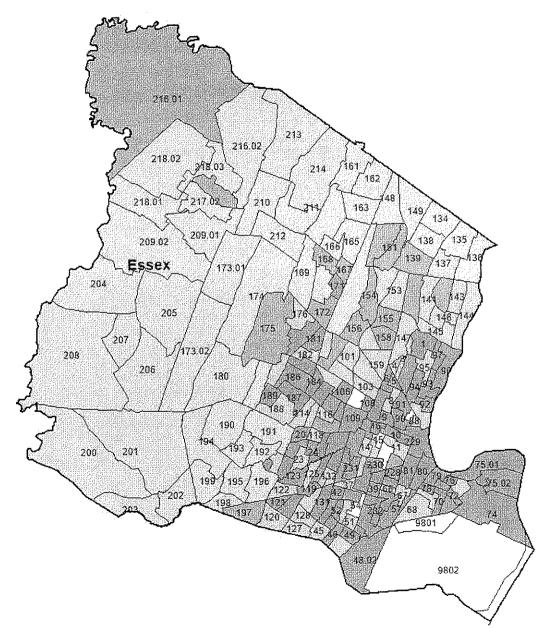
| Income as % of MSA Median (# of Tracts in Range) | >= 120% (137) | 80% < 120%(50) | 50% < 80% (15) | 0.01% < 50%(0) | All Others (1) | County 2020 | Tract 2020 | State

Spencer Savings Bank 2023 Bergen County Assessment Area



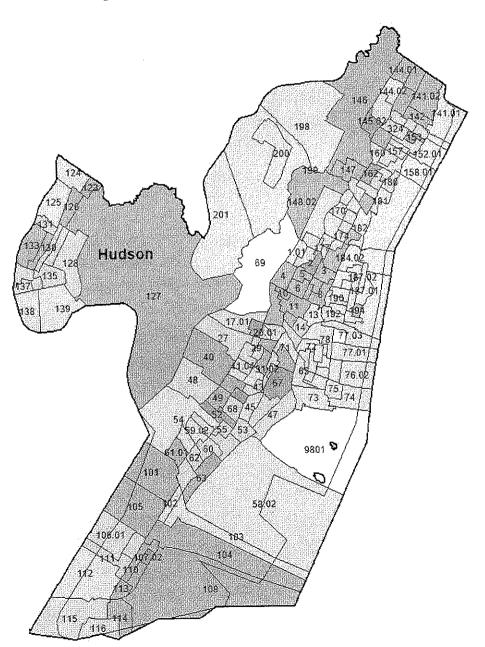
Income as % of MSA Median (# of Tracts in Range) >= 120% (50) 80% < 120%(19) 50% < 80% (55) 0.01% < 50%(80) All Others (7) County 2020 Tract 2020 State

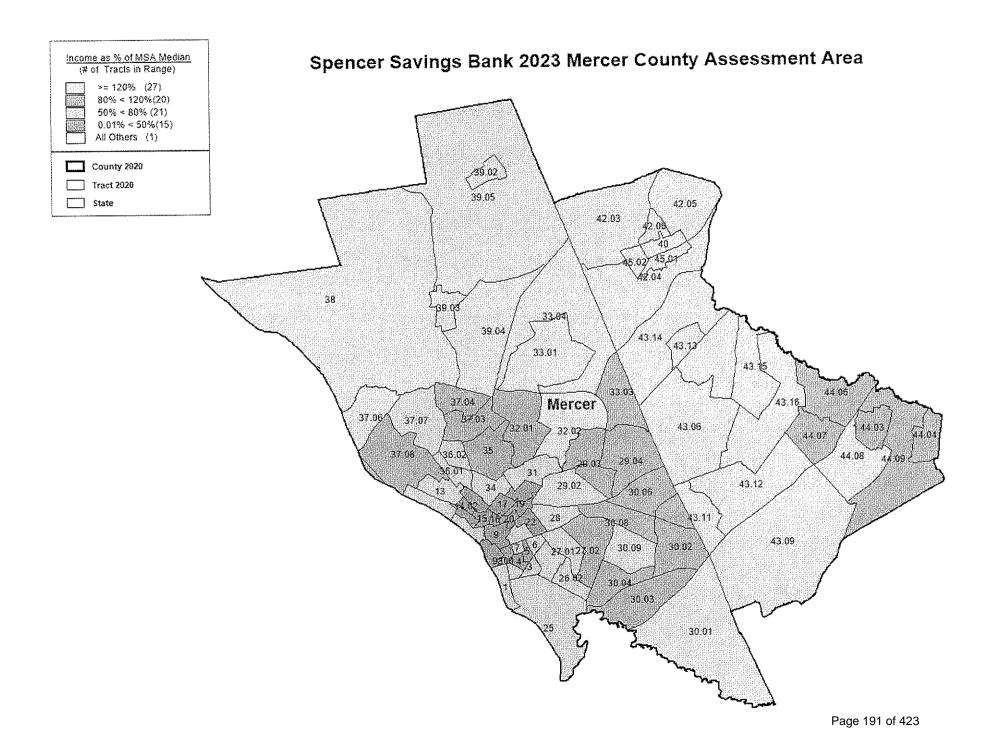
Spencer Savings Bank 2023 Essex County Assessment Area



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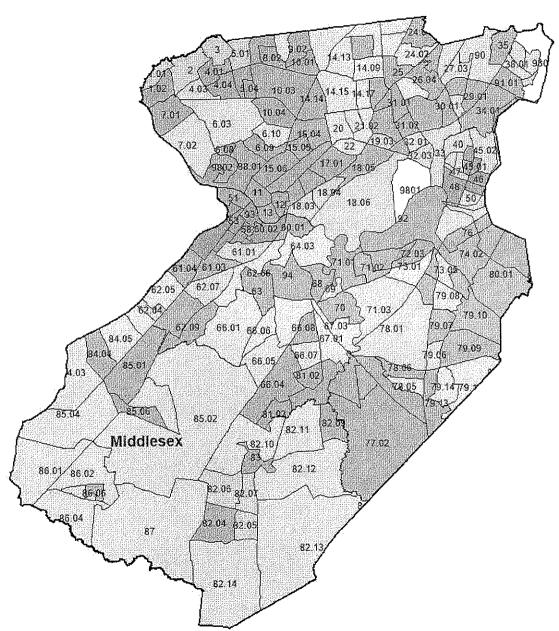
Spencer Savings Bank 2023 Hudson County Assessment Area





Income as % of MSA Median (# of Tracts in Range) >= 120% (50) 80% < 120%(88) 50% < 80% (37) 0.01% < 50%(15) All Others (2) County 2020 Tract 2020 State

Spencer Savings Bank 2023 Middlesex County Assessment Area



income as % of MSA Median (# of Tracts in Range) >= 120% (73) 80% < 120%(31) 50% < 80% (6) 9.01% < 50%(0)

County 2020
Tract 2020

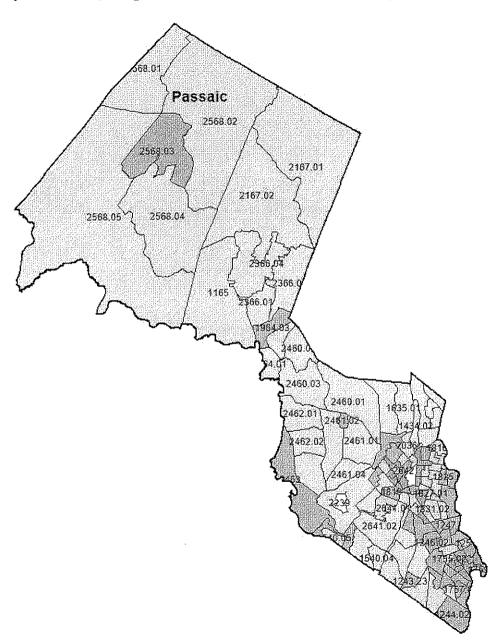
State

Spencer Savings Bank 2023 Morris County Assessment Area



Income as % of MSA Median (# of Tracts in Range) >= 120% (42) 80% < 120%(27) 50% < 80% (26) 0.01% < 50%(23) All Others (2) County 2020 Tract 2020 State

Spencer Savings Bank 2023 Passaic County Assessment Area



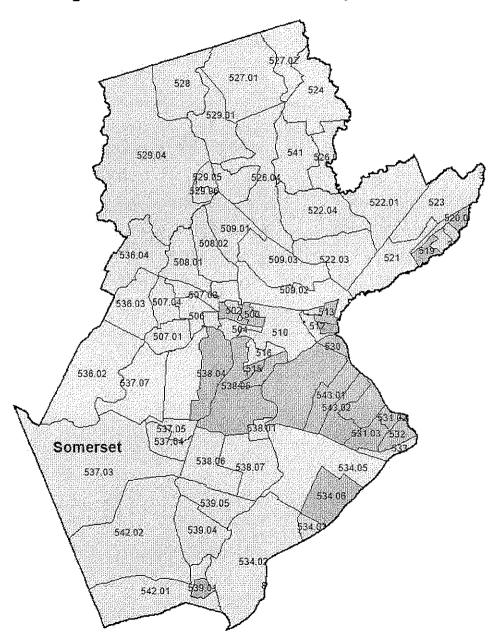
income as % of MSA Median (# of Tracts in Range) >= 120% (43) 80% < 120%(19) 50% < 80% (11)

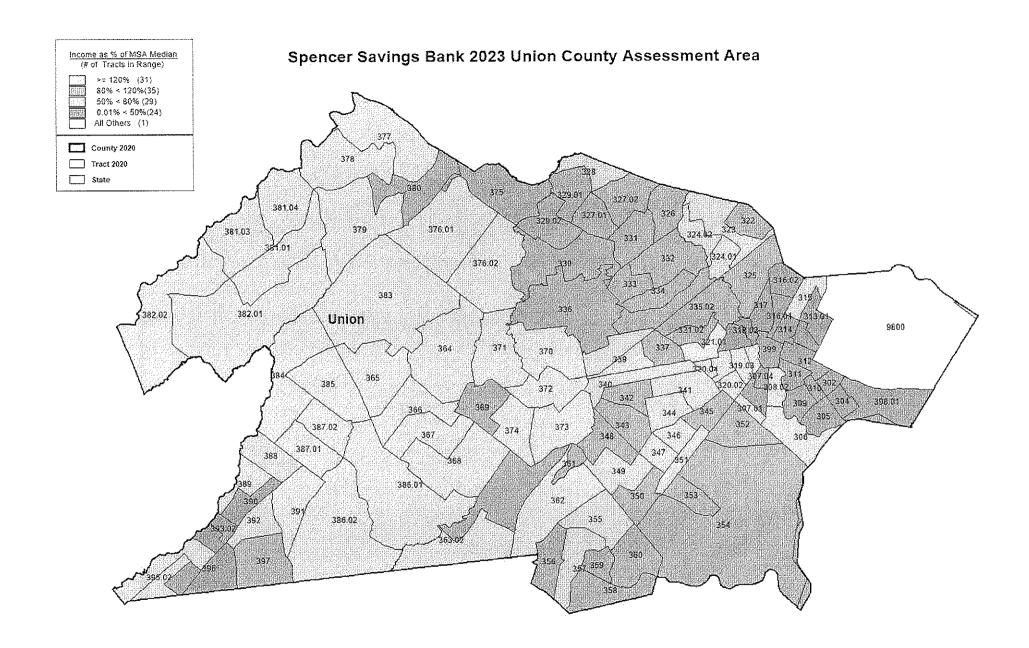
0.01% < 50%(1)

County 2020

State

Spencer Savings Bank 2023 Somerset County Assessment Area





Spencer CRA Assessment Area 2023 MSA and/or MD Codes Effective 01/01/2023

MD	MSA	State Code	County Code	County Name
35614	35620	34	003	Bergen County, NJ
35614	35620	34	017	Hudson County, NJ
35614	35620	34	031	Passaic County, NJ
35084	35620	34	013	Essex County, NJ
35084	35620	34	027	Morris County, NJ
35084	35620	34	039	Union County, NJ
35154	35620	34	023	Middlesex County, NJ
35154	35620	34	035	Somerset County, NJ
	45940	34	021	Mercer County, NJ

Home Mortgage Disclosure Act Notice

The HMDA data about our residential mortgage lending are available online for review. The data show geographic distribution of loans and applications; ethnicity, race, sex, age and income of applicants and borrowers; and information about loan approvals and denials. These data are available online at the Consumer Financial Protection Bureau's Web site (www.consumerfinance.gov/hmda). HMDA data for many other financial institutions are also available at this Web site.



County	State	MSA	County		Minority Tract	Tract Income Catg
ssex County	34	35084	013		80% - 100%	Low
ssex County	34	35084	013	0002.00	80% - 100%	Low
Ssex County	34	35084	013	0003.00	80% - 100%	Moderate
Essex County	34	35084	013	0004.00	80% - 100%	Moderate
Essex County	34	35084	013	0005.00	80% - 100%	Low
Essex County	34	35084	013	0006.00	80% - 100%	Low
Essex County	34	35084	013	0007.00	80% - 100%	Low
Essex County	34	35084	013	00.8000	80% - 100%	Moderate
Essex County	34	35084	013	0009.00	80% - 100%	Low
Essex County	34	35084	013	0010.00	80% - 100%	Low
Essex County	34	35084	013	0011.00	50% - <80%	Moderate
Essex County	34	35084	013	0013.00	80% - 100%	Moderate
Essex County	34	35084	013	0014.00	80% - 100%	Moderate
Essex County	34	- 	013		80% - 100%	NA
Essex County	34	35084	013	1	80% - 100%	Low
Essex County	34	35084	013		80% - 100%	Low
Essex County	34	35084	013	0018.00	80% - 100%	Low
Essex County	34	35084	013	0019.00	80% - 100%	Low
Essex County	34	35084	013	0020.00	80% - 100%	Low
Essex County	34	35084	013	0021.00	80% - 100%	Low
Essex County	34	35084	013	0022.02	80% - 100%	Low
Essex County	34	35084	013	0022.03	80% - 100%	Low
Essex County	34	35084	013		80% - 100%	Moderate
Essex County	34	4 35084	013	3 0023.00	80% - 100%	Moderate
Essex County	34	4 35084	1 013	0024.00	80% - 100%	Low
Essex County	34	4 35084	1 013	3 0025.00	80% - 100%	Low
Essex County	34	4 35084	1 01:	3 0026.00	80% - 100%	Low
Essex County	34	4 35084	1 01:	3 0028.00	80% - 100%	Moderate
Essex County	34	4 35084	1 01	3 0031.0	80% - 100%	Low
Essex County	3-	4 35084	4 01	3 0035.0	0 80% - 100%	Low
Essex County	3-		4 01	3 0037.0	0 80% - 100%	Moderate
Essex County	3	4 3508	4 01	3 0038.0	0 80% - 100%	Low
Essex County	3	4 3508	4 01	3 0039.0	0 80% - 100%	Low
Essex County	3	4 3508	4 01	3 0041.0	0 80% - 100%	Low
Essex County	3	4 3508	4 01	3 0042.0	0 80% - 100%	Low
Essex County	3	4 3508	4 01	3 0043.0	0 80% - 100%	Low
Essex County	3	4 3508	4 01	3 0044.0	0 80% - 100%	Low
Essex County		4 3508		3 0045.0	0 80% - 100%	Moderate
Essex County	3	4 3508	4 01	3 0046.0	0 80% - 100%	Low
Essex County		4 3508			0 80% - 100%	Moderate
Essex County	<u>i</u>	4 3508			1 80% - 100%	Low
Essex County		4 3508		3 0048.0	2 80% - 100%	Low
Essex County		4 3508		3 0049.0	0 80% - 100%	Low
Essex County		3508		.3 0050.0	0 80% - 100%	Low
Essex County		3508		.3 0051.0	0 80% - 100%	Moderate
Essex County		3508	4 01	.3 0052.0	0 80% - 100%	Low

Essex County	34	35084	013	0053.00 80% - 100%	Moderate
Essex County	34	35084	013	0054.00 80% - 100%	NA
Essex County	34	35084	013	0057.00 80% - 100%	Low
Essex County	34	35084	013	0062.00 80% - 100%	Low
Essex County	34	35084	013	0064.00 80% - 100%	Middle
Essex County	34	35084	013	0066.00 80% - 100%	Moderate
Essex County	34	35084	013	0067.00 80% - 100%	Moderate
Essex County	34	35084	013	0068.00 80% - 100%	Moderate
Essex County	34	35084	013	0069.00 50% - <80%	Moderate
Essex County	34	35084	013	0070.00 50% - <80%	Low
Essex County	34	35084	013	0071.00 50% - <80%	Low
Essex County	34	35084	013	0072.00 50% - <80%	Low
Essex County	34	35084	013	0073.00 50% - <80%	Moderate
Essex County	34	35084	013	0074.00 50% - <80%	Low
Essex County	34	35084	013	0075.01 80% - 100%	Low
Essex County	34	35084	013	0075.02 80% - 100%	Low
Essex County	34	35084	013	0076.00 50% - <80%	Low
Essex County	34	35084	013	0077.00 50% - <80%	Low
Essex County	34	35084	013	0078.00 80% - 100%	Low
Essex County	34	35084	013	0079.00 50% - <80%	Low
Essex County	34	35084	013	0080.00 50% - <80%	Low
Essex County	34	35084	013	0081.00 80% - 100%	Low
Essex County	34	35084	013	0082.00 80% - 100%	NA
Essex County	34	35084	013	0087.00 80% - 100%	Moderate
Essex County	34	35084	013	0088.00 80% - 100%	Moderate
Essex County	34	35084	013	0089.00 80% - 100%	NA
Essex County	34	35084	013	0090.00 80% - 100%	Low
Essex County	34	35084	013	0091.00 80% - 100%	Low
Essex County	34	35084	013	0092.00 80% - 100%	Low
Essex County	34	35084	013	0093.00 80% - 100%	Low
Essex County	34	35084	013	0094.00 80% - 100%	Low
Essex County	34	35084	013	0095.00 80% - 100%	Moderate
Essex County	34	35084	013	0096.00 80% - 100%	Low
Essex County	34	35084	013	0097.00 80% - 100%	Low
Essex County	34	35084	013	0099.00 80% - 100%	Moderate
Essex County	34	35084	013	0100.00 80% - 100%	Middle
Essex County	34	35084	013	0101.00 80% - 100%	Moderate
Essex County	34	35084	013	0102.00 80% - 100%	Moderate
Essex County	34	35084	013	0103.00 80% - 100%	Moderate
Essex County	34	35084	013	0104.00 80% - 100%	Moderate
Essex County	34	35084	013	0105.00 80% - 100%	Moderate
Essex County	34	35084	013	0106.00 80% - 100%	Low
	34	35084	013	0107.00 80% - 100%	NA
Essex County	34	35084	013	0108.00 80% - 100%	Low
Essex County	34		013	0109.00 80% - 100%	Low
Essex County	34		013	0111.00 80% - 100%	Low
Essex County	54	JJ004	U 4 U	0112.00 80% - 100%	Low

Essex County	34	35084	013	0113.00 80% - 100%	Low
Essex County	34	35084	013	0114.00 80% - 100%	Moderate
Essex County	34	35084	013	0115.00 80% - 100%	Moderate
Essex County	34	35084	013	0116.00 80% - 100%	Moderate
Essex County	34	35084	013	0117.00 80% - 100%	Middle
Essex County	34	35084	013	0118.00 80% - 100%	Moderate
Essex County	34	35084	013	0119.00 80% - 100%	Low
Essex County	34	35084	013	0120.00 80% - 100%	Moderate
Essex County	34	35084	013	0121.00 80% - 100%	Low
Essex County	34	35084	013	0122.00 80% - 100%	Moderate
Essex County	34	35084	013	0123.00 80% - 100%	Low
Essex County	34	35084	013	0124.00 80% - 100%	Low
Essex County	34	35084	013	0125.00 80% - 100%	Moderate
Essex County	34	35084	013	0126.00 80% - 100%	Low
Essex County	34	35084	013	0127.00 80% - 100%	Moderate
Essex County	34	35084	013	0128.00 80% - 100%	Moderate
Essex County	34	35084	013	0129.00 80% - 100%	Moderate
Essex County	34	35084	013	0130.00 80% - 100%	Moderate
Essex County	34	35084	013	0131.00 80% - 100%	Low
Essex County	34	35084	013	0132.00 80% - 100%	Moderate
Essex County	34	35084	013	0133.00 80% - 100%	Low
Essex County	34	35084	013	0134.00 20% - <50%	Upper
Essex County	34	35084	013	0135.00 20% - <50%	Upper
Essex County	34	35084	013	0136.00 20% - <50%	Upper
Essex County	34	35084	013	0137.00 20% - <50%	Moderate
Essex County	34	35084	013	0138.00 20% - <50%	Upper
Essex County	34	35084	013	0139.00 20% - <50%	Middle
Essex County	34	35084	013	0140.00 50% - <80%	Middle
Essex County	34	35084	013	0141.00 50% - <80%	Moderate
Essex County	34	35084	013	0142.00 50% - <80%	Middle
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Middlesex County	34	35154	023		20% - <50%	Upper
Middlesex County	34	35154	023		20% - <50%	Middle
Middlesex County	34	35154	023		. 20% - <50%	Middle
Middlesex County	34	35154	023		50% - <80%	Middle
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Middlesex County	34	35154	023	0014.10	80% - 100%	Middle

Middlesex County	34	35154	023	0014.11 50%		Upper
Middlesex County	34	35154	023	0014.12 50%		Upper
Middlesex County	34	35154	023	0014.13 809		Upper
Middlesex County	34	35154	023	0014.14 809	% - 100%	Middle
Middlesex County	34	35154	023	0014.15 509	% - <80%	Upper
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Middlesex County	34	35154	023	0014.18 809	% - 100%	Middle
Middlesex County	34	35154	023	0014.19 809		Middle
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Middlesex County	34	35154	023	0015.04 809	% - 100%	Middle
Middlesex County	34	35154	023	0015.05 809	% - 100%	Middle
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Middlesex County	34	35154	023	0016.00 50	% - <80%	Middle
Middlesex County	34	35154	023	0017.01 50	% - <80%	Middle
Middlesex County	34	35154	023	0017.02 50	% - <80%	Middle
Middlesex County	34	35154	023	0018.03 50	% - <80%	Moderate
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Middlesex County	34	35154	023	0019.02 50	% - <80%	Middle
Middlesex County	34	35154	023	0019.03 50		Moderate
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Middlesex County	34	35154	023	0027.01 50		Moderate
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Middlesex County	34	35154	023	0028.05 20		Middle
Middlesex County	34	35154	023	0029.01 50		Middle
Middlesex County	34		023	0029.02 50	***************************************	Moderate
Middlesex County	34	35154 25154	023	0030.01 20		Middle
Middlesex County	34	35154 35154	023	0030.02 8		Middle
Middlesex County	34	35154	023	0030.02 5		Middle
Middlesex County	34		023	0031.02 5	,	Middle
Middlesex County	34		023	0032.01 5		Upper
Middlesex County	34	***************************************	023	0032.03 5		Moderate
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Middlesex County	34	35154	023		50% - <80%	Middle
Middlesex County	34	35154	023		30% - 100%	Moderate
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Middlesex County	34	35154	023	0045.01	80% - 100%	Low
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Bergen County	34	35614	003	0155.00 20% - <50%	Upper
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Bergen County	34	35614	003	0192.02 50% - <80%	Middle
Bergen County	34	35614	003	0192.03 50% - <80%	Middle
Bergen County	34	35614	003	0192.04 50% - <80%	Middle
Bergen County	34	35614	003	0193.03 50% - <80%	Middle
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Bergen County	34	35614	003	0193.05 20% - <50%	Upper
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Bergen County	34	35614	003	0211.02 20% - <50%	Middle
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Bergen County	34	35614	003	0214.00 20% - <50%	Middle
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Bergen County	34	35614	003	0216.00 50% - <80%	Moderate
Bergen County	34	35614	003	0221.00 20% - <50%	Upper
Bergen County	34	35614	003	0222.00 20% - <50%	Upper
Bergen County	34	35614	003	0231.00 80% - 100%	Middle
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Bergen County	34	35614	003	0232.02 50% - <80%	Middle
Bergen County	34	35614	003	0233.01 50% - <80%	Upper
Bergen County	34	35614	003	0233.03 50% - <80%	Middle
Bergen County	34	35614	003	0233.04 50% - <80%	Upper
Bergen County	34	35614	003	0234.01 50% - <80%	Middle
Bergen County	34	35614	003	0234.02 80% - 100%	Upper
Bergen County	34	35614	003	0235.01 80% - 100%	Moderate
Bergen County	34	35614	003	0235.02 50% - <80%	Moderate
Bergen County	34	35614	003	0236.01 50% - <80%	Middle
Bergen County	34	35614	003	0236.02 80% - 100%	Moderate
Bergen County	34	35614	003	0241.00 20% - <50%	Upper

Bergen County	34	35614	003	0242.00 20% - <50%	Upper
Bergen County	34	35614	003	0251.00 20% - <50%	Middle
Bergen County	34	35614	003	0252.00 20% - <50%	Upper
Bergen County	34	35614	003	0261.00 20% - <50%	Upper
Bergen County	34	35614	003	0262.00 20% - <50%	Upper
Bergen County	34	35614	003	0270.00 10% - <20%	Upper
Bergen County	34	35614	003	0280.01 50% - <80%	Middle
Bergen County	34	35614	003	0280.02 50% - <80%	Upper
Bergen County	34	35614	003	0291.00 50% - <80%	Middle
Bergen County	34	35614	003	0292.00 50% - <80%	Middle
Bergen County	34	35614	003	0301.00 50% - <80%	Moderate
Bergen County	34	35614	003	0302.01 50% - <80%	Middle
Bergen County	34	35614	003	0302.02 50% - <80%	Middle
Bergen County	34	35614	003	0303.00 50% - <80%	Moderate
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Bergen County	34	35614	003	0313.00 20% - <50%	Middle
Bergen County	34	35614	003	0314.00 20% - <50%	Middle
Bergen County	34	35614	003	0321.02 10% - <20%	Upper
Bergen County	34	35614	003	0321.03 20% - <50%	Middle
Bergen County	34	35614	003	0321.04 20% - <50%	Upper
Bergen County	34	35614	003	0322.01 20% - <50%	Upper
Bergen County	34	35614	003	0322.02 20% - <50%	Upper
Bergen County	34	35614	003	0331.00 20% - <50%	Upper
Bergen County	34	35614	003	0332.00 20% - <50%	Upper
Bergen County	34	35614	003	0333.00 50% - <80%	Upper
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Bergen County	34	35614	003	0352.00 10% - <20%	Upper
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Bergen County	34	35614	003	0362.00 50% - <80%	Middle
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Bergen County	34	35614	003	0393.00 10% - <20%	Upper
Bergen County	34	35614	003	0400.01 20% - <50%	Upper
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Bergen County	34	35614	003	0411.00 80% - 100%	Middle

Daves County	34	35614	003	0412.00 80% - 100%	Middle
Bergen County	34	35614	003	0413.01 80% - 100%	Middle
Bergen County			003	0413.02 80% - 100%	Upper
Bergen County	34	35614	003	0421.01 20% - <50%	Upper
Bergen County	34	35614		0421.02 20% - <50%	Upper
Bergen County	34	35614	003	0423.01 20% - <50%	Upper
Bergen County	34	35614	003		Upper
Bergen County	34	35614	003	0423.02 20% - <50%	
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Bergen County	34	35614	003	0425.00 50% - <80%	Upper
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Bergen County	34	35614	003	0451.01 50% - <80%	Middle
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Bergen County	34	35614	003	0452.00 50% - <80%	Upper
Bergen County	34	35614	003	0461.00 50% - <80%	Upper
Bergen County	34	35614	003	0462.00 50% - <80%	Upper
Bergen County	34	35614	003	0463.00 50% - <80%	Middle
Bergen County	34	35614	003	0471.00 20% - <50%	Upper
Bergen County	34	35614	003	0472.00 20% - <50%	Upper
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Porgon County	34	35614	003	0551.00 20% - <50%	Upper
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Bergen County	34	35614	003		Middle
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Bergen County	34	35614	003	0614.00 10% - <20%	Upper
Hudson County	34	35614	017	0001.01 80% - 100%	Upper
Hudson County	34	35614	017	0001.02 80% - 100%	Moderate
Hudson County	34	35614	017	0002.00 80% - 100%	Low
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Hudson County	34	35614	017	0004.00 80% - 100%	Middle
Hudson County	34	35614	017	0005.00 50% - <80%	Middle
Hudson County	34	35614	017	0006.00 50% - <80%	Middle
Hudson County	34	35614	017	0007.00 50% - <80%	Middle
Hudson County	34	35614	017	0008.00 50% - <80%	Middle
Hudson County	34	35614	017	0009.02 80% - 100%	Middle
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Hudson County	34	35614	017	0011.00 50% - <80%	Middle
Hudson County	34	35614	017	0012.01 80% - 100%	Middle
Hudson County	34	35614	017	0012.02 80% - 100%	Moderate
Hudson County	34	35614	017	0013.00 50% - <80%	Upper
Hudson County	34	35614	017	0014.00 50% - <80%	Moderate
Hudson County	34	35614	017	0017.01 50% - <80%	Moderate
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Hudson County	34	35614	017	0019.00 50% - <80%	Moderate
Hudson County	34	35614	017	0020.01 50% - <80%	Moderate
Hudson County	34	35614	017	0020.02 50% - <80%	Middle
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Hudson County	34	35614	017	0024.00 20% - <50%	Upper
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Hudson County	34	35614	017	0029.00 50% - <80%	Moderate
Hudson County	34	35614	017	0030.00 50% - <80%	Middle
Hudson County	34	35614	017	0031.01 50% - <80%	Upper
Indusori County	34	33014	017	22222	

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Hudson County	34	35614	017	0040.00 80% - 100%	Middle
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Hudson County	34	35614	017	0045.00 80% - 100%	Moderate
Hudson County	34	35614	017	0046.00 80% - 100%	Moderate
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Hudson County	34	35614	017	0049.00 80% - 100%	Middle
Hudson County	34	35614	017	0052.00 80% - 100%	Low
Hudson County	34	35614	017	0053.00 80% - 100%	Moderate
Hudson County	34	35614	017	0054.00 80% - 100%	Upper
Hudson County	34	35614	017	0055.00 80% - 100%	Moderate
Hudson County	34	35614	017	0056.00 80% - 100%	Moderate
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Hudson County	34	35614	017	0058.02 20% - <50%	Upper
Hudson County	34	35614	017	0059.01 80% - 100%	Upper
Hudson County	34	35614	017	0059.02 80% - 100%	Upper
Hudson County	34	35614	017	0060.00 80% - 100%	Moderate
Hudson County	34	35614	017	0061.01 50% - <80%	Middle
Hudson County	34	35614	017	0061.02 80% - 100%	Moderate
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Hudson County	34	35614	017	0063.00 80% - 100%	Middle
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Hudson County	34	35614	017	0066.00 80% - 100%	Middle
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Hudson County	34	35614	017	0069.00 50% - <80%	NA
Hudson County	34	35614	017	0070.01 50% - <80%	Upper
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Hudson County	34	35614	017	0072.00 50% - <80%	Upper
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Hudson County	34	35614	017	0077.01 80% - 100%	Upper
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Hudson County	34	35614	017		50% - <80%	Middle
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Hudson County	34	35614	017	0103.00	50% - <80%	Upper
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Hudson County	34	35614	017		50% - <80%	Moderate
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Hudson County	34	35614	017		50% - <80%	Middle
Hudson County	34	35614	017		20% - <50%	Middle
Hudson County	34	35614	017		20% - <50%	Moderate
Hudson County	34	35614	017	***************************************	50% - <80%	Moderate
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	34	35614	017		20% - <50%	Upper
Hudson County			017		50% - <80%	Upper
Hudson County	34	35614 35614	017	·	50% ~ <80%	Middle
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Hudson County	34	35614	017		50% - <80%	Moderate
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Hudson County	34	35614	017		50% - <80%	Middle
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Hudson County	34	35614	017		80% - 100%	Moderate
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Hudson County	34	35614	017			Moderate
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Hudson County	34	35614	017		50% - <80%	Upper
Hudson County	34	35614	017		50% - <80%	Upper
Hudson County	34	35614	017		80% - 100%	Middle
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Hudson County	34	35614	017		50% - <80%	Middle
Hudson County	34	35614	017		80% - 100%	Middle
Hudson County	34	35614	017		80% - 100%	Middle
Hudson County	34	35614	017		80% - 100%	Middle
Hudson County	34	35614	017		80% - 100%	Upper
Hudson County	34	35614	017		80% - 100%	Moderate .
Hudson County	34	35614	017		80% - 100%	Low
Hudson County	34	35614	017		80% - 100%	Middle
Hudson County	34	35614	017		80% - 100%	Middle
Hudson County	34	35614	017	0148.01	80% - 100%	Moderate

Hudson County	34	35614	017	0148.02 50% - <80%	Middle
ludson County	34	35614	017	0149.00 80% - 100%	Moderate
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ludson County	34	35614	017	0150.03 80% - 100%	Moderate
Hudson County	34	35614	017	0150.04 80% - 100%	Moderate
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Hudson County	34	35614	017	0152.01 50% - <80%	Upper
Hudson County	34	35614	017	0152.02 80% - 100%	Moderate
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Hudson County	34	35614	017	0156.00 80% - 100%	Moderate
Hudson County	34	35614	017	0157.00 80% - 100%	Moderate
ludson County	34	35614	017	0158.01 50% - <80%	Upper
Hudson County	34	35614	017	0158.02 80% - 100%	Moderate
Hudson County	34	35614	017	0159.00 80% - 100%	Moderate
Hudson County	34	35614	017	0160.00 80% - 100%	Moderate
Hudson County	34	35614	017	0161.00 80% - 100%	Moderate
Hudson County	34	35614	017	0162.00 80% - 100%	Low
Hudson County	34	35614	017	0163.00 80% - 100%	Moderate
Hudson County	34	35614	017	0164.00 80% - 100%	Moderate
Hudson County	34	35614	017	0165.00 80% - 100%	Middle
Hudson County	34	35614	017	0166.00 80% - 100%	Moderate
Hudson County	34	35614	017	0167.00 80% - 100%	Moderate
Hudson County	34	35614	017	0168.00 80% - 100%	Moderate
Hudson County	34	35614	017	0169.00 80% - 100%	Moderate
Hudson County	34	35614	017	0170.00 80% - 100%	Moderate
Hudson County	34	35614	017	0171.00 80% - 100%	Moderate
Hudson County	34	35614	017	0172.00 80% - 100%	Moderate
Hudson County	34	35614	017	0173.00 50% - <80%	Middle
Hudson County	34	35614	017	0174.00 80% - 100%	Moderate
Hudson County	34	35614	017	0175.00 80% - 100%	Moderate
Hudson County	34	35614	017	0176.00 80% - 100%	Moderate
Hudson County	34	35614	017	0177.00 80% - 100%	Moderate
Hudson County	34	35614	017	0178.00 80% - 100%	Middle
Hudson County	34	35614	017	0179.00 50% - <80%	Upper
Hudson County	34	35614	017	0180.00 50% - <80%	Moderate
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Hudson County	34	35614	017	0183.01 20% - <50%	
Hudson County	34	35614	017	0183.02 20% - <50%	Upper
Hudson County	34	35614	017	0184.01 20% - <50%	,
Hudson County	34	35614	017	0184.02 20% - <50%	
Hudson County	34	35614	017	0185.01 20% - <50%	
Hudson County	34	35614	017	0185.02 20% - <50%	
Hudson County	34	35614	017	0186.00 20% - <50%	
Hudson County	34	35614	017	0187.01 20% - <50%	
Triuuson County	J+	35614	017	0187.02 20% - <50%	anne contaminate de almanate e commente de contaminate de contamin

	2.4	25544	017	0188.00 20% - <50%	Upper
Hudson County	34	35614	017	0188.00 20% - <50%	Upper
Hudson County	34	35614	017 017	0189.00 20% - <80%	Moderate
Hudson County	34	35614		0190.00 30% - <80%	Upper
Hudson County	34	35614	017		Upper
Hudson County	34	35614	017	0192.00 20% - <50%	
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Hudson County	34	35614	017	0200.00 50% - <80%	Upper
Hudson County	34	35614	017	0201.00 80% - 100%	Upper
Hudson County	34	35614	017	0324.00 80% - 100%	Moderate
Hudson County	34	35614	017	9801.00 80% - 100%	NA
Passaic County	34	35614	031	1165.00 20% - <50%	Upper
Passaic County	34	35614	031	1242.01 50% - <80%	Middle
Passaic County	34	35614	031	1242.02 20% - <50%	Upper
Passaic County	34	35614	031	1243.11 20% - <50%	Upper
Passaic County	34	35614	031	1243.12 20% - <50%	Upper
Passaic County	34	35614	031	1243.21 20% - <50%	Upper
Passaic County	34	35614	031	1243.22 20% - <50%	Upper
Passaic County	34	35614	031	1243.23 50% - <80%	Middle
Passaic County	34	35614	031	1244.02 20% - <50%	Middle
Passaic County	34	35614	031	1244.03 20% - <50%	Upper
Passaic County	34	35614	031	1244.04 20% - <50%	Middle
Passaic County	34	35614	031	1245.00 50% - <80%	Middle
Passaic County	34	35614	031	1246.01 50% - <80%	Middle
Passaic County	34	35614	031	1246.02 50% - <80%	Middle
Passaic County	34	35614	031	1247.00 50% - <80%	Middle
Passaic County	34	35614	031	1248.00 50% - <80%	Middle
Passaic County	34	35614	031	1249.00 80% - 100%	Moderate
Passaic County	34	35614	031	1250.00 50% - <80%	Middle
Passaic County	34	35614	031	1251.00 50% - <80%	Moderate
Passaic County	34	35614	031	1337.01 50% - <80%	Middle
Passaic County	34	35614	031	1337.02 50% - <80%	Middle
Passaic County	34	35614	031	1432.01 20% - <50%	Upper
Passaic County	34	35614	031	1432.02 20% - <50%	Upper
Passaic County	34	35614	031	1433.01 20% - <50%	Upper
Passaic County	34	35614	031	1433.02 20% - <50%	Upper
Passaic County	34	35614	031	1434.01 20% - <50%	Upper
Passaic County	34	35614	031	1434.02 20% - <50%	Upper
Passaic County	34	35614	031	1540.03 20% - <50%	Upper
Passaic County	34	35614	031	1540.04 20% - <50%	Upper
Passaic County	34	35614	031	1540.05 20% - <50%	Upper
Passaic County	34	35614	031	1540.06 20% - <50%	Middle
Passaic County	34	35614	031	1635.01 10% - <20%	Upper
Passaic County	34	35614	031	1635.02 20% - <50%	Upper
Passaic County	34	35614	031	1752.00 80% - 100%	Low

Passaic County	34	35614	031	1753.01 80%		Low
Passaic County	34	35614	031	1753.02 80%		Low
Passaic County	34	35614	031	1754.01 80%	6 - 1 00%	Low
Passaic County	34	35614	031	1754.02 80%		Low
Passaic County	34	35614	031	1755.01 809	% - 100%	Low
Passaic County	34	35614	031	1755.02 809	% - 100%	Moderate
Passaic County	34	35614	031	1756.01 109	% - <20%	Upper
Passaic County	34	35614	031	1756.03 809	% - 100%	Middle
Passaic County	34	35614	031	1756.04 509		Middle
Passaic County	34	35614	031	1757.01 509	% - <80%	Middle
Passaic County	34	35614	031	1757.03 509	% - <80%	Middle
Passaic County	34	35614	031	1757.04 209	% - <50%	Middle
Passaic County	34	35614	031	1758.01 809	% - 100%	Low
Passaic County	34	35614	031	1758.03 80	% - 100%	Low
Passaic County	34	35614	031	1758.04 80	% - 100%	Low
Passaic County	34	35614	031	1759.00 80	% - 100%	Low
Passaic County	34	35614	031	1801.01 80	% - 100%	Moderate
Passaic County	34	35614	031	1801.02 80	% - 100%	Middle
Passaic County	34	35614	031	1802.01 80	% - 100%	Moderate
Passaic County	34	35614	031	1802.03 80	% - 100%	Low
Passaic County	34	35614	031	1802.04 80	% - 100%	Low
Passaic County	34	35614	031	1803.01 80	% - 100%	Moderate
Passaic County	34	35614	031	1803.02 80	% - 100%	Low
Passaic County	34	35614	031	1806.00 80	% - 100%	Moderate
Passaic County	34	35614	031	1807.00 80	% - 100%	Moderate
Passaic County	34	35614	031	1808.00 80	% - 100%	Low
Passaic County	34	35614	031	1809.00 80	% - 100%	Low
Passaic County	34	35614	031	1810.00 80	% - 100%	Moderate
Passaic County	34	35614	031	1811.01 80	% - 100%	Moderate
Passaic County	34	35614	031	1811.02 80	% - 100%	Moderate
Passaic County	34	35614	031	1812.00 80	% - 100%	Moderate
Passaic County	34	35614	031	1813.00 80	% - 100%	Moderate
Passaic County	34	35614	031	1814.00 80	% - 100%	Moderate
Passaic County	34	35614	031	1815.00 80	% - 100%	Low
Passaic County	34	35614	031	1817.02 80	% - 100%	Low
Passaic County	34	35614	031	1818.00 80	% - 100%	Low
Passaic County	34	35614	031	1819.00 80	% - 100%	Middle
Passaic County	34	35614	031	1820.00 80	% - 100%	Low
Passaic County	34	35614	031	1821.00 50)% - <80%	Moderate
Passaic County	34	35614	031	1822.00 80)% - 100%	Low
Passaic County	34	35614	031	1823.01 80	% - 100%	Moderate
Passaic County	34	35614	031	1823.02 80	0% - 100%	Moderate
Passaic County	34	35614	031	1824.00 80		Moderate
Passaic County	34	35614	031	1825.01 80		Middle
Passaic County	34	35614	031	1825.02 80		Middle
Passaic County	34	35614	031	1826.00 80		Middle
Passaic County	34	35614	031	1827.01 80		Moderate

		2500	024	4027.02	000/ 1000/	0.4
Passaic County	34	35614	031	. ,	80% - 100%	Moderate
Passaic County	34	35614	031		80% - 100%	Low
Passaic County	34	35614	031		80% - 100%	Moderate
Passaic County	34	35614	031		50% - <80%	Moderate
Passaic County	34	35614	031		50% - <80%	Low
Passaic County	34	35614	031	1831.01	50% - <80%	Moderate
Passaic County	34	35614	031	1831.02	80% - 100%	Moderate
Passaic County	34	35614	031	1832.00	80% - 100%	NA
Passaic County	34	35614	031	1964.01	20% - <50%	Upper
Passaic County	34	35614	031	1964.03	20% - <50%	Middle
Passaic County	34	35614	031	1964.04	20% - <50%	Upper
Passaic County	34	35614	031	2036.00	80% - 100%	Moderate
Passaic County	34	35614	031	2167.01	10% - <20%	Upper
Passaic County	34	35614	031	2167.02	10% - <20%	Upper
Passaic County	34	35614	031		20% - <50%	Upper
Passaic County	34	35614	031		20% - <50%	Upper
Passaic County	34	35614	031		80% - 100%	NA
Passaic County	34	35614	031		20% - <50%	Upper
Passaic County	34	35614	031		10% - <20%	Upper
Passaic County	34	35614	031		20% - <50%	Upper
Passaic County	34	35614	031		20% - <50%	Upper
, , , , , , , , , , , , , , , , , , , ,		35614	031		10% - <20%	Upper
Passaic County	34		031		20% - <50%	Upper
Passaic County	34	35614			20% - <50%	
Passaic County	34	35614	031		····	Upper Middle
Passaic County	34	35614	031		20% - <50%	
Passaic County	34	35614	031		20% - <50%	Upper
Passaic County	34	35614	031		10% - <20%	Upper
Passaic County	34	35614	031		20% - <50%	Upper
Passaic County	34	35614	031		10% - <20%	Upper
Passaic County	34	35614	031		20% - <50%	Upper
Passaic County	34	35614	031		20% - <50%	Middle
Passaic County	34	35614	031		10% - <20%	Upper
Passaic County	34	35614	031	2568.02	10% - <20%	Upper
Passaic County	34	35614	031		10% - <20%	Middle
Passaic County	34	35614	031	2568.04	10% - <20%	Upper
Passaic County	34	35614	031	2568.05	10% - <20%	Upper
Passaic County	34	35614	031	2641.01	50% - <80%	Moderate
Passaic County	34	35614	031	2641.02	20% - <50%	Upper
Passaic County	34	35614	031	2642.00	80% - 100%	Low
Mercer County	34	45940	021	0001.00	80% - 100%	Moderate
Mercer County	34	45940	021	0002.00	80% - 100%	Moderate
Mercer County	34	45940	021	0003.00	80% - 100%	Moderate
Mercer County	34	45940	021		80% - 100%	Low
Mercer County	34	45940	021		80% - 100%	Low
Mercer County	34	45940	021		80% - 100%	Moderate
Mercer County	34	45940	021		80% - 100%	Moderate
Mercer County	34	45940	021		80% - 100%	Low
iviercer County		43340	ULI	0000.00	00/0 - TOO/0	LO YY

I	2.4	45940	021	0009.00 80% - 100%	Low
Mercer County	34	45940	021	0010.00 80% - 100%	Low
Mercer County	34	45940	021	0011.01 80% - 100%	Moderate
Mercer County	34	45940	021	0011.02 80% - 100%	Low
Mercer County	34		021	0012.00 80% - 100%	Moderate
Mercer County	34	45940	021	0013.00 80% - 100%	Moderate
Mercer County	34	45940	021	0014.01 80% - 100%	Low
Mercer County	34	45940	021	0014.02 80% - 100%	Low
Mercer County	34	45940 45940	021	0015.00 80% - 100%	Low
Mercer County	34	.	021	0016.00 80% - 100%	Low
Mercer County	34	45940	021	0017.00 80% - 100%	Low
Mercer County	34	45940	021	0018.00 50% - <80%	Low
Mercer County	34	45940	021	0019.00 80% - 100%	Low
Mercer County	34	45940	021	0020.00 80% - 100%	Low
Mercer County	34	45940	021	0021.00 80% - 100%	Moderate
Mercer County	34	45940 45940	021	0022.00 80% - 100%	Low
Mercer County	34	45940	021	0025.00 50% - <80%	Moderate
Mercer County	34	45940	021	0026.01 50% - <80%	Moderate
Mercer County	34	45940	021	0026.02 50% - <80%	Moderate
Mercer County	34	45940	021	0027.01 50% - <80%	Moderate
Mercer County	34	45940	021	0027.02 20% - <50%	Middle
Mercer County	34 34	45940	021	0028.00 80% - 100%	Moderate
Mercer County	34	45940	021	0029.02 50% - <80%	Moderate
Mercer County	34	45940	021	0029.03 20% - <50%	Middle
Mercer County	34	45940	021	0029.04 20% - <50%	Middle
Mercer County	34	45940	021	0030.01 20% - <50%	Upper
Mercer County	34	45940	021	0030.02 10% - <20%	Middle
Mercer County Mercer County	34	45940	021	0030.03 10% - <20%	Middle
Mercer County	34	45940	021	0030.04 20% - <50%	Middle
Mercer County	34	45940	021	0030.06 10% - <20%	Middle
Mercer County	34	45940	021	0030.07 10% - <20%	Middle
Mercer County	34	45940	021	0030.08 20% - <50%	Middle
Mercer County	34	45940	021	0030.09 20% - <50%	Moderate
Mercer County	34	45940	021	0031.00 20% - <50%	Moderate
Mercer County	34	45940	021	0032.01 20% - <50%	Middle
Mercer County	34	45940	021	0032.02 20% - <50%	Upper
Mercer County	34	45940	021	0033.01 20% - <50%	Upper
Mercer County	34	45940	021	0033.03 50% - <80%	Middle
Mercer County	34	45940	021	0033.04 20% - <50%	Upper
Mercer County	34	45940	021	0034.00 80% - 100%	Moderate
Mercer County	34	45940	021	0035.00 50% - <80%	Middle
Mercer County	34	45940	021	0036.01 50% - <80%	Moderate
Mercer County	34	45940	021	0036.02 50% - <80%	Moderate
Mercer County	34	45940	021	0037.03 20% - <50%	Middle
Mercer County	34	45940	021	0037.04 20% - <50%	Middle
Mercer County	34	45940	021	0037.06 20% - <50%	Upper
Mercer County	34	45940	021	0037.07 20% - <50%	Moderate

Mercer County	34	45940	021	0037.08	20% - <50%	Middle
Mercer County	34	45940	021	0038.00	20% - <50%	Upper
Mercer County	34	45940	021	0039.02	10% - <20%	Upper
Mercer County	34	45940	021	0039.03	10% - <20%	Upper
Mercer County	34	45940	021	0039.04	20% - <50%	Upper
Mercer County	34	45940	021	0039.05	10% - <20%	Upper
Mercer County	34	45940	021	0040.00	20% - <50%	Upper
Mercer County	34	45940	021	0042.03	20% - <50%	Upper
Mercer County	34	45940	021	0042.04	20% - <50%	Upper
Mercer County	34	45940	021	0042.05	20% - <50%	Upper
Mercer County	34	45940	021	0042.06	20% - <50%	Upper
Mercer County	34	45940	021	0043.06	50% - <80%	Upper
Mercer County	34	45940	021	0043.07	50% - <80%	Upper
Mercer County	34	45940	021	0043.09	20% - <50%	Upper
Mercer County	34	45940	021	0043.11	20% - <50%	Upper
Mercer County	34	45940	021	0043.12	20% - <50%	Upper
Mercer County	34	45940	021	0043.13	50% - <80%	Upper
Mercer County	34	45940	021	0043.14	50% - <80%	Upper
Mercer County	34	45940	021	0043.15	50% - <80%	Upper
Mercer County	34	45940	021	0043.16	50% - <80%	Upper
Mercer County	34	45940	021	0044.03	50% - <80%	Middle
Mercer County	34	45940	021	0044.04	50% - <80%	Middle
Mercer County	34	45940	021	0044.06	50% - <80%	Middle
Mercer County	34	45940	021	0044.07	50% - <80%	Middle
Mercer County	34	45940	021	0044.08	50% - <80%	Upper
Mercer County	34	45940	021	0044.09	50% - <80%	Middle
Mercer County	34	45940	021	0045.01	20% - <50%	Upper
Mercer County	34	45940	021	0045.02	20% - <50%	Upper
Mercer County	34	45940	021	9800.00	50% - <80%	NA

Spencer Savings Bank, SLA CRA Public File

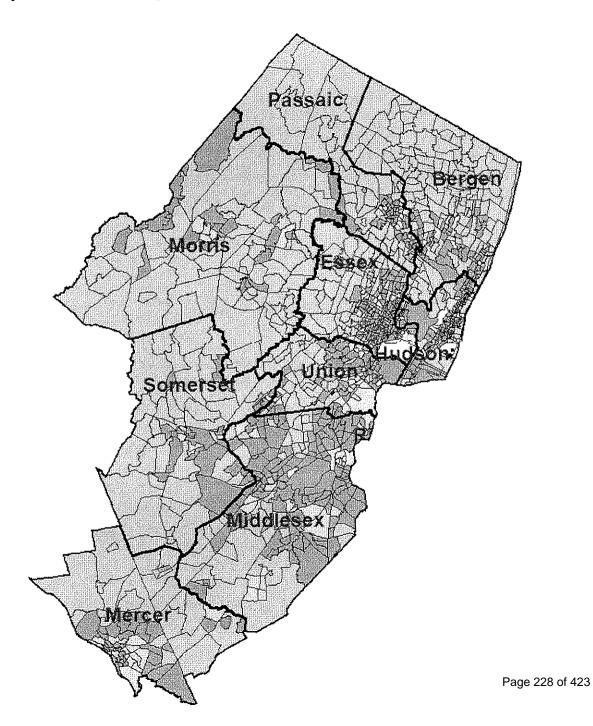
Section Six

2021

Map of each Facility-Based Assessment Area and Census Tract list

| Income as % of MSA Median (# of Tracts in Range) | >= 120% (459) | 80% < 120%(327) | 50% < 80% (215) | 0.01% < 50%(175) | All Others (7) | County 2016 | State

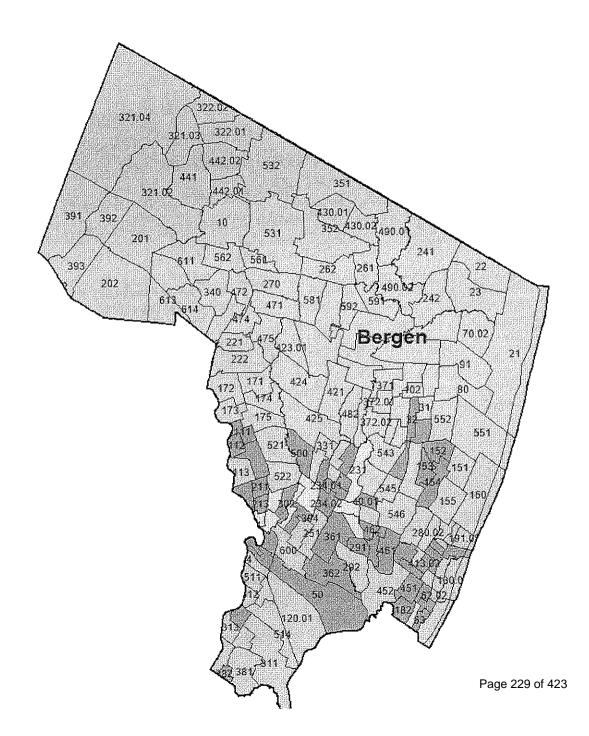
Spencer Savings Bank 2022 Assessment Area



Spencer Savings Bank 2022 Bergen County Assessment Area

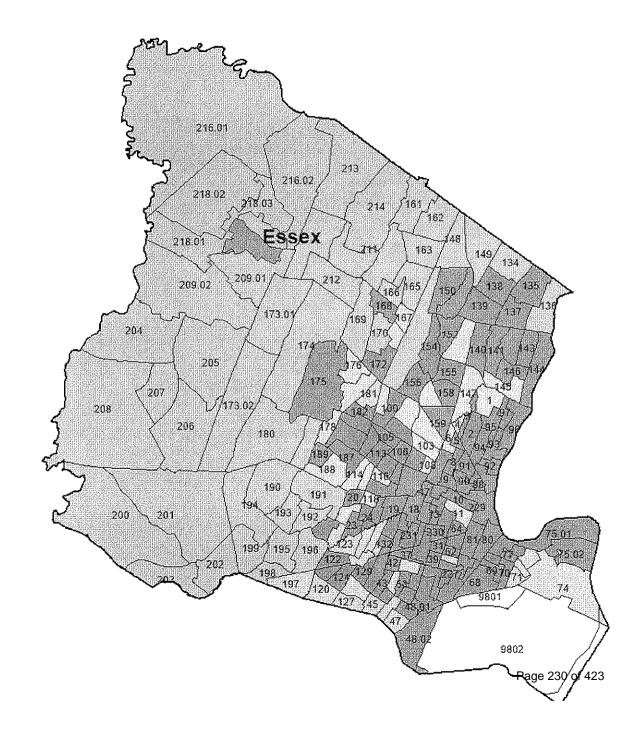
 e as % of MSA Median f Tracts in Range)
>= 120% (125) 80% < 120%(45) 50% < 80% (9) 0.01% < 50%(0)

Tract 2015	
County 2016	
State	



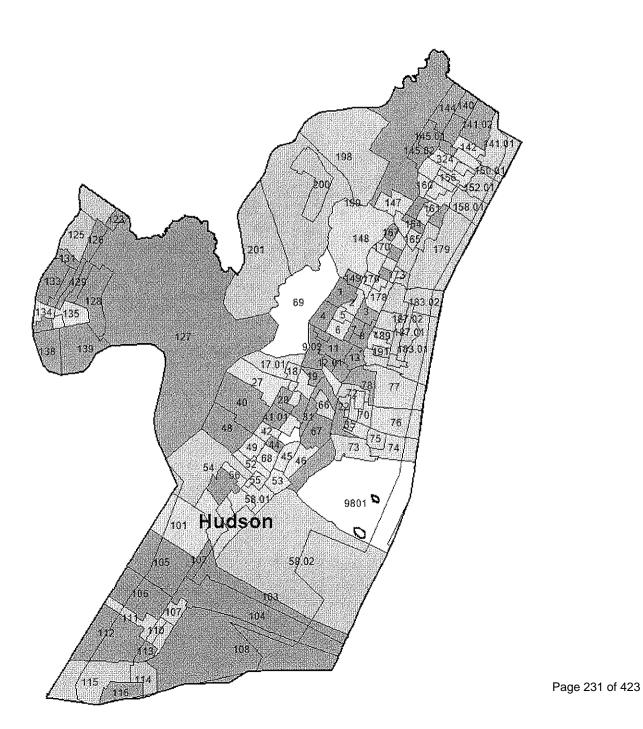
| Income as % of MSA Median (# of Tracts in Range) | >= 120% (49) | 80% < 120%(24) | 50% < 80% (45) | 0.01% < 50%(90) | All Others (2) | | Tract 2015 | County 2016 | State

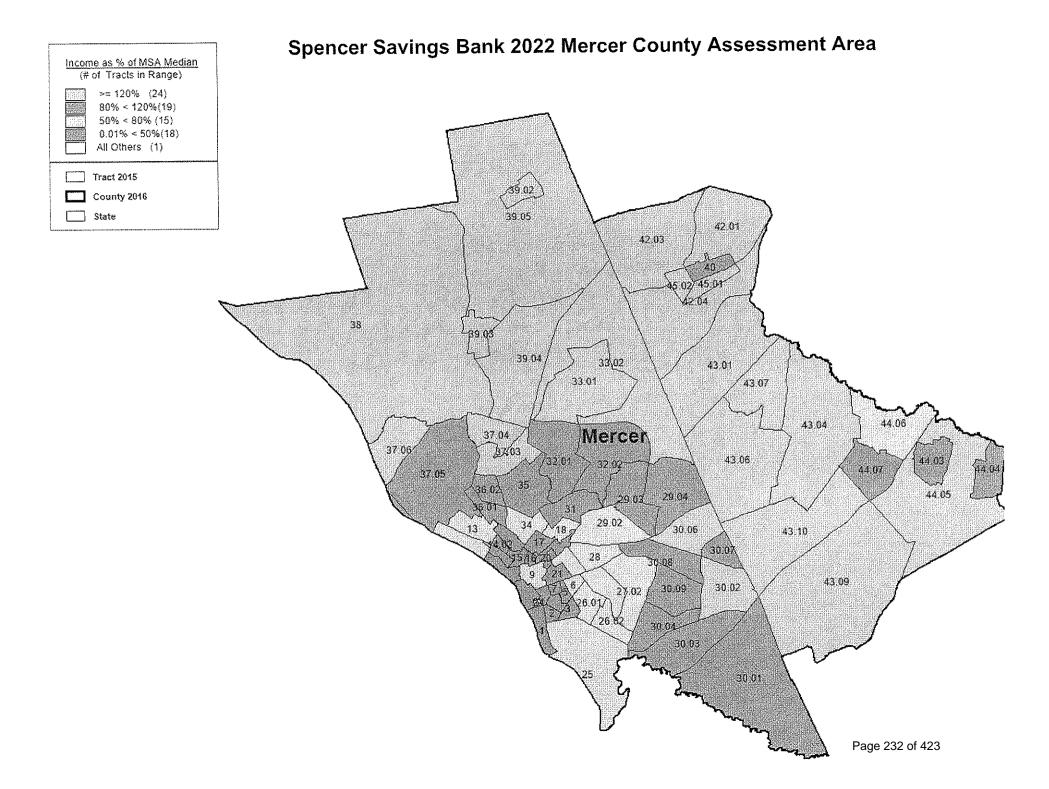
Spencer Savings Bank 2022 Essex County Assessment Area



Income as % of MSA Median (# of Tracts in Range) >= 120% (43) 80% < 120%(54) 50% < 80% (59) 0.01% < 50%(7) All Others (3) Tract 2015 County 2016 State

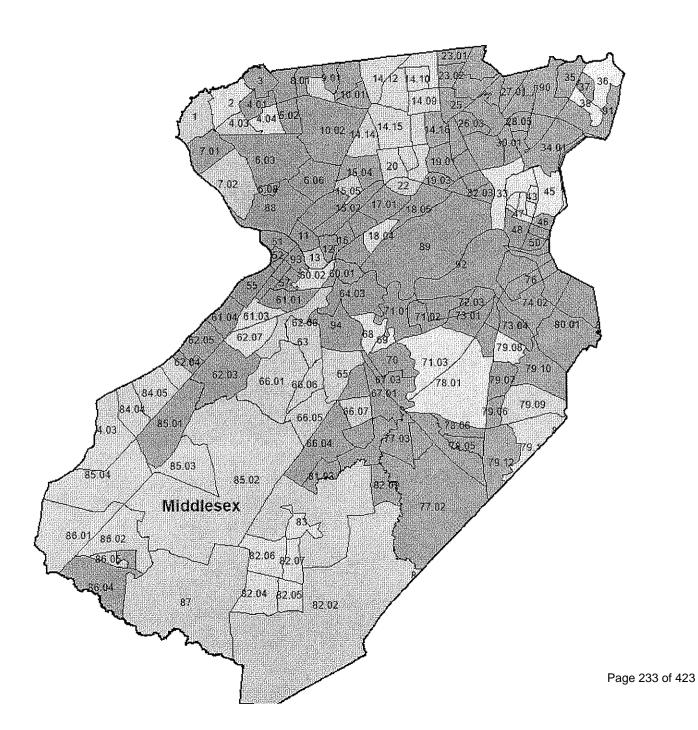
Spencer Savings Bank 2022 Hudson County Assessment Area



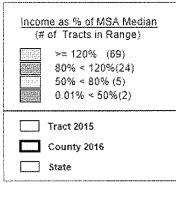


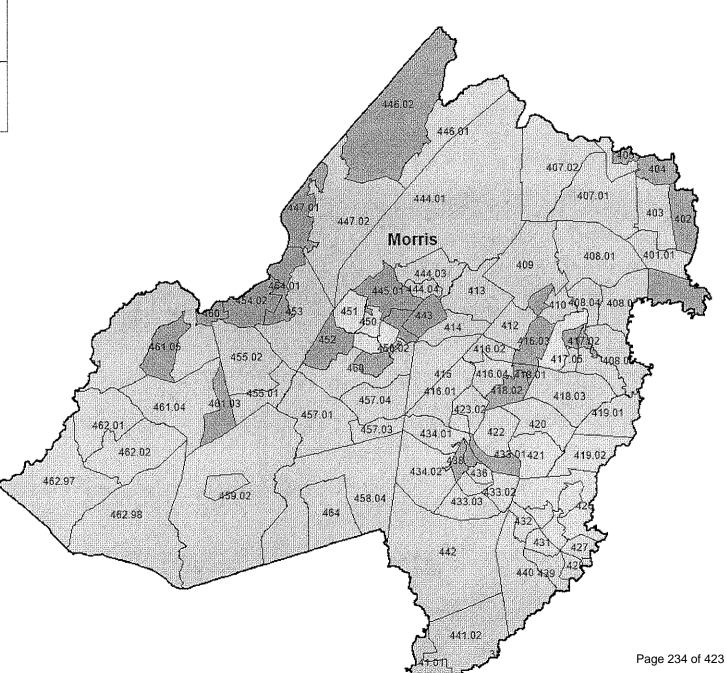
Income as % of MSA Median (# of Tracts in Range) >= 120% (40) 80% < 120%(97) 50% < 80% (26) 0.01% < 50%(12) Tract 2015 County 2016 State

Spencer Savings Bank 2022 Middlesex County Assessment Area



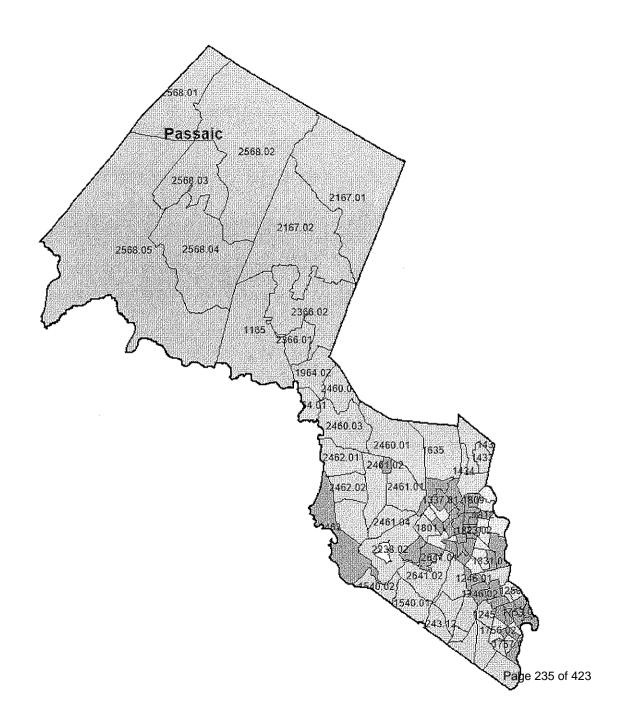
Spencer Savings Bank 2022 Morris County Assessment Area





Spencer Savings Bank 2022 Passaic County Assessment Area

income as % of MSA Median (# of Tracts in Range)
>= 120% (42) 80% < 120%(15) 50% < 80% (16) 0.01% < 50%(26) All Others (1)
Tract 2015
County 2016
State



Income as % of MSA Median (# of Tracts in Range)

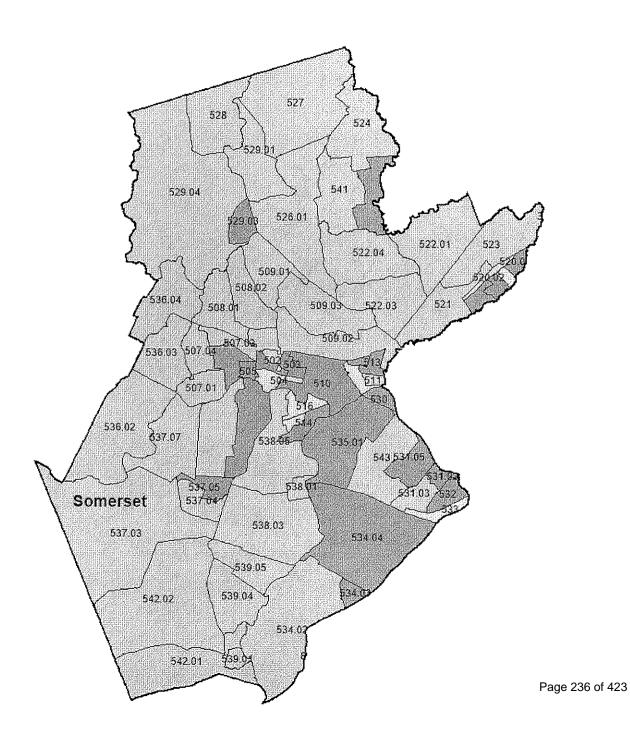
>= 120% (38) 80% < 120%(21) 50% < 80% (9) 0.01% < 50%(0)

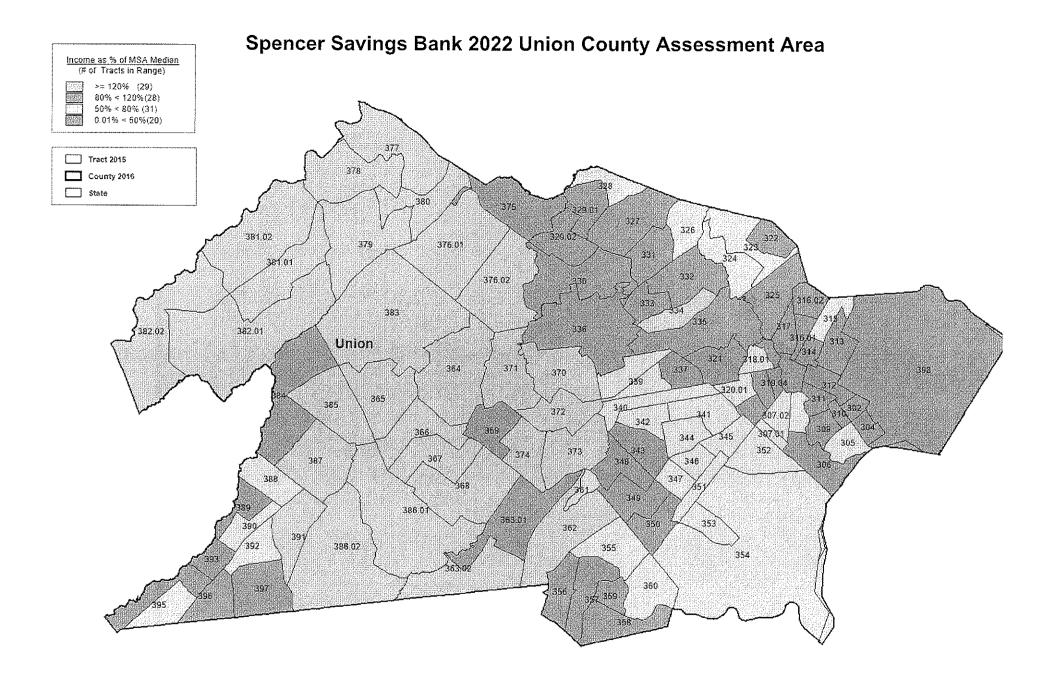
____ Tract 2015

County 2016

State

Spencer Savings Bank 2022 Somerset County Assessment Area





Spencer CRA Assessment Area 2021 MSA and/or MD Codes Effective 01/01/2021

MSA	State Code	County Code	Name
35620	34	003	Bergen County, NJ
35620	34	017	Hudson County, NJ
35620	34	031	Passaic County, NJ
35084	34	013	Essex County, NJ
35084	34	027	Morris County, NJ
35084	34	039	Union County, NJ
35154	34	023	Middlesex County, NJ
35154	34	035	Somerset County, NJ
45940	34	021	Mercer County, NJ

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Essex County	DCC3111029111464	35084	013	***************************************	80% - 100%	Moderate
Essex County		35084			80% - 100%	Low
Essex County		35084	013		80% - 100%	Low
		35084	013		80% - 100%	Moderate
Essex County			013		80% - 100%	Low
Essex County		35084				Moderate
Essex County		35084	013		80% - 100%	
Essex County		35084	013		80% - 100%	Low
Essex County		35084	013		80% - 100%	Low
Essex County		35084	013		80% - 100%	Low
Essex County		35084	013		80% - 100%	Low
Essex County		35084	013		50% - <80%	Moderate
Essex County		35084	013		80% - 100%	Low
Essex County		35084	013		80% - 100%	Low
Essex County		35084	013		80% - 100%	Low
Essex County		35084	013		80% - 100%	Low
Essex County		35084	013		80% - 100%	Low
Essex County	34	35084	013		80% - 100%	Low
Essex County	34	35084	013	0019.00	80% - 100%	Low
Essex County	34	35084	013		80% - 100%	Low
Essex County	34	35084	013	0021.00	80% - 100%	Moderate
Essex County	34	35084	013	0022.01	80% - 100%	Low
Essex County	34	35084	013	0022.02	80% - 100%	Moderate
Essex County	34	35084	013	0023.00	80% - 100%	Low
Essex County	34	35084	013	0024.00	80% - 100%	Low
Essex County	34	35084	013	0025.00	80% - 100%	Low
Essex County	34	35084	013	0026.00	80% - 100%	Low
Essex County	34	35084	013	0028.00	80% - 100%	Low
Essex County	34	35084	013	0031.00	80% - 100%	Low
Essex County	34	35084	013	0035.00	80% - 100%	Low
Essex County	34	35084	013	0037.00	80% - 100%	Low
Essex County	34	35084	013	0038.00	80% - 100%	Low
Essex County	34	35084	013	0039.00	80% - 100%	Low
Essex County	34	35084	013	0041.00	80% - 100%	Moderate
Essex County	34	35084	013	0042.00	80% - 100%	Low
Essex County	34	35084	013	0043.00	80% - 100%	Low
Essex County	34	35084	013	0044.00	80% - 100%	Low
Essex County	34	35084			80% - 100%	Moderate
Essex County		35084	013		80% - 100%	Moderate
Essex County		35084	013		80% - 100%	Moderate
Essex County		35084	013		80% - 100%	Low
Essex County		35084	013		80% - 100%	Low
Essex County		35084	013		80% - 100%	Low
Essex County		35084			80% - 100%	Low
Essex County		35084	013		80% - 100%	Low
Essex County		35084	013		80% - 100%	Moderate
Essex County		35084	013		80% - 100%	Low
L33EX COUNTY	J4	33004	013	1 0055.00	2070 10070	L-0 **

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Essex County	Periodical Called Services	35084	013		80% - 100%	Low
Essex County	34	35084	013	0057.00	80% - 100%	Low
Essex County	34	35084	013	0062.00	80% - 100%	Low
Essex County	34	35084	013	0064.00	80% - 100%	Middle
Essex County	34	35084	013	0066.00	80% - 100%	Moderate
Essex County	34	35084	013	0067.00	80% - 100%	Low
Essex County	34	35084	013	0068.00	80% - 100%	Low
Essex County	34	35084	013	0069.00	50% - <80%	Low
Essex County	34	35084	013	0070.00	20% - Low	Low
Essex County	34	35084	013	0071.00	20% - Low	Moderate
Essex County	34	35084	013	0072.00	50% - <80%	Moderate
Essex County	34	35084	013	0073.00	50% - <80%	Moderate
Essex County	34	35084	013	0074.00	50% - <80%	Moderate
Essex County	34	35084	013	0075.01	50% - <80%	Low
Essex County	34	35084	013	0075.02	50% - <80%	Low
Essex County	34	35084	013	0076.00	50% - <80%	Low
Essex County	34	35084	013	0077.00	50% - <80%	Low
Essex County	34	35084	013	0078.00	50% - <80%	Low
Essex County	34	35084	013	0079.00	50% - <80%	Low
Essex County	34	35084	013	0080.00	50% - <80%	Low
Essex County	34	35084	013	0081.00	80% - 100%	Low
Essex County	34	35084	013	0082.00	80% - 100%	Low
Essex County	34	35084	013	0087.00	80% - 100%	Low
Essex County	34	35084	013	0088.00	80% - 100%	Low
Essex County	34	35084	013	0089.00	80% - 100%	Low
Essex County	34	35084	013	0090.00	80% - 100%	Low
Essex County	34	35084	013	0091.00	80% - 100%	Low
Essex County	34	35084	013	0092.00	80% - 100%	Low
Essex County	34	35084	013	0093.00	80% - 100%	Low
Essex County	34	35084	013	0094.00	80% - 100%	Low
Essex County	34	35084	013	0095.00	80% - 100%	Low
Essex County	34	35084	013	0096.00	80% - 100%	Low
Essex County		35084		0097.00	80% - 100%	Low
Essex County	34	35084	013	0099.00	80% - 100%	Moderate
Essex County		35084		0100.00	80% - 100%	Middle
Essex County		35084		0101.00	80% - 100%	Moderate
Essex County		35084			80% - 100%	Moderate
Essex County		35084			80% - 100%	Moderate
Essex County		35084			80% - 100%	Low
Essex County		35084			80% - 100%	Low
Essex County		35084			80% - 100%	Low
Essex County		35084			80% - 100%	Low
Essex County		35084			80% - 100%	Moderate
Essex County		35084			80% - 100%	Low
Essex County	34				80% - 100%	Low
Essex County		35084			80% - 100%	Low

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Essex County	34		013		80% - 100%	Low
Essex County	34	35084	013	0114.00	80% - 100%	Moderate
Essex County	34	35084	013	0115.00	80% - 100%	Moderate
Essex County	34	35084	013	0116.00	80% - 100%	Moderate
Essex County	34	35084	013	0117.00	80% - 100%	Low
Essex County	34	35084	013	0118.00	80% - 100%	Moderate
Essex County	34	35084	013	0119.00	80% - 100%	Moderate
Essex County	34	35084	013	0120.00	80% - 100%	Moderate
Essex County	34	35084	013	0121.00	80% - 100%	Low
Essex County	34	35084	013	0122.00	80% - 100%	Low
Essex County	34	35084	013	0123.00	80% - 100%	Moderate
Essex County	34	35084	013	0124.00	80% - 100%	Low
Essex County	34	35084	013	0125.00	80% - 100%	Moderate
Essex County	34	35084	013	0126.00	80% - 100%	Moderate
Essex County	34	35084	013	0127.00	80% - 100%	Moderate
Essex County	34	35084	013	0128.00	80% - 100%	Moderate
Essex County	34	35084	013	0129.00	80% - 100%	Low
Essex County	34	35084	013	0130.00	80% - 100%	Moderate
Essex County	34	35084	013	0131.00	80% - 100%	Low
Essex County	34	35084	013	0132.00	80% - 100%	Low
Essex County	34	35084	013	0133.00	80% - 100%	Low
Essex County	34	35084	013	0134.00	20% - Low	Upper
Essex County	34	35084	013	0135.00	20% - Low	Middle
Essex County		35084		0136.00	20% - Low	Upper
Essex County	-{	35084		0137.00	20% - Low	Middle
Essex County	34	35084	013	0138.00	10% - <20%	Middle
Essex County	34	35084	013	0139.00	20% - Low	Middle
Essex County	34	35084	013	0140.00	20% - Low	Middle
Essex County	34	35084	013	0141.00	50% - <80%	Middle
Essex County	34	35084	013	0142.00	50% - <80%	Middle
Essex County	34	35084	013	0143.00	50% - <80%	Middle
Essex County	34	35084	013	0144.00	50% - <80%	Middle
Essex County	34	35084	013	0145.00	50% - <80%	Moderate
Essex County	34	35084	013	0146.00	50% - <80%	Middle
Essex County		35084		0147.00	50% - <80%	Moderate
Essex County		35084		0148.00	20% - Low	Upper
Essex County		35084		0149.00	20% - Low	Upper
Essex County		35084		0150.00	20% - Low	Middle
Essex County		35084			50% - <80%	Middle
Essex County		35084			20% - Low	Middle
Essex County		35084			50% - <80%	Moderate
Essex County		35084			20% - Low	Middle
Essex County		35084			50% - <80%	Middle
Essex County		35084			50% - <80%	Middle
Essex County		35084			80% - 100%	Moderate
Essex County		35084			50% - <80%	Middle

County	State	MSA	County		Minority Tract	Tract Income Catg
ssex County	34	35084	013		80% - 100%	Middle
Essex County	34	35084	013		20% - Low	Upper
Essex County	34	35084	013		10% - <20%	Upper
ssex County	34	35084	013		10% - <20%	Upper
Essex County	34	35084	013		10% - <20%	Upper
Essex County	34	35084	013		20% - Low	Upper
Essex County	34	35084	013		20% - Low	Upper
Essex County	34	35084	013		20% - Low	Upper
Essex County	34	35084	013		50% - <80%	Moderate
Essex County	34	35084	013	0168.00	20% - Low	Middle
Essex County	34	35084	013	l	20% - Low	Upper
Essex County	34	35084	013		50% - <80%	Upper
Essex County	34	35084	013		80% - 100%	Moderate
Essex County	34	35084	013	0172.00	50% - <80%	Middle
Essex County	34	35084	013	0173.01	20% - Low	Upper
Essex County	34	35084	013	0173.02	20% - Low	Upper
Essex County	34	35084	013	0174.00	20% - Low	Upper
Essex County	34	35084	013	0175.00	50% - <80%	Middle
Essex County	34	35084	013	0176.00	50% - <80%	Moderate
Essex County	34	35084	013	0177.00	80% - 100%	Moderate
Essex County	34	35084	013	0178.00	50% - <80%	Moderate
Essex County	34	35084	013	0179.00	20% - Low	Upper
Essex County	34	35084	013	0180.00	20% - Low	Upper
Essex County	34	35084	013	0181.00	80% - 100%	Moderate
Essex County	34	35084	013	0182.00	80% - 100%	Low
Essex County	34	35084	013	0183.00	80% - 100%	Low
Essex County	34	35084	013	0184.00	80% - 100%	Low
Essex County	34	35084	013	0186.00	80% - 100%	Low
Essex County	34	35084	013	0187.00	80% - 100%	Low
Essex County	34	35084	013	0188.00	80% - 100%	Moderate
Essex County	34	35084	013	0189.00	80% - 100%	Low
Essex County	34	35084	013	0190.00	20% - Low	Upper
Essex County	34	35084	013	0191.00	50% - <80%	Upper
Essex County	34	35084	013	0192.00	20% - Low	Upper
Essex County	34	1 35084	013	0193.00	20% - Low	Upper
Essex County	34	1 35084	013	0194.00	20% - Low	Upper
Essex County	3,	35084	013	0195.00	20% - Low	Upper
Essex County	34	4 35084	013	0196.00	50% - <80%	Upper
Essex County	34	4 35084	1 01:	3 0197.0	50% - <80%	Moderate
Essex County		4 35084		3 0198.0	20% - Low	Upper
Essex County		4 35084		3 0199.0	0 10% - <20%	Upper
Essex County		4 35084		3 0200.0	0 20% - Low	Upper
Essex County		4 3508			0 10% - <20%	Upper
Essex County		4 3508			0 20% - Low	Upper
Essex County	3				0 20% - Low	Upper
Essex County		4 3508			0 20% - Low	Upper

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Essex County	34	35084	013	0205.00	20% - Low	Upper
Essex County	34	35084	013	0206.00	20% - Low	Upper
Essex County	34	35084	013	0207.00	20% - Low	Upper
Essex County	34	35084	013	0208.00	20% - Low	Upper
Essex County	34	35084	013		10% - <20%	Upper
Essex County	34		013	· · · · · · · · · · · · · · · · · · ·	20% - Low	Upper
Essex County			013		10% - <20%	Upper
Essex County	34	35084	013	0211.00	10% - <20%	Upper
Essex County	34	35084	013	0212.00	10% - <20%	Upper
Essex County	34	35084	013	******	20% - Low	Upper
Essex County	34	35084	013	0214.00	10% - <20%	Upper
Essex County	34	35084	013	0216.01		Upper
Essex County	34	35084	013	0216.02	<10%	Upper
Essex County	34	35084	013	0217.01	10% - <20%	Upper
Essex County	34	35084	013	0217.02	10% - <20%	Middle
Essex County	34	35084	013	0218.01	10% - <20%	Upper
Essex County	34	35084	013	0218.02	20% - Low	Upper
Essex County	34	35084	013	0218.03	10% - <20%	Upper
Essex County	34	35084	013	0227.00	80% - 100%	Low
Essex County	34	35084	013	0228.00	80% - 100%	Low
Essex County	34	35084	013	0229.00		Low
Essex County	34	35084	013	0230.00	80% - 100%	Low
Essex County	34	35084	013	0231.00	80% - 100%	Low
Essex County	34	35084	013	0232.00	80% - 100%	Low
Essex County	34	35084	013	9801.00	80% - 100%	NA
Essex County	34	35084	013	9802.00	80% - 100%	NA
Morris County	34	35084	027	0401.01	10% - <20%	Upper
Morris County	34	35084	027	0401.02	10% - <20%	Middle
Morris County	34	35084	027	0402.00	10% - <20%	Middle
Morris County	34	35084	027	0403.00	<10%	Upper
Morris County	34	35084	027	0404.00	10% - <20%	Middle
Morris County	34	35084	027	0405.00	20% - Low	Middle
Morris County	34	35084	027	0406.00	10% - <20%	Upper
Morris County	34	35084	027	0407.01	10% - <20%	Upper
Morris County	34	35084	027	0407.02	10% - <20%	Upper
Morris County	34	35084	027	0408.01	10% - <20%	Upper
Morris County	34	35084	027	0408.03	20% - Low	Upper
Morris County	34	35084	027	0408.04	20% - Low	Upper
Morris County	34	35084	027	0408.05	20% - Low	Upper
Morris County	34	35084	027	0409.00	10% - <20%	Upper
Morris County	34	35084	027	0410.00	20% - Low	Upper
Morris County	34	35084	027	0411.00	10% - <20%	Middle
Morris County	34	35084	027	0412.00	10% - <20%	Upper
Morris County	34	35084	027	0413.00	<10%	Upper
Morris County	34	35084	027	0414.00	10% - <20%	Upper
Morris County	34	35084	027	0415.00	20% - Low	Upper

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Morris County	34	35084	027	0416.01	20% - Low	Upper
Morris County		35084	027	0416.02	20% - Low	Upper
Morris County		35084	027	0416.03	50% - <80%	Middle
Morris County		35084	027	0416.04	20% - Low	Upper
Morris County		35084	027	0417.01	20% - Low	Middle
Morris County	34		027	0417.02	20% - Low	Middle
Morris County	<u></u>	35084	027	0417.04	50% - <80%	Upper
Morris County	ļ	35084	027	0417.05	20% - Low	Upper
Morris County		35084	027	0417.06	50% - <80%	Moderate
Morris County	1	35084	027	0418.01	50% - <80%	Middle
Morris County		35084	027	0418.02	20% - Low	Middle
Morris County		35084	027	0418.03	50% - <80%	Upper
Morris County	1	35084			20% - Low	Upper
Morris County		35084		<u> </u>	20% - Low	Upper
Morris County	34			0420.00	20% - Low	Upper
Morris County		35084			10% - <20%	Upper
Morris County		35084			20% - Low	Upper
Morris County		35084	 		10% - <20%	Upper
Morris County		35084			20% - Low	Upper
Morris County		35084			10% - <20%	Upper
Morris County		35084			20% - Low	Upper
Morris County		35084	<u> </u>		10% - <20%	Upper
Morris County	34	 			10% - <20%	Upper
Morris County	34				20% - Low	Upper
Morris County	34	 			20% - Low	Upper
Morris County		35084			<10%	Upper
Morris County		35084			20% - Low	Upper
Morris County	34	 			. 20% - Low	Middle
Morris County		35084			<10%	Upper
Morris County		35084			10% ~ <20%	Upper
Morris County		35084			10% - <20%	Upper
Morris County		35084			10% - <20%	Upper
Morris County		35084			80% - 100%	Low
Morris County		35084			20% - Low	Upper
Morris County		35084			20% - Low	Upper
Morris County	34				50% - <80%	Middle
Morris County		35084			10% - <20%	Upper
Morris County		35084			10% - <20%	Upper
Morris County		35084			1 10% - <20%	Upper
Morris County		35084			2 20% - Low	Upper
Morris County	34				0 10% - <20%	Upper
Morris County	34				20% - Low	Middle
	34				1 10% - <20%	Upper
Morris County		1 3508			3 20% - Low	Upper
Morris County		4 3508 ²			4 20% - Low	Upper
Morris County		4 3508			1 20% - Low	Middle

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Morris County	34	35084	027		20% - Low	Middle
Morris County		35084	027	0446.01		Upper
Morris County			027	0446.02		Middle
Morris County			027	0447.01		Middle
Morris County		35084	027		20% - Low	Upper
Morris County	34	35084	027		80% - 100%	Moderate
Morris County	34	35084	027		80% - 100%	Moderate
Morris County	34	35084	027		50% - <80%	Moderate
Morris County		35084	027		50% - <80%	Moderate
Morris County		35084			20% - Low	Middle
Morris County	34	35084			20% - Low	Upper
Morris County		35084		<u> </u>	10% - <20%	Middle
Morris County		35084			20% - Low	Middle
Morris County		35084			10% - <20%	Upper
Morris County	34			1	10% - <20%	Upper
Morris County	34				80% - 100%	Low
Morris County		35084			50% - <80%	Middle
Morris County		35084			10% - <20%	Upper
Morris County		35084			20% - Low	Upper
Morris County		35084			10% - <20%	Upper
Morris County	34				10% - <20%	Upper
Morris County		35084			10% - <20%	Upper
Morris County		35084			10% - <20%	Upper
Morris County		35084			20% - Low	Middle
Morris County	34				20% - Low	Middle
Morris County	34				20% - Low	Upper
Morris County		35084		ļ	20% - Low	Middle
Morris County		35084			20% - Low	Upper
		35084			10% - <20%	Upper
Morris County		35084				Upper
Morris County Morris County		35084				Upper
		35084		-	10% - <20%	Upper
Morris County Morris County		35084			20% - Low	Upper
	34	-				Upper
Morris County Union County		35084		<u> </u>	80% - 100%	Low
Union County	34				80% - 100%	Low
Union County		35084		-	80% - 100%	Moderate
	34				80% - 100%	Low
Union County Union County		35084			. 50% - <80%	Moderate
		35084			80% - 100%	Moderate
Union County	34				80% - 100%	Moderate
Union County	34				80% - 100%	Low
Union County		35084			80% - 100%	Low
Union County		35084			80% - 100%	Low
Union County		35084			80% - 100%	Low
Union County		35084			80% - 100%	Low
Union County	1 54	1 22084	+ 035	/ 0313.00	100/0 100/0	Dono 245 of 422

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Union County	34	35084	039	0314.00	80% - 100%	Low
Union County	34	35084	039	0315.00	50% - <80%	Moderate
Union County	34	35084	039	0316.01	80% - 100%	Low
Union County	34	35084	039	0316.02	80% - 100%	Low
Union County	34	35084	039	0317.00	80% - 100%	Low
Union County	34	35084	039	0318.01	80% - 100%	Moderate
Union County	34	35084	039	0318.02	80% - 100%	Low
Union County	34	35084	039	0319.03	80% - 100%	Low
Union County	34	35084	039	0319.04	80% - 100%	Low
Union County	34	35084	039	0320.01	80% - 100%	Moderate
Union County	34	35084	039	0320.02	50% - <80%	Middle
Union County	34	35084	039	0321.00	50% - <80%	Middle
Union County	34	35084	039	0322.00	80% - 100%	Middle
Union County	34	35084	039	0323.00	80% - 100%	Moderate
Union County	34	35084	039	0324.00	50% - <80%	Moderate
Union County	34	35084	039	0325.00	50% - <80%	Middle
Union County	34	35084	039	0326.00	50% - <80%	Moderate
Union County	34	35084	039	0327.00	50% - <80%	Middle
Union County	34	35084	039	0328.00	80% - 100%	Moderate
Union County	34	35084	039	0329.01	50% - <80%	Middle
Union County	34	35084	039		20% - Low	Middle
Union County	34	35084	039	0330.00	20% - Low	Middle
Union County	34	35084	039		50% - <80%	Middle
Union County	34	35084	039		50% - <80%	Middle
Union County			039		50% - <80%	Middle
Union County	34		039		20% - Low	Upper
Union County	34	35084	039		20% - Low	Middle
Union County			039		20% - Low	Middle
Union County		35084	039			Middle
Union County		35084	039			Moderate
Union County		35084	039		50% - <80%	Moderate
Union County		35084	039			Moderate
Union County		35084	039			Moderate
Union County		35084	039			Moderate
Union County		35084	039			Middle
Union County		35084	039			Moderate
Union County		35084	039			Moderate
Union County		35084	039			Moderate
Union County		35084	039			Moderate
Union County		35084	039			Middle
Union County		35084	039			Middle
Union County		35084	039			Middle
Union County		35084	039			Moderate
Union County		35084	039			Moderate
Union County		35084	039			Moderate
Union County	34	35084	039	0354.00	20% - Low	Moderate

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Union County	34	35084	039	0355.00	50% - <80%	Moderate
Union County	34	35084	039		20% - Low	Middle
Union County	34	35084	039	0357.00	50% - <80%	Middle
Union County	34	35084	039	0358.00	80% - 100%	Middle
Union County	34	35084	039	0359.00	50% - <80%	Middle
Union County	34	35084	039	0360.00	80% - 100%	Moderate
Union County	34	35084	039	0361.00	10% - <20%	Moderate
Union County	34	35084	039		10% - <20%	Upper
Union County	34	35084	039		10% - <20%	Middle
Union County	34	35084	039	0363.02	10% - <20%	Upper
Union County	34	35084	039	0364.00	10% - <20%	Upper
Union County	34	35084	039	0365.00	10% - <20%	Upper
Union County	34	35084	039	0366.00	20% - Low	Upper
Union County	34	35084	039		10% - <20%	Upper
Union County	34	35084	039	0368.00	10% - <20%	Upper
Union County	34	35084	039	0369.00	10% - <20%	Middle
Union County	34	35084	039	0370.00	10% - <20%	Upper
Union County	34	35084	039	0371.00	<10%	Upper
Union County	34	35084	039	0372.00	20% - Low	Upper
Union County	34	35084	039	0373.00	10% - <20%	Upper
Union County	34	35084	039	0374.00	10% - <20%	Upper
Union County	34	35084	039	0375.00	20% - Low	Middle
Union County	34	35084	039	0376.01	. 10% - <20%	Upper
Union County	34	35084	039	0376.02	20% - Low	Upper
Union County	34	35084	039	0377.00	20% - Low	Upper
Union County	34	35084	039	0378.00	20% - Low	Upper
Union County	34	35084	039	0379.00	10% - <20%	Upper
Union County	34	35084	039	1	20% - Low	Upper
Union County	34	35084	039	0381.03	10% - <20%	Upper
Union County	34	35084	039	0381.02	20% - Low	Upper
Union County	34	35084	039	0382.03	20% - Low	Upper
Union County	34	35084	039	0382.02	2 10% - <20%	Upper
Union County	34	35084	039	0383.00	10% - <20%	Upper
Union County	34	35084	039	0384.00	20% - Low	Middle
Union County	34	35084	039	0385.00	20% - Low	Upper
Union County	34	1 35084	039	0386.0	1 20% - Low	Upper
Union County	34	1 35084	039	0386.0	2 20% - Low	Upper
Union County	34	35084	039	0387.0	20% - Low	Upper
Union County	34	4 35084	1 039	0388.0	80% - 100%	Moderate
Union County	34	35084	1 039	0389.0	80% - 100%	Low
Union County	3,	4 3508	1 039	0390.0	80% - 100%	Moderate
Union County	34	4 3508	1 039	0391.0	0 50% - <80%	Upper
Union County	3,			9 0392.0	0 80% - 100%	Moderate
Union County	34	4 3508		9 0393.0	0 80% - 100%	Low
Union County		4 3508		9 0394.0	0 80% - 100%	Low
Union County		4 3508			0 80% - 100%	Moderate

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Union County	34	35084	039	0396.00	80% - 100%	Middle
Union County	34	35084	039	0397.00	80% - 100%	Middle
Union County	34	35084	039	0398.00	50% - <80%	Low
Union County	34	35084	039	0399.00	80% - 100%	Low
Middlesex County	34	35154	023	0001.00	10% - <20%	Upper
Middlesex County	34	35154	023	0002.00	20% - Low	Moderate
Middlesex County	34	35154	023	0003.00	50% - <80%	Middle
Middlesex County	34	35154	023	0004.01	50% - <80%	Middle
Middlesex County	34	35154	023	0004.03	50% - <80%	Upper
Middlesex County	34	35154	023	0004.04	50% - <80%	Moderate
Middlesex County	34	35154	023	0005.01	80% - 100%	Middle
Middlesex County	34	35154	023	0005.02	80% - 100%	Middle
Middlesex County	34	35154	023	0006.03	50% - <80%	Middle
Middlesex County	34	35154	023	0006.06	50% - <80%	Middle
Middlesex County	34	35154	023	0006.08	50% - <80%	Middle
Middlesex County	34	35154	023	0007.01	50% - <80%	Middle
Middlesex County	34	35154	023	0007.02	50% - <80%	Upper
Middlesex County	34	35154	023	0008.01	50% ~ <80%	Middle
Middlesex County	34	35154	023	0008.02	20% - Low	Upper
Middlesex County	34	35154	023	0009.01	20% - Low	Middle
Middlesex County	34	35154	023	0009.02	20% - Low	Middle
Middlesex County	34	35154	023	0010.01	20% - Low	Middle
Middlesex County	34	35154	023	0010.02	50% - <80%	Middle
Middlesex County	34	35154	023	0011.00	20% - Low	Middle
Middlesex County	34	35154	023	0012.00	20% - Low	Middle
Middlesex County	34	35154	023	0013.00	20% - Low	Upper
Middlesex County	34	35154	023	0014.09	50% - <80%	Upper
Middlesex County	34	35154	023	0014.10	50% - <80%	Upper
Middlesex County	34	35154	023	0014.11	50% - <80%	Upper
Middlesex County	34	35154	023	0014.12	50% - <80%	Upper
Middlesex County	34	35154	023	0014.13	80% - 100%	Upper
Middlesex County	34	35154	023	0014.14	50% - <80%	Upper
Middlesex County	34	35154	023	0014.15	50% - <80%	Upper
Middlesex County	34	35154	023	0014.16	80% - 100%	Middle
Middlesex County	34	35154	023	0014.17	20% - Low	Upper
Middlesex County	34	35154	023	0015.02	20% - Low	Middle
Middlesex County	34	35154	023	0015.04	80% - 100%	Middle
Middlesex County	34	35154	023	0015.05	80% - 100%	Upper
Middlesex County	34	35154	023	0015.06	80% - 100%	Middle
Middlesex County	34	35154	023	0016.00	50% - <80%	Middle
Middlesex County	34	35154	023	0017.01	20% - Low	Middle
Middlesex County	34	35154	023	0017.02	50% - <80%	Middle
Middlesex County	34	35154	023	0018.03	20% - Low	Middle
Middlesex County	34	35154	023	0018.04	50% - <80%	Moderate
Middlesex County	34	35154	023	0018.05	50% - <80%	Middle
Middlesex County	34	35154	023	0019.01	50% - <80%	Middle

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Middlesex County	34	35154	023	0019.02	20% - Low	Middle
Middlesex County	34	35154	023	0019.03	20% - Low	Middle
Middlesex County	34	35154	023	0020.00	20% - Low	Upper
Middlesex County	34	35154	023	0021.01	20% - Low	Upper
Middlesex County		35154	023	0021.02	20% - Low	Upper
Middlesex County		35154	023	0022.00	20% - Low	Upper
Middlesex County	1	35154		0023.01	20% - Low	Middle
Middlesex County	34				20% - Low	Middle
Middlesex County		35154			20% - Low	Middle
Middlesex County		35154			20% - Low	Middle
Middlesex County		35154			50% - <80%	Middle
Middlesex County	ļ	35154			50% - <80%	Middle
Middlesex County	34				50% - <80%	Middle
Middlesex County	ļ	35154	1		20% - Low	Middle
Middlesex County		35154			50% - <80%	Middle
Middlesex County		35154			50% - <80%	Middle
Middlesex County	ļ	35154			20% - Low	Middle
Middlesex County	34				50% - <80%	Middle
Middlesex County		35154			50% - <80%	Middle
Middlesex County	-	35154			20% - Low	Middle
Middlesex County		35154			50% - <80%	Middle
Middlesex County	ļ	35154			50% - <80%	Middle
	34				50% - <80%	Middle
Middlesex County		35154			20% - Low	Middle
Middlesex County	ļ	35154		1	20% - Low	Middle
Middlesex County		35154	<u> </u>		50% - <80%	Moderate
Middlesex County Middlesex County		35154		ļ	20% - Low	Middle
Middlesex County	<u> </u>	35154			50% - <80%	Middle
	 	35154			50% - <80%	Moderate
Middlesex County	-	35154			50% - <80%	Middle
Middlesex County		35154			50% - <80%	Moderate
Middlesex County		35154			80% - 100%	Moderate
Middlesex County		35154	+		80% - 100%	Moderate
Middlesex County Middlesex County		35154	-		80% - 100%	Moderate
Middlesex County	 	35154			80% - 100%	Moderate
		35154			80% - 100%	Moderate
Middlesex County	<u> </u>	35154	 		80% - 100%	Moderate
Middlesex County	34				80% - 100%	Low
Middlesex County					80% - 100%	Moderate
Middlesex County		35154	·		80% - 100%	Low
Middlesex County		35154		· · · · · · · · · · · · · · · · · · ·	80% - 100%	Low
Middlesex County	ļ	35154				Low
Middlesex County	-	35154			80% - 100%	Middle
Middlesex County	34				20% - Low	Low
Middlesex County		35154			50% - <80%	
Middlesex County		35154		 	80% - 100%	Low
Middlesex County	34	35154	023	1 0055.00	80% - 100%	Low

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Middlesex County	34	35154	023	0056.01	80% - 100%	Low
Middlesex County	34	35154	023	0056.02	80% - 100%	Low
Middlesex County	34	35154	023	0057.00	80% - 100%	Low
Middlesex County	34	35154	023	0058.00	80% - 100%	Low
Middlesex County	34	35154	023	0060.01	50% - <80%	Middle
Middlesex County	34	35154	023	0060.02	50% - <80%	Moderate
Middlesex County	34	35154	023	0061.01	50% - <80%	Middle
Middlesex County	34	35154	023	0061.03	50% - <80%	Moderate
Middlesex County	34	35154	023	0061.04	50% - <80%	Middle
Middlesex County	34	35154	023	0062.03	50% - <80%	Middle
Middlesex County	34	35154	023	0062.04	50% - <80%	Middle
Middlesex County	34	35154	023	0062.05	50% - <80%	Middle
Middlesex County	34	35154	023	0062.06	20% - Low	Upper
Middlesex County	34	35154	023	0062.07	50% - <80%	Moderate
Middlesex County	34	35154	023		10% - <20%	Upper
Middlesex County		35154	023	0064.03	20% - Low	Middle
Middlesex County	34	35154	023	0065.00	20% - Low	Upper
Middlesex County	34	35154	023	0066.01	20% - Low	Upper
Middlesex County	34	35154	023	0066.04	20% - Low	Middle
Middlesex County	34	35154	023	0066.05	20% - Low	Upper
Middlesex County	34	35154	023	0066.06	20% - Low	Upper
Middlesex County	34	35154	023	0066.07	20% - Low	Upper
Middlesex County	34	35154	023		20% - Low	Middle
Middlesex County	34	35154	023	0067.01	20% - Low	Middle
Middlesex County	34	35154	023	0067.03	50% - <80%	Middle
Middlesex County	34	35154	023	0068.00	20% - Low	Moderate
Middlesex County	34	35154	023	0069.00	50% - <80%	Moderate
Middlesex County		35154	023		20% - Low	Middle
Middlesex County		35154	023		20% - Low	Middle
Middlesex County	34	35154	023		20% - Low	Middle
Middlesex County	34	35154	023		50% - <80%	Moderate
Middlesex County		35154			20% - Low	Middle
Middlesex County		35154	023		20% - Low	Middle
Middlesex County		35154			10% - <20%	Middle
Middlesex County		35154	023		20% - Low	Middle
Middlesex County		35154	023		50% - <80%	Middle
Middlesex County		35154	023		20% - Low	Middle
Middlesex County		35154	023		20% - Low	Middle
Middlesex County		35154	023		20% - Low	Middle
Middlesex County		35154	023		20% - Low	Middle
Middlesex County		35154			20% - Low	Middle
Middlesex County		35154	023		20% - Low	Middle
Middlesex County		35154	023			Moderate
Middlesex County		35154	023		20% - Low	Middle
Middlesex County		35154	023			Middle
Middlesex County	34	35154	023	0078.06	10% - <20%	Middle

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Middlesex County	34	35154	023	0079.05	20% - Low	Middle
Middlesex County	34	35154	023	0079.06	50% - <80%	Middle
Middlesex County	34	35154	023	0079.07	20% - Low	Middle
Middlesex County	34	35154	 	0079.08	50% - <80%	Moderate
Middlesex County	34	35154		0079.09	20% - Low	Upper
Middlesex County		35154			20% - Low	Middle
Middlesex County	34	35154		· · · · · · · · · · · · · · · · · · ·	20% - Low	Upper
Middlesex County	1	35154			20% - Low	Middle
Middlesex County		35154			20% - Low	Middle
Middlesex County	ļ	35154	 		10% - <20%	Middle
Middlesex County	34		<u> </u>		10% - <20%	Middle
Middlesex County	34	35154			20% - Low	Middle
Middlesex County		35154			20% - Low	Upper
Middlesex County		35154			10% - <20%	Moderate
Middlesex County	ļ	35154	ļ			Moderate
Middlesex County	34	35154		· · · · · · · · · · · · · · · · · · ·	20% - Low	Moderate
Middlesex County	<u> </u>		 			Moderate
Middlesex County	34	35154			20% - Low	Upper
Middlesex County	34		 		10% - <20%	Middle
	1	35154			20% - Low	Moderate
Middlesex County	34	35154			50% - <80%	Upper
Middlesex County			 		20% - Low	Upper
Middlesex County		35154			50% - <80%	Upper
Middlesex County	ļ	35154			20% - Low	Upper
Middlesex County		35154	·		50% - <80%	Middle
Middlesex County	34		 		50% - <80%	Upper
Middlesex County	34		-	1	50% - <80%	Upper
Middlesex County		35154	<u> </u>		20% - Low	Upper
Middlesex County		35154			50% - <80%	Upper
Middlesex County		35154			50% - <80%	Upper
Middlesex County	ļ				50% - <80%	Middle
Middlesex County	 	35154			50% - <80%	Upper
Middlesex County	 	35154 35154			50% - <80%	Middle
Middlesex County		35154			20% - Low	Upper
Middlesex County			-		50% - <80%	Middle
Middlesex County		35154			50% - <80%	Middle
Middlesex County	1	35154			50% - <80%	Middle
Middlesex County	 	35154			20% - Low	Middle
Middlesex County	34					
Middlesex County	34				20% - Low	Middle
Middlesex County		35154			50% - <80%	Low
Middlesex County	34		·		20% - Low	Middle
Somerset County	· 	35154			20% - Low	Middle
Somerset County		35154			50% - <80%	Moderate
Somerset County		35154	[20% - Low	Middle
Somerset County	·	35154			50% - <80%	Moderate
Somerset County	34	35154	035	0505.00	20% - Low	Middle

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Somerset County	34	35154	035	0506.00	20% - Low	Middle
Somerset County	34	35154	035	0507.01	20% - Low	Upper
Somerset County	34	35154	035	0507.03	50% - <80%	Upper
Somerset County	34	35154	035	0507.04	50% - <80%	Upper
Somerset County	34	35154	035	0508.01	10% - <20%	Upper
Somerset County	34	35154	035	0508.02	20% - Low	Upper
Somerset County	34	35154	035	0509.01	10% - <20%	Upper
Somerset County	34	35154	035	0509.02	20% - Low	Upper
Somerset County	34	35154	035	0509.03	20% - Low	Upper
Somerset County	34	35154	035	0510.00	20% - Low	Middle
Somerset County	34	35154	035	0511.00	20% - Low	Moderate
Somerset County	34	35154	035	0512.00	50% - <80%	Moderate
Somerset County	34	35154	035	0513.00	20% - Low	Middle
Somerset County	34	35154	035	0514.00	20% - Low	Middle
Somerset County	34	35154	035		20% - Low	Moderate
Somerset County	34	35154	035		10% - <20%	Moderate
Somerset County	34	35154	035		80% - 100%	Moderate
Somerset County	34	35154	035		50% - <80%	Middle
Somerset County		35154	035		50% - <80%	Middle
Somerset County		35154	035	<u> </u>	50% - <80%	Middle
Somerset County		35154	035		50% - <80%	Moderate
Somerset County		35154	035		20% - Low	Upper
Somerset County		35154	035		20% - Low	Upper
Somerset County		35154			20% - Low	Upper
Somerset County		35154	035		20% - Low	Upper
Somerset County		35154	035		20% - Low	Upper
Somerset County		35154	035		10% - <20%	Upper
Somerset County		35154	035		20% - Low	Upper
Somerset County		35154	035		10% - <20%	Middle
Somerset County		35154			10% - <20%	Upper
Somerset County		35154			10% - <20%	Upper
Somerset County		35154			20% - Low	Upper
Somerset County		35154			10% - <20%	Middle
Somerset County		35154			50% - <80%	Upper Middle
Somerset County		35154				
Somerset County		35154			50% - <80% 50% - <80%	Middle
Somerset County		35154			50% - <80%	Upper Middle
Somerset County		35154			50% - <80%	Middle
Somerset County		35154 35154			80% - <80%	Moderate
Somerset County		35154			50% - <80%	Upper
Somerset County		35154	035		50% - <80%	Middle
Somerset County		35154			50% - <80%	Middle
Somerset County Somerset County		35154			20% - \80%	Middle
Somerset County		35154			20% - Low	Upper
Somerset County		35154	035		10% - <20%	Upper
Somerset County		33134	L 033	0.00.00	10/0 - \20/0	Inhhei

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Somerset County	e2 e \$7 CE43 1 CEE LA FARE	35154	035	-24000000000000000000000000000000000000	10% - <20%	Upper
Somerset County		35154		0537.03	20% - Low	Upper
Somerset County		35154	035	0537.04	20% - Low	Upper
Somerset County		35154	035	0537.05	20% - Low	Middle
Somerset County		35154	035	0537.06	20% - Low	Upper
Somerset County		35154	035	0537.07	20% - Low	Upper
Somerset County		35154	035	0538.01	10% - <20%	Upper
Somerset County		35154	035	0538.03	10% - <20%	Upper
Somerset County		35154	035	0538.04	20% - Low	Middle
Somerset County		35154	035		20% - Low	Upper
Somerset County		35154	035	0539.01	<10%	Upper
Somerset County		35154	035	0539.04	20% - Low	Upper
Somerset County		35154	035	0539.05	20% - Low	Upper
Somerset County		35154	035		20% - Low	Upper
Somerset County		35154	035	0542.01	20% - Low	Upper
Somerset County		35154			20% - Low	Upper
Somerset County	34		035		20% - Low	Upper
Bergen County		35614	003		20% - Low	Upper
Bergen County		35614	003		20% - Low	Upper
Bergen County		35614			20% - Low	Upper
Bergen County	34				20% - Low	Upper
Bergen County	34			ļ	50% - <80%	Upper
Bergen County	34				50% - <80%	Middle
Bergen County		35614	003		50% - <80%	Upper
Bergen County	34		003		20% - Low	Upper
Bergen County	34				50% - <80%	Upper
Bergen County		35614		ļ	50% - <80%	Middle
Bergen County		35614	··		50% - <80%	Middle
Bergen County		35614			50% - <80%	Upper
Bergen County		35614			20% - Low	Middle
Bergen County		35614	 		20% - Low	Middle
Bergen County		35614		 	20% - Low	Middle
Bergen County	 	35614	<u> </u>		20% - Low	Upper
Bergen County	34				50% - <80%	Middle
Bergen County		35614			20% - Low	Upper
Bergen County	34				20% - Low	Upper
Bergen County	34		 		20% - Low	Upper
Bergen County	34				20% - Low	Upper
Bergen County		35614		ļ	20% - Low	Upper
Bergen County		35614			20% - Low	Upper
Bergen County	34			<u> </u>	20% - Low	Upper
Bergen County	34	 	 		20% - Low	Upper
Bergen County	34				50% - <80%	Middle
Bergen County	4	35614			50% - <80%	Middle
		ļ	 		20% - Low	Upper
	 			 		
Bergen County Bergen County	34 34	35614 35614		 	20% - Low 20% - Low	Middle

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Bergen County	RESERVED CONTRACTORS	35614	003		50% - <80%	Upper
Bergen County	34	35614			20% - Low	Upper
Bergen County	34	35614	003	0130.01	50% - <80%	Upper
Bergen County	34	35614	003	0130.02	20% - Low	Upper
Bergen County	34	35614	003	0140.00	20% - Low	Upper
Bergen County	34	35614	003	0151.00	20% - Low	Upper
Bergen County	34	35614	003	0152.00	50% - <80%	Middle
Bergen County	34	35614	003	0153.00	80% - 100%	Middle
Bergen County	34	35614	003	0154.00	50% - <80%	Middle
Bergen County	34	35614	003	0155.00	20% - Low	Upper
Bergen County	34	35614	003	0160.00	20% - Low	Upper
Bergen County	34	35614	003	0171.00	20% - Low	Upper
Bergen County	34	35614	003	0172.00	20% - Low	Upper
Bergen County	34	35614	003	0173.00	20% - Low	Upper
Bergen County	34		003	0174.00	20% - Low	Upper
Bergen County	34	35614	003	0175.00	20% - Low	Upper
Bergen County	34	35614	003		50% - <80%	Moderate
Bergen County	34	35614	003			Middle
Bergen County	34	35614	003	0191.02	20% - Low	Upper
Bergen County	34	35614	003	0191.03	50% ~ <80%	Upper
Bergen County	34	35614	003			Upper
Bergen County		35614	003			Middle
Bergen County		35614	003			Upper
Bergen County	34	35614	003			Middle
Bergen County		35614	003			Middle
Bergen County		35614	003		50% - <80%	Upper
Bergen County	34	35614	003			Upper
Bergen County		35614	003		· · · · · · · · · · · · · · · · · · ·	Upper
Bergen County		35614	003			Upper
Bergen County		35614	003			Upper
Bergen County		35614	003			Middle
Bergen County		35614	003			Middle
Bergen County		35614	003			Middle
Bergen County		35614	003			Moderate
Bergen County		35614	003		······································	Moderate
Bergen County		35614	003			Moderate
Bergen County		35614	003			Upper
Bergen County		35614	003			Upper
Bergen County		35614	003			Moderate
Bergen County	~	35614	003			Middle
Bergen County		35614	003			Upper
Bergen County		35614	003			Upper
Bergen County		35614	003	ŧ		Middle
Bergen County		35614	003			Middle
Bergen County		35614	003			Middle
Bergen County	34	35614	003	0235.02	50% - <80%	Middle

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Bergen County	34	35614		***************************************	50% - <80%	Moderate
Bergen County	34	35614	003	0236.02	80% - 100%	Moderate
Bergen County	34	35614	003	0241.00	20% - Low	Upper
Bergen County	34	35614	003	0242.00	20% - Low	Upper
Bergen County	34	35614	003	0251.00	20% - Low	Upper
Bergen County	34	35614	003	0252.00	10% - <20%	Upper
Bergen County	34	35614	003	0261.00	10% - <20%	Upper
Bergen County	34	35614	003	0262.00	10% - <20%	Upper
Bergen County	34	35614	003	0270.00	10% - <20%	Upper
Bergen County	34	35614	003	0280.01	50% - <80%	Upper
Bergen County	34	35614	003	0280.02	50% - <80%	Upper
Bergen County	34	35614	003	0291.00	50% - <80%	Middle
Bergen County	34	35614	003	0292.00	50% - <80%	Upper
Bergen County	34	35614	003	0301.00	50% - <80%	Moderate
Bergen County	34	35614	003	· · · · · · · · · · · · · · · · · · ·		Middle
Bergen County	34	35614	003	0303.00	50% - <80%	Moderate
Bergen County		35614	003	0304.00	50% - <80%	Middle
Bergen County	34	35614	003	0311.00	20% - Low	Upper
Bergen County	34	35614	003			Middle
Bergen County		35614	003			Upper
Bergen County	34	35614	003			Upper
Bergen County	34	35614	003			Upper
Bergen County	34	35614	003			Upper
Bergen County	34		003			Upper
Bergen County		35614	003			Upper
Bergen County		35614	003			Upper
Bergen County		35614	003			Upper
Bergen County		35614	003			Upper
Bergen County		35614	003			Middle
Bergen County		35614	003			Upper
Bergen County		35614	003			Upper
Bergen County		35614	003			Upper
Bergen County		35614	003			Middle
Bergen County		35614 35614	003			Middle
Bergen County Bergen County			003			Upper
Bergen County		35614 35614	003			Upper
Bergen County		35614	003			Upper
Bergen County		35614	003			Upper
Bergen County		35614	003			Middle
Bergen County		35614	003			Upper
Bergen County		35614	003	0391.00		Upper
Bergen County		35614	003			Jpper Innor
Bergen County		35614	003			Jpper
Bergen County		35614	003			Jpper Innor
Bergen County		35614	003			Jpper Middle
DOI SCH COURTY	241	220T4	003	0411.00	00/0 - 100%	Middle

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Bergen County	34				80% - 100%	Upper
Bergen County	34		003		50% - <80%	Middle
Bergen County	34		003		50% - <80%	Middle
Bergen County	34		003		20% - Low	Upper
Bergen County		35614	003		20% - Low	Upper
Bergen County	34	35614	003		20% - Low	Upper
Bergen County			003		20% - Low	Upper
Bergen County	34	35614	003		50% - <80%	Upper
Bergen County	34	35614	003		20% - Low	Upper
Bergen County	34		003		20% - Low	Upper
Bergen County	34	35614	003		10% - <20%	Upper
Bergen County	34	35614	003		10% - <20%	Upper
Bergen County		35614	003		10% - <20%	Upper
Bergen County		35614	003			Middle
Bergen County	34	35614	003		50% - <80%	Upper
Bergen County	34	35614	003			Middle
Bergen County	34		003			Middle
Bergen County	34		003		50% - <80%	Middle
Bergen County	34	35614	003		20% - Low	Upper
Bergen County		35614	003		20% - Low	Upper
Bergen County	34	35614	003	0473.00	10% - <20%	Upper
Bergen County		35614	003			Upper
Bergen County	34	35614	003	0475.00		Upper
Bergen County	34	35614	003	0481.00		Upper
Bergen County	34	35614	003	0482.00	20% - Low	Upper
Bergen County	34	35614	003	0490.01	10% - <20%	Upper
Bergen County	34	35614	003	0490.02	10% - <20%	Upper
Bergen County	34	35614	003	0500.00	20% - Low	Middle
Bergen County	34	35614	003	0511.00	20% - Low	Upper
Bergen County	34	35614	003	0512.00	20% - Low	Upper
Bergen County	34	35614	003	0513.00	20% - Low	Upper
Bergen County	34	35614	003	0514.00	20% - Low	Upper
Bergen County	34	35614	003	0521.00	20% - Low	Upper
Bergen County	34	35614	003	0522.00	20% - Low	Upper
Bergen County	34	35614	003	0531.00	20% - Low	Upper
Bergen County	34	35614	003	0532.00	20% - Low	Upper
Bergen County	34	35614	003	0541.00	80% - 100%	Upper
Bergen County	34	35614	003	0542.00	50% - <80%	Middle
Bergen County	34	35614	003	0543.00	<10%	Upper
Bergen County	34	35614	003	0544.00	50% - <80%	Upper
Bergen County	34	35614	003	0545.00	20% - Low	Upper
Bergen County	34	35614	003	0546.00	50% - <80%	Upper
Bergen County	34	35614	003	0551.00	20% - Low	Upper
Bergen County	34	35614	003	0552.00	20% - Low	Upper
Bergen County	34	35614	003	0561.00	10% - <20%	Upper
Bergen County	34	35614	003	0562.00	10% - <20%	Upper

Bergen County	County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Bergen County 34 35614 003 0571.02 10% - 20% Middle			5-540,000,000,000,000,000,000	***************************************			
Bergen County							
Bergen County 34 35614 003 0581.00 <10% Upper Bergen County 34 35614 003 0582.00 10% - 20% Upper Bergen County 34 35614 003 0591.00 20% - Low Upper Bergen County 34 35614 003 0591.00 20% - Low Upper Bergen County 34 35614 003 0600.00 20% - Low Upper Bergen County 34 35614 003 0611.00 10% - 20% Upper Bergen County 34 35614 003 0613.00 <10%							
Bergen County							
Bergen County 34 35614 003 0591.00 20% - Low Upper Bergen County 34 35614 003 0592.00 20% - Low Upper Bergen County 34 35614 003 0600.00 20% - Low Upper Bergen County 34 35614 003 0611.00 10% - <20%							
Bergen County 34 35614 003 0592.00 20% - Low Upper Bergen County 34 35614 003 0600.00 20% - Low Upper Bergen County 34 35614 003 0611.00 10% - <20%							
Bergen County 34 35614 003 0600.00 20% - Low Upper Bergen County 34 35614 003 0611.00 10% - <20%							
Bergen County 34 35614 003 0611.00 10% - <20% Upper Bergen County 34 35614 003 0612.00 <10%							
Bergen County 34 35614 003 0612.00 <10% Upper Bergen County 34 35614 003 0613.00 <10%							
Bergen County 34 35614 003 0613.00 <10% Upper Bergen County 34 35614 003 0614.00 10% - <20%							
Bergen County		34					
Hudson County		34					
Hudson County 34 35614 017 0002.00 80% - 100% Moderate Hudson County 34 35614 017 0003.00 50% - <80%		34	35614		***************************************		
Hudson County 34 35614 017 0004.00 50% - <80% Middle Hudson County 34 35614 017 0005.00 80% - 100% Moderate Hudson County 34 35614 017 0006.00 50% - <80%		34	35614	017	0002.00	80% - 100%	
Hudson County 34 35614 017 0004.00 50% - <80% Middle Hudson County 34 35614 017 0005.00 80% - 100% Moderate Hudson County 34 35614 017 0006.00 50% - <80%	Hudson County	34	35614	017	0003.00	50% - <80%	Middle
Hudson County 34 35614 017 0005.00 80% - 100% Moderate Hudson County 34 35614 017 0006.00 50% - <80%	Hudson County	34	35614	017	0004.00	50% ~ <80%	
Hudson County 34 35614 017 0006.00 50% - <80% Moderate Hudson County 34 35614 017 0007.00 50% - <80%	Hudson County	34	35614	017			
Hudson County 34 35614 017 0007.00 50% - <80% Middle Hudson County 34 35614 017 0008.00 50% - <80%	Hudson County	34	35614	017	0006.00	50% - <80%	
Hudson County 34 35614 017 0009.02 50% - <80% Middle Hudson County 34 35614 017 0010.00 50% - <80%	Hudson County	34	35614	017			
Hudson County 34 35614 017 0010.00 50% - <80% Middle Hudson County 34 35614 017 0011.00 50% - <80%	Hudson County	34	35614	017	0008.00	50% - <80%	Middle
Hudson County 34 35614 017 0010.00 50% - <80% Middle Hudson County 34 35614 017 0011.00 50% - <80%	Hudson County	34	35614	017	0009.02	50% - <80%	Middle
Hudson County 34 35614 017 0012.01 80% - 100% Middle Hudson County 34 35614 017 0012.02 80% - 100% Moderate Hudson County 34 35614 017 0013.00 50% - <80%	Hudson County	34	35614	017			Middle
Hudson County 34 35614 017 0012.02 80% - 100% Moderate Hudson County 34 35614 017 0013.00 50% - <80%	Hudson County	34	35614	017	0011.00	50% - <80%	Middle
Hudson County 34 35614 017 0013.00 50% - <80% Middle Hudson County 34 35614 017 0014.00 80% - 100% Middle Hudson County 34 35614 017 0017.01 80% - 100% Moderate Hudson County 34 35614 017 0019.00 80% - 100% Middle Hudson County 34 35614 017 0020.00 50% - <80%	Hudson County	34	35614	017	0012.01	80% - 100%	Middle
Hudson County 34 35614 017 0014.00 80% - 100% Middle Hudson County 34 35614 017 0017.01 80% - 100% Moderate Hudson County 34 35614 017 0019.00 80% - 100% Middle Hudson County 34 35614 017 0020.00 50% - <80%	Hudson County	34	35614	017	0012.02	80% - 100%	Moderate
Hudson County 34 35614 017 0017.01 80% - 100% Moderate Hudson County 34 35614 017 0018.00 50% - <80%	Hudson County	34	35614	017	0013.00	50% - <80%	Middle
Hudson County 34 35614 017 0018.00 50% - <80%	Hudson County	34	35614	017	0014.00	80% - 100%	Middle
Hudson County 34 35614 017 0019.00 80% - 100% Middle Hudson County 34 35614 017 0020.00 50% - <80%	Hudson County	34	35614	017	0017.01	80% - 100%	Moderate
Hudson County 34 35614 017 0020.00 50% - <80%	Hudson County	34	35614	017	0018.00	50% - <80%	Moderate
Hudson County 34 35614 017 0022.00 20% - Low Upper Hudson County 34 35614 017 0023.00 50% - <80%	Hudson County	34	35614	017	0019.00	80% - 100%	Middle
Hudson County 34 35614 017 0023.00 50% - <80%	Hudson County	34	35614	017	0020.00	50% - <80%	Moderate
Hudson County 34 35614 017 0024.00 20% - Low Upper Hudson County 34 35614 017 0027.00 80% - 100% Moderate Hudson County 34 35614 017 0028.00 50% - <80%	Hudson County	34	35614	017	0022.00	20% - Low	Upper
Hudson County 34 35614 017 0027.00 80% - 100% Moderate Hudson County 34 35614 017 0028.00 50% - <80%	Hudson County	34	35614	017	0023.00	50% - <80%	Upper
Hudson County 34 35614 017 0028.00 50% - <80% Middle Hudson County 34 35614 017 0029.00 50% - <80%	Hudson County	34	35614	017	0024.00	20% - Low	Upper
Hudson County 34 35614 017 0029.00 50% - <80% Moderate Hudson County 34 35614 017 0030.00 80% - 100% Middle	Hudson County	34	35614	017	0027.00	80% - 100%	Moderate
Hudson County 34 35614 017 0030.00 80% - 100% Middle	Hudson County	34	35614	017	0028.00	50% - <80%	Middle
	Hudson County	34	35614	017	0029.00	50% - <80%	Moderate
Hudson County 34 35614 017 0031.00 50% - <80% Middle	Hudson County	34	35614	017	0030.00	80% - 100%	Middle
, , , , , , , , , , , , , , , , , , , ,	Hudson County	34	35614	017	0031.00	50% - <80%	Middle
Hudson County 34 35614 017 0035.00 50% - <80% Upper	Hudson County	34	35614	017	0035.00	50% - <80%	Upper
Hudson County 34 35614 017 0040.00 80% - 100% Middle	Hudson County	34	35614	017	0040.00	80% - 100%	Middle
Hudson County 34 35614 017 0041.01 50% - <80% Middle	Hudson County	34	35614	017	0041.01	50% - <80%	Middle
Hudson County 34 35614 017 0041.02 80% - 100% Moderate	Hudson County	34	35614	017	0041.02	80% - 100%	Moderate
Hudson County 34 35614 017 0042.00 80% - 100% Moderate	Hudson County	34	35614	017	0042.00	80% - 100%	Moderate
Hudson County 34 35614 017 0043.00 80% - 100% NA	Hudson County	34	35614	017	0043.00	80% - 100%	NA
Hudson County 34 35614 017 0044.00 80% - 100% Low	Hudson County	34	35614	017	0044.00	80% - 100%	Low

County	State	MSA	County	Consus Tract	Minority Tract	To the second second
Hudson County	Commence of the second	35614			80% - 100%	Tract Income Catg Moderate
Hudson County	34				80% - 100%	Moderate
Hudson County		35614			80% - 100%	Middle
Hudson County	34	35614	017		80% - 100%	Middle
Hudson County	34	35614	017		80% - 100%	Moderate
Hudson County		35614		· · · · · · · · · · · · · · · · · · ·	80% - 100%	Moderate
Hudson County	34	35614	017		80% - 100%	Moderate
Hudson County	34	35614	017		80% - 100%	Upper
Hudson County	34		017		80% - 100%	Moderate
Hudson County		35614	017		80% - 100%	Moderate
Hudson County	34	35614	017		80% - 100%	Moderate
Hudson County	34		017		20% - Low	Upper
Hudson County	34	35614	017		80% - 100%	Middle
Hudson County	34	35614	017		80% - 100%	Moderate
Hudson County		35614	017		50% - <80%	Moderate
Hudson County	34		017		80% - 100%	Moderate
Hudson County	34	35614	017		80% - 100%	Moderate
Hudson County		35614	017		50% - <80%	Upper
Hudson County		35614	017		50% - <80%	Middle
Hudson County		35614	017		80% - 100%	Upper
Hudson County		35614	017		80% - 100%	Low
Hudson County		35614	017		80% - 100%	Moderate
Hudson County		35614	017		80% - 100%	NA
Hudson County		35614	017		50% - <80%	Upper
Hudson County		35614	017		50% - <80%	Middle
Hudson County		35614	017		50% - <80%	Upper
Hudson County	34	35614	017		50% - <80%	Upper
Hudson County	34	35614	017			Upper
Hudson County	34	35614	017			Upper
Hudson County	34	35614	017			Upper
Hudson County	34	35614	017	0077.00		Upper
Hudson County	34	35614	017	0078.00		Middle
Hudson County	34	35614	017	0101.00		Moderate
Hudson County	34	35614	017	0102.00		Middle
Hudson County	34	35614	017	0103.00		Middle
Hudson County	34	35614	017			Middle
Hudson County	34	35614	017			Middle
Hudson County	34	35614	017			Middle
Hudson County	34	35614	017			Moderate
Hudson County	34	35614	017			Middle
Hudson County	34	35614	017			Moderate
Hudson County	34	35614	017			Moderate
Hudson County	34	35614	017			Moderate
Hudson County	34	35614	017			Middle
Hudson County	34	35614	017			Middle
Hudson County	34	35614	017		····	
nuason County	34	35614	017	0114.00	20% - Low 1	Jpper

County There's a least	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Hudson County		35614			20% - Low	Upper
Hudson County		35614			20% - Low	Middle
Hudson County		35614			50% - <80%	Middle
Hudson County	34				20% - Low	Upper
Hudson County	34				50% - <80%	Upper
Hudson County	34	35614			20% - Low	Middle
Hudson County	34	1			50% - <80%	Middle
Hudson County	 		017		50% - <80%	Middle
Hudson County	34	35614	017		50% - <80%	Middle
Hudson County		35614	017		50% - <80%	Middle
Hudson County	34		017		50% - <80%	Middle
Hudson County	34	35614	017		50% - <80%	Middle
Hudson County	34	35614	017		50% - <80%	Middle
Hudson County		35614	017		50% - <80%	Moderate
Hudson County		35614	017	· · · · · · · · · · · · · · · · · · ·	50% - <80%	Moderate
Hudson County	34		017		50% - <80%	Moderate
Hudson County		35614	017	······································	50% - <80% 50% - <80%	
Hudson County		35614	017		50% - <80%	Middle
Hudson County		35614	017		50% - <80%	Middle
Hudson County		35614	017			Middle
Hudson County		35614	017			Middle
Hudson County		35614	017		50% - <80%	Upper
Hudson County		35614	017			Middle
Hudson County		35614				Moderate
Hudson County		35614	017 017			Middle
Hudson County	34		017			Middle
Hudson County		35614	017			Middle
Hudson County		35614	017			Low
Hudson County		35614	017			Middle
Hudson County		35614	017			Moderate
Hudson County		35614	017			Moderate
Hudson County		35614	017			Middle
Hudson County		35614		······		Upper
Hudson County			017			Moderate
Hudson County		35614	017			Middle
		35614	017			Upper
Hudson County		35614	017			Moderate
Hudson County		35614	017			Moderate
Hudson County		35614	017			Moderate
Hudson County		35614	017			Moderate
Hudson County		35614	017			Moderate
Hudson County		35614	017			Upper
Hudson County		35614	017			Moderate
Hudson County		35614	017			Moderate
Hudson County		35614	017			Moderate
Hudson County		35614	017			Moderate
Hudson County	34	35614	017	0162.00	30% - 100%	Low

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Hudson County		35614	***************************************		80% - 100%	Moderate
Hudson County	34				80% - 100%	Low
Hudson County	34				80% - 100%	Moderate
Hudson County	34	4	017		80% - 100%	Moderate
Hudson County	34				80% - 100%	Middle
Hudson County	34	<u> </u>	017		80% - 100%	Moderate
Hudson County	34		017		80% - 100%	Low
Hudson County	34		017		80% - 100%	Moderate
Hudson County		35614	017		80% - 100%	Moderate
Hudson County		35614	017		80% - 100%	Moderate
Hudson County	 	35614	017		50% - <80%	Moderate
Hudson County	34		017		80% - 100%	Low
Hudson County	34		017		80% - 100%	Moderate
Hudson County	34		017		80% - 100%	Moderate
Hudson County	34		017		80% - 100%	Moderate
Hudson County	L	35614	017		80% - 100%	Moderate
Hudson County		35614	017		20% - Low	Upper
Hudson County		35614	017		50% - <80%	Middle
Hudson County		35614	017	· · · · · · · · · · · · · · · · · · ·	50% - <80%	Upper
Hudson County		35614	017		20% - Low	Upper
Hudson County		35614	017		20% - Low	Upper
Hudson County		35614	017		20% - Low	Upper
Hudson County		35614	017		20% - Low	Upper
Hudson County		35614	017			Upper
Hudson County		35614	017		20% - Low	Upper
Hudson County		35614	017			Upper
Hudson County		35614	017			Upper
Hudson County		35614	017			Upper
Hudson County		35614	017			Upper
Hudson County		35614	017			Moderate
Hudson County		35614	017			Upper
Hudson County		35614	017			Upper
Hudson County		35614	017			Upper
Hudson County		35614	017			Upper
Hudson County	34	35614	017			Upper
Hudson County		35614	017			Upper
Hudson County		35614	017			Upper
Hudson County		35614	017			Upper
Hudson County		35614	017	· · · · · · · · · · · · · · · · · · ·		Moderate
Hudson County		35614	017	9801.00		NA
Passaic County		35614	031			Upper
Passaic County		35614	031			Upper
Passaic County		35614	031			Upper
Passaic County		35614	031			Upper
Passaic County		35614	031			Jpper Jpper
Passaic County		35614	031			Jpper J
. assure country	J+1	22014	031	1243.22	20/0 - LOW (hhe!

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Passaic County	\$240.0000 (6283.0 × 650.0	35614		**************************************	50% - <80%	Upper
Passaic County		35614			20% - Low	Upper
Passaic County	34		031		20% - Low	Upper
Passaic County	34	35614	031		50% - <80%	Upper
Passaic County	34	35614	031		50% - <80%	Middle
Passaic County	34	35614	031		50% - <80%	Middle
Passaic County	34	35614	031	1247.00	50% - <80%	Upper
Passaic County	34	35614	031	1248.00	50% - <80%	Middle
Passaic County	34	35614	031	1249.00	50% - <80%	Middle
Passaic County	34	35614	031	1250.00	50% - <80%	Moderate
Passaic County	34	35614	031	1251.00	80% - 100%	Moderate
Passaic County	34	35614	031	1337.01	50% - <80%	Middle
Passaic County	34	35614	031	1337.02	20% - Low	Middle
Passaic County	34	35614	031	1432.00	10% - <20%	Upper
Passaic County	34	35614	031	1433.00	20% - Low	Upper
Passaic County	34	35614	031	1434.00	20% - Low	Upper
Passaic County	34	35614	031	1540.01	20% - Low	Upper
Passaic County	34	35614	031	1540.02	20% - Low	Upper
Passaic County	34	35614	031	1635.00	10% - <20%	Upper
Passaic County	34	35614	031	1752.00	80% - 100%	Low
Passaic County	34	35614	031	1753.01	80% - 100%	Low
Passaic County	34	35614	031	1753.02	80% - 100%	Low
Passaic County	34	35614	031	1754.01	80% - 100%	Low
Passaic County	34	35614	031	1754.02	80% - 100%	Low
Passaic County	34	35614	031	1755.00	80% - 100%	Low
Passaic County	34	35614	031	1756.01	<10%	Upper
Passaic County	34	35614	031	1756.02	80% - 100%	Moderate
Passaic County		35614	031	1757.01	50% - <80%	Middle
Passaic County	34	35614	031	1757.03	50% - <80%	Middle
Passaic County		35614	031	1757.04	20% - Low	Upper
Passaic County		35614	031	1758.01	80% - 100%	Moderate
Passaic County	34	35614	031	1758.02	80% - 100%	Low
Passaic County		35614	031			Low
Passaic County		35614	031			Upper
Passaic County		35614	031			Moderate
Passaic County		35614	031	1802.02	80% - 100%	Low
Passaic County		35614	031			Moderate
Passaic County		35614	031			Low
Passaic County		35614	031			Low
Passaic County		35614	031			Low
Passaic County		35614	031			Low
Passaic County		35614	031			Moderate
Passaic County		35614	031		·	Moderate
Passaic County		35614	031			Low
Passaic County		35614	031			Moderate
Passaic County	34	35614	031	1814.00	80% - 100%	Low

County 2015	State	MSA	County	Concus Tract	Minority Tract	Tract Income Catg
Passaic County	34	See See See See See See See See			80% - 100%	Low
Passaic County	 	35614			80% - 100%	Low
Passaic County	34		031		80% - 100%	Low
Passaic County	34		031		50% - <80%	Moderate
Passaic County	34				80% - 100%	
Passaic County		35614	031		80% - 100%	Moderate
Passaic County	34	35614	031		80% - 100%	Low
Passaic County	34		031	·	80% - 100%	Low
Passaic County	-	35614	031		80% - 100%	
Passaic County		35614	031		80% - 100%	Low
Passaic County		35614	031		80% - 100%	Moderate
Passaic County	34		031		80% - 100%	Moderate Middle
Passaic County	34		031		80% - 100%	Moderate
Passaic County		35614	031		80% - 100%	
Passaic County		35614	031		80% - 100%	Low
Passaic County		35614	031			Low
Passaic County		35614	031		50% - <80%	Moderate
Passaic County		35614	031		50% - <80%	Middle
Passaic County		35614	031		80% - 100%	Moderate
Passaic County		35614	031		80% - 100%	Low
Passaic County		35614				Upper
Passaic County			031		20% - Low	Upper
		35614	031			Middle
Passaic County		35614	031	2167.01		Upper
Passaic County Passaic County		35614 35614	031		10% - <20%	Upper
			031			Middle
Passaic County Passaic County		35614 35614	031			Upper
Passaic County		35614	031			NA
Passaic County		35614	031			Upper
		35614	031 031		***************************************	Upper
Passaic County Passaic County						Upper
		35614 35614	031			Upper
Passaic County Passaic County			031			Upper
ļ		35614	031			Upper
Passaic County		35614	031			Middle
Passaic County		35614	031			Upper
Passaic County		35614	031			Upper
Passaic County		35614	031			Upper
Passaic County		35614	031			Upper
Passaic County		35614	031		-	Upper
Passaic County		35614	031			Middle
Passaic County		35614	031			Upper
Passaic County		35614	031			Upper
Passaic County		35614	031	······································	***************************************	Upper
Passaic County		35614	031			Upper
Passaic County		35614	031			Jpper
Passaic County	34	35614	031	2641.01	20% - Low I	Viiddle

County	State	MSA	County	Census Tract	Minority Tract	Tract Income Catg
Passaic County	34	35614	031	2641.02	20% - Low	Upper
Passaic County	34	35614	031	2642.00	80% - 100%	Low
Mercer County	34	45940	021	0001.00	80% - 100%	Low
Mercer County	34	45940	021	0002.00	50% - <80%	Low
Mercer County	34	45940	021	0003.00	50% - <80%	Low
Mercer County	34	45940	021	0004.00	80% - 100%	Low
Mercer County	34	45940	021	0005.00	80% - 100%	Low
Mercer County	34	45940	021	0006.00	80% - 100%	Moderate
Mercer County	34	45940	021	0007.00	80% - 100%	Low
Mercer County	34	45940	021	00.8000	80% - 100%	Low
Mercer County	34	45940	021	0009.00	80% - 100%	Moderate
Mercer County	34	45940	021	0010.00	80% - 100%	Low
Mercer County	34	45940	021	0011.01	80% - 100%	Low
Mercer County	34	45940	021	0011.02	80% - 100%	Low
Mercer County	34	45940	021	0012.00	80% - 100%	Moderate
Mercer County	34	45940	021	0013.00	50% - <80%	Moderate
Mercer County	34	45940	021	0014.01	80% - 100%	Low
Mercer County	34	45940	021	0014.02	80% - 100%	Low
Mercer County	34	45940	021	0015.00	80% - 100%	Low
Mercer County	34	45940	021	0016.00	80% - 100%	Low
Mercer County	34	45940	021	0017.00	80% - 100%	Low
Mercer County	34	45940	021	0018.00	50% - <80%	Moderate
Mercer County	34	45940	021	0019.00	80% - 100%	Low
Mercer County	34	45940	021	0020.00	80% - 100%	Low
Mercer County	34	45940	021	0021.00	80% - 100%	Low
Mercer County	34	45940	021	0022.00	80% - 100%	Moderate
Mercer County	34	45940	021	0024.00	80% - 100%	NA
Mercer County	34	45940	021	0025.00	20% - Low	Moderate
Mercer County	34	45940	021	0026.01	50% - <80%	Moderate
Mercer County	34	45940	021	0026.02	20% - Low	Moderate
Mercer County	34	45940	021	0027.01	20% - Low	Moderate
Mercer County	34	45940	021	0027.02	20% - Low	Moderate
Mercer County	34	45940	021	0028.00	50% - <80%	Moderate
Mercer County	34	45940	021	0029.02	50% - <80%	Moderate
Mercer County	34	45940	021	0029.03	20% - Low	Middle
Mercer County	34	45940	021	0029.04	10% - <20%	Middle
Mercer County	34	45940	021	0030.01		Middle
Mercer County	34	45940	021	0030.02		Upper
Mercer County	34	45940	021	0030.03		Viiddle
Mercer County	34	45940	021	0030.04		Middle
Mercer County	34	45940	021			Jpper
Mercer County	34	45940	021	0030.07		Viiddle
Mercer County	34	45940	021	·		Viiddle
Mercer County	34	45940	021			Middle
Mercer County	34	45940	021			Viiddle
Mercer County	34	45940	021			Middle

_	I		2 0			
	1,000,000	MSA	\			Tract Income Catg
Mercer County		45940	021		20% - Low	Middle
Mercer County		45940	021		10% - <20%	Upper
Mercer County		45940	021		50% - <80%	Upper
Mercer County	34	45940	021		50% - <80%	Moderate
Mercer County		45940	021		50% - <80%	Middle
Mercer County	34	45940	021		50% - <80%	Middle
Mercer County		45940	021		20% - Low	Middle
Mercer County	34	45940	021	0037.03	20% - Low	Upper
Mercer County	34	45940	021	0037.04	10% - <20%	Upper
Mercer County	34	45940	021	0037.05	20% - Low	Middle
Mercer County	34	45940	021	0037.06	20% - Low	Upper
Mercer County	34	45940	021	0038.00	10% - <20%	Upper
Mercer County	34	45940	021	0039.02	<10%	Upper
Mercer County	34	45940	021	0039.03	<10%	Upper
Mercer County	34	45940	021	0039.04	20% - Low	Upper
Mercer County	34	45940	021	0039.05	10% - <20%	Upper
Mercer County	34	45940	021	0040.00	20% - Low	Middle
Mercer County	34	45940	021	0042.01	20% - Low	Upper
Mercer County	34	45940	021	0042.03	20% - Low	Upper
Mercer County	34	45940	021	0042.04	20% - Low	Upper
Mercer County	34	45940	021	0043.01	50% - <80%	Upper
Mercer County	34	45940	021	0043.04	50% - <80%	Upper
Mercer County	34	45940	021	0043.06	50% - <80%	Upper
Mercer County	34	45940	021	0043.07	20% - Low	Upper
Mercer County	34	45940	021	0043.09	10% - <20%	Upper
Mercer County	34	45940	021	0043.10	20% - Low	Upper
Mercer County	34	45940	021	0044.03	20% - Low	Middle
Mercer County	34	45940	021	0044.04	50% - <80%	Middle
Mercer County	34	45940	021	0044.05	50% - <80%	Upper
Mercer County	34	45940	021	0044.06	50% - <80%	Moderate
Mercer County	34	45940	021	0044.07	20% - Low	Middle
Mercer County	34	45940	021	0045.01	20% - Low	Upper
Mercer County	34	45940	021	0045.02	10% - <20%	Upper

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Spencer Savings Bank, SLA CRA Public File

Section Seven

2023

Written Notice regarding availability of CRA Disclosure Statement

CRA Disclosure Statement

The CRA Disclosure Statement pertaining to Spencer Savings Bank may be obtained on the Federal Financial Institutions Examination Council (FFIEC) website at:

https://www.ffiec.gov.

Spencer Savings Bank, SLA CRA Public File

Section Seven

2023

CRA Disclosure Statements

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

PAGE:

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Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <≃ \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
BERGEN COUNTY (003), NJ											
MSA 35614											
Inside AA 0001											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	1	20	0	0	0	0	1	20	0	0	
Median Family Income 60-70%	1	75	0	0	0	0	1	75	0	0	
Median Family Income 70-80%	2	200	0	0	1	420	2	520	0	0	
Median Family Income 80-90%	4	185	0	0	2	1,300	3	110	0	0	
Median Family Income 90-100%	0	0	0	0	1	775	1	775	0	0	
Median Family Income 100-110%	1	75	0	0	2	1,175	1	75	0	. 0	
Median Family Income 110-120%	2	90	0	0	1	295	3	385	0	0	
Median Family Income >= 120%	13	694	1	144	3	1,719	14	1,182	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	24	1,339	1	144	10	5,684	26	3,142	0	0	
BURLINGTON COUNTY (005), NJ											
MSA 15804											
Outside Assessment Area											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	0	0	0	0	1	756	0	0	0	0	
Upper Income	0	0	0	0	0	0	0	0	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	C	
County Total	0	0	0	0	1	756	0	0	0	C	

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Loans by County

Small Business Loans - Originations Institution: SPENCER SAVINGS BANK, SLA

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		o Item: ins by liates
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
ESSEX COUNTY (013), NJ										
MSA 35084										
Inside AA 0002										
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0
Median Family Income 60-70%	0	0	0	0	1	700	1	700	0	0
Median Family Income 70-80%	1	75	0	0	0	0	1	75	0	0
Median Family Income 80-90%	1	50	0	0	0	0	1	50	0	0
Median Family Income 90-100%	1	15	0	0	0	0	1	15	0	0
Median Family Income 100-110%	2	81	0	0	0	0	2	81	0	0
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0
Median Family Income >= 120%	4	260	0	0	4	2,150	3	1,040	0	0
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0
Tract Not Known	0	0	0	0	0	0	0	0	0	0
County Total	9	481	0	0	5	2,850	9	1,961	0	0

Loans by County Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
HUDSON COUNTY (017), NJ			***************************************								
MSA 35614											
Inside AA 0003											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	1	100	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	1	100	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	2	200	0	0	0	0	0	0	0	0	
HUNTERDON COUNTY (019), NJ											
MSA 35084											
Outside Assessment Area											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	0	Đ	0	0	0	0	0	0	0	. 0	
Upper Income	1	25	0	0	0	0	1	25	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	25	0	0	0	0	1	25	0	0	

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Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
MIDDLESEX COUNTY (023), NJ	***************************************						· · · · · · · · · · · · · · · · · · ·				
MSA 35154											
Inside AA 0005											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	1	350	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	350	0	0	0	0	
MORRIS COUNTY (027), NJ											
MSA 35084											
Inside AA 0006											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	1	55	0	0	0	0	1	55	0	0	
Upper Income	0	0	0	0	1	650	1	650	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	55	0	0	1	650	2	705	0	0	

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
OCEAN COUNTY (029), NJ									·		
MSA 35154											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	8	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	1	50	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	O	0	1	320	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	50	0	0	1	320	0	0	0	0	

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Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
PASSAIC COUNTY (031), NJ											
MSA 35614											
Inside AA 0007											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	1	45	0	0	0	0	1	45	0	0	
Median Family Income 40-50%	1	75	0	0	0	0	1	75	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	1	25	0	0	0	0	1	25	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	1	100	0	0	1	532	1	100	0	0	
Median Family Income 100-110%	2	130	0	0	0	0	2	130	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	9	558	1	250	3	2,100	6	1,133	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	15	933	1	250	4	2,632	12	1,508	0	0	
SOMERSET COUNTY (035), NJ											
MSA 35154											
Inside AA 0008											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	1	35	0	0	1	550	0	0	0	0	
Upper Income	2	80	0	0	0	0	2	80	0	0	
Income Not Known	0	0	0	0	_	0	0	0	0	0	
Tract Not Known	0	0	0	0		0	0	0	0	0	
County Total	3	115	0	0	1	550	2	80	0	0	

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		mount at ination ,000 But 250,000	Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
SUSSEX COUNTY (037), NJ										
MSA 35084										
Outside Assessment Area										
Low Income	0	0	0	0	0	0	0	0	0	0
Moderate Income	0	0	0	0	0	0	0	0	0	0
Middle Income	0	0	0	0	1	600	1	600	0	0
Upper Income	0	0	0	0	0	0	0	0	0	0
Income Not Known	0	0	0	0	0	0	0	0	0	0
Tract Not Known	0	0	0	0	0	0	0	0	0	0
County Total	0	0	0	0	1	600	1	600	0	0
UNION COUNTY (039), NJ					-					
MSA 35084										
Inside AA 0009										
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0
Median Family Income 40-50%	1	75	1	105	0	0	2	180	0	0
Median Family Income 50-60%	1	75	0	0	0	0	0	0	0	0
Median Family Income 60-70%	1	34	0	0	0	0	1	34	0	0
Median Family Income 70-80%	0	0	1	250	0	0	0	0	0	0
Median Family Income 80-90%	0	0	0	- 0	0	0	0	0	0	0
Median Family Income 90-100%	1	75	1	150	0	0	1	75	0	0
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0
Median Family Income >= 120%	2	140	0	0	2	1,392	4	1,532	0	0
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0
Tract Not Known	0	0	0	0	0	0	0	0	0	0
County Total	6	399	3	505		1,392	8	1,821	0	0
TOTAL INSIDE AA IN STATE	60	3,522	5	899		14,108	59	9,217	_	0
TOTAL OUTSIDE AA IN STATE	2	75	0	0	-	1,676	2	625	0	0
STATE TOTAL	62	3,597	5	899	27	15,784	61	9,842	U	U

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Agency: FDIC - 3 State: NEW YORK (36)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
QUEENS COUNTY (081), NY											
MSA 35614											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	1	450	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	450	0	0	0	0	
ROCKLAND COUNTY (087), NY											
MSA 35614											
Outside Assessment Area											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	0	0	0	0	0	0	0	0	0	0	
Upper Income	1	75	0	0	0	0	0	0	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	75	0	0	0	0	0	0	0	0	

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Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Agency: FDIC - 3 State: NEW YORK (36)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
SUFFOLK COUNTY (103), NY	 	······································									
MSA 35004											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	C	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	C	
Median Family Income 80-90%	1	93	0	0	0	0	0	0	0	٥	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	O	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	O	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	С	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	C	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	C	
Tract Not Known	0	0	0	0	0	0	0	0	0	(
County Total	1	93	0	0	0	0	0	0	0	(
TOTAL INSIDE AA IN STATE	0	0	0	0	0	0	0	0	0	(
TOTAL OUTSIDE AA IN STATE	2	168	0	0	1	450	0	0	0	(
STATE TOTAL	2	168	0	0	1	450	0	0	0	C	

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Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Agency: FDIC - 3 State: PENNSYLVANIA (42)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
BUCKS COUNTY (017), PA						•					
MSA 33874											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	Ð	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	1	900	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	900	0	0	0	0	
TOTAL INSIDE AA IN STATE	0	0	0	0	0	0	0	0	0	0	
TOTAL OUTSIDE AA IN STATE	0	0	0	0	1	900	0	0	0	0	
STATE TOTAL	0	0	0	0	1	900	0	0	0	0	

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Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Agency: FDIC - 3 State: TEXAS (48)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,900		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
WILLIAMSON COUNTY (491), TX									*****************	***************************************	
MSA 12420											
Outside Assessment Area											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	1	7	0	0	D	0	1	7	0	0	
Upper Income	0	0	0	0	0	0	0	0	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	7	0	0	0	0	1	7	0	0	
TOTAL INSIDE AA IN STATE	0	0	0	0	0	0	0	0	0	0	
TOTAL OUTSIDE AA IN STATE	1	7	0	0	0	0	1	7	0	0	
STATE TOTAL	1	7	0	0	0	0	1	7	0	0	
TOTAL ACROSS ALL STATES											
TOTAL INSIDE AA	60	3,522	5	899	24	14,108	59	9,217	0	0	
TOTAL OUTSIDE AA	5	250	0	0	5	3,026	3	632	0	0	
TOTAL INSIDE & OUTSIDE	65	3,772	5	899	29	17,134	62	9,849	0	0	

2021 Institution Disclosure Statement - Table 3 Assessment Area/Non-Assessment Area Activity Small Business Loans

Institution: SPENCER SAVINGS BANK, SLA

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ASSESSMENT AREA LOANS	Origin	nations		to Businesses nillion revenue	Purchases	
ASSESSIMENT AREA LOAMS	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
NJ - BERGEN COUNTY (003) - MSA 35614	35	7,167	26	3,142	0	0
NJ - ESSEX COUNTY (013) - MSA 35084	14	3,331	9	1,961	0	0
NJ - HUDSON COUNTY (017) - MSA 35614	2	200	0	0	0	0
NJ - MIDDLESEX COUNTY (023) - MSA 35154	1	350	0	0	0	0
NJ - MORRIS COUNTY (027) - MSA 35084	2	705	2	705	0	0
NJ - PASSAIC COUNTY (031) - MSA 35614	20	3,815	12	1,508	0	0
NJ - SOMERSET COUNTY (035) - MSA 35154	4	665	2	80	0	0
NJ - UNION COUNTY (039) - MSA 35084	11	2,296	8	1,821	0	0

2021 Institution Disclosure Statement - Table 5 Community Development/Consortium-Third Party Activity

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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			Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
Community Development Loans				
Originated	114	314,974	0	0
Purchased	0	0	0	0
Total	114	314,974	0	0

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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attation, of ENGER GAVINGO DAMA, SEA

ASSESSMENT AREA - 0001 BERGEN COUNTY (003), NJ M\$A: 35614 Median Family Income 50-60% 0216.00 Median Family Income 60-70% 0215.00 0236.01* 0236.02* 0301.00* Median Family Income 70-80% 0181,00 0214.00 0231.00* 0303.00 Median Family Income 80-90% 0035,00* 0211,00* 0212,00 0213,00* 0234,02 0235.01* 0235.02* 0302.00 0572,00* Median Family Income 90-100% 0063,00 0154,00* 0192.04* 0291.00* 0304.00* 0361.00* 0413.01* 0542.00* 0571.01* Median Family Income 100-110% 0050,00 0062.01* 0152.00* 0153.00* 0182.00* 0333.00* 0382.00* 0461.00* 0463.00* 0571.02 Median Family Income 110-120% 0032.00* 0040.01* 0061.00* 0111.00 0112.00 0114.00* 0192.02* 0193.03* 0232.00* 0234.01* 0312.00* 0362.00 0411.00* 0413.02* 0451.00* 0462.00* 0500.00* Median Family Income >= 120% 0010.00* 0021.00* 0022.00* 0023.00* 0031.00* 0033.00* 0034.01* 0034.02* 0040.02* 0062.02* 0070.01* 0070.02* 0080.00* 0091.00* 0092.00* 0101.00* 0102.00* 0103.00* 0113.00 0120.01 0120.02 0130.01* 0130,02* 0140,00* 0151,00* 0155,00* 0160,00 0171,00* 0172,00* 0173,00* 0174,00* 0175,00* 0191.02* 0191.03* 0191.04* 0192.03* 0193.04* 0193.05* 0193.06* 0201.00* 0202.00* 0221.00* 0222.00* 0223.01* 0251.00* 0252.00* 0261.00* 0262.00 0270.00* 0280.01* 0280.02* 0292.00* 0233.02* 0241.00* 0242.00* 0311.00 0313.00 0314.00 0321.02 0321.03* 0321.04* 0322.01* 0322.02* 0331.00* 0332.00* 0340.00 0393.00* 0400.01* 0351.00* 0352.00 0371.00* 0372.01* 0372.02* 0381.00* 0383.00* 0391.00* 0392.00* 0400.02* 0412.00* 0421.00* 0423.01* 0423.02* 0424.00* 0425.00* 0430.01* 0430.02* 0441.00* 0442.01* 0482.00* 0490.01* 0490.02* 0442.02* 0452.00* 0471.00 0472.00* 0473.00* 0474.00* 0475.00* 0481.00*

0511.00* 0512.00* 0513.00 0514.00* 0521.00* 0522.00 0531.00* 0532.00* 0541.00* 0543.00* 0543.00* 0544.00*

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Assessment Area(s) by Tract

* denotes no loans made in specified tracts

2021 Institution Disclosure Statement - Table 6

Institution: SPENCER SAVINGS BANK, SLA

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Respondent ID: 0000030076

0545.00 0546.00* 0551.00* 0552.00* 0561.00* 0562.00* 0581.00* 0582.00* 0591.00* 0592.00* 0600.00* 0611.00* 0612.00* 0613.00* 0614.00* **ASSESSMENT AREA - 0002** ESSEX COUNTY (013), NJ MSA: 35084 Median Family Income 10-20% 0014.00* 0062.00* Median Family Income 20-30% 0009,00* 0015,00* 0019,00* 0039,00* 0043,00* 0048.01* 0048.02* 0054.00* 0092.00* 0133,00* 0227.00* 0228.00* Median Family Income 30-40% 0003.00* 0005.00* 0010.00* 0013.00* 0017.00* 0018.00* 0023.00* 0024.00* 0026.00* 0028.00* 0035.00* 0038.00* 0042.00* 0044.00* 0067.00* 0075.02* 0082.00* 0088.00* 0089.00* 0091.00* 0096.00* 0097.00* 0105.00* 0106.00* 0111.00* 0113.00* 0129.00* 0132.00* 0182.00* 0184.00* 0187.00* 0230.00* 0231.00* 0232.00* Median Family Income 40-50% 0002.00* 0007.00* 0008.00* 0016.00* 0020.00* 0022.01* 0025.00* 0031.00* 0037.00* 0049.00* 0050.00* 0051,00* 0053.00* 0057.00* 0068.00* 0069.00* 0070.00* 0075.01* 0076.00* 0077.00* 0078.00* 0079.00* D080.00* 0081.00* 0087.00* 0090.00* 0093.00* 0094.00* 0095.00* 0104.00* 0107.00* 0109.00* 0112.00* 0117,00* 0121,00* 0122,00* 0124,00* 0131.00* 0183.00* 0186.00* 0189.00* 0229.00* Median Family Income 50-60% 0001.00* 0004.00* 0006.00* 0011.00* 0022.02* 0041.00* 0046.00* 0047.00* 0066.00* 0072.00* 0073.00* 0074.00* 0101.00* 0103.00* 0114.00* 0115.00* 0116.00* 0118.00* 0119.00* 0120.00* 0125.00* 0126.00* 0127.00* 0181.00* Median Family Income 60-70% 0045.00* 0052.00* 0071.00* 0099.00* 0108.00* 0123.00* 0128.00* 0130.00* 0145.00* 0167.00* 0171.00* 0177,00 0178,00* Median Family Income 70-80%

0021.00* 0102.00* 0147.00 0153.00* 0157.00* 0176.00* 0188.00* 0197.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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Median Family Income 80-90%

0064.00* 0100.00* 0141.00* 0143.00* 0144.00* 0151.00 0155.00* 0156.00* 0159.00* 0168.00* Median Family income 90-100%

0137.00 0146.00* 0152.00* 0154.00* 0172.00*

Median Family Income 100-110%

0139.00 0142.00* 0158.00* 0217.02*

Median Family Income 110-120%

0135.00* 0138.00* 0140.00* 0150.00* 0175.00*

Median Family Income >= 120%

0134.00 0136.00* 0148.00* 0149.00* 0160.00* 0161.00* 0162.00* 0163.00* 0164.00* 0165.00* 0166.00* 0169.00* 0170.00* 0173.01* 0173.02* 0174.00* 0179.00* 0180.00* 0190.00* 0191.00* 0192.00* 0193.00* 0194.00* 0195.00* 0196.00* 0198.00* 0199.00* 0200.00* 0201.00* 0202.00* 0203.00* 0204.00* 0205.00* 0206.00* 0207.00* 0208.00* 0209.01* 0209.02* 0210.00* 0212.00* 0213.00* 0214.00* 0216.01* 0216.02* 0217.01* 0218.01* 0218.02* 0218.03*

Median Family Income Not Known

9801.00* 9802.00*

ASSESSMENT AREA - 0003

HUDSON COUNTY (017), NJ

MSA: 35614

Median Family Income 30-40%

0145.02*

Median Family Income 40-50%

0044,00* 0067.00* 0162.00* 0164.00* 0169.00* 0174.00*

Median Family Income 50-60%

0041.02* 0045.00* 0052.00* 0053.00* 0055.00* 0058.01* 0060.00* 0062.00* 0156.00* 0159.00* 0160.00*

0166.00* 0168.00* 0170.00* 0175.00* 0177.00* 0324.00*

Median Family Income 60-70%

0012.02* 0017.01* 0027.00* 0029.00* 0046.00* 0068.00* 0107.00* 0109.00* 0110.00* 0111.00* 0135.00* 0136.00* 0147.00* 0148.00* 0152.02* 0153.00* 0157.00* 0161.00* 0163.00* 0165.00* 0171.00* 0172.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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0173,00* 0176,00* 0178,00* 0190,00* Median Family Income 70-80% 0002.00* 0005.00* 0006.00* 0018.00* 0020.00* 0042.00* 0049.00* 0056.00* 0061.00* 0063.00* 0101.00* 0134.00* 0142.00* 0150.02* 0155.00* 0158.02* Median Family Income 80-90% 0003.00* 0013.00* 0030.00* 0031.00* 0041.01* 0048.00* 0065.00* 0102.00* 0103.00* 0106.00* 0126.00* 0129.00* 0130.00* 0131.00* 0132.00* 0133.00* 0140.00* 0141.02* 0145.01* 0149.00* 0151.00* Median Family Income 90-100% 0004.00* 0007.00* 0008.00* 0009.02* 0010.00* 0014.00* 0019.00* 0028.00* 0071.00* 0113.00* 0116.00* 0128.00* 0137.00* 0143.00* 0167.00* Median Family Income 100-110% 0001,00* 0012,01* 0047,00* 0105.00* 0127,00* 0139,00* 0144.00* 0146.00* 0180.00* Median Family Income 110-120% 0011.00 0040.00* 0059.00* 0078.00* 0104.00* 0108.00* 0112.00* 0123.00* 0138.00* Median Family Income >= 120% 0022,00* 0023,00* 0024.00* 0035.00* 0054.00* 0058.02* 0064.00* 0066.00* 0070.00* 0072.00* 0073.00* 0074.00* 0075.00* 0076.00* 0077.00* 0114.00* 0115.00* 0124.00* 0125.00* 0141.01* 0150.01* 0152.01* 0158.01* 0179.00* 0181.00* 0182.00* 0183.01* 0183.02* 0184.00* 0185.00* 0186.00* 0187.01* 0187.02* 0188.00* 0189.00* 0191.00* 0192.00 0193.00* 0194.00* 0198.00* 0199.00* 0200.00* 0201.00* Median Family Income Not Known 0043.00* 0069.00* 9801.00* ASSESSMENT AREA - 0004 MERCER COUNTY (021), NJ MSA: 45940 Low Income 0001.00* 0002.00* 0003.00* 0004.00* 0005.00* 0007.00* 0008.00* 0010.00* 0011.01* 0011.02* 0014.01* 0014.02* 0015.00* 0016.00* 0017.00* 0019.00* 0020.00* 0021.00* Moderate Income

0006.00* 0009.00* 0012.00* 0013.00* 0018.00* 0022.00* 0025.00* 0026.01* 0026.02* 0027.01* 0027.02*

Assessment Area(s) by Tract

Median Family Income 90-100%

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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0028.00* 0029.02* 0034.00* 0044.06* Middle Income 0029.03* 0029.04* 0030.01* 0030.03* 0030.04* 0030.07* 0030.08* 0030.09* 0031.00* 0032.01* 0032.02* 0035.00* 0036.01* 0036.02* 0037.05* 0040.00* 0044.03* 0044.04* 0044.07* Upper Income 0030.02* 0030.06* 0033.01* 0033.02* 0037.03* 0037.04* 0037.06* 0038.00* 0039.02* 0039.03* 0039.04* 0039.05* 0042.01* 0042.03* 0042.04* 0043.01* 0043.04* 0043.06* 0043.07* 0043.09* 0043.10* 0044.05* 0045.01* 0045.02* Income Not Known 0024.00* ASSESSMENT AREA - 0005 MIDDLESEX COUNTY (023), NJ MSA: 35154 Median Family Income 20-30% 0056,01* 0058,00* Median Family Income 30-40% 0046.00* 0048.00* 0049.00* 0052.00* 0053.00* 0055.00* 0056.02* 0057.00* Median Family Income 40-50% 0050.00* 0093.00* Median Family Income 50-60% 0045.00* 0060.02* 0069.00* 0071.03* 0082.06* Median Family Income 60-70% 0033.00* 0036.00* 0040.00* 0042.00* 0043.00* 0044.00* 0047.80* 0082.05* Median Family Income 70-80% 0002.00* 0004.04* 0018.04* 0038.00* 0041.00* 0061.03* 0062.07* 0068.00* 0078.01* 0079.08* 0082.04* 0082.07* 0083.00* Median Family Income 80-90% 0003.00* 0005.01* 0009.02* 0012.00* 0016.00* 0019.02* 0025.00* 0027.01 0027.03* 0029.02* 0030.01* 0032.03* 0034.01* 0037.00* 0051.00* 0061.01* 0070.00* 0074.02* 0081.03* 0085.01* 0086.06* 0089.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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```
0005.02* 0006.08* 0008.01* 0014.16* 0015.06* 0019.01* 0019.03* 0026.03* 0026.04* 0029.01* 0031.02*
0035,00* 0060,01* 0061,04* 0072,03* 0073,01* 0073,03* 0075,00* 0076,00* 0079,05* 0079,06* 0080,01*
0081.01* 0090.00* 0091.00* 0094.00*
Median Family Income 100-110%
0004,01* 0006,06* 0009,01* 0010,01* 0011,00* 0015.02* 0017.01* 0017.02* 0018.05*
                                                                                 0023.01*
                                                                                          0026.05*
0062.04* 0062.05* 0067.01* 0071.01* 0071.02* 0072.02* 0073.04* 0077.02* 0077.03* 0078.04* 0078.06*
0079.07* 0079.10* 0081.02* 0092.00*
Median Family Income 110-120%
0006.03* 0007.01* 0010.02* 0015.04* 0018.03* 0023.02* 0024.01* 0024.02* 0028.05* 0030.02* 0031.01*
0032,01* 0062,03* 0064,03* 0066.04* 0066.08* 0067,03* 0077.04* 0078,05* 0079,12* 0082.09* 0086.04*
0088.00*
Median Family Income >= 120%
0001.00* 0004.03* 0007.02* 0008.02* 0013.00* 0014.09* 0014.10* 0014.11* 0014.12* 0014.13* 0014.14*
0014.15* 0014.17* 0015.05* 0020.00* 0021.01* 0021.02* 0022.00* 0062.06* 0063.00*
                                                                                 0065.00* 0066.01*
0066.05* 0066.06* 0066.07* 0079.09* 0079.11* 0082.02* 0082.08* 0084.03* 0084.04* 0084.05* 0084.06*
0085,02* 0085,03* 0085.04* 0086.01* 0086.02* 0086.05* 0087.00*
ASSESSMENT AREA - 0006
MORRIS COUNTY (027), NJ
MSA: 35084
Low Income
0435.00* 0456.02*
Moderate Income
0417,06* 0448,00* 0449.00* 0450.00* 0451.00*
Middle Income
0401.02 0402.00* 0404.00* 0405.00* 0411.00* 0416.03* 0417.01* 0417.02* 0418.01* 0418.02* 0433.01*
0438.00* 0443.00* 0445.01* 0445.02* 0446.02* 0447.01* 0452.00* 0454.01* 0454.02* 0456.03* 0460.00*
0461.03* 0461.05*
Upper Income
0401.01* 0403.00* 0406.00* 0407.01* 0407.02* 0408.01* 0408.03* 0408.04* 0408.05* 0409.00 0410.00*
```

Assessment Area(s) by Tract

Median Family Income 110-120%

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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0412.00* 0413.00* 0414.00* 0415.00* 0416.01* 0416.02* 0416.04* 0417.04* 0417.05* 0418.03* 0419.01* 0419.02* 0420.00* 0421.00* 0422.00* 0423.01* 0423.02* 0425.00* 0426.00* 0427.00* 0428.00* 0429.00* 0430.00* 0431.00* 0432.00* 0433.02* 0433.03* 0434.01* 0434.02* 0436.00* 0437.00* 0439.00* 0440.00* 0441,01* 0441,02* 0442,00* 0444,01* 0444,03* 0444,04* 0446.01* 0447,02* 0453.00* 0455.01* 0455.02* 0457,01* 0457,03* 0457,04* 0458,04* 0459.01* 0459.02* 0461.04* 0461.06* 0462.01* 0462.02* 0462.97* 0462.98* 0463.00* 0464.00* **ASSESSMENT AREA - 0007** PASSAIC COUNTY (031), NJ MSA: 35614 Median Family Income 20-30% 2642,00* Median Family Income 30-40% 1752.00* 1753.01 1754.02* 1758.02* 1759.00* 1807.00* 1815.00* 1818.00* 1823.01* Median Family Income 40-50% 1753.02* 1754.01* 1755.00* 1802.02* 1806.00* 1808.00* 1809.00* 1812.00* 1814.00* 1817.02* 1821.00 1822,00* 1823,02* 1828.00* 1829.00* 1832.00* Median Family Income 50-60% 1758.01* 1803.00* 1813.00* 1820.00* 1827.00* 1830.00* Median Family Income 60-70% 1251.00 1756.02* 1802.01* 1810.00* 1811.00* 1819.00* 1831.02* Median Family Income 70-80% 1250,00* 1824,00* 1825,00* Median Family Income 80-90% 1757.01* 2036.00* Median Family Income 90-100% 1246.01 1249.00* 1757.03* 1826.00* 2641.01 Median Family Income 100-110% 1246,02 1337,01* 1337.02* 1831.01* 2463.00

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2021 Institution Disclosure Statement - Table 6
Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

0304.00* 0314.00* 0393.00* 0399.00* Median Family Income 40-50%

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```
1248.00* 2238.01* 2461.02*
Median Family Income >= 120%
1165.00* 1242.00 1243.11* 1243.12* 1243.21* 1243.22* 1243.23* 1244.01 1244.02* 1245.00 1247.00*
1432,00* 1433,00* 1434,00* 1540.01* 1540.02 1635.00
                                                     1756.01* 1757.04* 1801.00* 1964.01* 1964.02*
2167.01* 2167.02* 2238.02 2366.01* 2366.02* 2460.01
                                                     2460.02* 2460.03 2461.01* 2461.03* 2461.04*
2462.01 2462.02 2462.03* 2568.01* 2568.02* 2568.03* 2568.04* 2568.05* 2641.02
Median Family Income Not Known
2239.00*
ASSESSMENT AREA - 0008
SOMERSET COUNTY (035), NJ
MSA: 35154
Moderate Income
0502.00* 0504.00* 0511.00* 0512.00* 0515.00* 0516.00* 0517.00* 0520.02* 0533.00*
Middle Income
0501.00* 0503.00* 0505.00* 0506.00* 0510.00 0513.00* 0514.00* 0518.00* 0519.00* 0520.01* 0526.03*
0529.03* 0530.00* 0531.02* 0531.05* 0532.00* 0534.03* 0534.04* 0535.01* 0537.05* 0538.04*
Upper Income
0507.01* 0507.03* 0507.04* 0508.01* 0508.02* 0509.01 0509.02* 0509.03* 0521.00* 0522.01* 0522.03*
0522.04* 0523.00* 0524.00* 0526.01* 0527.00* 0528.00*
                                                      0529.01* 0529.04* 0531.03* 0534.02 0536.02*
0536.03* 0536.04* 0537.03* 0537.04* 0537.06* 0537.07* 0538.01* 0538.03* 0538.05* 0539.01* 0539.04*
0539.05* 0541.00* 0542.01* 0542.02* 0543.00*
ASSESSMENT AREA - 0009
UNION COUNTY (039), NJ
MSA: 35084
Median Family Income 20-30%
0319.04*
Median Family Income 30-40%
```

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Agency: FDIC - 3

0302,00* 0306,00* 0309.00* 0310.00 0311.00* 0312.00* 0313.00* 0316.01* 0316.02* 0317.00* 0318.02* 0319.03 0389.00* 0394.00* 0398.00* Median Family Income 50-60% 0305.00* 0307.01* 0307.02* 0308.02* 0315.00* 0318.01* 0320.01* 0323.00* 0340.00 0390.00* 0392.00* 0395.00* Median Family Income 60-70% 0324.00* 0326.00* 0328.00* 0339.00 0342.00* 0344.00* 0351.00* 0352.00* 0353.00* 0360.00* 0388.00* Median Family Income 70-80% 0338,00* 0341,00* 0345,00* 0346.00* 0347.00* 0354.00 0355.00* 0361.00* Median Family Income 80-90% 0320,02* 0322,00* 0343,00* 0357.00* 0358.00* 0359.00* Median Family Income 90-100% 0321.00 0325.00* 0327.00 0329.02* 0349.00* 0396.00* 0397.00* Median Family Income 100-110% 0330.00* 0331.00* 0332.00* 0335.00* 0348.00* 0363.01* 0369.00* Median Family Income 110-120% 0329.01* 0333.00* 0336.00* 0337.00* 0350.00* 0356.00* 0375.00* 0384.00* Median Family Income >= 120% 0334.00* 0362.00 0363.02* 0364.00* 0365.00* 0366.00* 0367.00* 0368.00* 0370.00* 0371.00* 0372.00 0373.00 0374.00* 0376.01* 0376.02* 0377.00* 0378.00* 0379.00* 0380.00* 0381.01* 0381.02* 0382.01* **OUTSIDE ASSESSMENT AREA BURLINGTON COUNTY (005), NJ**

MSA: 15804 Middle Income

7006.03

HUNTERDON COUNTY (019), NJ

MSA: 35084 Upper Income Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

0113.01

OCEAN COUNTY (029), NJ

MSA: 35154

Median Family Income 50-60%

7158,00

Median Family Income 90-100%

7221.00

SUSSEX COUNTY (037), NJ

MSA: 35084 Middle Income

3738.00

QUEENS COUNTY (081), NY

MSA: 35614

Median Family Income Not Known

0219.00

ROCKLAND COUNTY (087), NY

MSA: 35614 Upper Income

0115.02

SUFFOLK COUNTY (103), NY

MSA: 35004

Median Family Income 80-90%

1232.01

BUCKS COUNTY (017), PA

MSA: 33874

Median Family Income 70-80%

1057.02

WILLIAMSON COUNTY (491), TX

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Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

MSA: 12420 Middle Income 0204.09 PAGE: 11 OF 11

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2021 Institution Disclosure Statement - Table E-1 Error Status Information

Institution: SPENCER SAVINGS BANK, SLA

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Agency: FDIC - 3

Record Identifier: 11	Total Composite Records on File	Total Composite Records Without Errors	Total Validity ¹⁰ Errors	Percentage of Validity Errors
Transmittal Sheet	1	1	0	0.00%
Small Business Loans	85	85	0	0.00%
Small Farm Loans	0	0	0	0.00%
Community Development Loans	1	1	0	0.00%
Consortium/Third Party Loans (Optional)	0	0	0	0.00%
Assessment Area	9	9	0	0.00%
Total	96	96	0	0.00%

Footnote:

^{10.} A validity edit helps to verify the accuracy of the data reported. An institution's CRA submission that passes all validity edits does not ensure 100% accurate data. True accuracy is determined during the examination process.

^{11.} A record represents one row of data reported to the Federal Reserve Board. This does not in any way represent the number of loans originated or purchased by the institution.

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
BERGEN COUNTY (003), NJ			·····	***************************************							
MSA 35614											
Inside AA 0001											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	1	1,000	1	1,000	0	0	
Median Family Income 60-70%	2	120	0	0	0	0	2	120	0	0	
Median Family Income 70-80%	1	100	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	1	50	0	0	0	0	1	50	0	0	
Median Family Income 90-100%	2	146	0	0	1	300	1	96	0	0	
Median Family Income 100-110%	4	167	0	0	4	1,650	7	1,517	0	0	
Median Family Income 110-120%	3	105	0	0	1	695	4	800	0	0	
Median Family Income >= 120%	9	542	0	0	1	565	6	242	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	22	1,230	0	0	8	4,210	22	3,825	0	0	

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Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
CAMDEN COUNTY (007), NJ							·				
MSA 15804											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	1	95	0	0	0	0	1	95	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	95	0	0	0	0	1	95	0	0	

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Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
ESSEX COUNTY (013), NJ											
MSA 35084											
Inside AA 0002											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	1	50	0	0	0	0	1	50	0	0	
Median Family Income 50-60%	0	0	0	0	1	488	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	1	825	1	825	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	3	127	0	0	0	0	3	127	0	0	
Median Family Income >= 120%	8	475	0	0	2	1,088	7	1,288	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	12	652	0	0	4	2,401	12	2,290	0	C	

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Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		o Item: ns by liates
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
HUDSON COUNTY (017), NJ										
MSA 35614										
Inside AA 0003										
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0
Median Family Income 50-60%	0	0	0	0	1	500	1	500	0	0
Median Family Income 60-70%	0	0	0	C	0	0	0	0	0	0
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0
Median Family Income 100-110%	1	81	0	0	1	1,000	0	0	0	0
Median Family Income 110-120%	0	0	0	0	1	450	0	0	0	0
Median Family Income >= 120%	2	59	0	0	0	0	2	59	0	0
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0
Tract Not Known	0	0	0	0	0	0	0	0	0	0
County Total	3	140	0	0	3	1,950	3	559	0	0
MERCER COUNTY (021), NJ										
MSA 45940										
Inside AA 0004										
Low Income	0	0	1	150		1,500	2	1,500	0	0
Moderate Income	0	0	0	0	0	0	0	0	0	0
Middle Income	0	0	. 0	0	-	0	0	0	0	0
Upper Income	0	0	0	0	0	0	0	0	0	0
Income Not Known	0	0	0	0	-	0	0	0	0	0
Tract Not Known	0	0	0	0	_	0	0	0	0	0
County Total	0	0	1	150	2	1,500	2	1,500	0	0

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
MIDDLESEX COUNTY (023), NJ											
MSA 35154											
Inside AA 0005											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	1	75	0	0	1	500	2	575	0	0	
Median Family Income 100-110%	0	0	1	242	0	0	1	242	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	1	12	1	250	0	0	1	12	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	2	87	2	492	1	500	4	829	0	0	

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Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,800		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
MORRIS COUNTY (027), NJ		·		********************************							
MSA 35084											
Inside AA 0006											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	1	5	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	1	20	0	0	2	1,255	3	1,275	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	2	25	0	0	2	1,255	3	1,275	0	0	

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
OCEAN COUNTY (029), NJ											
MSA 35154											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	1	500	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	500	0	0	0	0	

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Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
PASSAIC COUNTY (031), NJ											
MSA 35614											
Inside AA 0007											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	1	5	0	0	0	0	1	5	0	0	
Median Family Income 40-50%	2	125	0	0	1	750	1	750	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	1	500	1	500	0	0	
Median Family Income 80-90%	2	70	0	0	0	0	2	70	0	0	
Median Family Income 90-100%	2	60	0	0	0	0	2	60	0	0	
Median Family Income 100-110%	1	50	0	0	0	0	1	50	0	0	
Median Family Income 110-120%	1	35	0	0	2	1,900	1	900	0	0	
Median Family Income >= 120%	0	0	0	0	2	1,410	1	410	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	9	345	0	0	6	4,560	10	2,745	0	0	

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
UNION COUNTY (039), NJ					•						
MSA 35084											
Inside AA 0009											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	1	50	0	0	1	500	2	550	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	1	400	0	0	0	0	
Median Family Income 70-80%	2	60	0	0	0	0	2	60	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	1	100	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	1	25	0	0	0	0	1	25	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	1	10	0	0	2	1,000	2	510	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	6	245	0	0	4	1,900	7	1,145	0	0	
TOTAL INSIDE AA IN STATE	56	2,724	3	642	30	18,276	63	14,168	0	0	
TOTAL OUTSIDE AA IN STATE	1	95	0	0	1	500	1	95	0	0	
STATE TOTAL	57	2,819	3	642	31	18,776	64	14,263	0	0	

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Agency: FDIC - 3 State: NEW YORK (36)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
NASSAU COUNTY (059), NY											
MSA 35004											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	1	825	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	825	0	0	0	0	
RICHMOND COUNTY (085), NY											
MSA 35614											
Outside Assessment Area											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	2	1,400	2	1,400	0	0	
Middle Income	0	0	C	0	0	0	0	0	0	0	
Upper Income	0	0	0	0	1	610	1	610	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	3	2,010	3	2,010	0	0	

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Agency: FDIC - 3 State: NEW YORK (36)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
SUFFOLK COUNTY (103), NY											
MSA 35004											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	1	995	1	995	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	995	1	995	0	0	

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Agency: FDIC - 3 State: NEW YORK (36)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
WESTCHESTER COUNTY (119), NY				-							
MSA 35614											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	4	302	0	0	0	0	O	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	Đ	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	4	302	0	0	0	0	0	0	0	0	
TOTAL INSIDE AA IN STATE	0	0	0	0	0	0	0	0	0	0	
TOTAL OUTSIDE AA IN STATE	4	302	0	0	5	3,830	4	3,005	0	0	
STATE TOTAL	4	302	0	0	5	3,830	4	3,005	0	0	
TOTAL ACROSS ALL STATES											
TOTAL INSIDE AA	56	2,724	3	642	30	18,276	63	14,168	0	0	
TOTAL OUTSIDE AA	5	397	0	0	6	4,330	5	3,100	0	0	
TOTAL INSIDE & OUTSIDE	61	3,121	3	642	36	22,606	68	17,268	0	0	

2022 Institution Disclosure Statement - Table 3 Assessment Area/Non-Assessment Area Activity Small Business Loans

Institution: SPENCER SAVINGS BANK, SLA

PAGE: 1 OF Respondent ID: 0000030076

Agency: FDIC - 3

ASSESSMENT AREA LOANS	Origin	nations	•	to Businesses nillion revenue	Purchases		
ASSESSMENT AREA LOANS	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
NJ - BERGEN COUNTY (003) - MSA 35614	30	5,440	22	3,825	0	0	
NJ - ESSEX COUNTY (013) - MSA 35084	16	3,053	12	2,290	0	0	
NJ - HUDSON COUNTY (017) - MSA 35614	6	2,090	3	559	0	0	
NJ - MERCER COUNTY (021) - MSA 45940	3	1,650	2	1,500	0	0	
NJ - MIDDLESEX COUNTY (023) - MSA 35154	5	1,079	4	829	0	0	
NJ - MORRIS COUNTY (027) - MSA 35084	4	1,280	3	1,275	0	0	
NJ - PASSAIC COUNTY (031) - MSA 35614	15	4,905	10	2,745	0	0	
NJ - UNION COUNTY (039) - MSA 35084	10	2,145	7	1,145	0	0	

2022 Institution Disclosure Statement - Table 5 Community Development/Consortium-Third Party Activity

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Agency: FDIC - 3

			Memo Item: Loa	ns by Affiliates
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
Community Development Loans	***************************************			
Originated	63	203,264	0	0
Purchased	0	0	0	0
Total	63	203,264	0	0
Consortium/Third Party Loans (optional)				

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

ASSESSMENT AREA - 0001

BERGEN COUNTY (003), NJ

MSA: 35614

Median Family Income 50-60%

0236.02

Median Family Income 60-70%

0112.00 0181.02* 0213.00* 0216.00*

Median Family Income 70-80%

0035.00* 0063.01* 0153.00* 0154.01* 0182.00* 0215.00* 0235.01* 0235.02 0301.00* 0303.00*

Median Family Income 80-90%

0211.01* 0214.00* 0231.00* 0233.03* 0234.01 0236.01* 0291.00* 0302.01* 0372.04* 0413.01* 0571.01*

Median Family Income 90-100%

0061.02* 0062.01* 0154.02* 0211.02 0302.02* 0304.01* 0321.03* 0362.00 0382.00* 0411.00* 0463.00

0572.00*

Median Family Income 100-110%

0040.02* 0061.01* 0114.00 0120.01 0193.03* 0212.00 0513.00* 0571.02

Median Family Income 110-120%

0040,01* 0063.02* 0111.00* 0113.00 0152.00* 0191.03* 0192.02* 0192.03* 0192.04* 0232.02* 0251.00*

0280.01* 0292.00* 0313.00* 0314.00 0361.00* 0381.00 0412.00* 0451.01*

0393.00* 0400.01* 0400.02* 0413.02* 0421.01* 0421.02*

0311.00* 0312.00* 0321.02*

Median Family Income >= 120%

0270,00* 0280.02* 0304.02*

0010.01* 0010.02* 0021.00* 0022.00* 0023.00* 0031.00* 0032.00* 0033.00* 0034.01* 0034.02 0050.00*

0102.00* 0103.00* 0120.02* 0062.02* 0070.01* 0070.02* 0080.01 0080.02* 0091.00* 0092.00* 0101.00*

0160.00* 0171.01* 0171.02* 0172.00* 0173.01* 0130.02* 0130.03* 0130.04* 0140.00* 0151.00* 0155.00*

0173.02* 0174.00* 0175.01* 0175.02* 0191.02* 0191.04 0193.04* 0193.05* 0193.06* 0201.00* 0202.00*

0221,00* 0222,00* 0232,01* 0233,01* 0233.04* 0234.02* 0241.00* 0242.00* 0252.00* 0261.00* 0262.00*

0321.04*

0322.01*

0322.02*

0331.00*

0332.00*

0333.00* 0340.01* 0340.02* 0351.00* 0352.00* 0371.00* 0372.01* 0372.03* 0383.00* 0391.00* 0392.00*

0423.01* 0423.02 0424.00* 0425.00* 0430.01*

0430.02* 0441.00* 0442.01* 0442.02* 0451.02* 0452.00* 0461.00* 0462.00* 0471.00* 0472.00* 0473.00*

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Respondent ID: 0000030076

Agency: FDIC - 3

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Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

PAGE: 2 OF 11 Respondent ID: 0000030076

Agency: FDIC - 3

0474.00*	0475,00*	0481.00*	0482.00*	0490.01*	0490.02*	0500.00*	0511,00*	0512.00*	0514.00	0521.00*	
0522.00	0531.00*	0532.01*	0532.02*	0541.01*	0541.02*	0542.00	0543.00*	0544.00*	0545.00*	0546.01*	
0546.02*	0551.00*	0552.01*	0552,02*	0561.00*	0562.00*	0581.00*	0582.00*	0591.00*	0592.00*	0600.01*	
0600,02*	0611.00*	0612.00*	0613.00*	0614.00*							
Median Fa	mily Incor	ne Not Kn	own								
0181.01*											
ASSESSI	MENT ARE	<u>A - 0002</u>									
ESSEX CO	OUNTY (01	3), NJ									
MSA: 3508	34										
Median Fa	mily Incor	ne 20-30%									
0010.00*	0019.00*	0022.03*	0039.00*	0041,00*	0043.00*	0048.02*	0062.00*	0075.01*	0106,00*	0229.00*	
0230.00*											
Median Fa	mily Incor	ne 30-40%									
0002.00*	0005.00*	0031.00*	0035.00*	0044.00*	0046.00*	0048.01*	0050.00*	0072.00*	0074.00*	0075.02*	
0090.00*	0097.00*	0108.00*	0171,00*	0181.00*	0183.00*	0184.00*	0186,00*	0187.00*	0227.00*	0228.00*	
0232.00*											
Median Fa	imily Inco	ne 40-50%	•								
0001.00*	0006.00*	0007.00*	0009.00*	0016.00*	0017.00*	0018.00*	0020.00*	0021.00*	0022.02*	0024.00*	
0025.00*	0026.00*	0038.00*	0042.00*	0049.00*	0052.00*	0057.00*	0070.00*	0071.00*	0076.00*	0077.00*	
0078.00*	0079.00*	*00.0800	0081.00*	0091.00*	0092.00*	0093,00	0094.00*		0109,00*	0111.00*	
0112.00*	0113,00*	0119.00*	0121.00*	0123.00*	0124.00*	0126.00*	0131.00*	0133.00*	0177.00*	0189.00*	
0231.00*											
	-	me 50 - 60%									
0011.00*	0014.00*	0028.00*					0066.00*			0069.00*	
0073.00*	0087.00*	00.8800	0101.00*	0103.00*	0115.00*	0116.00*	0120.00*	0122.00*	0127.00*	0128.00*	
	0144.00*										
	_	me 60-70%									
							0102,00*	0104.00*	0105.00*	0114.00*	
0118.00*	0125.00*	0132.00*	0137.00*	0147.00*	0157.00*	0182.00*					

Assessment Area(s) by Tract

Median Family Income 60-70%

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Median Family Income 70-80% 0003.00* 0022.04* 0130.00* 0141.00* 0143.00* 0145.00* 0146.00* 0152.00* 0153.00* 0159.00* 0176.00* 0178.00* Median Family Income 80-90% 0064.00* 0151.00* 0158.00* Median Family Income 90-100% 0100.00* 0117.00* 0154.00 0175.00* Median Family Income 100-110% 0139.00* 0140.00* 0142.00* 0150.00* 0155.00* 0156.00* 0168.00* Median Family Income 110-120% 0167.00* 0172.00* 0197.00* 0216.01 0217.01* Median Family Income >= 120% 0134.00 0135.00* 0136.00 0138.00* 0148.00* 0149.00* 0160.00* 0161.00* 0162.00* 0163.00* 0164.00* 0165.00* 0166.00* 0169.00* 0170.00* 0173.01* 0173.02* 0174.00* 0179.00* 0180.00* 0190.00* 0191.00* 0192.00* 0193.00* 0194.00* 0195.00* 0196.00* 0198.00* 0199.00* 0200.00* 0201.00* 0202.00* 0203.00 0209.01* 0209.02 0210.00* 0211.00 0212,00* 0213.00 0204,00* 0205,00* 0206,00* 0207,00* 0208,00 0214.00* 0216.02* 0217.02* 0218.01* 0218.02 0218.03 Median Family Income Not Known 0015.00* 0054.00* 0082.00* 0089.00* 0107.00* 9801.00* 9802.00* **ASSESSMENT AREA - 0003 HUDSON COUNTY (017), NJ** MSA: 35614 Median Family Income 30-40% 0044.00* 0067.00* 0107.02* Median Family Income 40-50% 0002.00* 0018.00* 0052.00* 0145.02* 0153.00* 0162.00* Median Family Income 50-60% 0043.00* 0045.00* 0046.00* 0055.00* 0058.01* 0068.00* 0106.01* 0135.00* 0136.00* 0150.03* 0157.00* 0161.00* 0164.00* 0168.00* 0169.00* 0170.00* 0172.00* 0174.00* 0177.00 0190.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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0012.02* 0027.00* 0048.00* 0060.00* 0061.02* 0106.02* 0111.00* 0116.00* 0128.00* 0134.00* 0137.00* 0145.01* 0151.00* 0156.00* 0158.02* 0163.00* 0166.00* 0167.00* 0171.00* 0175.00* 0176.00* 0324.00* Median Family Income 70-80% 0001,02* 0014,00* 0017,01* 0019,00* 0020,01* 0028,00* 0029.00* 0031.02* 0041.04* 0047,00* 0053.00* 0056,00* 0062,00* 0115,00* 0129,00* 0130,00* 0131,00* 0148,01* 0149,00* 0150,04* 0152,02* 0159,00* 0160.00* 0180.00* Median Family Income 80-90% 0003.00* 0007.00* 0010.00* 0011.00* 0020.02* 0030.00* 0042.00* 0049.00* 0101.00* 0107.01* 0109.00* 0110.00* 0113.00* 0132.00* 0133.00* 0140.00* 0142.00* 0155.00* 0165.00* 0173.00* Median Family Income 90-100% 0005,00* 0008,00* 0012,01* 0040,00* 0061.01* 0063.00* 0143.00* 0144.01* 0178.00* 0194.00* Median Family Income 100-110% 0004.00* 0006.00* 0108.00 0123.00* 0127.00 0141.02* 0146.00* Median Family Income 110-120% 0009,02* 0066.00* 0104.00* 0105.00* 0114.00* 0126.00* 0147.00 0148.02* Median Family Income >= 120% 0001.01* 0013.00* 0022.00* 0023.00* 0024.00* 0031.01* 0035.00* 0041.02* 0041.03* 0054.00* 0058.02* 0059.01* 0059.02* 0064.00* 0065.00* 0070.01* 0070.02* 0071.00* 0072.00* 0073.00* 0074.00* 0075.00* 0076.01* 0076.02* 0077.01* 0077.03* 0078.00* 0102.00* 0103.00* 0112.00* 0124.00* 0125.00* 0138.00 0139,00* 0141.01* 0144.02* 0150.01* 0152.01* 0158.01* 0179.00* 0181.00* 0182.00* 0183.01* 0183.02* 0184.01* 0184.02 0185.01* 0185.02* 0186.00* 0187.01* 0187.02* 0188.00* 0189.00* 0191.00* 0192.00* 0193.00* 0198.00* 0199.00* 0200.00* 0201.00* Median Family Income Not Known 0069,00* 0077,02* 9801.00* **ASSESSMENT AREA - 0004** MERCER COUNTY (021), NJ MSA: 45940 Low Income

0004.00* 0005.00* 0008.00* 0009.00 0010.00* 0011.02* 0014.01* 0014.02* 0015.00* 0016.00* 0017.00

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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0018.00* 0019.00* 0020.00* 0022.00* Moderate Income 0001.00* 0002.00* 0003.00* 0006.00* 0007.00* 0011.01* 0012.00* 0013.00* 0021.00* 0025.00* 0026.01* 0026.02* 0027.01* 0028.00* 0029.02* 0030.09* 0031.00* 0034.00* 0036.01* 0036.02* 0037.07* Middle Income 0027.02* 0029.03* 0029.04* 0030.02* 0030.03* 0030.04* 0030.06* 0030.07* 0030.08* 0032.01* 0033.03* 0035.00* 0037.03* 0037.04* 0037.08* 0044.03* 0044.04* 0044.06* 0044.07* 0044.09* Upper Income 0030.01* 0032.02* 0033.01* 0033.04* 0037.06* 0038.00* 0039.02* 0039.03* 0039.04* 0039.05* 0040.00* 0042.03* 0042.04* 0042.05* 0042.06* 0043.06* 0043.07* 0043.09* 0043.11* 0043.12* 0043.13* 0043.14* 0043,15* 0043,16* 0044.08* 0045,01* 0045.02* Income Not Known 9800.00* ASSESSMENT AREA - 0005 MIDDLESEX COUNTY (023), NJ MSA: 35154 Median Family Income 20-30% 0043.00* 0058.00* Median Family Income 30-40% 0045.01* 0048.00* 0053.00* 0055.00* 0056.02* 0060.02* Median Family Income 40-50% 0044.00* 0046.00* 0049.00* 0052.00* 0056.01* 0057.00* 0093.00* Median Family Income 50-60% 0018.04* 0040.00* 0042.00* 0045.02* 0047.00* 0050.00* 0069.00* 0071.03* 0079.08* 0082.06* 0082.07* 0090.00* Median Family Income 60-70% 0029.02* 0033.00* 0036.01* 0038.02* 0073.05* 0082.05* Median Family Income 70-80% 0001.01* 0002.00* 0003.00* 0005.01* 0018.03* 0018.06* 0019.03* 0027.01* 0027.03* 0032.03* 0037.00*

Assessment Area(s) by Tract

0450.00* 0461.07*

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

0038.01* 0041.00* 0061.01* 0062.04* 0062.07* 0075.00* 0078.01* 0079.06* Median Family Income 80-90% 0004.04* 0005.04* 0012.00* 0015.02* 0019.01* 0019.02* 0024.01* 0025.00* 0030.01* 0034.01* 0035.00* 0051,00* 0060,01* 0061,03* 0068,00* 0072,03* 0074,02* 0076,00* 0079,10* 0081,01* 0082,04* 0085,01* 0092.00* Median Family Income 90-100% 0001.02* 0009.02* 0014.18* 0014.19* 0015.05 0015.06* 0016.00* 0017.01* 0017.02* 0018.05* 0026.05* 0028.05* 0031.01* 0062.09* 0070.00* 0071.01* 0078.06* 0079.05* 0079.07* 0080.01* 0081.03* 0094.00 9802.00* Median Family Income 100-110% 0004.01* 0006.08* 0006.09* 0007.01* 0008.02* 0010.01* 0011.00* 0013.00* 0014.10* 0015.04* 0026.04 0029.01* 0030.02* 0031.02* 0062.08* 0063.00* 0071.02* 0072.02* 0073.06* 0077.02* 0077.04* 0079.13* 0082.09* 0083.00* 0084.04* 0085.06* 0086.06* Median Family Income 110-120% 0005,03* 0008.01* 0010.03* 0010.04* 0014.14* 0061.04* 0066.04* 0066.08* 0073.03* 0077.03* 0078.04* 0079.09* 0081.02* 0088.01* 0091.01* Median Family Income >= 120% 0004.03* 0006.03* 0006.10* 0007.02* 0009.01* 0014.09* 0014.11* 0014.12* 0014.13* 0014.15* 0014.17* 0026.03* 0032.01* 0062.05* 0062.06* 0020.00* 0021.01* 0021.02* 0022.00* 0023.01* 0023.02* 0024.02* 0064.03* 0065.00* 0066.01* 0066.05* 0066.06* 0066.07* 0067.01* 0067.03* 0073.01* 0078.05* 0079.11* 0079.14* 0082.10* 0082.11* 0082.12 0082.13* 0082.14* 0084.03* 0084.05* 0084.06* 0085.02* 0085.04* 0085,05* 0086,01* 0086,02* 0086,04* 0086,05* 0087,00* Median Family Income Not Known 9800.00* 9801.00* ASSESSMENT AREA - 0006 MORRIS COUNTY (027), NJ MSA: 35084 Median Family Income 50-60%

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Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

```
Median Family Income 60-70%
```

0435.00* 0448.00* 0449.00*

Median Family Income 70-80%

0451.00*

Median Family Income 80-90%

0417.01* 0417.05* 0418.01* 0443.00* 0452.00* 0454.02* 0454.03* 0460.00* 0461.08*

Median Family Income 90-100%

0405.00* 0411.00* 0416.03* 0453.00* 0461.04*

Median Family Income 100-110%

0401.02* 0410.00* 0417.02* 0417.04* 0417.06* 0418.02* 0438.02* 0447.01* 0454.04*

Median Family Income 110-120%

0401.01 0402.00* 0403.01* 0416.06* 0419.02* 0445.02* 0446.01* 0456.03*

Median Family Income >= 120%

0403.02* 0404.00* 0406.00* 0407.01* 0407.02* 0408.01* 0408.03* 0408.04* 0408.05* 0409.00* 0412.00*

 $0413.00^* \quad 0414.00^* \quad 0415.00 \quad 0416.02^* \quad 0416.04^* \quad 0416.05^* \quad 0418.03^* \quad 0419.01^* \quad 0420.00^* \quad 0421.00^* \quad 0422.00^* \quad 0422.0$

0423.01* 0423.02* 0425.00* 0426.01* 0426.02* 0427.00* 0428.00* 0429.00* 0430.00* 0431.00* 0432.00*

0433.01* 0433.02* 0433.03* 0434.01* 0434.02* 0436.01* 0436.02* 0437.00 0438.01* 0439.00* 0440.00*

0441.01* 0441.02* 0442.00* 0444.01* 0444.03* 0444.04* 0445.03* 0445.04* 0446.02* 0447.02* 0455.01*

0455.03* 0455.04* 0457.01* 0457.03* 0457.04* 0458.04* 0459.01* 0459.03 0459.04* 0461.03* 0461.09*

0461.10* 0462.01* 0462.02* 0462.97* 0462.98* 0464.00* 0465.00*

ASSESSMENT AREA - 0007

PASSAIC COUNTY (031), NJ

MSA: 35614

Median Family Income 20-30%

1759.00* 1803.02* 1818.00* 1830.02*

Median Family Income 30-40%

1752.00* 1753.01* 1755.01* 1758.03 1758.04* 1817.02* 1822.00*

Median Family Income 40-50%

1753,02* 1754,01 1754,02* 1758,01 1802,03* 1802,04* 1808,00* 1809,00* 1815,00* 1820,00* 1828,00*

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Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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2642.00* Median Family Income 50-60% 1251.00* 1755.02* 1803.01* 1807.00* 1810.00* 1811.01* 1813.00* 1814.00* 1827.01* Median Family Income 60-70% 1802.01* 1806.00* 1812.00* 1821.00* 1823.02* 1824.00* 1827.02* 2036.00* Median Family Income 70-80% 1249.00 1801.01* 1811.02* 1823.01* 1829.00* 1830.01* 1831.01* 1831.02* 2641.01* Median Family Income 80-90% 1250.00* 1756.03* 1756.04 1757.01* 1757.03* 1801.02* 1819.00* 1825.01* 1825.02 Median Family Income 90-100% 1243,23* 1246,02* 1337,01 1826,00 2461.02* 2568.03* Median Family Income 100-110% 1244.04 1245.00* 1246.01* 1247.00* 1248.00* 1337.02* 1757.04* Median Family Income 110-120% 1242.01* 1244.02* 1540.06 1964.03 2463.00 Median Family Income >= 120% 1165.00* 1242.02* 1243.11* 1243.12* 1243.21* 1243.22* 1244.03* 1432.01* 1432.02* 1433.01* 1433.02* 1434.01* 1434.02 1540.03* 1540.04* 1540.05* 1635.01* 1635.02* 1756.01* 1964.01* 1964.04* 2167.01 2167.02* 2238.01* 2238.02* 2366.01* 2366.03* 2366.04* 2460.01* 2460.02* 2460.03* 2461.01* 2461.03*

2461.04* 2462.01* 2462.02* 2462.03* 2568.01* 2568.02* 2568.04* 2568.05* 2641.02*

Median Family Income Not Known

1832,00* 2239.00*

ASSESSMENT AREA - 0008

SOMERSET COUNTY (035), NJ

MSA: 35154 Low Income

0511,00*

Moderate Income

0502,00* 0504.00* 0505.00* 0510.00* 0512.00* 0516.00* 0517.00* 0518.00* 0520.02* 0533.00* 0534.03* Middle Income

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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```
0501.00* 0503.00* 0513.00* 0514.00* 0515.00* 0519.00* 0520.01* 0530.00* 0531.02* 0531.03* 0531.05*
0532,00* 0534,06* 0535,01* 0538.04* 0538.05* 0539.01* 0543.01* 0543.02*
Upper Income
0506,00* 0507.01* 0507.03* 0507.04* 0508.01* 0508.02* 0509.01* 0509.02* 0509.03* 0521.00* 0522.01*
0522.03* 0522.04* 0523.00*
                           0524.00* 0526.03* 0526.04* 0526.05* 0527.01* 0527.02* 0528.00* 0529.01*
0529.04* 0529.05* 0529.06*
                           0534,02* 0534.05* 0536.02* 0536,03* 0536.04* 0537.03* 0537.04* 0537.05*
0537,06* 0537.07* 0538.01* 0538.06* 0538.07* 0539.04* 0539.05* 0541.00* 0542.01* 0542.02*
ASSESSMENT AREA - 0009
UNION COUNTY (039), NJ
MSA: 35084
Median Family Income 20-30%
0393.01*
Median Family Income 30-40%
0302.00 0304.00* 0317.00* 0393.02 0398.01* 0399.00*
Median Family Income 40-50%
0305.00* 0307.03* 0307.04* 0309.00* 0310.00* 0311.00* 0312.00* 0313.01* 0313.02* 0314.00* 0316.01*
0316.02* 0318.01* 0318.02* 0390.00* 0395.01* 0396.00*
Median Family Income 50-60%
0306.00* 0315.00* 0319.03* 0320.02* 0340.00* 0346.00* 0394.00* 0395.02*
Median Family Income 60-70%
0319.04* 0320.03* 0324.01* 0341.00* 0344.00 0347.00* 0351.00* 0389.00* 0392.00*
Median Family Income 70-80%
0307.01* 0308.02* 0320.04* 0323.00* 0324.02* 0328.00* 0338.00* 0339.00* 0349.00 0355.00* 0357.00*
0388.00*
Median Family Income 80-90%
0322.00* 0326.00* 0337.00* 0343.00* 0345.00* 0350.00* 0352.00* 0353.00* 0354.00* 0361.00*
Median Family Income 90-100%
0327.02* 0329.01* 0330.00* 0331.00* 0336.00* 0342.00* 0358.00* 0360.00
Median Family Income 100-110%
```

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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0327.01* 0332.00* 0333.00* 0335.01* 0359.00* 0369.00 0380.00* 0397.00*

Median Family Income 110-120%

0321.02* 0325.00* 0329.02* 0334.00* 0335.02* 0348.00* 0356.00* 0363.01* 0375.00*

Median Family Income >= 120%

0321.01* 0362.00* 0363.02* 0364.00* 0365.00* 0366.00 0367.00* 0368.00* 0370.00* 0371.00 0372.00*

0373.00* 0374.00* 0376.01* 0376.02* 0377.00* 0378.00 0379.00* 0381.01* 0381.03* 0381.04* 0382.01*

0382.02* 0383.00* 0384.00* 0385.00* 0386.01* 0386.02* 0387.01* 0387.02* 0391.00*

Median Family Income Not Known

9800.00*

5600.50

OUTSIDE ASSESSMENT AREA

CAMDEN COUNTY (007), NJ

MSA: 15804

Median Family Income 70-80%

6032.01

OCEAN COUNTY (029), NJ

MSA: 35154

Median Family Income 30-40%

7157.01

NASSAU COUNTY (059), NY

MSA: 35004

Median Family Income 110-120%

4047.00

RICHMOND COUNTY (085), NY

MSA: 35614 Moderate Income

0021.00

Upper Income

0226.02

SUFFOLK COUNTY (103), NY

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

MSA: 35004

Median Family Income 70-80%

1232.01

WESTCHESTER COUNTY (119), NY

MSA: 35614

Median Family Income 80-90%

0030.00

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Error Status Information

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Record Identifier: 11	Total Composite Records on File	Total Composite Records Without Errors	Total Validity ¹⁰ Errors	Percentage of Validity Errors
Transmittal Sheet	1	1	0	0.00%
Small Business Loans	80	80	0	0.00%
Small Farm Loans	0	0	0	0.00%
Community Development Loans	1	1	0	0.00%
Consortium/Third Party Loans (Optional)	0	0	0	0.00%
Assessment Area	9	9	0	0.00%
Total	91	91	0	0.00%

Footnote:

^{10.} A validity edit helps to verify the accuracy of the data reported. An institution's CRA submission that passes all validity edits does not ensure 100% accurate data. True accuracy is determined during the examination process.

^{11.} A record represents one row of data reported to the Federal Reserve Board. This does not in any way represent the number of loans originated or purchased by the institution.

Spencer Savings Bank, SLA CRA Public File

Section Seven

2022

CRA Disclosure Statements

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
BERGEN COUNTY (003), NJ											
MSA 35614											
Inside AA 0001											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	3	175	0	0	1	518	2	75	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	1	25	1	200	0	0	1	25	0	0	
Median Family Income 80-90%	6	320	1	250	2	1,013	3	145	0	C	
Median Family Income 90-100%	1	54	0	0	0	0	1	54	0	C	
Median Family Income 100-110%	2	100	0	0	0	0	1	25	0	C	
Median Family Income 110-120%	2	121	0	0	1	750	1	46	0	C	
Median Family Income >= 120%	4	240	2	374	3	1,416	3	190	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	C	
Tract Not Known	0	0	0	0	0	0	0	0	0	C	
County Total	19	1,035	4	824	7	3,697	12	560	0	C	

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Agency: FDIC - 3

State: NEW JERSEY (34)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
ESSEX COUNTY (013), NJ											
MSA 35084											
Inside AA 0002											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	1	70	0	0	0	0	1	70	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	1	400	1	400	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	2	100	1	175	0	0	3	275	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	5	304	2	400	2	1,550	6	1,779	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	8	474	3	575	3	1,950	11	2,524	0	0	

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
HUDSON COUNTY (017), NJ											
MSA 35614											
Inside AA 0003											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	1	70	0	0	1	679	2	749	0	0	
Median Family Income Not Known	0	0	0	0	-	0	0	0	0	0	
Tract Not Known	0	0	0	0		0	0	0	0	0	
County Total	1	70	0	0	1	679	2	749	0	0	
MERCER COUNTY (021), NJ											
MSA 45940											
Inside AA 0005											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0		632	1	632	0	0	
Middle Income	0	0	0	0		1,155	0	0	0	0	
Upper Income	0	0		0		0		0	0	C	
Income Not Known	0	0	-	0		0	0	0	0	C	
Tract Not Known	0	0		0		0	0	0	0	C	
County Total	0	0	0	0	3	1,787	1	632	0	C	

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

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Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
MIDDLESEX COUNTY (023), NJ											
MSA 35154											
Inside AA 0006											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	1	641	1	641	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	1	518	1	518	0	0	
Median Family Income 100-110%	0	0	0	0	0	G	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	2	1,159	2	1,159	0	C	

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

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Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
MONMOUTH COUNTY (025), NJ											
MSA 35154											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	1	664	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	1	385	1	385	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	2	1,049	1	385	0	0	
MORRIS COUNTY (027), NJ											
MSA 35084											
Inside AA 0007											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	0	0	0	0	0	0	0	0	0	0	
Upper Income	1	15	0	0	4	1,986	2	415	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	15	0	0	4	1,986	2	415	0	0	

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Loans by County
Small Business Loans - Originations
Institution: SPENCER SAVINGS BANK, SLA

Area Income Characteristics	Origi	mount at nation 00,000	Orig >\$100	mount at ination ,000 But 50,000	Origination		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
OCEAN COUNTY (029), NJ										
MSA 35154										
Outside Assessment Area										
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0
Median Family Income 90-100%	0	0	0	0	1	820	0	0	0	0
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0
Tract Not Known	0	0	0	0	0	0	0	0	0	0
County Total	O	0	0	0	1	820	0	0	0	0

Loans by County Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

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Area Income Characteristics	Origi	Origination		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
PASSAIC COUNTY (031), NJ											
MSA 35614											
Inside AA 0008											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	1	50	0	0	0	0	1	50	0	0	
Median Family Income 70-80%	1	18	0	0	0	0	1	18	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	1	5	0	0	0	0	1	5	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	1	25	0	0	0	0	1	25	0	0	
Median Family Income >= 120%	4	181	0	0	0	0	4	181	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	8	279	0	0	0	0	8	279	0	0	
SOMERSET COUNTY (035), NJ											
MSA 35154											
Inside AA 0009											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	0	0	0	0	1	400	1	400	0	0	
Upper Income	0	0	0	0	0	0	0	0	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	400	1	400	0	0	

Loans by County

Small Business Loans - Originations

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Area Income Characteristics	Origi	mount at nation 00,000	Orig >\$100	Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
SUSSEX COUNTY (037), NJ			~~~~~			•					
MSA 35084											
Inside AA 0010											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	1	75	1	200	0	0	0	0	0	0	
Upper Income	0	0	0	0	0	0	0	0	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	75	1	200	0	0	0	0	0	0	
UNION COUNTY (039), NJ											
MSA 35084											
Inside AA 0011											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	2	175	0	0	0	0	1	100	0	0	
Median Family Income 50-60%	0	0	1	250	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	1	200	1	650	0	0	0	0	
Median Family Income 70-80%	1	70	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	1	27	0	0	0	0	1	27	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	1	50	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	1	100	0	0	0	0	1	100	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	6	422	2	450	1	650	3	227	0	0	
TOTAL INSIDE AA IN STATE	44	2,370	10	2,049	22	12,308	42	6,945	0	0	
TOTAL OUTSIDE AA IN STATE	0	0	0	0	3	1,869	1	385	0	0	
STATE TOTAL	44	2,370	10	2,049	25	14,177	43	7,330	0	0	

Loans by County

Small Business Loans - Originations

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Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
TOTAL ACROSS ALL STATES											
TOTAL INSIDE AA	44	2,370	10	2,049	22	12,308	42	6,945	0	0	
TOTAL OUTSIDE AA	0	0	0	0	3	1,869	1	385	0	0	
TOTAL INSIDE & OUTSIDE	44	2,370	10	2,049	25	14,177	43	7,330	0	0	

2020 Institution Disclosure Statement - Table 3 Assessment Area/Non-Assessment Area Activity Small Business Loans

Institution: SPENCER SAVINGS BANK, SLA

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ASSESSMENT AREA LOANS	Origir	nations		to Businesses nillion revenue	Purchases		
, and a second second	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
NJ - BERGEN COUNTY (003) - MSA 35614	30	5,556	12	560	0	0	
NJ - ESSEX COUNTY (013) - MSA 35084	14	2,999	11	2,524	0	0	
NJ - HUDSON COUNTY (017) - MSA 35614	2	749	2	749	0	0	
NJ - MERCER COUNTY (021) - MSA 45940	3	1,787	1	632	0	0	
NJ - MIDDLESEX COUNTY (023) - MSA 35154	2	1,159	2	1,159	0	0	
NJ - MORRIS COUNTY (027) - MSA 35084	5	2,001	2	415	0	0	
NJ - PASSAIC COUNTY (031) - MSA 35614	8	279	8	279	0	0	
NJ - SOMERSET COUNTY (035) - MSA 35154	1	400	1	400	0	0	
NJ - SUSSEX COUNTY (037) - MSA 35084	2	275	0	0	0	0	
NJ - UNION COUNTY (039) - MSA 35084	9	1,522	3	227	0	0	

2020 Institution Disclosure Statement - Table 5 Community Development/Consortium-Third Party Activity

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			Memo Item: Loans by Affiliates				
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)			
Community Development Loans							
Originated	85	174,695	0	0			
Purchased	0	0	0	0			
Total	85	174,695	0	0			
Consortium/Third Party Loans (optional)							

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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Agency: FDIC - 3

ASSESSMENT AREA - 0001 BERGEN COUNTY (003), NJ MSA: 35614 Median Family Income 50-60% 0216.00 Median Family Income 60-70% 0215.00* 0236.01* 0236.02* 0301.00* Median Family Income 70-80% 0181.00* 0214.00 0231.00* 0303.00 Median Family Income 80-90% 0035.00* 0211.00 0212.00 0213.00* 0234.02* 0235.01* 0235.02 0302.00 0572.00 Median Family Income 90-100% $0063.00^{*} \quad 0154.00^{*} \quad 0192.04^{*} \quad 0291.00^{*} \quad 0304.00^{*} \quad 0361.00^{*} \quad 0413.01^{*} \quad 0542.00^{*} \quad 0571.01$ Median Family Income 100-110% 0050,00 0062,01* 0152,00* 0153,00* 0182,00* 0333,00* 0382,00* 0461,00* 0463,00* 0571,02 Median Family Income 110-120% 0032,00* 0040.01* 0061.00* 0111.00 0112.00* 0114.00* 0192.02* 0193.03* 0232.00* 0234.01* 0312.00* 0362.00 0411.00* 0413.02* 0451.00* 0462.00* 0500.00 Median Family Income >= 120% 0010.00* 0021.00* 0022.00* 0023.00* 0031.00* 0033.00* 0034.01* 0034.02* 0040.02* 0062.02* 0070.01* 0070.02* 0080.00* 0091.00* 0092.00* 0101.00* 0102.00* 0103.00* 0113.00* 0120.01 0120.02 0130.01 0130.02* 0140.00* 0151.00* 0155.00* 0160.00* 0171.00* 0172.00* 0173.00* 0174.00* 0175.00* 0191.02* 0191.03* 0191.04* 0192.03* 0193.04* 0193.05* 0193.06* 0201.00 0202.00* 0221.00* 0222.00* 0233.01* 0233,02* 0241.00* 0242.00* 0251.00* 0252.00* 0261.00* 0262.00* 0270.00* 0280.01* 0280.02* 0292.00* 0311.00* 0313.00* 0314.00* 0321.02* 0321.03* 0321.04* 0322.01* 0322.02* 0331.00* 0332.00* 0340.00 0351.00* 0352.00* 0371.00* 0372.01* 0372.02* 0381.00* 0383.00* 0391.00* 0392.00* 0393.00* 0400.01* 0400.02* 0412.00* 0421.00* 0423.01* 0423.02* 0424.00* 0425.00* 0430.01* 0430.02* 0441.00* 0442.01* 0442.02* 0452.00* 0471.00* 0472.00* 0473.00* 0474.00* 0475.00* 0481.00* 0482.00* 0490.01* 0490.02*

0511.00* 0512.00* 0513.00 0514.00* 0521.00* 0522.00 0531.00* 0532.00* 0541.00* 0543.00* 0543.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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0545.00*	0546.00*	0551.00*	0552.00*	0561.00*	0562,00*	0581.00*	0582.00*	0591.00*	0592,00*	0600.00
0611.00*	0612.00*	0613.00*	0614.00*							
ASSESSN	IENT ARE	<u>A - 0002</u>								
ESSEX CO	OUNTY (01	3), NJ								
MSA: 3508	34									
Median Fa	mily Incor	ne 10-20%								
0014.00*	0062.00*									
	-	ne 20-30%								
0009.00*	0015.00*	0019.00*	0039.00*	0043.00*	0048.01*	0048.02*	0054.00*	0092.00*	0133.00*	0227.00*
0228.00*										
Median Fa	mily Incor	ne 30-40%								
0003.00*	0005.00*	0010.00*	0013.00*	0017.00*	0018.00*	0023.00*	0024.00*		0028.00*	0035.00*
0038.00	0042.00	0044.00*	0067.00*	0075.02*	0082.00*	*0088.00	0089.00*	0091.00*	0096.00	0097.00*
0105.00*	0106.00*	0111.00*	0113.00*	0129.00*	0132.00*	0182.00*	0184.00*	0187.00*	0230.00*	0231.00*
0232.00*										
	-	ne 40-50%								
0002.00*	0007.00*	*00.8000	0016.00*	0020.00*	0022.01*			0037.00*	0049.00*	0050.00*
0051.00*	0053.00*	0057.00*	0068.00*	0069.00*	0070.00*	0075.01*		0077.00*	0078.00*	0079.00*
00.0800	0081.00	0087.00*	0090.00*	0093.00*	0094.00*	0095.00*	0104.00*	0107.00*	0109.00*	0112.00*
		0122.00*		0131.00*	0183.00*	0186.00*	0189.00*	0229.00*		
Median Fa	amily Inco	me 50-60%	ı							
0001.00*	0004.00*	0006.00*				0046.00*				0073.00*
0074.00*	0101.00*	0103.00*	0114.00*	0115.00*	0116.00*	0118.00*	0119.00*	0120.00*	0125.00*	0126.00*
	0181.00*									
Median F	-	me 60-70%								
0045.00*	0052.00*	0071.00*	0099.00*	0108.00*	0123.00*	0128.00*	0130.00*	0145,00*	0167.00*	0171.00*
	0178.00*									
	•	me 70-80%								
0021.00*	0102.00*	0147.00	0153.00*	0157.00*	0176.00*	0188.00*	0197.00*			

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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Median Family Income 80-90%

0064.00* 0100.00* 0141.00* 0143.00* 0144.00* 0151.00* 0155.00* 0156.00* 0159.00* 0168.00*

Median Family Income 90-100%

0137.00* 0146.00* 0152.00* 0154.00* 0172.00*

Median Family Income 100-110%

0139.00 0142.00* 0158.00 0217.02*

Median Family Income 110-120%

0135.00* 0138.00* 0140.00* 0150.00* 0175.00*

Median Family Income >= 120%

 $0134.00 \quad 0136.00 \quad 0148.00^* \quad 0149.00^* \quad 0160.00^* \quad 0161.00^* \quad 0162.00^* \quad 0163.00^* \quad 0164.00^* \quad 0165.00 \quad 0166.00^* \quad 0166.00^*$

0169.00* 0170.00* 0173.01* 0173.02* 0174.00* 0179.00* 0180.00* 0190.00* 0191.00* 0192.00* 0193.00*

0194.00* 0195.00* 0196.00* 0198.00* 0199.00* 0200.00* 0201.00* 0202.00* 0203.00* 0204.00 0205.00*

0206.00 0207.00* 0208.00* 0209.01* 0209.02* 0210.00* 0211.00 0212.00* 0213.00* 0214.00* 0216.01

0216.02* 0217.01* 0218.01* 0218.02* 0218.03*

Median Family Income Not Known

9801.00* 9802,00*

ASSESSMENT AREA - 0003

HUDSON COUNTY (017), NJ

MSA: 35614

Median Family Income 30-40%

0145.02*

Median Family Income 40-50%

0044.00* 0067.00* 0162.00* 0164.00* 0169.00* 0174.00*

Median Family Income 50-60%

 $0041.02^{\star} \quad 0045.00^{\star} \quad 0052.00^{\star} \quad 0053.00^{\star} \quad 0053.00^{\star} \quad 0058.01^{\star} \quad 0060.00^{\star} \quad 0062.00^{\star} \quad 0156.00^{\star} \quad 0159.00^{\star} \quad 0160.00^{\star}$

0166.00* 0168.00* 0170.00* 0175.00* 0177.00* 0324.00*

Median Family Income 60-70%

0012,02* 0017.01* 0027.00* 0029.00* 0046.00* 0068.00* 0107.00* 0109.00* 0110.00* 0111.00* 0135.00*

0136.00* 0147.00* 0148.00* 0152.02* 0153.00* 0157.00* 0161.00* 0163.00* 0165.00* 0171.00* 0172.00*

Assessment Area(s) by Tract

Middle Income

Upper Income

0103.00* 0105.00* 0108.02* 0109.00* 0115.00* 0119.00*

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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0173,00* 0176,00* 0178,00* 0190.00*
Median Family Income 70-80%
 0134.00* 0142.00* 0150.02* 0155.00* 0158.02*
Median Family Income 80-90%
 0003.00* 0013.00* 0030.00* 0031.00* 0041.01* 0048.00* 0065.00* 0102.00* 0103.00* 0106.00* 0126.00*
 0129.00* 0130.00* 0131.00* 0132.00* 0133.00* 0140.00* 0141.02* 0145.01* 0149.00* 0151.00*
 Median Family Income 90-100%
  0004.00^* \quad 0007.00^* \quad 0008.00^* \quad 0009.02^* \quad 0010.00^* \quad 0014.00^* \quad 0019.00^* \quad 0028.00^* \quad 0071.00^* \quad 0113.00^* \quad 0116.00^* \quad 0116
  0128 00* 0137.00* 0143.00* 0167.00*
 Median Family Income 100-110%
 0001.00* 0012.01* 0047.00* 0105.00* 0127.00* 0139.00* 0144.00* 0146.00* 0180.00*
 Median Family Income 110-120%
  0011.00* 0040.00* 0059.00* 0078.00* 0104.00* 0108.00* 0112.00* 0123.00* 0138.00*
 Median Family Income >= 120%
  0022.00* 0023.00* 0024.00* 0035.00* 0054.00* 0058.02* 0064.00* 0066.00* 0070.00* 0072.00* 0073.00*
  0074.00* 0075.00* 0076.00* 0077.00* 0114.00* 0115.00* 0124.00 0125.00* 0141.01* 0150.01* 0152.01*
  0158.01* 0179.00* 0181.00* 0182.00* 0183.01* 0183.02* 0184.00* 0185.00 0186.00* 0187.01* 0187.02*
  0188.00* 0189.00* 0191.00* 0192.00* 0193.00* 0194.00* 0198.00* 0199.00* 0200.00* 0201.00*
 Median Family Income Not Known
   0043.00* 0069.00* 9801.00*
   ASSESSMENT AREA - 0004
 HUNTERDON COUNTY (019), NJ
 MSA: 35084
 Moderate Income
   0114.00*
```

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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0101.00* 0102.00* 0104.00* 0106.00* 0107.01* 0107.02* 0108.01* 0110.01* 0110.02* 0111.00* 0112.01* 0112,02* 0113.01* 0113,02* 0113.03* 0113.04* 0116.00* 0117.00* 0118.00* ASSESSMENT AREA - 0005 MERCER COUNTY (021), NJ MSA: 45940 Low Income 0001.00* 0002.00* 0003.00* 0004.00* 0005.00* 0007.00* 0008.00* 0010.00* 0011.01* 0011.02* 0014.01* 0014.02* 0015.00* 0016.00* 0017.00* 0019.00* 0020.00* 0021.00* Moderate Income 0006.00* 0009.00* 0012.00 0013.00* 0018.00* 0022.00* 0025.00* 0026.01* 0026.02* 0027.01* 0027.02* 0028.00* 0029.02* 0034.00* 0044.06* Middle Income 0029.03* 0029.04 0030.01* 0030.03* 0030.04* 0030.07* 0030.08* 0030.09* 0031.00* 0032.01* 0032.02* 0035.00* 0036.01* 0036.02* 0037.05* 0040.00* 0044.03* 0044.04* 0044.07* Upper Income 0030.02* 0030.06* 0033.01* 0033.02* 0037.03* 0037.04* 0037.06* 0038.00* 0039.02* 0039.03* 0039.04* 0039.05* 0042.01* 0042.03* 0042.04* 0043.01* 0043.04* 0043.06* 0043.07* 0043.09* 0043.10* 0044.05* 0045.01* 0045.02*

0024.00*

ASSESSMENT AREA - 0006

MIDDLESEX COUNTY (023), NJ

MSA: 35154

Median Family Income 20-30%

0056.01* 0058.00*

Income Not Known

Median Family Income 30-40%

0046.00* 0048.00* 0049.00* 0052.00* 0053.00* 0055.00* 0056.02 0057.00*

Median Family Income 40-50%

0050.00* 0093.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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Median Fa	mily Incor	ne 50-60%								
0045.00*	0060.02*	0069.00*	0071.03*	0082.06*						
Median Fa	mily Incor	ne 60 -70 %	,							
0033.00*	0036.00*	0040.00*	0042.00*	0043.00*	0044.00*	0047.00*	0082.05*			
Median Fa	mily Incor	ne 70-80%	•							
0002.00*	0004.04*	0018.04*	*0038.00	0041.00*	0061.03*	0062.07*	0068.00*	0078.01*	0079.08*	0082.04*
0082.07*										
Median Fa	mily Incor	ne 80 - 90%	+							
0003.00*	0005.01*	0009.02*	0012.00*	0016.00*	0019.02*	0025.00*	0027.01*	0027,03*	0029.02*	0030.01*
0032.03*	0034.01*	0037.00*	0051.00*	0061,01*	0070.00*	0074.02*	0081.03*	0085,01*	0086.06*	0089.00*
Median Fa	mily Incor	ne 90-1009	%							
0005.02*	0006.08*	0008.01*	0014.16*	0015.06*	0019.01*	0019.03*	0026.03*	0026.04*	0029.01*	0031.02*
0035.00*	0060.01*	0061.04*	0072.03*	0073.01*	0073.03*	0075.00*	0076.00*	0079.05*	0079.06*	0080.01*
0081.01*	0090.00*	0091,00*	0094.00							
Median Fa	mily Incor	ne 100-11()%							
0004.01*	0006.06*	0009,01*	0010.01*	0011.00*	0015.02*	0017,01*	0017.02*	0018.05*	0023.01*	0026.05*
0062.04*	0062.05*	0067.01*	0071.01*	0071.02*	0072.02*	0073.04*	0077.02*	0077,03*	0078.04*	0078.06*
0079.07*	0079.10*	0081.02*	0092.00*							
Median Fa	mily Incor	ne 110-12(0%							
0006.03*	0007.01*	0010.02*	0015.04*	0018.03*	0023.02*	0024.01*	0024.02*	0028.05*	0030.02*	0031.01*
0032.01*	0062.03*	0064.03*	0066.04*	0066.08*	0067.03*	0077.04*	0078,05*	0079,12*	0082.09*	0086.04*
*00.8800										
Median Fa	ımily Incor	ne >= 120°	%							
0001.00*	0004.03*	0007.02*	0008.02*	0013.00*	0014.09*	0014.10*	0014.11*	0014.12*	0014.13*	0014.14*
0014.15*	0014.17*	0015.05*	0020.00*	0021.01*	0021.02*	0022.00*	0062.06*	0063.00*	0065.00*	0066.01*
0066.05*	0066.06*	0066.07*	0079.09*	0079.11*	0082.02*	0082.08*	0084.03*	0084.04*	0084.05*	0084.06*
0085.02*	0085.03*	0085.04*	0086.01*	0086.02*	0086.05*	0087.00*				
ASSESSI	MENT ARE	A - 0007								
MORRIS O	OUNTY (27), NJ								
	•									

2020 Institution Disclosure Statement - Table 6 Assessment Area(s) by Tract * denotes no loans made in specified tracts

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MSA: 35084 Low Income 0435.00* 0456.02* Moderate Income 0417.06* 0448.00* 0449.00* 0450.00* 0451.00* Middle Income 0401.02* 0402.00* 0404.00* 0405.00* 0411.00* 0416.03* 0417.01* 0417.02* 0418.01* 0418.02* 0433.01* 0438.00* 0443.00* 0445.01* 0445.02* 0446.02* 0447.01* 0452.00* 0454.01* 0454.02* 0456.03* 0460.00* 0461.03* 0461.05* Upper Income 0401.01 0403.00* 0406.00* 0407.01* 0407.02* 0408.01 0408.03* 0408.04* 0408.05* 0409.00* 0410.00* 0412.00* 0413.00* 0414.00* 0415.00* 0416.01* 0416.02* 0416.04* 0417.04* 0417.05* 0418.03* 0419.01* 0419.02* 0420.00* 0421.00* 0422.00* 0423.01* 0423.02* 0425.00* 0426.00* 0427.00 0428.00* 0429.00* 0430.00* 0431.00* 0432.00* 0433.02* 0433.03* 0434.01* 0434.02* 0436.00* 0437.00* 0439.00* 0440.00* 0441.01* 0441.02* 0442.00* 0444.01* 0444.03* 0444.04* 0446.01* 0447.02* 0453.00* 0455.01* 0455.02* 0457.01* 0457.03* 0457.04* 0458.04* 0459.01* 0459.02* 0461.04* 0461.06* 0462.01* 0462.02* 0462.97* 0462.98* 0463.00 0464.00* **ASSESSMENT AREA - 0008** PASSAIC COUNTY (031), NJ MSA: 35614 Median Family Income 20-30% 2642,00* Median Family Income 30-40% 1752.00* 1753.01* 1754.02* 1758.02* 1759.00* 1807.00* 1815.00* 1818.00* 1823.01* Median Family Income 40-50% 1753.02* 1754.01* 1755.00* 1802.02* 1806.00* 1808.00* 1809.00* 1812.00* 1814.00* 1817.02* 1821.00* 1822.00* 1823.02* 1828.00* 1829.00* 1832.00* Median Family Income 50-60% 1758.01* 1803.00* 1813.00* 1820.00* 1827.00* 1830.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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```
Median Family Income 60-70%
  1251.00* 1756.02 1802.01* 1810.00* 1811.00* 1819.00* 1831.02*
Median Family Income 70-80%
  1250.00 1824.00* 1825.00*
Median Family Income 80-90%
 1757.01* 2036.00*
Median Family Income 90-100%
 1246.01 1249.00* 1757.03* 1826.00* 2641.01*
Median Family Income 100-110%
 1246.02* 1337.01* 1337.02* 1831.01* 2463.00*
Median Family Income 110-120%
 1248.00 2238.01* 2461.02*
Median Family Income >= 120%
1165.00* 1242.00* 1243.11* 1243.12* 1243.21 1243.22* 1243.23* 1244.01* 1244.02 1245.00 1247.00*
 1432,00* 1433,00* 1434,00* 1540.01* 1540.02* 1635.00* 1756.01* 1757.04* 1801.00* 1964.01* 1964.02*
 2167.01* 2167.02* 2238.02* 2366.01* 2366.02* 2460.01* 2460.02* 2460.03* 2461.01* 2461.03* 2461.04*
2462.01* 2462.02* 2462.03* 2568.01* 2568.02* 2568.03* 2568.04* 2568.05* 2641.02
Median Family Income Not Known
 2239.00*
 ASSESSMENT AREA - 0009
SOMERSET COUNTY (035), NJ
MSA: 35154
Moderate Income
0502.00* 0504.00* 0511.00* 0512.00* 0515.00* 0516.00* 0517.00* 0520.02* 0533.00*
Middle Income
0501.00* 0503.00* 0505.00* 0506.00* 0510.00* 0513.00* 0514.00*
                                                                                                                                                                                                                     0518.00 0519.00* 0520.01* 0526.03*
0529.03* 0530.00* 0531.02* 0531.05* 0532.00* 0534.03* 0534.04* 0535.01* 0537.05* 0538.04*
Upper Income
0507.01^{\star} \quad 0507.03^{\star} \quad 0507.04^{\star} \quad 0508.01^{\star} \quad 0508.02^{\star} \quad 0509.01^{\star} \quad 0509.02^{\star} \quad 0509.03^{\star} \quad 0521.00^{\star} \quad 0522.01^{\star} \quad 0522.03^{\star} \quad 0509.02^{\star} \quad 0509.02^{\star} \quad 0509.03^{\star} \quad
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Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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0522.04* 0523.00* 0524.00* 0526.01* 0527.00* 0528.00* 0529.01* 0529.04* 0531.03* 0534.02* 0536.02* 0536.03* 0536.04* 0537.03* 0537.04* 0537.06* 0537.07* 0538.01* 0538.03* 0538.05* 0539.01* 0539.04* 0539.05* 0542.01* 0542.02* 0543.00*
```

ASSESSMENT AREA - 0010

SUSSEX COUNTY (037), NJ

MSA: 35084 Low income

3712.00*

Moderate Income

3728.00* 3737.00*

Middle Income

3710.00* 3711.00 3713.00* 3714.00* 3715.02* 3715.03* 3716.00* 3717.00* 3718.00* 3719.00* 3720.00* 3721.00* 3722.00* 3723.00* 3724.00* 3725.00* 3726.00 3727.00* 3729.00* 3730.00* 3730.00* 3739.00* 3745.00* 3746.00* 3747.00* 3748.00* 3749.00*

Upper Income

3731.00* 3732.00* 3733.00* 3734.00* 3735.00* 3736.00* 3740.00* 3741.00* 3742.00* 3743.00* 3744.00*

ASSESSMENT AREA - 0011

UNION COUNTY (039), NJ

MSA: 35084

Median Family Income 20-30%

0319,04*

Median Family Income 30-40%

0304.00* 0314.00* 0393.00* 0399.00*

Median Family Income 40-50%

0302.00* 0306.00* 0309.00* 0310.00* 0311.00* 0312.00 0313.00* 0316.01* 0316.02 0317.00* 0318.02*

0319.03* 0389.00* 0394.00* 0398.00*

Median Family Income 50-60%

0305.00* 0307.01* 0307.02* 0308.02* 0315.00* 0318.01* 0320.01* 0323.00* 0340.00 0390.00* 0392.00* 0395.00*

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Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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Median Family Income 60-70% Median Family Income 70-80% 0338.00* 0341.00* 0345.00* 0346.00* 0347.00* 0354.00 0355.00* 0361.00* Median Family Income 80-90% Median Family Income 90-100% 0321.00* 0325.00* 0327.00* 0329.02* 0349.00* 0396.00* 0397.00* Median Family Income 100-110% 0330.00* 0331.00* 0332.00* 0335.00* 0348.00* 0363.01* 0369.00* Median Family Income 110-120% 0329.01* 0333.00* 0336.00* 0337.00* 0350.00 0356.00* 0375.00* 0384.00* Median Family Income >= 120% 0334.00* 0362.00* 0363.02* 0364.00* 0365.00* 0366.00* 0367.00* 0368.00* 0370.00* 0371.00* 0372.00 0373.00* 0374.00* 0376.01* 0376.02* 0377.00* 0378.00* 0379.00* 0380.00* 0381.01* 0381.02* 0382.01* 0382.02* 0383.00* 0385.00* 0386.01* 0386.02* 0387.00* 0391.00* **OUTSIDE ASSESSMENT AREA**

MONMOUTH COUNTY (025), NJ

MSA: 35154

Median Family Income 110-120%

8045.00

Median Family Income >= 120%

8042.00

OCEAN COUNTY (029), NJ

MSA: 35154

Median Family Income 90-100%

7221.00

Error Status Information

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Record Identifier: 11	Total Composite Records on File	Total Composite Records Without Errors	Total Validity ¹⁰ Errors	Percentage of Validity Errors
Transmittal Sheet	1	1	0	0.00%
Small Business Loans	65	65	0	0.00%
Small Farm Loans	0	0	0	0.00%
Community Development Loans	1	1	0	0.00%
Consortium/Third Party Loans (Optional)	0	0	0	0.00%
Assessment Area	11	11	0	0.00%
Total	78	78	0	0.00%

Footnote:

^{10.} A validity edit helps to verify the accuracy of the data reported, An institution's CRA submission that passes all validity edits does not ensure 100% accurate data. True accuracy is determined during the examination process.

^{11.} A record represents one row of data reported to the Federal Reserve Board. This does not in any way represent the number of loans originated or purchased by the institution.

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Area Income Characteristics	Origi	mount at ination 00,000	Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Loa	Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
BERGEN COUNTY (003), NJ											
MSA 35614											
Inside AA 0001											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	Ð	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	1	20	0	0	0	0	1	20	0	0	
Median Family Income 60-70%	1	75	0	0	0	0	1	75	0	0	
Median Family Income 70-80%	2	200	0	٥	1	420	2	520	0	0	
Median Family Income 80-90%	4	185	0	0	2	1,300	3	110	0	0	
Median Family Income 90-100%	0	0	0	0	1	775	1	775	0	0	
Median Family Income 100-110%	1	75	0	0	2	1,175	1	75	0	0	
Median Family Income 110-120%	2	90	0	0	1	295	3	385	0	0	
Median Family Income >= 120%	13	694	1	144	3	1,719	14	1,182	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	24	1,339	1	144	10	5,684	26	3,142	0	0	
BURLINGTON COUNTY (005), NJ			-								
MSA 15804											
Outside Assessment Area											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	0	0	0	0	1	756	0	0	0	0	
Upper Income	0	0	0	0	0	0	0	0	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	. 0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	756	0	0	0	0	

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Area Income Characteristics	Origi	mount at nation 00,000	origination		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
ESSEX COUNTY (013), NJ										
MSA 35084										
Inside AA 0002										
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0
Median Family Income 60-70%	0	0	0	0	1	700	1	700	0	0
Median Family Income 70-80%	1	75	0	0	0	0	1	75	0	0
Median Family Income 80-90%	1	50	0	. 0	0	0	1	50	0	0
Median Family Income 90-100%	1	15	0	0	0	0	1	15	0	0
Median Family Income 100-110%	2	81	0	0	0	0	2	81	0	0
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0
Median Family Income >= 120%	4	260	0	0	4	2,150	3	1,040	0	0
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0
Tract Not Known	0	0	0	0	0	0	0	0	0	0
County Total	9	481	0	0	5	2,850	9	1,961	0	0

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Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <≃\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
HUDSON COUNTY (017), NJ					•						
MSA 35614											
Inside AA 0003											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	٥	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	1	100	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	1	100	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	2	200	0	0	0	0	0	0	0	0	
HUNTERDON COUNTY (019), NJ											
MSA 35084											
Outside Assessment Area											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	0	0	0	0	0	0	0	0	0	0	
Upper Income	1	25	0	0	0	0	1	25	0	C	
Income Not Known	0	0	0	0	0	0	0	0	0	C	
Tract Not Known	0	0	0	0	0	0	0	0	0	C	
County Total	1	25	0	0	0	0	1	25	0	0	

Institution: SPENCER SAVINGS BANK, SLA

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Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
MIDDLESEX COUNTY (023), NJ											
MSA 35154											
Inside AA 0005											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	ō	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	o o	0	
Median Family Income 80-90%	0	0	0	0	1	350	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	٥	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	350	0	0	0	0	
MORRIS COUNTY (027), NJ				••••							
MSA 35084											
Inside AA 0006											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	1	55	0	0	0	0	1	55	0	0	
Upper Income	0	0	0	0	1	650	1	650	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	55	0	0	1	650	2	705	0	0	

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Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
OCEAN COUNTY (029), NJ											
MSA 35154											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	n	0	n	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	n	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	n	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	1	50	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	n	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	o o	n	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	1	320	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	מ	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	50	0	0	1	320	0	0	0	0	

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Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
PASSAIC COUNTY (031), NJ				***************************************						<u> </u>	
MSA 35614											
Inside AA 0007											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	1	45	0	0	0	0	1	45	0	0	
Median Family Income 40-50%	1	75	0	0	0	0	1	75	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	1	25	0	0	0	0	1	25	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	1	100	0	0	1	532	1	100	0	0	
Median Family Income 100-110%	2	130	0	0	0	0	2	130	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	9	558	1	250	3	2,100	6	1,133	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	15	933	1	250	4	2,632	12	1,508	0	0	
SOMERSET COUNTY (035), NJ											
MSA 35154											
Inside AA 0008											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	1	35	0	0	1	550	0	0	0	0	
Upper Income	2	80	0	0	0	0	2	80	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	3	115	0	0	1	550	2	80	0	0	

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	mount at nation 00,000	Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
SUSSEX COUNTY (037), NJ				**						
MSA 35084										
Outside Assessment Area										
Low Income	0	0	0	0	0	0	0	0	0	0
Moderate Income	o O	0	0	0	0	0	0	0	0	0
Middle Income	0	0	0	0	1	600	1	600	0	0
Upper Income	0	0	0	0	0	0	0	0	0	0
Income Not Known	0	0	0	0	0	0	0	0	0	0
Tract Not Known	0	0	0	0	0	0	0	0	0	0
County Total	0	0	0	0	1	600	1	600	0	0
UNION COUNTY (039), NJ										
MSA 35084										
Inside AA 0009										
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0
Median Family Income 30-40%	0	0	0	0	0	0	٥	0	0	0
Median Family Income 40-50%	1	75	1	105	0	0	2	180	0	0
Median Family Income 50-60%	1	75	0	0	0	0	٥	0	0	0
Median Family Income 60-70%	1	34	0	0	0	0	1	34	0	0
Median Family Income 70-80%	0	0	1	250	0	0	0	0	0	0
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0
Median Family Income 90-100%	1	75	1	150	0	0	1	75	0	0
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0
Median Family Income >= 120%	2	140	0	0	2	1,392	4	1,532	0	0
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0
Tract Not Known	0	0	0	0	0	0	0	0	0	0
County Total	6	399	3	505	2	1,392	8	1,821	0	0
TOTAL INSIDE AA IN STATE	60	3,522	5	899	24	14,108	59	9,217	0	0
TOTAL OUTSIDE AA IN STATE	2	75	0	0	3	1,676	2	625	0	0
STATE TOTAL	62	3,597	5	899	27	15,784	61	9,842	0	0

AGE: 8 OF 11

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Agency: FDIC - 3 State: NEW YORK (36)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
QUEENS COUNTY (081), NY	***************************************										
MSA 35614											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	1	450	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	450	0	0	0	0	
ROCKLAND COUNTY (087), NY											
MSA 35614											
Outside Assessment Area											
Low Income	0	0	0	0		0	0	0	0	0	
Moderate Income	0	0	0	0		0	0	0	0	0	
Middle Income	0	0	0	0	=	0	0	0	0	C	
Upper Income	1	75	0	0		0	0	0	0	0	
Income Not Known	0	0	0	0	_	0	0	0	0	0	
Tract Not Known	0	0	0	0		0	0	0	0	(
County Total	1	75	0	0	0	0	0	0	0	(

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Agency: FDIC - 3 State: NEW YORK (36)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
SUFFOLK COUNTY (103), NY				***************************************							
MSA 35004											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	o o	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	Õ	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	a a	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	1	93	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	93	0	0	0	0	0	0	0	0	
TOTAL INSIDE AA IN STATE	0	0	0	0	0	0	0	0	0	0	
TOTAL OUTSIDE AA IN STATE	2	168	0	0	1	450	0	0	0	0	
STATE TOTAL	2	168	0	0	1	450	0	0	0	0	

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Respondent ID: 0000030076

Agency: FDIC - 3 State: PENNSYLVANIA (42)

Institution: SPENCER SAVINGS BANK, SLA	nstitution: SPENCER SAVINGS BANK, SLA							State: PENNSYLVANIA (42)							
Area Income Characteristics	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates						
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)					
BUCKS COUNTY (017), PA															
MSA 33874															
Outside Assessment Area															
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0					
Median Family Income 10-20%	0	0	0	0	0	0	0	0	n	0					
Median Family Income 20-30%	0	0	0	0	0	0	0	0	n	0					
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0					
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0					
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0					
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0					
Median Family Income 70-80%	0	0	0	0	1	900	0	0	0	0					
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0					
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0					
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0					
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0					
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0					
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0					
Tract Not Known	0	0	0	0	0	0	0	0	0	0					
County Total	0	0	0	0	1	900	0	0	0	0					
TOTAL INSIDE AA IN STATE	0	0	0	0	0	0	0	0	0	0					
TOTAL OUTSIDE AA IN STATE	0	0	0	0	1	900	0	0	0	0					
STATE TOTAL	0	0	0	0	1	900	0	0	0	0					

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Agency: FDIC - 3 State: TEXAS (48)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
WILLIAMSON COUNTY (491), TX										***************************************	
MSA 12420											
Outside Assessment Area											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	1	7	0	0	0	D	1	7	0	n	
Upper Income	0	0	0	0	0	0	0	0	0	n	
Income Not Known	0	0	0	0	0	0	0	0	n	n	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	7	0	0	0	0	1	7	0	n	
TOTAL INSIDE AA IN STATE	0	0	0	0	0	0	0	0	0	n	
TOTAL OUTSIDE AA IN STATE	1	7	0	0	0	0	1	7	0	0	
STATE TOTAL	1	7	0	0	0	0	1	7	0	n	
TOTAL ACROSS ALL STATES									_	•	
TOTAL INSIDE AA	60	3,522	5	899	24	14,108	59	9,217	0	0	
TOTAL OUTSIDE AA	5	250	0	0	5	3,026	3	632	0	0	
TOTAL INSIDE & OUTSIDE	65	3,772	5	899	29	17,134	62	9,849	0	0	

2021 Institution Disclosure Statement - Table 3 Assessment Area/Non-Assessment Area Activity Small Business Loans

Institution: SPENCER SAVINGS BANK, SLA

PAGE: 1 OF Respondent ID: 0000030076

ASSESSMENT AREA LOANS	Origin	nations		to Businesses nillion revenue	Purchases	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
NJ - BERGEN COUNTY (003) - MSA 35614	35	7,167	26	3,142	0	0
NJ - ESSEX COUNTY (013) - MSA 35084	14	3,331	9	1,961	0	0
NJ - HUDSON COUNTY (017) - MSA 35614	2	200	0	0	0	0
NJ - MIDDLESEX COUNTY (023) - MSA 35154	1	350	0	0	0	0
NJ - MORRIS COUNTY (027) - MSA 35084	2	705	2	705	0	0
NJ - PASSAIC COUNTY (031) - MSA 35614	20	3,815	12	1.508	0	0
NJ - SOMERSET COUNTY (035) - MSA 35154	4	665	2	80	0	0
NJ - UNION COUNTY (039) - MSA 35084	11	2,296	8	1,821	0	0

2021 Institution Disclosure Statement - Table 5 Community Development/Consortium-Third Party Activity

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

PAGE:

			Memo Item: Loans by Affiliates					
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)				
Community Development Loans								
Originated	114	314,974	0	0				
Purchased	0	0	0	0				
Total	114	314,974	0	0				
Consortium/Third Party Loans (optional)								

Agency: FDIC - 3

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

ASSESSMENT AREA - 0001

BERGEN COUNTY (003), NJ

MSA: 35614

Median Family Income 50-60%

0216.00

Median Family Income 60-70%

0215.00 0236.01* 0236.02* 0301.00*

Median Family Income 70-80%

0181.00 0214.00 0231.00* 0303.00

Median Family Income 80-90%

Median Family Income 90-100%

0063.00 0154.00* 0192.04* 0291.00* 0304.00* 0361.00* 0413.01* 0542.00* 0571.01*

Median Family Income 100-110%

 $0050.00 \quad 0062.01^* \quad 0152.00^* \quad 0153.00^* \quad 0182.00^* \quad 0333.00^* \quad 0382.00^* \quad 0461.00^* \quad 0463.00^* \quad 0571.02$

Median Family Income 110-120%

0032.00* 0040.01* 0061.00* 0111.00 0112.00 0114.00* 0192.02* 0193.03* 0232.00* 0234.01* 0312.00*

0362.00 0411.00* 0413.02* 0451.00* 0462.00* 0500.00*

Median Family Income >= 120%

 $0010.00^{*} \quad 0021.00^{*} \quad 0022.00^{*} \quad 0023.00^{*} \quad 0031.00^{*} \quad 0033.00^{*} \quad 0034.01^{*} \quad 0034.02^{*} \quad 0040.02^{*} \quad 0062.02^{*} \quad 0070.01^{*}$

0070.02* 0080.00* 0091.00* 0092.00* 0101.00* 0102.00* 0103.00* 0113.00 0120.01 0120.02 0130.01*

 $0130.02^{\star} \quad 0140.00^{\star} \quad 0151.00^{\star} \quad 0155.00^{\star} \quad 0160.00 \quad 0171.00^{\star} \quad 0172.00^{\star} \quad 0173.00^{\star} \quad 0174.00^{\star} \quad 0175.00^{\star} \quad 0191.02^{\star}$

0191.03* 0191.04* 0192.03* 0193.04* 0193.05* 0193.06* 0201.00* 0202.00* 0221.00* 0222.00* 0233.01* 0233.02* 0241.00* 0242.00* 0251.00* 0251.00* 0261.00* 0262.00 0270.00* 0280.01* 0280.02* 0292.00*

0233.02* 0241.00* 0242.00* 0251.00* 0252.00* 0261.00* 0262.00 0270.00* 0280.01* 0280.02* 0292.00* 0311.00 0313.00 0314.00 0321.02 0321.03* 0321.04* 0322.01* 0322.02* 0331.00* 0332.00* 0340.00

0351.00* 0352.00 0371.00* 0372.01* 0372.02* 0381.00* 0383.00* 0391.00* 0392.00* 0393.00* 0400.01*

0400.02* 0412.00* 0421.00* 0423.01* 0423.02* 0424.00* 0425.00* 0430.01* 0430.02* 0441.00* 0442.01*

0442.02* 0452.00* 0471.00 0472.00* 0473.00* 0474.00* 0475.00* 0481.00* 0482.00* 0490.01* 0490.02*

0511.00* 0512.00* 0513.00 0514.00* 0521.00* 0522.00 0531.00* 0532.00* 0541.00* 0543.00* 0544.00*

PAGE: 2 OF

Assessment Area(s) by Tract

* denotes no leans made in specified tracts

Agency: FDIC - 3

* denotes no loans made in specified tracts

2021 Institution Disclosure Statement - Table 6

Institution: SPENCER SAVINGS BANK, SLA

0545.00 0546.00* 0551.00* 0552.00* 0561.00* 0562.00* 0581.00* 0582.00* 0591.00* 0592.00* 0600.00* 0611.00* 0612.00* 0613.00* 0614.00*

ASSESSMENT AREA - 0002

ESSEX COUNTY (013), NJ

M\$A: 35084

Median Family Income 10-20%

0014.00* 0062.00*

Median Family Income 20-30%

0009.00* 0015.00* 0019.00* 0039.00* 0043.00* 0048.01* 0048.02* 0054.00* 0092.00* 0133.00* 0227.00* 0228.00*

Median Family Income 30-40%

 0003.00*
 0005.00*
 0010.00*
 0013.00*
 0017.00*
 0018.00*
 0023.00*
 0024.00*
 0026.00*
 0028.00*
 0035.00*

 0038.00*
 0042.00*
 0044.00*
 0067.00*
 0075.02*
 0082.00*
 0088.00*
 0089.00*
 0091.00*
 0096.00*
 0097.00*

 0105.00*
 0106.00*
 0111.00*
 0113.00*
 0129.00*
 0132.00*
 0184.00*
 0187.00*
 0230.00*
 0231.00*

Median Family Income 40-50%

 0002.00*
 0007.00*
 0008.00*
 0016.00*
 0020.00*
 0022.01*
 0025.00*
 0031.00*
 0037.00*
 0049.00*
 0050.00*

 0051.00*
 0053.00*
 0057.00*
 0068.00*
 0069.00*
 0070.00*
 0075.01*
 0076.00*
 0077.00*
 0078.00*
 0079.00*

 0080.00*
 0081.00*
 0121.00*
 0122.00*
 0124.00*
 0131.00*
 0183.00*
 0183.00*
 0189.00*
 0229.00*

Median Family Income 50-60%

0001.00* 0004.00* 0006.00* 0011.00* 0022.02* 0041.00* 0046.00* 0047.00* 0066.00* 0072.00* 0073.00* 0074.00* 0101.00* 0103.00* 0114.00* 0115.00* 0116.00* 0118.00* 0119.00* 0120.00* 0125.00* 0126.00* 0127.00* 0181.00*

Median Family Income 60-70%

0045.00* 0052.00* 0071.00* 0099.00* 0108.00* 0123.00* 0128.00* 0130.00* 0145.00* 0167.00* 0171.00* 0177.00 0178.00*

Median Family Income 70-80%

0021.00* 0102.00* 0147.00 0153.00* 0157.00* 0176.00* 0188.00* 0197.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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Respondent ID: 0000030076

Agency: FDIC - 3

Median Family Income 80-90%

0064.00* 0100.00* 0141.00* 0143.00* 0144.00* 0151.00 0155.00* 0156.00* 0159.00* 0168.00* Median Family Income 90-100%

0137.00 0146.00* 0152.00* 0154.00* 0172.00*

Median Family Income 100-110%

0139.00 0142.00* 0158.00* 0217.02*

Median Family Income 110-120%

0135.00* 0138.00* 0140.00* 0150.00* 0175.00*

Median Family Income >= 120%

0134.00 0136.00* 0148.00* 0149.00* 0160.00* 0161.00* 0162.00* 0163.00* 0164.00* 0165.00* 0166.00*

0169.00* 0170.00* 0173.01* 0173.02* 0174.00* 0179.08* 0180.00* 0190.00* 0191.00* 0192.00* 0193.00*

0194.00* 0195.00* 0196.00* 0198.00* 0199.00* 0200.00* 0201.00* 0202.00* 0203.00* 0204.00* 0205.00*

0206.00* 0207.00* 0208.00* 0209.01* 0209.02 0210.00* 0211.00 0212.00* 0213.00* 0214.00* 0216.01

0216.02* 0217.01* 0218.01* 0218.02* 0218.03*

Median Family Income Not Known

9801.00* 9802.00*

ASSESSMENT AREA - 0003

HUDSON COUNTY (017), NJ

MSA: 35614

Median Family Income 30-40%

0145,02*

Median Family Income 40-50%

0044.00* 0067.00* 0162.00* 0164.00* 0169.00* 0174.00*

Median Family Income 50-60%

0041.02* 0045.00* 0052.00* 0053.00* 0055.00* 0058.01* 0060.00* 0062.00* 0156.00* 0159.00* 0160.00*

0166.00* 0168.00* 0170.00* 0175.00* 0177.00* 0324.00*

Median Family Income 60-70%

0012.02* 0017.01* 0027.00* 0029.00* 0046.00* 0068.00* 0107.00* 0109.00* 0110.00* 0111.00* 0135.00*

0136.00* 0147.00* 0148.00* 0152.02* 0153.00* 0157.00* 0161.00* 0163.00* 0165.00* 0171.00* 0172.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

PAGE: 4 OF 1
Respondent ID: 0000030076

```
0173.00* 0176.00* 0178.00* 0190.00*
Median Family Income 70-80%
     0002.00* 0005.00* 0006.00* 0018.00* 0020.00* 0042.00* 0049.00* 0056.00* 0061.00* 0063.00* 0101.00*
     0134.00* 0142.00* 0150.02* 0155.00* 0158.02*
Median Family Income 80-90%
   0003.00* 0013.00* 0030.00* 0031.00* 0041.01* 0048.00* 0065.00* 0102.00* 0103.00* 0106.00* 0126.00*
     0129.00* 0130.00* 0131.00* 0132.00* 0133.00* 0140.00* 0141.02* 0145.01* 0149.00* 0151.00*
Median Family Income 90-100%
   0004.00^{\star} \quad 0007.00^{\star} \quad 0008.00^{\star} \quad 0009.02^{\star} \quad 0010.00^{\star} \quad 0014.00^{\star} \quad 0019.00^{\star} \quad 0028.00^{\star} \quad 0071.00^{\star} \quad 0113.00^{\star} \quad 0116.00^{\star} \quad 0019.00^{\star} \quad 
   0128.00* 0137.00* 0143.00* 0167.00*
Median Family Income 100-110%
   0001.00^{\star} \quad 0012.01^{\star} \quad 0047.00^{\star} \quad 0105.00^{\star} \quad 0127.00^{\star} \quad 0139.00^{\star} \quad 0144.00^{\star} \quad 0146.00^{\star} \quad 0180.00^{\star}
Median Family Income 110-120%
   0011.00 \quad 0040.00^{\star} \quad 0059.00^{\star} \quad 0078.00^{\star} \quad 0104.00^{\star} \quad 0108.00^{\star} \quad 0112.00^{\star} \quad 0123.00^{\star} \quad 0138.00^{\star} \quad 0108.00^{\star} \quad 0112.00^{\star} \quad 0123.00^{\star} \quad 0138.00^{\star} \quad 0108.00^{\star} \quad 0108
Median Family Income >= 120%
   0022.00* 0023.00* 0024.00* 0035.00* 0054.00* 0058.02* 0064.00* 0066.00* 0070.00* 0072.00* 0073.00*
   0074.00* 0075.00* 0076.00* 0077.00* 0114.00* 0115.00* 0124.00* 0125.00* 0141.01* 0150.01* 0152.01*
   0158.01* 0179.00* 0181.00* 0182.00* 0183.01* 0183.02* 0184.00* 0185.00* 0186.00* 0187.01* 0187.02*
  0188.00* 0189.00* 0191.00* 0192.00 0193.00* 0194.00* 0198.00* 0199.00* 0200.00* 0201.00*
Median Family Income Not Known
 0043,00* 0069,00* 9801,00*
   ASSESSMENT AREA - 0004
MERCER COUNTY (021), NJ
MSA: 45940
Low Income
 0001.00* 0002.00* 0003.00* 0004.00* 0005.00* 0007.00* 0008.00* 0010.00* 0011.01* 0011.02* 0014.01*
 0014.02* 0015.00* 0016.00* 0017.00* 0019.00* 0020.00* 0021.00*
Moderate Income
 0006.00^{\star} \quad 0009.00^{\star} \quad 0012.00^{\star} \quad 0013.00^{\star} \quad 0018.00^{\star} \quad 0022.00^{\star} \quad 0025.00^{\star} \quad 0026.01^{\star} \quad 0026.02^{\star} \quad 0027.01^{\star} \quad 0027.02^{\star} \quad 0027.01^{\star} \quad
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Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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```
0028.00* 0029.02* 0034.00* 0044.06*
Middle Income
0029.03* 0029.04* 0030.01* 0030.03* 0030.04* 0030.07* 0030.08* 0030.09* 0031.00* 0032.01* 0032.02*
0035.00* 0036.01* 0036.02* 0037.05* 0040.00* 0044.03* 0044.04* 0044.07*
Upper Income
0030.02* 0030.06* 0033.01* 0033.02* 0037.03* 0037.04* 0037.06* 0038.00* 0039.02* 0039.03* 0039.04*
0039.05* 0042.01* 0042.03* 0042.04* 0043.01* 0043.04* 0043.06* 0043.07* 0043.09* 0043.10* 0044.05*
0045.01* 0045.02*
Income Not Known
0024,00*
ASSESSMENT AREA - 0005
MIDDLESEX COUNTY (023), NJ
MSA: 35154
Median Family Income 20-30%
0056.01* 0058.00*
Median Family Income 30-40%
0046.00* 0048.00* 0049.00* 0052.00* 0053.00* 0055.00* 0056.02* 0057.00*
Median Family Income 40-50%
0050,00* 0093,00*
Median Family Income 50-60%
0045.00* 0060.02* 0069.00* 0071.03* 0082.06*
Median Family Income 60-70%
0033.00* 0036.00* 0040.00* 0042.00* 0043.00* 0044.00* 0047.00* 0082.05*
Median Family Income 70-80%
0002.00^{*} \quad 0004.04^{*} \quad 0018.04^{*} \quad 0038.00^{*} \quad 0041.00^{*} \quad 0061.03^{*} \quad 0062.07^{*} \quad 0068.00^{*} \quad 0078.01^{*} \quad 0079.08^{*} \quad 0082.04^{*}
0082.07* 0083.00*
Median Family Income 80-90%
0003.00* 0005.01* 0009.02* 0012.00* 0016.00* 0019.02* 0025.00* 0027.01 0027.03* 0029.02* 0030.01*
0032.03* 0034.01* 0037.00* 0051.00* 0061.01* 0070.00* 0074.02* 0081.03* 0085.01* 0086.06* 0089.00*
Median Family Income 90-100%
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Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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Respondent ID: 0000030076
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0005.02* 0006.08* 0008.01* 0014.16* 0015.06* 0019.01* 0019.03* 0026.03* 0026.04* 0029.01* 0031.02*
  0035.00* 0060.01* 0061.04* 0072.03* 0073.01* 0073.03* 0075.00* 0076.00* 0079.05* 0079.06* 0080.01*
   0081.01* 0090.00* 0091.00* 0094.00*
  Median Family Income 100-110%
   0004.01* 0006.06* 0009.01* 0010.01* 0011.00* 0015.02* 0017.01* 0017.02* 0018.05* 0023.01* 0026.05*
   0062,04* 0062.05* 0067.01* 0071.01* 0071.02* 0072.02* 0073.04* 0077.02* 0077.03* 0078.04* 0078.06*
   0079.07* 0079.10* 0081.02* 0092.00*
Median Family Income 110-120%
   0006.03* 0007.01* 0010.02* 0015.04* 0018.03* 0023.02* 0024.01* 0024.02* 0028.05* 0030.02* 0031.01*
  0032.01* 0062.03* 0064.03* 0066.04* 0066.08* 0067.03* 0077.04* 0078.05* 0079.12* 0082.09* 0086.04*
   *0088.00
Median Family Income >= 120%
   0001.00* 0004.03* 0007.02* 0008.02* 0013.00* 0014.09* 0014.10* 0014.11* 0014.12* 0014.13* 0014.14*
   0014.15* 0014.17* 0015.05* 0020.00* 0021.01* 0021.02* 0022.00* 0062.06* 0063.00*
                                                                                                                                                                                                                                                                                                                                                            0065.00* 0066.01*
   0066.05^* \quad 0066.06^* \quad 0066.07^* \quad 0079.09^* \quad 0079.11^* \quad 0082.02^* \quad 0082.08^* \quad 0084.03^* \quad 0084.04^* \quad 0084.05^* \quad 0084.06^* \quad 0084.06^* \quad 0084.08^* \quad 0084
   0085.02* 0085.03* 0085.04* 0086.01* 0086.02* 0086.05* 0087.00*
   ASSESSMENT AREA - 0006
MORRIS COUNTY (027), NJ
MSA: 35084
Low Income
  0435.00* 0456.02*
Moderate Income
  0417.06* 0448.00* 0449.00* 0450.00* 0451.00*
Middle Income
  0401.02 0402.00* 0404.00* 0405.00* 0411.00* 0416.03* 0417.01* 0417.02* 0418.01* 0418.02* 0433.01*
   0438.00* 0443.00* 0445.01* 0445.02* 0446.02* 0447.01* 0452.00* 0454.01* 0454.02* 0456.03* 0460.00*
  0461.03* 0461.05*
Upper Income
  0401.01^* \quad 0403.00^* \quad 0406.00^* \quad 0407.01^* \quad 0407.02^* \quad 0408.01^* \quad 0408.03^* \quad 0408.04^* \quad 0408.05^* \quad 0409.00 \quad 0410.00^* \quad 0408.01^* \quad 0408.0
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Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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0412.00* 0413.00* 0414.00* 0415.00* 0416.01* 0416.02* 0416.04* 0417.04* 0417.05* 0418.03* 0419.01* 0419.02* 0420.00* 0421.00* 0422.00* 0423.01* 0423.02* 0425.00* 0426.00* 0427.00* 0428.00* 0429.00* $0430.00^{\star} \quad 0431.00^{\star} \quad 0432.00^{\star} \quad 0433.02^{\star} \quad 0433.03^{\star} \quad 0434.01^{\star} \quad 0434.02^{\star} \quad 0436.00^{\star} \quad 0437.00^{\star} \quad 0439.00^{\star} \quad 0440.00^{\star} \quad 0439.00^{\star} \quad$ 0441.01* 0441.02* 0442.00* 0444.01* 0444.03* 0444.04* 0446.01* 0447.02* 0453.00* 0455.01* 0455.02* 0457.01* 0457.03* 0457.04* 0458.04* 0459.01* 0459.02* 0461.04* 0461.06* 0462.01* 0462.02* 0462.97* 0462.98* 0463.00* 0464.00* ASSESSMENT AREA - 0007 PASSAIC COUNTY (031), NJ MSA: 35614 Median Family Income 20-30% 2642.00* Median Family Income 30-40% 1752.00* 1753.01 1754.02* 1758.02* 1759.00* 1807.00* 1815.00* 1818.00* 1823.01* Median Family Income 40-50% 1753.02* 1754.01* 1755.00* 1802.02* 1806.00* 1808.00* 1809.00* 1812.00* 1814.00* 1817.02* 1821.00 1822.00* 1823.02* 1828.00* 1829.00* 1832.00* Median Family Income 50-60% 1758.01* 1803.00* 1813.00* 1820.00* 1827.00* 1830.00* Median Family Income 60-70% 1251.00 1756.02* 1802.01* 1810.00* 1811.00* 1819.00* 1831.02* Median Family Income 70-80% 1250.00* 1824.00* 1825.00* Median Family Income 80-90% 1757.01* 2036.00* Median Family Income 90-100% 1246.01 1249.00* 1757.03* 1826.00* 2641.01 Median Family Income 100-110% 1246.02 1337.01* 1337.02* 1831,01* 2463.00 Median Family Income 110-120%

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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Agency: FDIC - 3

```
1248.00* 2238.01* 2461.02*
Median Family Income >= 120%
1165.00* 1242.00 1243.11* 1243.12* 1243.21* 1243.22* 1243.23* 1244.01 1244.02* 1245.00 1247.00*
1432.00* 1433.00* 1434.00* 1540.01* 1540.02 1635.00 1756.01* 1757.04* 1801.00* 1964.01* 1964.02*
2167.01* 2167.02* 2238.02 2366.01* 2366.02* 2460.01 2460.02* 2460.03 2461.01* 2461.03* 2461.04*
2462.01 2462.02 2462.03* 2568.01* 2568.02* 2568.03* 2568.04* 2568.05* 2641.02
Median Family Income Not Known
2239.00*
ASSESSMENT AREA - 0008
SOMERSET COUNTY (035), NJ
MSA: 35154
Moderate Income
0502.00* 0504.00* 0511.00* 0512.00* 0515.00* 0516.00* 0517.00* 0520.02* 0533.00*
Middle Income
0501.00* 0503.00* 0505.00* 0506.00* 0510.00 0513.00* 0514.00*
                                                                    0518.00* 0519.00* 0520.01* 0526.03*
0529.03^{\star} \quad 0530.00^{\star} \quad 0531.02^{\star} \quad 0531.05^{\star} \quad 0532.00^{\star} \quad 0534.03^{\star} \quad 0534.04^{\star} \quad 0535.01^{\star} \quad 0537.05^{\star} \quad 0538.04^{\star}
Upper Income
0507.01* 0507.03* 0507.04* 0508.01* 0508.02* 0509.01 0509.02* 0509.03* 0521.00* 0522.01* 0522.03*
0522.04* 0523.00* 0524.00* 0526.01* 0527.00* 0528.00* 0529.01* 0529.04* 0531.03*
                                                                                        0534.02
                                                                                                 0536.02*
0536.03* 0536.04* 0537.03* 0537.04* 0537.06* 0537.07* 0538.01* 0538.03* 0538.05* 0539.01* 0539.04*
0539.05* 0541.00* 0542,01* 0542,02* 0543,00*
ASSESSMENT AREA - 0009
UNION COUNTY (039), NJ
MSA: 35084
Median Family Income 20-30%
0319,04*
Median Family Income 30-40%
0304.00* 0314.00* 0393.00* 0399.00*
Median Family Income 40-50%
```

Assessment Area(s) by Tract

7006.03

MSA: 35084 Upper Income

HUNTERDON COUNTY (019), NJ

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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Respondent ID: 0000030076

Agency: FDIC - 3

0302.00*	0306.00*	0309.00*	0310,00	0311.00*	0312.00*	0313.00*	0316,01*	0316.02*	0317.00*	0318,02*
0319.03	0389,00*	0394.00*	0398.00*							
Median F	amily Inco	me 50-60%	•							
0305.00*	0307.01*	0307.02*	0308.02*	0315.00*	0318.01*	0320.01*	0323.00*	0340.00	0390.00*	0392.00*
0395.00*										
Median F	amily Incor	ne 60-70%	•							
	0326.00*			0342.00*	0344.00*	0351.00*	0352.00*	0353.00*	0360,00*	0388,00*
	amily Incor									
	0341.00*			0347.00*	0354.00	0355.00*	0361.00*			
Median Fa	amily Incor	ne 80-90%								
	0322.00*			0358.00*	0359.00*					
	amily Incor		-							
	0325.00*			0349.00*	0396.00*	0397.00*				
	amily Incor									
	0331.00*			0348.00*	0363.01*	0369,00*				
	amily Incor									
	0333.00*			0350.00*	0356.00*	0375.00*	0384.00*			
	amily Incor		· · ·							
	0362.00									
0373.00	0374.00*	0376.01*	0376.02*	0377.00*	0378.00*	0379.00*	0380.00*	0381.01*	0381.02*	0382.01*
0382.02	0383.00*	0385.00*	0386.01*	0386.02*	0387.00*	0391.00*				
OUTSIDE	ASSESSI	IENT ARE	<u>A</u>							
BURLING	TON COUN	ITY (005),	NJ							
MSA: 158	04									
Middle inc	come									

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Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

0113,01

OCEAN COUNTY (029), NJ

MSA: 35154

Median Family Income 50-60%

7158.00

Median Family Income 90-100%

7221.00

SUSSEX COUNTY (037), NJ

MSA: 35084

Middle Income

3738.00

QUEENS COUNTY (081), NY

MSA: 35614

Median Family Income Not Known

0219.00

ROCKLAND COUNTY (087), NY

MSA: 35614 Upper Income

0115.02

SUFFOLK COUNTY (103), NY

MSA: 35004

Median Family Income 80-90%

1232,01

BUCKS COUNTY (017), PA

MSA: 33874

Median Family Income 70-80%

1057.02

WILLIAMSON COUNTY (491), TX

PAGE: 10 OF

Respondent ID: 0000030076

Agency: FDIC - 3

2021 Institution Disclosure Statement - Table 6
Assessment Area(s) by Tract
* denotes no loans made in specified tracts
Institution: SPENCER SAVINGS BANK, SLA

PAGE: 11 OF 11 Respondent ID: 0000030076

Agency: FDIC - 3

MSA: 12420 Middle Income 0204.09

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Error Status Information

Institution: SPENCER SAVINGS BANK, SLA

PAGE: 1 OF 1

Respondent ID: 0000030076

Agency: FDIC - 3

Record Identifier: 11	Total Composite Records on File	Total Composite Records Without Errors	Total Validity ¹⁰ Errors	Percentage of Validity Errors
Transmittal Sheet	1	1	0	0.00%
Small Business Loans	85	85	0	0.00%
Small Farm Loans	0	0	0	0.00%
Community Development Loans	1	1	0	0.00%
Consortium/Third Party Loans (Optional)	0	0	0	0.00%
Assessment Area	9	9	0	0.00%
Total	96	96	0	0.00%

Footnote:

^{10.} A validity edit helps to verify the accuracy of the data reported, An institution's CRA submission that passes all validity edits does not ensure 100% accurate data. True accuracy is determined during the examination process.

^{11.} A record represents one row of data reported to the Federal Reserve Board. This does not in any way represent the number of loans originated or purchased by the institution.

Spencer Savings Bank, SLA CRA Public File

Section Seven

2021

CRA Disclosure Statements

PAGE: 1 OF

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
BERGEN COUNTY (003), NJ											
MSA 35614											
Inside AA 0001											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	3	175	0	0	1	518	2	75	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	1	25	1	200	0	0	1	25	0	0	
Median Family Income 80-90%	6	320	1	250	2	1,013	3	145	0	0	
Median Family Income 90-100%	1	54	0	0	0	0	1	54	0	0	
Median Family Income 100-110%	2	100	0	0	0	0	1	25	0	0	
Median Family Income 110-120%	2	121	0	0	1	750	1	46	0	0	
Median Family Income >= 120%	4	240	2	374	3	1,416	3	190	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	19	1,035	4	824	7	3,697	12	560	0	0	

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Area Income Characteristics	Loan Amount at Origination <=\$100,000		Origi >\$100	Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
ESSEX COUNTY (013), NJ											
MSA 35084											
Inside AA 0002											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	1	70	0	0	0	0	1	70	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	1	400	1	400	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	2	100	1	175	0	0	3	275	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	5	304	2	400	2	1,550	6	1,779	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	8	474	3	575	3	1,950	11	2,524	0	0	

Respondent ID: 0000030076

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Loans by County

Small Business Loans - Originations

Agency: FDIC - 3 State: NEW JERSEY (34)

Institution: SPENCER SAVINGS BANK, SLA

HUDSON COUNTY (017), NJ MSA 35614 Inside AA 0003 Median Family Income ≤10% Median Family Income 30-40% Median Family Income 0-50% Median Family Income 0-70% Median Family Income 0-20% Median Family Income 100-110% Median Family Income Not Known Tract Not Known	Area Income Characteristics		Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		o Item: ns by Iiates
MSA 35614 Inside AA 0003 Median Family Income < 10%										Num of Loans	Amount (000s)
Median Family Income < 10%	ON COUNTY (017), NJ										
Median Family Income <10% 0 </td <td>5614</td> <td></td>	5614										
Median Family Income 10-20% Median Family Income 20-30% Median Family Income 20-30% Median Family Income 30-40% Median Family Income 30-40% Median Family Income 40-50% Median Family Income 40-50% Median Family Income 40-50% Median Family Income 60-60% Median Family Income 60-60% Median Family Income 60-70% Median Family Income 60-70% Median Family Income 60-70% Median Family Income 60-70% Median Family Income 80-90% Median Family Income 80-90% Median Family Income 80-90% Median Family Income 80-100% Median Family Income 80-100% Median Family Income 100-110% Median Family Income 100-110% Median Family Income 100-120% Median Family Income Not Known Tract Not Known County Total MERCER COUNTY (021), NJ MSA 45940 Inside AA 0005 Low Income 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	AA 0003										
Median Family Income 20-30% 0<	an Family Income < 10%	0	0	0	0	0	0	0	0	0	0
Median Family Income 30-40% Median Family Income 40-50% Median Family Income 50-60% Median Family Income 60-70% Median Family Income 60-70% Median Family Income 60-70% Median Family Income 70-80% Median Family Income 70-80% Median Family Income 80-90% Median Family Income 80-90% Median Family Income 90-100% Median Family Income 90-100% Median Family Income 100-110% Median Family Income 100-110% Median Family Income 110-120% Median Family Income 110-120% Median Family Income 110-120% Median Family Income Not Known Tract Not Known MERCER COUNTY (021), NJ MERCER COUNTY (021), NJ MERCER COUNTY (021), NJ Middle Income Moderate	an Family Income 10-20%	0	0	0	0	0	0	0	0	0	0
Median Family Income 40-50% 0	an Family Income 20-30%	0	0	0	0	0	0	0	0	_	0
Median Family Income 50-60% Median Family Income 60-70% Median Family Income 60-70% Median Family Income 60-70% Median Family Income 60-70% Median Family Income 80-90% Median Family Income 80-90% Median Family Income 80-90% Median Family Income 90-100% Median Family Income 90-100% Median Family Income 100-110% Median Family Income 110-120% Median Family Income 110-120% Median Family Income 50-60% Median F	an Family Income 30-40%	0	0	0	0	0	0	0	0	•	0
Median Family Income 60-70% Median Family Income 70-80% Median Family Income 70-80% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	an Family Income 40-50%	0	0	0	0	0	0	0	0	•	0
Median Family Income 80-90% Median Family Income 80-90% Median Family Income 80-90% Median Family Income 90-100% Median Family Income 90-100% Median Family Income 90-100% Median Family Income 100-110% Median Family Income 100-110% Median Family Income 100-110% Median Family Income 110-120% Median Family Income 110-120% Median Family Income 110-120% Median Family Income Not Known Median Family Income Moderate Income Modera	an Family Income 50-60%	0	0	0	0	0	0	0	0	_	0
Median Family Income 80-90% Median Family Income 90-100% Median Family Income 90-100% Median Family Income 90-100% Median Family Income 90-100% Median Family Income 100-110% Median Family Income 110-120% Median Family Income Not Known Median Family Income Not Moderate Income Moderate Income Moderate Income Middle Income Midd	an Family Income 60-70%	0	0	0	0	0	0		0		0
Median Family Income 90-100% 0 <t< td=""><td>an Family Income 70-80%</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>_</td><td>•</td><td>0</td><td>0</td></t<>	an Family Income 70-80%	0	0	0	0	0	0	_	•	0	0
Median Family Income 90-100% 0	an Family Income 80-90%	0	0	0	0	0		_	_		0
Median Family Income 110-120% 0 <t< td=""><td>an Family Income 90-100%</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>-</td><td>_</td><td></td><td>-</td><td>0</td></t<>	an Family Income 90-100%	0	0	0	0	0	-	_		-	0
Median Family Income 170-120% 1 70 0 0 1 679 2 749 0 Median Family Income Not Known 0	an Family Income 100-110%	0	0	0	0		-	-	_	-	0
Median Family Income Not Known 0 <th< td=""><td>an Family Income 110-120%</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td></td><td>_</td><td>_</td><td>0</td></th<>	an Family Income 110-120%	0	0	0	0	0			_	_	0
Tract Not Known	an Family Income >= 120%	1	70	0	_	•					0
County Total 1 70 0 0 1 679 2 749 0 MERCER COUNTY (021), NJ MSA 45940 Inside AA 0005 Low Income 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	an Family Income Not Known	0	0	0	-	_		-	·=·	_	0
MERCER COUNTY (021), NJ MSA 45940 Inside AA 0005 Low Income	Not Known	0	-	-	_	_				-	0
MSA 45940 Inside AA 0005 Low Income 0 0 0 0 0 0 0 0 0 Moderate Income 0 0 0 0 0 1 632 1 632 0 Middle Income 0 0 0 0 0 2 1,155 0 0 0 Upper Income 0 0 0 0 0 0 0 0 0 0 Income Not Known 0 0 0 0 0 0 0 0 0 0 Tract Not Known 0 0 0 0 0 0 0 0 0 0	ity Total	1	70	0	0	1	679	2	749	0	0
Inside AA 0005 Low Income 0<	ER COUNTY (021), NJ										
Low Income 0 0 0 0 0 0 0 0 Moderate Income 0 0 0 0 1 632 1 632 0 Middle Income 0 0 0 0 0 2 1,155 0 0 0 Upper Income 0 0 0 0 0 0 0 0 0 0 Income Not Known 0 0 0 0 0 0 0 0 0 0 Tract Not Known 0 0 0 0 0 0 0 0 0 0	15940										
Low Income 0 0 0 0 1 632 1 632 0 Middle Income 0 0 0 0 0 2 1,155 0 0 0 Upper Income 0	AA 0005										
Middle Income 0 0 0 0 2 1,155 0 0 Upper Income 0 0 0 0 0 0 0 0 0 Income Not Known 0 0 0 0 0 0 0 0 0 0 Tract Not Known 0 0 0 0 0 0 0 0 0 0 0	Income	0	0	0	0	0			-	0	0
Upper Income 0 0 0 0 0 0 0 0 Income Not Known 0<	erate Income	0	•	_	_					0	0
Income Not Known	le Income	0	0		_			_		0	0
Tract Not Known 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	er Income	0	0	0		_			•	0	0
Fract Not Known	me Not Known	0	_		-	_			•	0	0
County Total 0 0 0 0 3 1,787 1 632 C	t Not Known	0						-	_	0	0
	nty Total	0	0	0	0	3	1,787	1	632	0	0

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
MIDDLESEX COUNTY (023), NJ											
MSA 35154											
Inside AA 0006											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	1	641	1	641	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	1	518	1	518	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	2	1,159	2	1,159	0	0	

Respondent ID: 0000030076

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Area Income Characteristics	Origi	mount at nation 00,000	Orig >\$100	Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
MONMOUTH COUNTY (025), NJ											
MSA 35154											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	1	664	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	1	385	1	385	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	2	1,049	1	385	0	0	
MORRIS COUNTY (027), NJ											
MSA 35084											
Inside AA 0007											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	0	0	0	0	0	0	0	0	0	0	
Upper Income	1	15	0	0	4	1,986	2	415	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	15	0	0	4	1,986	2	415	0	0	

Institution: SPENCER SAVINGS BANK, SLA

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Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
OCEAN COUNTY (029), NJ											
MSA 35154											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	1	820	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	820	0	0	0	0	

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
PASSAIC COUNTY (031), NJ											
MSA 35614											
Inside AA 0008											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	Đ	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	1	50	0	0	0	0	1	50	0	0	
Median Family Income 70-80%	1	18	0	0	0	0	1	18	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	1	5	0	0	0	0	1	5	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	. 0	0	
Median Family Income 110-120%	1	25	0	0	0	0	1	25	0	0	
Median Family Income >= 120%	4	181	0	0	0	0	4	181	0	C	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	C	
Tract Not Known	0	0	0	0		0	0	0	0	C	
County Total	8	279	0	0	0	0	8	279	0		
SOMERSET COUNTY (035), NJ											
MSA 35154											
Inside AA 0009								_		,	
Low Income	0	0	0	0		0	0	0	0	(
Moderate Income	0	0		0		0	0	0	0	(
Middle Income	0	0	_	0		400		400	0	(
Upper income	0	0		0		0		0	0		
Income Not Known	0	0	_	0		-		0	0	(
Tract Not Known	0	0		0				0	0	(
County Total	0	0	0	C	1	400	1	400	0	(

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

PAGE:

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		o Item: ns by liates
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
SUSSEX COUNTY (037), NJ						***************************************				
MSA 35084										
Inside AA 0010										
Low Income	0	0	0	0	0	0	0	0	0	0
Moderate Income	0	0	0	0	0	0	0	0	0	0
Middle Income	1	75	1	200	0	0	0	0	0	0
Upper Income	0	0	0	0	0	0	0	0	0	0
Income Not Known	0	0	0	0	0	0	0	0	0	0
Tract Not Known	0	0	0	0	0	0	0	0	0	0
County Total	1	75	1	200	0	0	0	0	0	0
UNION COUNTY (039), NJ										
MSA 35084										
Inside AA 0011										
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0
Median Family Income 40-50%	2	175	0	0	0	0	1	100	0	0
Median Family Income 50-60%	0	0	1	250	0	0	0	0	0	0
Median Family Income 60-70%	0	0	1	200	1	650	0	0	0	0
Median Family Income 70-80%	1	70		0	0	0	0	0	0	C
Median Family Income 80-90%	1	27	0	0	0	0	1	27	0	C
Median Family Income 90-100%	0	0		0		0	0	0	0	C
Median Family Income 100-110%	0	0		0	_	0	0	0	0	0
Median Family Income 110-120%	1	50		0		0	0	0	0	0
Median Family Income >= 120%	1	100	-	0	_	0	1	100	0	(
Median Family Income Not Known	0	0		0		0		0	0	(
Tract Not Known	0	0		0		0		0 227	0	(
County Total	6	422		450		650		6,945	0	(
TOTAL INSIDE AA IN STATE	44	2,370		2,049		12,308 1,869		385	0	(
TOTAL OUTSIDE AA IN STATE	0	0 0 0 7 0		2.040		1,869		7,330	0	(
STATE TOTAL	44	2,370	10	2,049	25	14,177	43	7,550	U	,

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

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Area Income Characteristics	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
TOTAL ACROSS ALL STATES										^
TOTAL INSIDE AA	44	2,370	10	2,049	22	12,308	42	6,945	0	0
TOTAL OUTSIDE AA	0	0	0	0	3	1,869	1	385	0	0
TOTAL INSIDE & OUTSIDE	44	2,370	10	2,049	25	14,177	43	7,330	0	0

2020 Institution Disclosure Statement - Table 3 Assessment Area/Non-Assessment Area Activity Small Business Loans

Institution: SPENCER SAVINGS BANK, SLA

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	Origin	nations		to Businesses nillion revenue	Purchases		
ASSESSMENT AREA LOANS	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
NJ - BERGEN COUNTY (003) - MSA 35614	30	5,556	12	560	0	0	
NJ - ESSEX COUNTY (013) - MSA 35084	14	2,999	11	2,524	0	0	
NJ - HUDSON COUNTY (017) - MSA 35614	2	749	2	749	0	0	
NJ - MERCER COUNTY (021) - MSA 45940	3	1,787	1	632	0	0	
NJ - MIDDLESEX COUNTY (023) - MSA 35154	2	1,159	2	1,159	0	0	
NJ - MORRIS COUNTY (027) - MSA 35084	5	2,001	2	415	0	0	
NJ - PASSAIC COUNTY (031) - MSA 35614	8	279	8	279	0	0	
NJ - SOMERSET COUNTY (035) - MSA 35154	1	400	1	400	0	0	
NJ - SUSSEX COUNTY (037) - MSA 35084	2	275	0	0	0	0	
NJ - UNION COUNTY (039) - MSA 35084	9	1,522	3	227	0	0	

2020 Institution Disclosure Statement - Table 5 Community Development/Consortium-Third Party Activity

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			Memo Item: Loa	ns by Affiliates
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
Community Development Loans				
Originated	85	174,695	0	0
Purchased	0	0	0	0
Total	85	174,695	0	0
Consortium/Third Party Loans (optional)				

* denotes no loans made in specified tracts

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ASSESSM	ENT ARE	A - <u>0001</u>								
BERGEN C	OUNTY (0	03), NJ								
MSA: 3561	4									
Median Far	nily Incon	ne 50 - 60%								
0216.00										
Median Far	mily Incon	ne 60-70%								
0215.00*			0301.00*							
Median Fa	-									
0181.00* Median Fa										
0035.00*	-			0224 02*	0225.04*	0235 02	0302 00	0572.00		
Median Fa				0234.02	0233.01	0233.02	0302.00	0512.00		
		0192.04*		0304.00*	0361.00*	0413.01*	0542.00*	0571.01		
Median Fa										
0050,00	0062.01*	0152.00*	0153.00*	0182.00*	0333.00*	0382.00*	0461.00*	0463.00*	0571.02	
Median Fa	-									
0032.00*	0040.01*	0061.00*	0111.00	0112.00*	0114.00*	0192.02*	0193.03*	0232,00*	0234.01*	0312.00*
0362.00	0411.00*	0413.02*	0451.00*	0462.00*	0500.00					
Median Fa	mily Inco	me >= 120°	%							
0010.00*	0021.00*	0022.00*	0023.00*					0040.02*		
0070.02*					0102.00*				0120.02	0130.01
		0151.00*						0174.00*		
		0192,03*					0202.00*		0222.00*	
0233.02*	0241,00*							0280.01* 0331.00*		
		0314.00*						0392.00*		
	0352.00*		0372.01*			0303.00				-
		0421.00*						0482.00*		
		0513.00						0541.00*		
0511.00*	0512.00*	0513.00	υ υ 14.00	0041.00	0022,00	5001.00	5002.50	-00		

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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 $0545.00^{\star} \quad 0546.00^{\star} \quad 0551.00^{\star} \quad 0552.00^{\star} \quad 0561.00^{\star} \quad 0562.00^{\star} \quad 0581.00^{\star} \quad 0582.00^{\star} \quad 0591.00^{\star} \quad 0592.00^{\star} \quad 0600.00$ 0611.00* 0612.00* 0613.00* 0614.00* **ASSESSMENT AREA - 0002** ESSEX COUNTY (013), NJ MSA: 35084 Median Family Income 10-20% 0014.00* 0062.00* Median Family Income 20-30% 0009.00* 0015.00* 0019.00* 0039.00* 0043.00* 0048.01* 0048.02* 0054.00* 0092.00* 0133.00* 0227.00* 0228.00* Median Family Income 30-40% $0003.00^{*} \quad 0005.00^{*} \quad 0010.00^{*} \quad 0013.00^{*} \quad 0017.00^{*} \quad 0018.00^{*} \quad 0023.00^{*} \quad 0024.00^{*} \quad 0026.00^{*} \quad 0028.00^{*}$ 0035.00* 0038.00* 0042.00* 0044.00* 0067.00* 0075.02* 0082.00* 0088.00* 0089.00* 0091.00* 0096.00 0097.00* 0105.00* 0106.00* 0111.00* 0113.00* 0129.00* 0132.00* 0182.00* 0184.00* 0187.00* 0230.00* 0231.00* 0232.00* Median Family Income 40-50% 0002.00* 0007.00* 0008.00* 0016.00* 0020.00* 0022.01* 0025.00* 0031.00* 0037.00* 0049.00* 0050.00* 0051.00* 0053.00* 0057.00* 0068.00* 0069.00* 0070.00* 0075.01* 0076.00* 0077.00* 0078.00* 0079.00* 0080.00* 0081.00* 0087.00* 0090.00* 0093.00* 0094.00* 0095.00* 0104.00* 0107.00* 0109.00* 0112.00* 0117.00* 0121.00* 0122.00* 0124.00* 0131.00* 0183.00* 0186.00* 0189.00* 0229.00* Median Family Income 50-60% 0001.00* 0004.00* 0006.00* 0011.00* 0022.02* 0041.00* 0046.00* 0047.00* 0066.00* 0072.00* 0073.00* 0074.00* 0101.00* 0103.00* 0114.00* 0115.00* 0116.00* 0118.00* 0119.00* 0120.00* 0125.00* 0126.00* 0127.00* 0181.00* Median Family Income 60-70% 0045.00* 0052.00* 0071.00* 0099.00* 0108.00* 0123.00* 0128.00* 0130.00* 0145.00* 0167.00* 0171.00* 0177.00* 0178.00* Median Family Income 70-80% 0021.00* 0102.00* 0147.00 0153.00* 0157.00* 0176.00* 0188.00* 0197.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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Median Family Income 80-90%

 $0064.00^* \quad 0100.00^* \quad 0141.00^* \quad 0143.00^* \quad 0144.00^* \quad 0151.00^* \quad 0155.00^* \quad 0156.00^* \quad 0159.00^* \quad 0168.00^* \quad 0168$

Median Family Income 90-100%

0137.00* 0146.00* 0152.00* 0154.00* 0172.00*

Median Family Income 100-110%

0139.00 0142.00* 0158.00 0217.02*

Median Family Income 110-120%

0135,00* 0138.00* 0140.00* 0150.00* 0175.00*

Median Family Income >= 120%

0134.00 0136.00 0148.00* 0149.00* 0160.00* 0161.00* 0162.00* 0163.00* 0164.00* 0165.00 0166.00*

0169.00* 0170.00* 0173.01* 0173.02* 0174.00* 0179.00* 0180.00* 0190.00* 0191.00* 0192.00* 0193.00*

0194.00* 0195.00* 0196.00* 0198.00* 0199.00* 0200.00* 0201.00* 0202.00* 0203.00* 0204.00 0205.00*

0206.00 0207.00* 0208.00* 0209.01* 0209.02* 0210.00* 0211.00 0212.00* 0213.00* 0214.00* 0216.01

0216.02* 0217.01* 0218.01* 0218.02* 0218.03*

Median Family Income Not Known

9801.00* 9802.00*

ASSESSMENT AREA - 0003

HUDSON COUNTY (017), NJ

MSA: 35614

Median Family Income 30-40%

0145.02*

Median Family Income 40-50%

0044.00* 0067.00* 0162.00* 0164.00* 0169.00* 0174.00*

Median Family Income 50-60%

0041.02* 0045.00* 0052.00* 0053.00* 0055.00* 0058.01* 0060.00* 0062.00* 0156.00* 0159.00* 0160.00*

0166.00* 0168.00* 0170.00* 0175.00* 0177.00* 0324.00*

Median Family Income 60-70%

0012.02* 0017.01* 0027.00* 0029.00* 0046.00* 0068.00* 0107.00* 0109.00* 0110.00* 0111.00* 0135.00*

0136.00* 0147.00* 0148.00* 0152.02* 0153.00* 0157.00* 0161.00* 0163.00* 0165.00* 0171.00* 0172.00*

2020 Institution Disclosure Statement - Table 6 Assessment Area(s) by Tract

0103,00* 0105.00* 0108.02* 0109,00* 0115.00* 0119.00*

Upper Income

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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0173,00* 0176,00* 0178,00* 0190.00* Median Family Income 70-80% 0002.00* 0005.00* 0006.00* 0018.00* 0020.00* 0042.00* 0049.00* 0056.00* 0061.00* 0063.00* 0101.00* 0134.00* 0142.00* 0150.02* 0155.00* 0158.02* Median Family Income 80-90% 0003.00* 0013.00* 0030.00* 0031.00* 0041.01* 0048.00* 0065.00* 0102.00* 0103.00* 0106.00* 0126.00* 0129.00* 0130.00* 0131.00* 0132.00* 0133.00* 0140.00* 0141.02* 0145.01* 0149.00* 0151.00* Median Family Income 90-100% 0004.00* 0007.00* 0008.00* 0009.02* 0010.00* 0014.00* 0019.00* 0028.00* 0071.00* 0113.00* 0116.00* 0128.00* 0137.00* 0143.00* 0167.00* Median Family Income 100-110% 0001.00* 0012.01* 0047.00* 0105.00* 0127.00* 0139.00* 0144.00* 0146.00* 0180.00* Median Family Income 110-120% 0011.00* 0040.00* 0059.00* 0078.00* 0104.00* 0108.00* 0112.00* 0123.00* 0138.00* Median Family Income >= 120% 0022.00* 0023.00* 0024.00* 0035.00* 0054.00* 0058.02* 0064.00* 0066.00* 0070.00* 0072.00* 0073.00* 0074.00* 0075.00* 0076.00* 0077.00* 0114.00* 0115.00* 0124.00 0125.00* 0141.01* 0150.01* 0152.01* 0158.01* 0179.00* 0181.00* 0182.00* 0183.01* 0183.02* 0184.00* 0185.00 0186.00* 0187.01* 0187.02* 0188.00* 0189.00* 0191.00* 0192.00* 0193.00* 0194.00* 0198.00* 0199.00* 0200.00* 0201.00* Median Family Income Not Known 0043.00* 0069.00* 9801.00* ASSESSMENT AREA - 0004 **HUNTERDON COUNTY (019), NJ** MSA: 35084 Moderate Income 0114.00* Middle Income

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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0101.00* 0102.00* 0104.00* 0106.00* 0107.01* 0107.02* 0108.01* 0110.01* 0110.02* 0111.00* 0112.01* 0112.02* 0113.01* 0113.02* 0113.03* 0113.04* 0116.00* 0117.00* 0118.00* ASSESSMENT AREA - 0005 MERCER COUNTY (021), NJ MSA: 45940 Low Income $0001.00^{*} \quad 0002.00^{*} \quad 0003.00^{*} \quad 0004.00^{*} \quad 0005.00^{*} \quad 0007.00^{*} \quad 0008.00^{*} \quad 0011.00^{*} \quad 0011.01^{*} \quad 0011.01^{*} \quad 0014.01^{*} \quad 0011.01^{*} \quad$ 0014.02* 0015.00* 0016.00* 0017.00* 0019.00* 0020.00* 0021.00* Moderate Income 0006.00* 0009.00* 0012.00 0013.00* 0018.00* 0022.00* 0025.00* 0026.01* 0026.02* 0027.01* 0027.02* 0028.00* 0029.02* 0034.00* 0044.06* Middle Income 0029.03* 0029.04 0030.01* 0030.03* 0030.04* 0030.07* 0030.08* 0030.09* 0031.00* 0032.01* 0032.02* 0035,00* 0036.01* 0036.02* 0037.05* 0040.00* 0044.03* 0044.04* 0044.07* Upper Income $0030.02^{*} \quad 0030.06^{*} \quad 0033.01^{*} \quad 0033.02^{*} \quad 0037.03^{*} \quad 0037.04^{*} \quad 0037.06^{*} \quad 0038.00^{*} \quad 0039.02^{*} \quad 0039.02^{*} \quad 0039.03^{*} \quad 0039.04^{*} \quad 0039.02^{*} \quad$ 0039.05* 0042.01* 0042.03* 0042.04* 0043.01* 0043.04* 0043.06* 0043.07* 0043.09* 0043.09* 0044.05* 0045.01* 0045.02* Income Not Known 0024.00*

ASSESSMENT AREA - 0006

MIDDLESEX COUNTY (023), NJ

MSA: 35154

Median Family Income 20-30%

0056,01* 0058.00*

Median Family Income 30-40%

0046,00* 0048,00* 0049,00* 0052,00* 0053,00* 0055,00* 0056,02 0057,00*

Median Family Income 40-50%

0050,00* 0093.00*

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2020 Institution Disclosure Statement - Table 6 Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

MORRIS COUNTY (027), NJ

Median Family Income 50-60% 0045.00* 0060.02* 0069.00* 0071,03* 0082,06* Median Family Income 60-70% 0033.00* 0036.00* 0040.00* 0042.00* 0043.00* 0044.00* 0047.00* 0082.05* Median Family Income 70-80% 0002.00* 0004.04* 0018.04* 0038.00* 0041.00* 0061.03* 0062.07* 0068.00* 0078.01* 0079.08* 0082.04* 0082.07* 0083.00* Median Family Income 80-90% 0003,00* 0005,01* 0009,02* 0012,00* 0016,00* 0019,02* 0025,00* 0027,01* 0027,03* 0029,02* 0030,01* 0032,03* 0034,01* 0037.00* 0051.00* 0061.01* 0070.00* 0074.02* 0081.03* 0085.01* 0086.06* 0089.00* Median Family Income 90-100% 0005.02* 0006.08* 0008.01* 0014.16* 0015.06* 0019.01* 0019.03* 0026.03* 0026.04* 0029.01* 0031.02* 0035.00* 0060.01* 0061.04* 0072.03* 0073.01* 0073.03* 0075.00* 0076.00* 0079.05* 0079.06* 0080.01* 0081.01* 0090.00* 0091.00* 0094.00 Median Family Income 100-110% 0004.01* 0006.06* 0009.01* 0010.01* 0011.00* 0015.02* 0017.01* 0017.02* 0018.05* 0023.01* 0026.05* 0062,04* 0062,05* 0067.01* 0071.01* 0071.02* 0072,02* 0073.04* 0077.02* 0077.03* 0078.04* 0078.06* 0079.07* 0079.10* 0081.02* 0092.00* Median Family Income 110-120% 0006.03* 0007.01* 0010.02* 0015.04* 0018.03* 0023.02* 0024.01* 0024.02* 0028.05* 0030.02* 0031.01* 0032.01* 0062.03* 0064.03* 0066.04* 0066.08* 0067.03* 0077.04* 0078.05* 0079.12* 0082.09* 0086.04* 0088.00* Median Family Income >= 120% 0001.00* 0004.03* 0007.02* 0008.02* 0013.00* 0014.09* 0014.10* 0014.11* 0014.12* 0014.13* 0014.14* 0014.15* 0014.17* 0015.05* 0020.00* 0021.01* 0021.02* 0022.00* 0062.06* 0063.00* 0065.00* 0066.01* 0079.09* 0079.11* 0082.02* 0082.08* 0084.03* 0084.04* 0084.05* 0084.06* 0066.05* 0066.06* 0066.07* 0086.01* 0086.02* 0086.05* 0087.00* 0085.02* 0085.03* 0085.04* ASSESSMENT AREA - 0007

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Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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MSA: 35084 Low Income 0435.00* 0456.02* Moderate Income 0417.06* 0448.00* 0449.00* 0450.00* 0451.00* Middle Income 0401.02* 0402.00* 0404.00* 0405.00* 0411.00* 0416.03* 0417.01* 0417.02* 0418.01* 0418.02* 0433.01* 0438.00* 0443.00* 0445.01* 0445.02* 0446.02* 0447.01* 0452.00* 0454.01* 0454.02* 0456.03* 0460.00* 0461.03* 0461.05* Upper Income 0401.01 0403.00* 0406.00* 0407.01* 0407.02* 0408.01 0408.03* 0408.04* 0408.05* 0409.00* 0410.00* 0412.00* 0413.00* 0414.00* 0415.00* 0416.01* 0416.02* 0416.04* 0417.04* 0417.05* 0418.03* 0419.01* 0419.02* 0420.00* 0421.00* 0422.00* 0423.01* 0423.02* 0425.00* 0426.00* 0427.00 0428.00* 0429.00* 0430.00* 0431.00* 0432.00* 0433.02* 0433.03* 0434.01* 0434.02* 0436.00* 0437.00* 0439.00* 0440.00* 0441.01* 0441.02* 0442.00* 0444.01* 0444.03* 0444.04* 0446.01* 0447.02* 0453.00* 0455,01* 0455,02* 0457.01* 0457.03* 0457.04* 0458.04* 0459.01* 0459.02* 0461.04* 0461.06* 0462.01* 0462.02* 0462.97* 0462.98* 0463.00 0464.00* **ASSESSMENT AREA - 0008** PASSAIC COUNTY (031), NJ MSA: 35614 Median Family Income 20-30% 2642.00* Median Family Income 30-40% 1752.00* 1753.01* 1754.02* 1758.02* 1759.00* 1807.00* 1815.00* 1818.00* 1823.01* Median Family Income 40-50% 1753.02* 1754.01* 1755.00* 1802.02* 1806.00* 1808.00* 1809.00* 1812.00* 1814.00* 1817.02* 1821.00* 1822,00* 1823,02* 1828,00* 1829,00* 1832,00* Median Family Income 50-60% 1758.01* 1803.00* 1813.00* 1820.00* 1827.00* 1830.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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Median Family Income 60-70% 1251.00* 1756.02 1802.01* 1810.00* 1811.00* 1819.00* 1831.02* Median Family Income 70-80% 1250.00 1824.00* 1825.00* Median Family Income 80-90% 1757.01* 2036.00* Median Family Income 90-100% 1246.01 1249.00* 1757.03* 1826.00* 2641.01* Median Family Income 100-110% 1246.02* 1337.01* 1337.02* 1831.01* 2463.00* Median Family Income 110-120% 1248.00 2238.01* 2461.02* Median Family Income >= 120% 1165.00* 1242.00* 1243.11* 1243.12* 1243.21 1243.22* 1243.23* 1244.01* 1244.02 1245.00 1247.00* 1432.00* 1433.00* 1434.00* 1540.01* 1540.02* 1635.00* 1756.01* 1757.04* 1801.00* 1964.01* 1964.02* 2167.01* 2167.02* 2238.02* 2366.01* 2366.02* 2460.01* 2460.02* 2460.03* 2461.01* 2461.03* 2461.04* 2462.01* 2462.02* 2462.03* 2568.01* 2568.02* 2568.03* 2568.04* 2568.05* 2641.02 Median Family Income Not Known 2239.00* **ASSESSMENT AREA - 0009** SOMERSET COUNTY (035), NJ MSA: 35154 Moderate Income 0502.00* 0504.00* 0511.00* 0512.00* 0515.00* 0516.00* 0517.00* 0620.02* 0533.00* Middle Income 0501.00* 0503.00* 0505.00* 0506.00* 0510.00* 0513.00* 0514.00* 0518.00 0519.00* 0520.01* 0526.03* 0529.03* 0530.00* 0531.02* 0531.05* 0532.00* 0534.03* 0534.04* 0535.01* 0537.05* 0538.04* Upper Income 0507.01* 0507.03* 0507.04* 0508.01* 0508.02* 0509.01* 0509.02* 0509.03* 0521.00* 0522.01* 0522.03*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

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0522.04* 0523.00* 0524.00* 0526.01* 0527.00* 0528.00* 0529.01* 0529.04* 0531.03* 0534.02* 0536.02* 0536.03* 0536.04* 0537.03* 0537.04* 0537.06* 0537.07* 0538.01* 0538.03* 0538.05* 0539.01* 0539.04* 0539.05* 0541.00* 0542.01* 0542.02* 0543.00*

ASSESSMENT AREA - 0010

SUSSEX COUNTY (037), NJ

MSA: 35084 Low Income

3712.00*

Moderate Income

3728.00* 3737.00*

Middle Income

3710.00* 3711.00 3713.00* 3714.00* 3715.02* 3715.03* 3716.00* 3717.00* 3718.00* 3719.00* 3720.00* 3721.00* 3722.00* 3723.00* 3724.00* 3725.00* 3726.00 3727.00* 3729.00* 3730.00* 3738.00* 3739.00* 3745.00* 3746.00* 3747.00* 3748.00* 3749.00*

Upper Income

3731.00* 3732.00* 3733.00* 3734.00* 3735.00* 3736.00* 3740.00* 3741.00* 3742.00* 3743.00* 3744.00*

ASSESSMENT AREA - 0011

UNION COUNTY (039), NJ

MSA: 35084

Median Family Income 20-30%

0319.04*

Median Family Income 30-40%

0304,00* 0314,00* 0393,00* 0399,00*

Median Family Income 40-50%

 $0302.00^* \quad 0306.00^* \quad 0309.00^* \quad 0310.00^* \quad 0311.00^* \quad 0312.00 \quad 0313.00^* \quad 0316.01^* \quad 0316.02 \quad 0317.00^* \quad 0318.02^* \quad 0316.01^* \quad 0316.02 \quad 0317.00^* \quad 0318.02^* \quad 0316.01^* \quad 0316.01^*$

0319.03* 0389.00* 0394.00* 0398.00*

Median Family Income 50-60%

 $0305,00^{\star} \quad 0307,01^{\star} \quad 0307,02^{\star} \quad 0308,02^{\star} \quad 0315,00^{\star} \quad 0318,01^{\star} \quad 0320,01^{\star} \quad 0323,00^{\star} \quad 0340,00 \quad 0390,00^{\star} \quad 0392,00^{\star} \quad 0390,00^{\star} \quad 0390$

0395.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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Agency: FDIC - 3

Median Family Income 60-70%

Median Family Income 70-80%

0338.00* 0341.00* 0345.00* 0346.00* 0347.00* 0354.00 0355.00* 0361.00*

Median Family Income 80-90%

0320.02 0322.00* 0343.00* 0357.00* 0358.00* 0359.00*

Median Family Income 90-100%

0321.00* 0325.00* 0327.00* 0329.02* 0349.00* 0396.00* 0397.00*

Median Family Income 100-110%

0330.00* 0331.00* 0332.00* 0335.00* 0348.00* 0363.01* 0369.00*

Median Family Income 110-120%

0329.01* 0333.00* 0336.00* 0337.00* 0350.00 0356.00* 0375.00* 0384.00*

Median Family Income >= 120%

 $0334.00^{\star} \quad 0362.00^{\star} \quad 0363.02^{\star} \quad 0364.00^{\star} \quad 0365.00^{\star} \quad 0366.00^{\star} \quad 0367.00^{\star} \quad 0368.00^{\star} \quad 0370.00^{\star} \quad 0371.00^{\star} \quad 0372.00^{\star} \quad$

0373.00* 0374.00* 0376.01* 0376.02* 0377.00* 0378.00* 0379.00* 0380.00* 0381.01* 0381.01* 0382.01*

0382.02* 0383.00* 0385.00* 0386.01* 0386.02* 0387.00* 0391.00*

OUTSIDE ASSESSMENT AREA

MONMOUTH COUNTY (025), NJ

MSA: 35154

Median Family Income 110-120%

8045.00

Median Family Income >= 120%

8042.00

OCEAN COUNTY (029), NJ

MSA: 35154

Median Family Income 90-100%

7221.00

Error Status Information

Institution: SPENCER SAVINGS BANK, SLA

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Respondent ID: 0000030076

Agency: FDIC - 3

Record Identifier: 11	Total Composite Records on File	Total Composite Records Without Errors	Total Validity ¹⁰ Errors	Percentage of Validity Errors
Transmittal Sheet	1	1	0	0.00%
Small Business Loans	65	65	0	0.00%
Small Farm Loans	0	0	0	0.00%
Community Development Loans	1	1	0	0.00%
Consortium/Third Party Loans (Optional)	0	0	0	0.00%
Assessment Area	11	11	0	0.00%
Total	78	78	0	0.00%

Footnote:

^{10.} A validity edit helps to verify the accuracy of the data reported. An institution's CRA submission that passes all validity edits does not ensure 100% accurate data. True accuracy is determined during the examination process.

^{11.} A record represents one row of data reported to the Federal Reserve Board. This does not in any way represent the number of loans originated or purchased by the institution.

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

PAGE: 1 OF 11

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
BERGEN COUNTY (003), NJ											
MSA 35614											
Inside AA 0001											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	1	20	0	0	0	0	1	20	0	0	
Median Family Income 60-70%	1	75	0	0	0	0	1	75	0	0	
Median Family Income 70-80%	2	200	0	0	1	420	2	520	0	0	
Median Family Income 80-90%	4	185	0	0	2	1,300	3	110	0	0	
Median Family Income 90-100%	0	0	0	0	1	775	1	775	0	0	
Median Family Income 100-110%	1	75	0	0	2	1,175	1	75	0	0	
Median Family Income 110-120%	2	90	0	0	1	295	3	385	0	0	
Median Family Income >= 120%	13	694	1	144	3	1,719	14	1,182	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	24	1,339	1	144	10	5,684	26	3,142	0	0	
BURLINGTON COUNTY (005), NJ											
MSA 15804											
Outside Assessment Area											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	0	0	0	0	1	756	0	0	0	0	
Upper Income	0	0	0	0	0	0	0	0	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	756	0	0	0	0	

2021 Institution Disclosure Statement - Table 1-1 Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Businesses ss Annual es <= \$1 lion	Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
ESSEX COUNTY (013), NJ										
MSA 35084										
Inside AA 0002										
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0
Median Family Income 60-70%	0	0	0	0	1	700	1	700	0	0
Median Family Income 70-80%	1	75	0	0	0	0	1	75	0	0
Median Family Income 80-90%	1	50	0	0	0	0	1	50	0	0
Median Family Income 90-100%	1	15	0	0	0	0	1	15	0	0
Median Family Income 100-110%	2	81	0	0	0	0	2	81	0	0
Median Family Income 110-120%	٥	0	0	0	0	0	0	0	0	0
Median Family Income >= 120%	4	260	0	0	4	2,150	3	1,040	0	0
Median Family Income Not Known	8	0	0	0	0	0	0	0	0	0
Tract Not Known	0	0	0	0	0	0	0	0	0	0
County Total	9	481	0	0	5	2,850	9	1,961	0	C

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
HUDSON COUNTY (017), NJ											
MSA 35614											
Inside AA 0003											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	1	100	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	1	100	0	0	0	0	٥	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	2	200	0	0	0	0	0	0	0	0	
HUNTERDON COUNTY (019), NJ											
MSA 35084											
Outside Assessment Area										_	
Low Income	0	0	0	0		0		0	0	0	
Moderate Income	0	0	0	0		0		0	0	0	
Middle Income	0	0		0		0		0	0	0	
Upper Income	1	25	0	O	-	0		25	0	0	
Income Not Known	0	0	0	0	0	0		0	0	0	
Tract Not Known	0	0		0		0		0	0	0	
County Total	1	25	0	C) 0	0	1	25	0	C	

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Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
MIDDLESEX COUNTY (023), NJ											
MSA 35154											
Inside AA 0005											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	1	350	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	350	0	0	0	0	
MORRIS COUNTY (027), NJ											
MSA 35084											
Inside AA 0006											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	1	55	0	0	0	0	1	55	0	0	
Upper Income	0	0	0	0	1	650	1	650	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	55	0	0	1	650	2	705	0	0	

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Respondent ID: 0000030076

Institution: SPENCER SAVINGS BANK, SLA	State: NEW JERSEY (34)									
Area Income Characteristics	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
OCEAN COUNTY (029), NJ										
MSA 35154										
Outside Assessment Area										
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	٥
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	٥
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0
Median Family Income 50-60%	1	50	0	0	0	0	0	0	0	0
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0
Median Family Income 90-100%	0	0	0	0	1	320	0	0	0	0
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0
Tract Not Known	0	0	0	0	0	0	0	0	0	0
County Total	1	50	0	0	1	320	0	0	0	0

Institution: SPENCER SAVINGS BANK, SLA

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Respondent ID: 0000030076

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
PASSAIC COUNTY (031), NJ											
MSA 35614											
Inside AA 0007											
Median Family Income < 10%	٥	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	o o	0	0	0	0	
Median Family Income 30-40%	1	45	0	0	0	0	1	45	0	0	
Median Family Income 40-50%	1	75	0	0	0	0	1	75	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	1	25	0	0	0	0	1	25	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	1	100	0	0	1	532	1	100	0	0	
Median Family Income 100-110%	2	130	0	0	0	0	2	130	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	9	558	1	250	3	2,100	6	1,133	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	15	933	1	250	4	2,632	12	1,508	0	0	
SOMERSET COUNTY (035), NJ								·····			
MSA 35154											
Inside AA 0008											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	1	35	0	0	1	550	0	0	0	0	
Upper Income	2	80	0	0	0	0	2	80	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	3	115	0	0	1	550	2	80	0	0	

Respondent ID: 0000030076

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Loans by County

Small Business Loans - Originations

Agency: FDIC - 3 State: NEW JERSEY (34)

Institution: SPENCER SAVINGS BANK, SLA

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Businesses ss Annual es <= \$1 lion	Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
SUSSEX COUNTY (037), NJ										
MSA 35084										
Outside Assessment Area										
Low Income	0	0	0	0	0	0	0	0	0	0
Moderate Income	0	0	0	0	0	0	0	0	0	0
Middle Income	0	0	0	0	1	600	1	600	0	0
Upper Income	0	0	0	0	0	0	0	0	0	0
Income Not Known	0	0	0	0	0	0	0	0	0	0
Tract Not Known	0	0	0	0	0	0	0	0	0	0
County Total	0	0	0	0	1	600	1	600	0	0
UNION COUNTY (039), NJ		•								
MSA 35084										
Inside AA 0009										
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0
Median Family Income 40-50%	1	75	1	105	0	0	2	180	0	0
Median Family Income 50-60%	1	75	0	0	0	0	0	0	0	0
Median Family Income 60-70%	1	34	0	0	0	0	1	34	0	0
Median Family Income 70-80%	0	0	1	250	0	0	0	0	0	0
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0
Median Family Income 90-100%	1	75	1	150	0	0	1	75	0	0
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0
Median Family Income >= 120%	2	140	0	0	2	1,392	4	1,532	0	0
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0
Tract Not Known	0	Đ	0	0	0	0	0	0	0	0
County Total	6	399	3	505	2	1,392	8	1,821	0	0
TOTAL INSIDE AA IN STATE	60	3,522	5	899	24	14,108	59	9,217	0	0
TOTAL OUTSIDE AA IN STATE	2	75	0	0	3	1,676	2	625	0	0
STATE TOTAL	62	3,597	5	899	27	15,784	61	9,842	0	0

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Agency: FDIC - 3 State: NEW YORK (36)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
QUEENS COUNTY (081), NY											
MSA 35614											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	1	450	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	450	0	0	0	0	
ROCKLAND COUNTY (087), NY											
MSA 35614											
Outside Assessment Area											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	0	0	0	0	0	0	0	0	0	0	
Upper Income	1	75	0	0	0	0	0	0	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	75	0	0	0	0	0	0	0	0	

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076 Agency: FDIC - 3

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Agency: FDIC - 3 State: NEW YORK (36)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
SUFFOLK COUNTY (103), NY											
MSA 35004											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 80-90%	1	93	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	93	0	0	0	0	0	0	0	0	
TOTAL INSIDE AA IN STATE	0	0	0	0	0	0	0	0	0	0	
TOTAL OUTSIDE AA IN STATE	2	168	0	0	1	450	0	0	0	0	
STATE TOTAL	2	168	0	0	1	450	0	0	0	0	

Institution: SPENCER SAVINGS BANK, SLA

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Respondent ID: 0000030076

Agency: FDIC - 3 State: PENNSYLVANIA (42)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
BUCKS COUNTY (017), PA							·				
MSA 33874											
Outside Assessment Area											
Median Family Income < 10%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 10-20%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 20-30%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 30-40%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 40-50%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 50-60%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 60-70%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 70-80%	0	0	0	0	1	900	0	0	0	0	
Median Family Income 80-90%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 90-100%	0	0	0	0	0	0	0	0	0	0	
Median Family Income 100-110%	0	. 0	0	0	0	0	0	0	0	0	
Median Family Income 110-120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income >= 120%	0	0	0	0	0	0	0	0	0	0	
Median Family Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	0	0	0	0	1	900	0	0	0	0	
TOTAL INSIDE AA IN STATE	0	0	0	0	0	0	0	0	0	0	
TOTAL OUTSIDE AA IN STATE	0	0	0	0	1	900	0	0	0	0	
STATE TOTAL	0	0	0	0	1	900	0	0	0	0	

Loans by County

Small Business Loans - Originations

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

Agency: FDIC - 3 State: TEXAS (48)

Area Income Characteristics	Origi	Loan Amount at Origination <=\$100,000		Loan Amount at Origination >\$100,000 But <=\$250,000		Loan Amount at Origination >\$250,000		Loans to Businesses with Gross Annual Revenues <= \$1 Million		Memo Item: Loans by Affiliates	
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	
WILLIAMSON COUNTY (491), TX			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								
MSA 12420											
Outside Assessment Area											
Low Income	0	0	0	0	0	0	0	0	0	0	
Moderate Income	0	0	0	0	0	0	0	0	0	0	
Middle Income	1	7	0	0	0	0	1	7	0	0	
Upper Income	0	0	0	0	0	0	0	0	0	0	
Income Not Known	0	0	0	0	0	0	0	0	0	0	
Tract Not Known	0	0	0	0	0	0	0	0	0	0	
County Total	1	7	0	0	0	0	1	7	0	0	
TOTAL INSIDE AA IN STATE	0	0	0	0	0	0	0	0	0	0	
TOTAL OUTSIDE AA IN STATE	1	7	0	0	0	0	1	7	0	0	
STATE TOTAL	1	7	0	0	0	0	1	7	0	0	
TOTAL ACROSS ALL STATES											
TOTAL INSIDE AA	60	3,522	5	899	24	14,108	59	9,217	0	0	
TOTAL OUTSIDE AA	5	250	0	0	5	3,026	3	632	0	0	
TOTAL INSIDE & OUTSIDE	65	3,772	5	899	29	17,134	62	9,849	0	0	

2021 Institution Disclosure Statement - Table 3 Assessment Area/Non-Assessment Area Activity Small Business Loans

Institution: SPENCER SAVINGS BANK, SLA

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Respondent ID: 0000030076
Agency: FDIC - 3

ASSESSMENT AREA LOANS	Origin	nations		to Businesses million revenue	Purchases	
Added MENT AREA EGANG	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
NJ - BERGEN COUNTY (003) - MSA 35614	35	7,167	26	3,142	0	0
NJ - ESSEX COUNTY (013) - MSA 35084	14	3,331	9	1,961	0	0
NJ - HUDSON COUNTY (017) - MSA 35614	2	200	0	0	0	0
NJ - MIDDLESEX COUNTY (023) - MSA 35154	1	350	0	0	0	0
NJ - MORRIS COUNTY (027) - MSA 35084	2	705	2	705	0	0
NJ - PASSAIC COUNTY (031) - MSA 35614	20	3,815	12	1,508	0	0
NJ - SOMERSET COUNTY (035) - MSA 35154	4	665	2	80	0	0
NJ - UNION COUNTY (039) - MSA 35084	11	2,296	8	1,821	0	0

2021 Institution Disclosure Statement - Table 5 Community Development/Consortium-Third Party Activity

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

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Agency: FDIC - 3

314,974

			Memo Item: Loa	ns by Affiliates
	Num of Loans	Amount (000s)	Num of Loans	Amount (000s)
Community Development Loans				
Originated	114	314,974	0	0
Purchased	0	0	0	0

114

Consortium/Third Party Loans (optional)

Total

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

0511.00* 0512.00* 0513.00 0514.00* 0521.00* 0522.00

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ASSESSMENT AREA - 0001 BERGEN COUNTY (003), NJ MSA: 35614 Median Family Income 50-60% 0216.00 Median Family Income 60-70% 0215.00 0236.01* 0236.02* 0301.00* Median Family Income 70-80% 0181.00 0214.00 0231.00* 0303.00 Median Family Income 80-90% 0035.00* 0211.00* 0212.00 0213.00* 0234.02 0235.01* 0235.02* 0302.00 0572.00* Median Family Income 90-100% 0063.00 0154.00* 0192.04* 0291.00* 0304.00* 0361.00* 0413.01* 0542.00* 0571.01* Median Family Income 100-110% 0050.00 0062,01* 0152.00* 0153,00* 0182.00* 0333,00* 0382.00* 0461,00* 0463.00* 0571,02 Median Family Income 110-120% 0032.00* 0040.01* 0061.00* 0111.00 0112.00 0114.00* 0192.02* 0193.03* 0232.00* 0234.01* 0312.00* 0362.00 0411.00* 0413.02* 0451.00* 0462.00* 0500.00* Median Family Income >= 120% 0010.00* 0021.00* 0022.00* 0023.00* 0031.00* 0033.00* 0034.01* 0034.02* 0040.02* 0062.02* 0070.01* 0070.02* 0080.00* 0091.00* 0092.00* 0101.00* 0102.00* 0103.00* 0113.00 0120.01 0120.02 0130.01* 0130.02* 0140.00* 0151.00* 0155.00* 0160.00 0171.00* 0172.00* 0173.00* 0174.00* 0175.00* 0191.02* 0191.03* 0191.04* 0192.03* 0193.04* 0193.05* 0193.06* 0201.00* 0202.00* 0221.00* 0222.00* 0233.01* 0233.02* 0241.00* 0242.00* 0251.00* 0252.00* 0261.00* 0262.00 0270.00* 0280.01* 0280.02* 0292.00* 0311.00 0313.00 0314.00 0321.02 0321.03* 0321.04* 0322.01* 0322.02* 0331.00* 0332.00* 0340.00 0372.01* 0372.02* 0351.00* 0352.00 0371.00* 0381.00* 0383.00* 0391.00* 0392.00* 0393.00* 0400.01* 0423.01* 0423.02* 0400.02* 0412.00* 0421.00* 0424.00* 0425.00* 0430.01* 0430.02* 0441.00* 0442.01* 0442.02* 0452.00* 0471.00 0472.00* 0473.00* 0474.00* 0475.00* 0481.00* 0482.00* 0490.01* 0490.02*

0531.00* 0532.00* 0541.00* 0543.00* 0544.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

0545.00 0546.00* 0551.00* 0552.00* 0561,00* 0562.00* 0581,00* 0582.00* 0591,00* 0592.00* 0600.00* 0611.00* 0612.00* 0613.00* 0614.00*

ASSESSMENT AREA - 0002

ESSEX COUNTY (013), NJ

MSA: 35084

Median Family Income 10-20%

0014.00* 0062.00*

Median Family Income 20-30%

0009.00* 0015.00* 0019.00* 0039.00* 0043.00* 0048.01* 0048.02* 0054.00* 0092.00* 0133.00* 0227.00* 0228.00*

Median Family Income 30-40%

0003.00* 0005.00* 0010.00* 0013.00* 0017.00* 0018.00* 0023.00* 0024.00* 0026.00* 0028.00* 0035.00* 0038.00* 0042.00* 0044.00* 0067.00* 0075.02* 0082.00* 0088.00* 0089.00* 0091.00* 0096.00* 0097.00* 0105,00* 0106,00* 0111,00* 0113,00* 0129,00* 0132,00* 0182,00* 0184,00* 0187,00* 0230,00* 0231.00* 0232.00*

Median Family Income 40-50%

0002,00* 0007,00* 0008,00* 0016,00* 0020,00* 0022,01* 0025,00* 0031.00* 0037.00* 0049.00* 0050.00* 0051.00* 0053.00* 0057.00* 0068.00* 0069.00* 0070.00* 0075.01* 0076.00* 0077.00* 0078.00* 0079.00* 0080.00* 0081.00* 0087.00* 0090.00* 0093.00* 0094.00* 0095.00* 0104.00* 0107.00* 0109.00* 0112.00* 0117.00* 0121.00* 0122.00* 0124.00* 0131.00* 0183.00* 0186.00* 0189.00* 0229.00*

Median Family Income 50-60%

0001.00* 0004.00* 0006.00* 0011.00* 0022.02* 0041.00* 0046.00* 0047.00* 0066.00* 0072.00* 0073.00* 0074.00* 0101.00* 0103.00* 0114.00* 0115.00* 0116.00* 0118.00* 0119.00* 0120.00* 0125.00* 0126.00* 0127.00* 0181.00*

Median Family Income 60-70%

0045.00* 0052.00* 0071.00* 0099.00* 0108.00* 0128.00* 0130.00* 0145.00* 0167.00* 0171.00* 0177.00 0178.00*

Median Family Income 70-80%

0021.00* 0102.00* 0147.00 0153.00* 0157.00* 0176.00* 0188.00* 0197.00*

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Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

0166.00* 0168.00* 0170.00* 0175.00* 0177.00* 0324.00*

Median Family Income 60-70%

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```
Median Family Income 80-90%
0064.00* 0100.00* 0141.00* 0143.00* 0144.00* 0151.00 0155.00* 0156.00* 0159.00* 0168.00*
Median Family Income 90-100%
0137.00 0146.00* 0152.00* 0154.00* 0172.00*
Median Family Income 100-110%
0139.00 0142.00* 0158.00* 0217.02*
Median Family Income 110-120%
0135.00* 0138.00* 0140.00* 0150.00* 0175.00*
Median Family Income >= 120%
0134.00 0136.00* 0148.00* 0149.00* 0160.00* 0161.00* 0162.00* 0163.00* 0164.00* 0165.00* 0166.00*
0169.00* 0170.00* 0173.01* 0173.02* 0174.00* 0179.00* 0180.00* 0190.00* 0191.00* 0192.00* 0193.00*
0194.00* 0195.00* 0196.00* 0198.00* 0199.00* 0200.00* 0201.00* 0202.00* 0203.00* 0204.00* 0205.00*
0206.00* 0207.00* 0208.00* 0209.01* 0209.02 0210.00* 0211.00 0212.00* 0213.00* 0214.00* 0216.01
0216.02* 0217.01* 0218.01* 0218.02* 0218.03*
Median Family Income Not Known
9801.00* 9802.00*
ASSESSMENT AREA - 0003
HUDSON COUNTY (017), NJ
MSA: 35614
Median Family Income 30-40%
0145.02*
Median Family Income 40-50%
0044.00* 0067.00* 0162.00* 0164.00* 0169.00* 0174.00*
Median Family Income 50-60%
```

 $0041.02^{\star} \quad 0045.00^{\star} \quad 0052.00^{\star} \quad 0053.00^{\star} \quad 0055.00^{\star} \quad 0058.01^{\star} \quad 0060.00^{\star} \quad 0062.00^{\star} \quad 0156.00^{\star} \quad 0159.00^{\star} \quad 0160.00^{\star}$

0012.02* 0017.01* 0027.00* 0029.00* 0046.00* 0068.00* 0107.00* 0109.00* 0110.00* 0111.00* 0135.00* 0136.00* 0147.00* 0148.00* 0152.02* 0153.00* 0157.00* 0161.00* 0163.00* 0165.00* 0171.00* 0172.00*

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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```
0173.00* 0176.00* 0178.00* 0190.00*
 Median Family Income 70-80%
   0002.00^{\star} \quad 0005.00^{\star} \quad 0006.00^{\star} \quad 0018.00^{\star} \quad 0020.00^{\star} \quad 0042.00^{\star} \quad 0049.00^{\star} \quad 0056.00^{\star} \quad 0061.00^{\star} \quad 0063.00^{\star} \quad 0101.00^{\star}
    0134.00* 0142.00* 0150.02* 0155.00* 0158.02*
 Median Family Income 80-90%
  0003.00* 0013.00* 0030.00* 0031.00* 0041.01* 0048.00* 0065.00* 0102.00* 0103.00* 0106.00* 0126.00*
  0129.00* 0130.00* 0131.00* 0132.00* 0133.00* 0140.00* 0141.02* 0145.01* 0149.00* 0151.00*
 Median Family Income 90-100%
  0004.00^{\star} \quad 0007.00^{\star} \quad 0008.00^{\star} \quad 0009.02^{\star} \quad 0010.00^{\star} \quad 0014.00^{\star} \quad 0019.00^{\star} \quad 0028.00^{\star} \quad 0071.00^{\star} \quad 0113.00^{\star} \quad 0116.00^{\star} \quad 0019.00^{\star} \quad 
  0128.00* 0137.00* 0143.00* 0167.00*
 Median Family Income 100-110%
 0001.00* 0012.01* 0047.00* 0105.00* 0127.00* 0139.00* 0144.00* 0146.00* 0180.00*
 Median Family Income 110-120%
 0011.00 0040.00* 0059.00* 0078.00* 0104.00* 0108.00* 0112.00* 0123.00* 0138.00*
 Median Family Income >= 120%
 0022.00* 0023.00* 0024.00* 0035.00* 0054.00* 0058.02* 0064.00* 0066.00* 0070.00* 0072.00* 0073.00*
 0074.00* 0075.00* 0076.00* 0077.00* 0114.00* 0115.00* 0124.00* 0125.00* 0141.01* 0150.01* 0152.01*
 0158.01* 0179.00* 0181.00* 0182.00* 0183.01* 0183.02* 0184.00* 0185.00* 0186.00* 0187.01* 0187.02*
 0188.00* 0189.00* 0191.00* 0192.00 0193.00* 0194.00* 0198.00* 0199.00* 0200.00* 0201.00*
 Median Family Income Not Known
 0043,00* 0069,00* 9801,00*
 ASSESSMENT AREA - 0004
MERCER COUNTY (021), NJ
MSA: 45940
Low Income
 0001.00* 0002.00* 0003.00* 0004.00* 0005.00* 0007.00* 0008.00* 0010.00* 0011.01* 0011.02* 0014.01*
 0014.02* 0015.00* 0016.00* 0017.00* 0019.00* 0020.00* 0021.00*
Moderate Income
 0006.00* 0009.00* 0012.00* 0013.00* 0018.00* 0022.00* 0025.00* 0026.01* 0026.02* 0027.01* 0027.02*
```

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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Respondent ID: 0000030076

```
0028.00* 0029.02* 0034.00* 0044.06*
 Middle Income
 0029.03* 0029.04* 0030.01* 0030.03* 0030.04* 0030.07* 0030.08* 0030.09* 0031.00* 0032.01* 0032.02*
 0035.00* 0036.01* 0036.02* 0037.05* 0040.00* 0044.03* 0044.04* 0044.07*
 Upper Income
 0030.02* 0030.06* 0033.01* 0033.02* 0037.03* 0037.04* 0037.06* 0038.00* 0039.02* 0039.03* 0039.04*
 0039.05* 0042.01* 0042.03* 0042.04* 0043.01* 0043.04* 0043.06* 0043.07* 0043.09* 0043.09* 0043.10* 0044.05*
 0045.01* 0045.02*
 Income Not Known
 0024.00*
 ASSESSMENT AREA - 0005
MIDDLESEX COUNTY (023), NJ
MSA: 35154
Median Family Income 20-30%
 0056.01* 0058.00*
Median Family Income 30-40%
 0046.00* 0048.00* 0049.00* 0052.00* 0053.00* 0055.00* 0056.02* 0057.00*
Median Family Income 40-50%
 0050.00* 0093.00*
Median Family Income 50-60%
 0045.00* 0060.02* 0069.00* 0071.03* 0082.06*
Median Family Income 60-70%
 0033.00* 0036.00* 0040.00* 0042.00* 0043.00* 0044.00* 0047.00* 0082.05*
Median Family Income 70-80%
 0002.00^{*} \quad 0004.04^{*} \quad 0018.04^{*} \quad 0038.00^{*} \quad 0041.00^{*} \quad 0061.03^{*} \quad 0062.07^{*} \quad 0068.00^{*} \quad 0078.01^{*} \quad 0079.08^{*} \quad 0082.04^{*} \quad 
 0082.07* 0083.00*
Median Family Income 80-90%
 0003.00* 0005.01* 0009.02* 0012.00* 0016.00* 0019.02* 0025.00* 0027.01 0027.03* 0029.02* 0030.01*
 0032,03* 0034.01* 0037.00* 0051.00* 0061.01* 0070.00* 0074.02* 0081.03* 0085.01* 0086.06* 0089.00*
Median Family Income 90-100%
```

2021 Institution Disclosure Statement - Table 6 Assessment Area(s) by Tract * denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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```
0005.02* 0006.08* 0008.01* 0014.16* 0015.06* 0019.01* 0019.03* 0026.03* 0026.04* 0029.01* 0031.02*
 0035.00* 0060.01* 0061.04* 0072.03* 0073.01* 0073.03* 0075.00* 0076.00* 0079.05* 0079.06* 0080.01*
 0081.01* 0090.00* 0091.00* 0094.00*
 Median Family Income 100-110%
 0004.01* 0006.06* 0009.01* 0010.01* 0011.00* 0015.02* 0017.01* 0017.02* 0018.05* 0023.01* 0026.05*
 0062.04* 0062.05* 0067.01* 0071.01* 0071.02* 0072.02* 0073.04* 0077.02* 0077.03* 0078.04* 0078.06*
 0079.07* 0079.10* 0081.02* 0092.00*
Median Family Income 110-120%
 0006.03* 0007.01* 0010.02* 0015.04* 0018.03* 0023.02* 0024.01* 0024.02* 0028.05* 0030.02* 0031.01*
 0032.01* 0062.03* 0064.03* 0066.04* 0066.08* 0067.03* 0077.04* 0078.05* 0079.12* 0082.09* 0086.04*
 *00.8800
Median Family Income >= 120%
0001.00* 0004.03* 0007.02* 0008.02* 0013.00* 0014.09* 0014.10* 0014.11* 0014.12* 0014.13* 0014.14*
0014.15* 0014.17* 0015.05* 0020.00* 0021.01* 0021.02* 0022.00* 0062.06* 0063.00* 0065.00* 0066.01*
 0066.05^{\star} \quad 0066.06^{\star} \quad 0066.07^{\star} \quad 0079.09^{\star} \quad 0079.11^{\star} \quad 0082.02^{\star} \quad 0082.08^{\star} \quad 0084.03^{\star} \quad 0084.04^{\star} \quad 0084.05^{\star} \quad 0084.06^{\star}
 0085.02* 0085.03* 0085.04* 0086.01* 0086.02* 0086.05* 0087.00*
 ASSESSMENT AREA - 0006
MORRIS COUNTY (027), NJ
MSA: 35084
Low Income
0435.00* 0456.02*
Moderate Income
0417.06* 0448.00* 0449.00* 0450.00* 0451.00*
Middle Income
0401.02 0402.00* 0404.00* 0405.00* 0411.00* 0416.03* 0417.01* 0417.02* 0418.01* 0418.02* 0433.01*
0438.00* 0443.00* 0445.01* 0445.02* 0446.02* 0447.01* 0452.00* 0454.01* 0454.02* 0456.03* 0460.00*
0461.03* 0461.05*
Upper Income
0401.01* 0403.00* 0406.00* 0407.01* 0407.02* 0408.01* 0408.03* 0408.04* 0408.05* 0409.00 0410.00*
```

2021 Institution Disclosure Statement - Table 6 Assessment Area(s) by Tract * denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

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11

Respondent ID: 0000030076

```
0412.00* 0413.00* 0414.00* 0415.00* 0416.01* 0416.02* 0416.04* 0417.04* 0417.05* 0418.03* 0419.01*
 0419.02* 0420.00* 0421.00* 0422.00* 0423.01* 0423.02* 0425.00* 0426.00* 0427.00* 0428.00* 0429.00*
 0430.00* 0431.00* 0432.00* 0433.02* 0433.03* 0434.01* 0434.02* 0436.00* 0437.00* 0439.00* 0440.00*
 0441.01* 0441.02* 0442.00* 0444.01* 0444.03* 0444.04* 0446.01* 0447.02* 0453.00* 0455.01* 0455.02*
 0457,01* 0457.03* 0457.04* 0458.04* 0459.01* 0459.02* 0461.04* 0461.06* 0462.01* 0462.02* 0462.97*
 0462.98* 0463.00* 0464.00*
 ASSESSMENT AREA - 0007
PASSAIC COUNTY (031), NJ
MSA: 35614
Median Family Income 20-30%
2642.00*
Median Family Income 30-40%
1752.00* 1753.01 1754.02* 1758.02* 1759.00* 1807.00* 1815.00* 1818.00* 1823.01*
Median Family Income 40-50%
1753.02* 1754.01* 1755.00* 1802.02* 1806.00* 1808.00* 1809.00* 1812.00* 1814.00* 1817.02* 1821.00
1822.00* 1823.02* 1828.00* 1829.00* 1832.00*
Median Family Income 50-60%
1758.01* 1803.00* 1813.00* 1820.00* 1827.00* 1830.00*
Median Family Income 60-70%
1251.00 1756.02* 1802.01* 1810.00* 1811.00* 1819.00* 1831.02*
Median Family Income 70-80%
1250.00* 1824.00* 1825.00*
Median Family Income 80-90%
1757.01* 2036.00*
Median Family Income 90-100%
1246.01 1249.00* 1757.03* 1826.00* 2641.01
Median Family Income 100-110%
1246,02 1337.01* 1337.02* 1831.01* 2463.00
Median Family Income 110-120%
```

2021 Institution Disclosure Statement - Table 6 Assessment Area(s) by Tract * denotes no loans made in specified tracts

PAGE: 8 OF Respondent ID: 0000030076

Agency: FDIC - 3

Institution: SPENCER SAVINGS BANK, SLA 1248.00* 2238.01* 2461.02* Median Family Income >= 120% 1165.00* 1242.00 1243.11* 1243.12* 1243.21* 1243.22* 1243.23* 1244.01 1244.02* 1245.00 1247.00* 1432.00* 1433.00* 1434.00* 1540.01* 1540.02 1635.00 1756.01* 1757.04* 1801.00* 1964.01* 1964.02* 2167.01* 2167.02* 2238.02 2366.01* 2366.02* 2460.01 2460.02* 2460.03 2461.01* 2461.03* 2461.04* 2462.01 2462.02 2462.03* 2568.01* 2568.02* 2568.03* 2568.04* 2568.05* 2641.02 Median Family Income Not Known 2239,00* **ASSESSMENT AREA - 0008** SOMERSET COUNTY (035), NJ MSA: 35154 Moderate Income 0502.00* 0504.00* 0511.00* 0512.00* 0515.00* 0516.00* 0517.00* 0520.02* 0533.00* Middle Income 0501.00* 0503.00* 0505.00* 0506.00* 0510.00 0513.00* 0514.00* 0518.00* 0519.00* 0520.01* 0526.03* 0529.03* 0530.00* 0531.02* 0531.05* 0532.00* 0534.03* 0534.04* 0535.01* 0537.05* 0538.04* Upper Income 0507.01* 0507.03* 0507.04* 0508.01* 0508.02* 0509.01 0509.02* 0509.03* 0521.00* 0522.01* 0522.03* 0522.04* 0523.00* 0524.00* 0526.01* 0527.00* 0528.00* 0529.01* 0529.04* 0531.03* 0534.02 0536.02* 0536.03* 0536.04* 0537.03* 0537.04* 0537.06* 0537.07* 0538.01* 0538.03* 0538.05* 0539.01* 0539.04* 0539.05* 0541.00* 0542.01* 0542.02* 0543.00* **ASSESSMENT AREA - 0009** UNION COUNTY (039), NJ MSA: 35084 Median Family Income 20-30% 0319.04* Median Family Income 30-40% 0304.00* 0314.00* 0393.00* 0399.00* Median Family Income 40-50%

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

PAGE: 9 OF 11 Respondent ID: 0000030076

Agency: FDIC - 3

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0302.00* 0306.00* 0309.00* 0310.00 0311.00* 0312.00* 0313.00* 0316.01* 0316.02* 0317.00* 0318.02*
0319.03 0389.00* 0394.00* 0398.00*
Median Family Income 50-60%
0305.00* 0307.01* 0307.02* 0308.02* 0315.00* 0318.01* 0320.01* 0323.00* 0340.00 0390.00* 0392.00*
0395.00*
Median Family Income 60-70%
0324.00* 0326.00* 0328.00* 0339.00 0342.00* 0344.00* 0351.00* 0352.00* 0353.00* 0360.00* 0388.00*
Median Family Income 70-80%
0338.00* 0341.00* 0345.00* 0346.00* 0347.00* 0354.00 0355.00* 0361.00*
Median Family Income 80-90%
0320.02* 0322.00* 0343.00* 0357.00* 0358.00* 0359.00*
Median Family Income 90-100%
0321.00 0325.00* 0327.00 0329.02* 0349.00* 0396.00* 0397.00*
Median Family Income 100-110%
0330.00* 0331.00* 0332.00* 0335.00* 0348.00* 0363.01* 0369.00*
Median Family Income 110-120%
0329.01* 0333.00* 0336.00* 0337.00* 0350.00* 0356.00* 0375.00* 0384.00*
Median Family Income >= 120%
0334.00* 0362.00 0363.02* 0364.00* 0365.00* 0366.00* 0367.00* 0368.00* 0370.00* 0371.00* 0372.00
0373.00 0374.00* 0376.01* 0376.02* 0377.00* 0378.00* 0379.00* 0380.00* 0381.01* 0381.01* 0381.01*
OUTSIDE ASSESSMENT AREA
BURLINGTON COUNTY (005), NJ
```

MSA: 15804 Middle Income

7006.03

HUNTERDON COUNTY (019), NJ

MSA: 35084 Upper Income

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

0113.01

OCEAN COUNTY (029), NJ

MSA: 35154

Median Family Income 50-60%

7158.00

Median Family Income 90-100%

7221.00

SUSSEX COUNTY (037), NJ

MSA: 35084 Middle Income

3738.00

QUEENS COUNTY (081), NY

MSA: 35614

Median Family Income Not Known

0219.00

ROCKLAND COUNTY (087), NY

MSA: 35614 Upper Income

0115.02

SUFFOLK COUNTY (103), NY

MSA: 35004

Median Family Income 80-90%

1232.01

BUCKS COUNTY (017), PA

MSA: 33874

Median Family Income 70-80%

1057.02

WILLIAMSON COUNTY (491), TX

PAGE: 10 OF 11

Respondent ID: 0000030076

Assessment Area(s) by Tract

* denotes no loans made in specified tracts

Institution: SPENCER SAVINGS BANK, SLA

MSA: 12420 Middle Income

0204.09

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Respondent ID: 0000030076

Error Status Information

Institution: SPENCER SAVINGS BANK, SLA

Respondent ID: 0000030076

PAGE: 1 OF

Agency: FDIC - 3

Record Identifier: 11	Total Composite Records on File	Total Composite Records Without Errors	Total Validity <u>¹⁰</u> Errors	Percentage of Validity Errors
Transmittal Sheet	1	1	0	0.00%
Small Business Loans	85	85	0	0.00%
Small Farm Loans	0	0	0	0.00%
Community Development Loans	1	1	0	0.00%
Consortium/Third Party Loans (Optional)	0	0	0	0.00%
Assessment Area	9	9	0	0.00%
Total	96	96	0	0.00%

Footnote:

^{10.} A validity edit helps to verify the accuracy of the data reported, An institution's CRA submission that passes all validity edits does not ensure 100% accurate data. True accuracy is determined during the examination process.

^{11.} A record represents one row of data reported to the Federal Reserve Board. This does not in any way represent the number of loans originated or purchased by the institution.

Spencer Savings Bank, SLA CRA Public File

Section Eight

2023

Written Notice regarding availability of Home Mortgage Disclosure Act
Disclosure Statement

HMDA Disclosure Statement

The HMDA Disclosure Statement pertaining to Spencer Savings Bank may be obtained on the Consumer Financial Protection Bueau's (CFPB's) website at:

https://www.consumerfinance.gov/hmda.

Home Mortgage Disclosure Act Notice

The HMDA data about our residential mortgage lending are available online for review. The data show geographic distribution of loans and applications; ethnicity, race, sex, age and income of applicants and borrowers; and information about loan approvals and denials. These data are available online at the Consumer Financial Protection Bureau's Web site (www.consumerfinance.gov/hmda). HMDA data for many other financial institutions are also available at this Web site.



Spencer Savings Bank, SLA CRA Public File

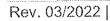
Section Eight

2022

Written Notice regarding availability of Home Mortgage Disclosure Act
Disclosure Statement

Home Mortgage Disclosure Act Notice

The HMDA data about our residential mortgage lending are available online for review. The data show geographic distribution of loans and applications; ethnicity, race, sex, age and income of applicants and borrowers; and information about loan approvals and denials. These data are available online at the Consumer Financial Protection Bureau's Web site (www.consumerfinance.gov/hmda). HMDA data for many other financial institutions are also available at this Web site.



Spencer Savings Bank, SLA CRA Public File

Section Eight

2021

Written Notice regarding availability of Home Mortgage Disclosure Act
Disclosure Statement

Home Mortgage Disclosure Act Notice

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Spencer Savings Bank, SLA CRA Public File

Section Nine

2023

Written Notice regarding availability of Home Mortgage Disclosure Act Data

Home Mortgage Loan Data

Home mortgage loan data pertaining to Spencer Savings Bank published by the Federal Deposit Insurance Corporation (FDIC) are available at the FDIC's website at:

https://www.fdic.gov.